

Table 1: Trend Decomposition of the Gender Wage Gap, 1976 to 2012
(Standard Errors in Parentheses)

Component	All			1 to 10 Years of Potential Experience			11 to 20 Years of Potential Experience			21 to 30 Years of Potential Experience		
	1968-12	1976-89	1989-12	1968-12	1976-89	1989-12	1968-12	1976-89	1989-12	1968-12	1976-89	1989-12
Gap	-0.7200^a (0.0463)	-1.4800^a (0.0706)	-0.3910^a (0.0362)	-0.7040^a (0.0594)	-1.6800^a (0.0897)	-0.2810^a (0.0460)	-0.8700^a (0.0682)	-1.9900^a (0.1034)	-0.3840^a (0.0530)	-0.9360^a (0.0520)	-1.5700^a (0.1304)	-0.6630^a (0.0668)
Quantities	-0.1790^a (0.0102)	-0.2510^a (0.0314)	-0.1470^a (0.0161)	-0.3500^a (0.0184)	-0.6390^a (0.0326)	-0.2260^a (0.0167)	-0.2760^a (0.0165)	-0.4380^a (0.0467)	-0.2060^a (0.0239)	-0.1550^a (0.0139)	0.0291 (0.0322)	-0.2340^a (0.0165)
Race	0.0071 ^a (0.0013)	-0.0021 (0.0039)	0.0110 ^a (0.0020)	0.0053 ^a (0.0019)	-0.0112 ^c (0.0057)	0.0125 ^a (0.0029)	-0.0067 ^b (0.0026)	-0.0376 ^a (0.0066)	0.0066 ^b (0.0033)	-0.0012 (0.0017)	-0.0184 ^a (0.0049)	0.0062 ^b (0.0025)
Education	-0.1090 ^a (0.0063)	-0.0609 ^a (0.0191)	-0.1300 ^a (0.0098)	-0.2680 ^a (0.0122)	-0.4380 ^a (0.0265)	-0.1940 ^a (0.0136)	-0.2770 ^a (0.0162)	-0.4070 ^a (0.0484)	-0.2200 ^a (0.0248)	-0.1530 ^a (0.0144)	0.0476 (0.0316)	-0.2400 ^a (0.0162)
Potential Experience	-0.0767 ^a (0.0078)	-0.1880 ^a (0.0168)	-0.0287 ^a (0.0086)	-0.0883 ^a (0.0082)	-0.1890 ^a (0.0202)	-0.0445 ^a (0.0104)	0.0076 ^a (0.0016)	0.0069 (0.0055)	0.0079 ^a (0.0028)	-0.0003 (0.0008)	0.0000 (0.0026)	-0.0004 (0.0013)
Prices	-0.0281 (0.0022)	-0.0052 (0.0058)	-0.0380^a (0.0030)	-0.0621^a (0.0071)	0.0261 (0.0176)	-0.1000^a (0.0090)	-0.0206^a (0.0062)	0.0764^a (0.0111)	-0.0625^a (0.0057)	-0.0205^a (0.0029)	0.0042 (0.0085)	-0.0313^a (0.0044)
Race	-0.0008 (0.0011)	-0.0039 (0.0035)	0.0006 (0.0018)	-0.0088 ^a (0.0018)	-0.0021 (0.0059)	-0.0116 ^a (0.0030)	-0.0025 (0.0019)	0.0008 (0.0063)	-0.0039 (0.0032)	-0.0005 (0.0019)	-0.0121 ^b (0.0058)	0.0046 (0.0030)
Education	-0.0297 ^a (0.0011)	-0.0177 ^a (0.0030)	-0.0349 ^a (0.0015)	-0.0559 ^a (0.0060)	0.0065 (0.0164)	-0.0829 ^a (0.0084)	-0.0177 ^a (0.0059)	0.0792 (0.0091)	-0.0596 ^a (0.0047)	-0.0203 ^a (0.0032)	0.0210 ^a (0.0078)	-0.0381 ^a (0.0040)
Potential Experience	0.0024 ^c (0.0012)	0.0165 ^a (0.0032)	-0.0037 ^b (0.0016)	0.0026 (0.0025)	0.0217 ^c (0.0077)	-0.0057 (0.0040)	-0.0004 (0.0005)	-0.0036 ^b (0.0014)	0.0010 (0.0007)	0.0002 (0.0006)	-0.0047 ^b (0.0018)	0.0023 ^b (0.0009)
Residual Quantities	-0.7930^a (0.0615)	-1.8100^a (0.0906)	-0.3510^a (0.0465)	-0.4330^a (0.0613)	-1.4500^a (0.0905)	0.0064 (0.0464)	-0.9070^a (0.0878)	-2.3300^a (0.1396)	-0.2900^a (0.0716)	-1.1300^a (0.0779)	-2.3000^a (0.1507)	-0.6220^a (0.0773)
Residual Prices	0.2790^a (0.0288)	0.5870^a (0.0784)	0.1460^a (0.0401)	0.1420^a (0.0203)	0.3800^a (0.0523)	0.0387 (0.0268)	0.3340^a (0.0387)	0.7030^a (0.1105)	0.1750^a (0.0567)	0.3690^a (0.0428)	0.7010^a (0.1296)	0.2250^a (0.0664)

Notes: Author's calculations from micro data in the March Annual Demographic files of the Current Population Survey from 1976 to 2012. To be included in the sample the respondent must work full year (at least thirty-nine weeks) and full time (at least thirty-five hours per week). Entries represent the average annual growth in percent of a component. A negative sign indicates a narrowing or convergence in the wage gap. Potential experience equals age minus years of schooling minus six. For years after 1991, when the education question changed to degrees attained, years of schooling are imputed using a cross-walk developed from the February 1991 CPS. An "a" denotes significance at the 1% level; a "b" denotes significance at the 5% level; and a "c" denotes significance at the 10% level.