



VMock's SMART Interview

How-To Guide

VMock's SMART Interview platform, targeted toward the desired career, leverages state-of-the-art techniques in Computer Vision, Natural language processing, and Machine Learning to help users unlock their full potential in interviews. VMock SMART Interview allows users to upload a set of target job descriptions and resume to autopopulate a personalized mock interview to get 360-degree feedback across a variety of questions like behavioral, technical, knowledge-based, etc. Users will have the option to edit/replace/delete questions based on their needs and preparation level.

KEY BENEFITS



NON-VERBAL

Focuses on your body language & provides insights to create a better visual impact on the recruiters



DELIVERY OF SPEECH

Analyzes speech on certain audio parameters & provides feedback symbolizing confidence in interview speech



CONTENT STRENGTH

Evaluates the content to check the structure and presence of necessary elements in the interview response

SALIENT FEATURES

- Provides tailored interviews based on Resume and Job Description.
- Prepare for real-life interviews with a dynamic question set.
- ▶ Get real-time feedback on your verbal, non-verbal, and speech parameters.
- ▶ Practice personal, job fit, experience and knowledge-based questions.
- Delete or add questions as you see fit with the flexibility of changing the time required to answer.

GET STARTED

- Go to <u>www.vmock.com/bu</u> and select 'Interview' from the top navigation menu
 and click on 'SMART Interview'.
- Select 'Generate Interviews' from the left hand side of the dashboard and
 upload a pair of job description and resume in the next step.
- Based on the JD and the resume uploaded, the system will generate a set of interview questions.
- You have the option to add or delete questions as you see fit. You can even change the time required to answer each question.
- Once you are satisfied, click on 'Start Interview' at the bottom right. Go through the instructions carefully to 'Start Calibration'.
- Record your answers as the questions pop up and click on 'End Interview' once completed.
- Incorporate the overall feedback in your next interview. You can also share your video with your career coach and peers for the Network Feedback.

UNDERSTANDING TARGETED FEEDBACK

Your Goal – achieve all the objectives till level 5

Level 4,5: Great going! But there could still be room for improvement. Review the feedback and ensure that you have done your best.

Level 2,3: You are on the right track and with some focused effort, you can get into the green zone. Follow the feedback and improve your score.

Level 1: Pay attention to the feedback and specific examples particularly relevant to your situation.

Your goal: to reach level 5 in SMART Interview