

Getting Started With Your Resume

QUESTIONS YOUR RESUME SHOULD ANSWER

Consider your audience. Who's reading your resume, what are they looking for, and what questions about you do they want answered?

- Do you have the technical skills for the job?
- Can you use your knowledge to solve open-ended problems?
- Can you work independently without hand-holding?
- Are you an interesting person who is passionate about solving the world's problems through engineering?

FUNDAMENTALS OF GOOD RESUMES

To answer these questions describe your experiences demonstrating the critical skills the companies are interested in while letting your personality and interests shine through

- List all advanced technical skills including programming and equipment from EPIC or the machine shop.
- Order items by impact and relevance. Consider if Projects or Experience section is more impressive. List most relevant skills first.
- Focus on **advanced** skills; employers expect you can use Word and Excel, so no need to list (Caveat: can include if mentioned in job description).
- Create a portfolio and Linked-In profile complimenting resume and listed in contact information.
- Highlight skills the employer needs, inserting keywords into descriptions.
- Describe your experiences in detail using concise wording. See: "Quick Tips For Better Bullet Points"
- Include relevant advanced coursework.
- Convey results and accomplishments. This is extremely important!
- Start bullets with strong, specific action verbs. See: "Action Verbs To Describe Your Experience"

COMMON RESUME PITFALLS

- Failing to show applicant's "brand" and what type of position they are pursuing (design, manufacturing, etc).
- Using passive verbs and not highlighting personal contributions on collaborative projects.
- Sophomores and above including non-technical high school experiences.
- Inconsistent formatting or page is difficult to scan. See: "How To Format Dates"
- Resume not tailored to the job, too general.
- Resume over 1 page. See: "When Your Resume Is Too Long"
- Hastily prepared; a good resume takes time, usually 10 15 hours.

ADDITIONAL RESOURCES

- Sample Engineering Resumes
- Resume Best Practices (Video)

- VMock Online Resume Review Tool
- How to Improve Your VMock Score
- How to Use VMock (Video)