



SELF-IDENTIFICATION OF VETERAN STATUS FOR EMPLOYEES

Boston University is committed to ensuring equal opportunity in employment to Veterans. As an employer and government contractor, Boston University is subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974 (VEVRAA), as amended by the Jobs for Veterans Act of 2002 which requires Government contractors to take affirmative action to employ and advance in employment qualified (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans.

If you believe you belong to any of the categories of protected veterans listed below, please indicate by checking the appropriate box below. Detailed definitions of these classifications are provided at the end of this form.

- Disabled Veteran
- Recently Separated Veteran
- Active Wartime or Campaign Badge Veteran
- Armed Forces Service Medal Veteran

- I am a protected veteran, but I choose not to self-identify the classifications to which I belong.
- I am NOT a protected veteran.

If you are a disabled veteran it would assist us if you tell us whether there are accommodations we could make that would enable you to perform the essential functions of the job. If you wish to request an accommodation, please complete and submit an Accommodation Request form. You may download this form from the Forms section on the Equal Opportunity Office web site.

Disclosure of this information is entirely voluntary and refusal to provide it will not subject you to any adverse treatment. Should you decide not to self-identify at this time, you may do so at any time in the future. Any information provided will be used only in a manner consistent with the Acts.

Information provided as part of this self-identification process will be kept confidential, except that where a disability is identified, in accordance with federal law; the following personnel and officials will have access to it:

- Supervisors and other personnel who need to be informed in order to assess requests for and implement any necessary restrictions of work duties and/or necessary accommodations.
- Proper personnel, to the extent appropriate, if the disability might require emergency treatment.
- Government officials investigating compliance with the Americans with Disabilities Act or the laws administered by the Office of Federal Contract Compliance Programs.

NAME _____ POSITION _____

DEPARTMENT _____ ADDRESS _____

PHONE _____ BU ID# _____

DATE OF HIRE _____ TODAY'S DATE _____

- A “disabled veteran” is one of the following:
 A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-related disability.
- A “recently separated veteran” is any veteran during the three-year period beginning on the date of such veteran’s discharge or release from active duty in the U.S. military, ground, naval, or air service.
- An “active duty wartime or campaign badge veteran” is a veteran who served on active duty in the U. S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- An “Armed forces service medal veteran” is a veteran who, while serving on active duty in the U.S. military, ground, naval or air service participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Protected veterans may have additional rights under USERRA- the Uniformed Services Employment and Reemployment Rights Act. For more information, call the U.S. Department of Labor’s Veterans Employment and Training Service (VETS), toll –free at 1-866-4-USA-DOL.