

CHARGES & GOALS OF THE GSDM DIVERSITY, INCLUSION, EQUITY & BELONGING COMMITTEE

The Charges to the DEIBAC will be the following:

- Discuss and evaluate the effectiveness of current strategies related to diversity, inclusion, equity and belonging;
- Systematically develop GSDM diversity, inclusion, equity and belonging Action Plans; and
- Implement ongoing strategies to improve the institutional climate of diversity, inclusion, equity and belonging that includes an outcomes assessment that provides for continual improvement in the School's diversity, inclusion, equity and belonging.

The goals of the DEIBAC will be the following:

1. Increase recruitment of students, residents, faculty and staff who contribute to the diversity, inclusion, equity and belonging of GSDM;
2. Strengthen the retention of students, residents, faculty and staff who contribute to the diversity, inclusion, equity and belonging of GSDM;
3. Improve the climate of diversity, inclusion, equity and belonging for students, residents, faculty and staff of GSDM; and
4. Foster community partnerships among students, residents, faculty and staff and promote programming to support diversity, inclusion, equity and belonging at GSDM.