



## Position Description

Job Title: BI Report Developer

Level: JR  MID  SR  MGMT

### Job Description:

As an integral member of our delivery team, the Business Intelligence (BI) Report Developer is responsible for the design, development, implementation and support of mission-critical enterprise Business Intelligence (BI) reports

Working with cross-functional teams, you will participate to gather and document reporting requirements to meet business needs.

Using your skills and experience as a BI Report Developer, you will then use those requirements to design, develop, test and implement reports and dashboards that utilize the underlying data store(s)/ data warehouse(s) / data mart(s).

### Responsibilities:

- Participate in business analysis activities to gather required reporting and dashboard requirements
- Translate business requirements into specifications that will be used to implement the required reports and dashboards, created from potentially multiple data sources
- Participate with other specialist to convert legacy reports (primarily Business Objects) to Cognos BI solutions.
- Transition developed reports and dashboards to the Operations & Support team
- Provide support as required to ensure the availability and performance of developed reports and dashboards for both external and internal users
- Ensure proper configuration management and change controls are implemented for your sphere of influence
- Provide technical assistance and cross training to other team members.
- Provide training and assistance to users for generation of adhoc reports
- Design and implement technology best practices, guidelines and repeatable processes
- Must be able to perform duties with moderate to low supervision

**Required Qualifications:**

- 3+ years experience developing and implementing enterprise-scale reports and dashboards, including :
  - Working with users in a requirements analysis role
  - Extensive experience with data warehouse implementations
  - Knowledge of logical and physical data modeling concepts (relational and dimensional)
- Proficiency with Cognos BI (preferably v10.x) product suite (Report Studio, Analysis Studio, Query Studio, etc.)
- Performance tuning experience related to reporting queries required
- Understanding of data integration issues (validation and cleaning), familiarity with complex data and structures
- Excellent interpersonal ( verbal and written) communication skills are required to support working in project environments that includes internal, external and customer teams
- Requires strong analytical, conceptual and problem-solving abilities
- Programming / scripting experience and knowledge of software development life cycle is preferred.
- Ability to manage multiple priorities, and assess and adjust quickly to changing priorities
- Requires leadership qualities to mentor junior members of the team.
- Must be able to pass a DoD clearance up to a Secret level

**Education Required:**

- BA/BS in Computer Science or related field is preferable. Equivalent combination of experience, education and training will be considered

**Certifications Required:**

- BI certifications desirable, preferably related to Cognos

**Required Background- Background Check**   
**DoD Clearance**

**Additional Information:**