

Boston University Astronomy Department's Statement on Sexual Harassment

The Boston University Department of Astronomy is strongly committed to fostering a safe, comfortable environment for all of our members. We want all students, instructors, researchers, and other associates to be able to focus on their roles as productive learners, teachers, and scientists. Sexual harassment in our community interferes with these goals and will not be tolerated.

If you are a victim of, or a witness to, sexual harassment, you are encouraged to report it; please know that your report will be handled in an extremely serious manner. There are a number of people with whom you can discuss your concerns and allegations (see below). Some of these will hold your conversation in strict confidence. Others are obligated to report the alleged infraction of Boston University's Sexual Harassment Policy to a higher-level administrator. Information regarding the policy and reporting procedures can be found at <http://www.bu.edu/safety/sexual-misconduct/>.

Faculty and staff (including graduate students acting as teaching fellows) are obligated to report incidents of alleged sexual misconduct involving a member of the BU community to the BU Title IX Coordinator. (See <http://www.bu.edu/safety/sexual-misconduct/title-ix-bu-policies/>.) Members of the Arts & Sciences community that experience or witness sexual misconduct can discuss this with a faculty member, the Astronomy Department chair, or a Title IX coordinator, keeping in mind that all of these people are obligated to report allegations of misconduct to a higher-level administrator.

For students, the BU Sexual Assault Response & Prevention Center (SARP) is available 24 hrs a day for confidential conversations with trained counselors (617-353-7277, <http://www.bu.edu/sarp/>).

The Deputy Title IX coordinators in the College of Arts & Sciences and the Graduate School of Arts & Sciences are:

Undergraduate students: Kerry Buglio, Assistant Dean for Advising & Academic Services, kbuglio@bu.edu, 617-353-2400

Graduate students: Laura Wipf, Assistant Director of Graduate Affairs, lwipf@bu.edu, 617-353-7242

Faculty & staff: Alexandra (Sasha) Adams, Director of Faculty Actions, azadams@bu.edu, 617-353-2404

The university's Title IX coordinator is Kim Randall, krandall@bu.edu, 617-353-9286

The university's Ombuds office (ombuds@bu.edu, <http://www.bu.edu/ombuds/>) is a **confidential** resource that students, faculty, or staff can consult when confronted with an incident or situation involving sexual harassment.

Other **confidential** resources are:

Student Health Services (<http://www.bu.edu/shs/>), 617-353-3575

Boston University Chaplains (<http://www.bu.edu/chapel/staff/chaplains/>)

If a crime has been committed, the victim or witness should call the Boston University Police Department (617-353-2121).

For employees, the Faculty & Staff Assistance Office offers confidential services on a variety of topics (<http://www.bu.edu/fsao/>, 617-353-5381).