

Reasonable Accommodation

Do you have limitations due to a physical or mental disability?

Do you feel this limitation impacts your ability to do your job? Are you looking for a modification or adjustment to your work environment that could help you do your job? You may be eligible for a reasonable accommodation!

DID YOU KNOW?

The Americans with Disabilities Act (ADA) covers limitations or restrictions due to both physical AND mental health.



If you have a qualifying mental or physical impairment that limits one or more of your major life activities, you may be eligible for a reasonable accommodation.



The majority of accommodations are no cost to the employer.



Most common types of accommodations:

Modified Workspace

Assistive Technology



Emotional Support Animal (ESA)

Extension of Leave

Medical Leave

Modified Duty (Physical)



Modified Schedule

Physical Assistance

Travel Upgrades

Parking Adjustments



Work Remotely

