



Boston University Equal Opportunity Office

# Reasonable Accommodation

**A reasonable accommodation** is a modification or an adjustment to a job or the work environment that will enable a qualified applicant or employee with a disability to participate in the application process or to perform the essential functions of their position.

**EOO is here to help you navigate.**

Please reach out with questions or submit a request at

[bu.edu/eoo](https://bu.edu/eoo)

