# Form AS 4(M) – CSWE Required Form (2023-2024)

#### **Summary of the Program's Assessment Plan | Generalist Practice**

Assessment Measure #1: [Generalist Final Practicum	Assessment Instrument (FPAI)]
Competency(ies) assessed:	Competencies 1-9
Dimension(s) assessed:	Knowledge and Skills
When/where students are assessed:	Summer 2023, Fall 2023, Spring 2024/Practicum
	Education Sites
Who assessed student competence:	Practicum Instructors
Outcome Measure Benchmark (minimum score indicative of achievement)	Competency is demonstrated by a student earning a
for Competencies 1-9:	rating of 3 or higher.
Competency Benchmark (percent of students the program expects to have	80% of students will be rated by their practicum
achieved the minimum scores, inclusive of all measures) for Competencies 1-	instructors at 3 or above at the competency level on
9:	the Final Evaluations at the end of their practicum
	placement.
Assessment Measure #2: [Social Work Education Assessment Program	
Instrument (GCAI) – Gene	
Competency(ies) assessed:	Competencies 1-9
Dimension(s) assessed:	Knowledge
When/where students are assessed:	Summer 2023, Fall 2023, Spring 2024/Online Exam
Who assessed student competence:	Program Assessment Committee/Faculty
Outcome Measure Benchmark (minimum score indicative of achievement)	80% of students will answer at least 50% of questions
for Competencies 1, 4-9:	correctly at the competency level on the SWEAP
	GCAI.
Competency Benchmark (minimum score indicative of achievement) for	Competency is demonstrated by a student answering
Competencies 1, 4-9:	at least 50% of questions correctly at the competency
	level.
Outcome Measure Benchmark (percent of students the program expects to	80% of students will answer at least 60% of questions
have achieved the minimum scores, inclusive of all measures) for	correctly at the competency level on the SWEAP
Competencies 2 and 3:	GCAI.
Competency Benchmark (minimum score indicative of achievement) for	Competency is demonstrated by a student answering
Competencies 2 and 3:	at least 60% of questions correctly at the competency
	level.

#### Summary of the Program's Assessment Plan | Specialized Practice Area of Specialized Practice #1: [Clinical Practice]

Assessment Measure #1: [Specialized Final Practicum A	Assessment Instrument (FPAI)]
Competency(ies) assessed:	Competencies 1-9
Dimension(s) assessed:	Knowledge and Skills
When/where students are assessed:	Summer 2023, Fall 2023, Spring 2024/Practicum
	Education Sites
Who assessed student competence:	Practicum Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for	Competency is demonstrated by a student earning a
Competencies 1-9:	rating of 3 or higher.
Competency Benchmark (percent of students the program expects to have	90% of students will be rated by their practicum
achieved the minimum scores, inclusive of all measures) for Competencies 1-	instructors at 3 or above at the competency level on
9:	the Final Evaluations at the end of their practicum
	placement.
Assessment Measure #2: [Clinical Curriculum-based A	` /1
Competency(ies) assessed:	Competencies 1-9
Dimension(s) assessed:	Knowledge
When/where students are assessed:	Summer 2023, Fall 2023, Spring 2024/Online Exam
Who assessed student competence:	Program Assessment Committee/Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for	Competency is demonstrated by a student answering
Competencies 1, 4-9:	at least 50% questions correctly at the competency
	level.
Competency Benchmark (percent of students the program expects to have	80% of students will get at least 50% of questions
achieved the minimum scores, inclusive of all measures) for Competencies 1,	correctly at the competency level on clinical CCAI.
4-9:	
Outcome Measure Benchmark (minimum score indicative of achievement) for	Competency is demonstrated by a student answering
Competencies 2 and 3:	at least 60% questions correctly at the competency
	level.
Competency Benchmark (percent of students the program expects to have	80% of students will get at least 60% of questions
achieved the minimum scores, inclusive of all measures) for Competencies 2	correctly at the competency level on clinical CCAI.
and 3:	

**Area of Specialized Practice #2: [Macro Practice]** 

Assessment Measure #1: [Specialized Final Practicum A	Assessment Measure #1: [Specialized Final Practicum Assessment Instrument (FPAI)]					
Competency(ies) assessed:	Competencies 1-9					
Dimension(s) assessed:	Knowledge and Skills					
When/where students are assessed:	Summer 2023, Fall 2023, Spring 2024/Practicum					
	Education Sites					
Who assessed student competence:	Practicum Instructors					
Outcome Measure Benchmark (minimum score indicative of achievement) for	Competency is demonstrated by a student earning a					
Competencies 1-9:	rating of 3 or higher.					
Competency Benchmark (percent of students the program expects to have	90% of students will be rated by their practicum					
achieved the minimum scores, inclusive of all measures) for Competencies 1-	instructors at 3 or above at the competency level on					
9:	the Final Evaluations at the end of their practicum					
	placement.					
Assessment Measure #2: [Macro Curriculum-based As	sessment Instrument (MCAI)]					
Competency(ies) assessed:	Competencies 1-9					
Dimension(s) assessed:	Knowledge					
When/where students are assessed:	Summer 2023, Fall 2023, Spring 2024/Online Exam					
Who assessed student competence:	Program Assessment Committee/Faculty					
Outcome Measure Benchmark (minimum score indicative of achievement) for	Competency is demonstrated by a student					
Competencies 1, 4-9:	answering at least 50% questions correctly at the					
	competency level.					
Competency Benchmark (percent of students the program expects to have	80% of students will get at least 50% of questions					
achieved the minimum scores, inclusive of all measures) for Competencies 1,	correctly at the competency level on clinical MCAI.					
4-9:						
Outcome Measure Benchmark (minimum score indicative of achievement) for	Competency is demonstrated by a student					
Competencies 2, 3, 6, 7:	answering at least 60% questions correctly at the					
	competency level.					
Competency Benchmark (percent of students the program expects to have	80% of students will get at least 60% of questions					
achieved the minimum scores, inclusive of all measures) for Competencies 2,	correctly at the competency level on clinical MCAI.					
3, 6, 7:						

## Program Option #1 Assessment Data: (Charles River Campus/In-person)

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (%) (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			Generalist Practice n = 102	Area of Specialized Practice #1 (Clinical Practice) n = 72	Area of Specialized Practice #2 (Macro Practice) n = 14
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	96%	93%	100%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	94.4%	99%	100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	97.4%	94.5%	100%

Competency 4: Engage in Practice-informed Research and Research- informed Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	89.1%	98%	100%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	92.6%	99%	100%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	76%	95.8%	93%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	96.6%	93.3%	68%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	97.4%	97.3%	75%

with Individuals,  Families Groups	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	93.6%	98.6%	82%
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Program Option #2 Assessment Data: (Online Program)

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (%) (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			Generalist Practice n = 76	Area of Specialized Practice #1 (Clinical Practice) n = 87	Area of Specialized Practice #2 (Macro Practice) n = 10
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	93.5%	91%	100%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	93.5%	99%	100%

Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	92.2%	92%	95%
Competency 4: Engage in Practice- informed Research and Research- informed Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	82.9%	96.4%	100%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	91.6%	93.9%	100%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	71%	97%	90%

Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	98.9%	91.5%	80%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	98.9%	96.5%	75%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	88.4%	96.9%	90%

### Program Option #3 Assessment Data: (Off-campus Program—Bedford Site/in-person)

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (%) (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice n = 4	Area of Specialized Practice (Clinical Practice) n = 5
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	70%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	90%

Competency 4: Engage in Practice- informed Research and Research- informed Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	90%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	80%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	75%	90%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	80%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	90%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	90%

## Program Option #4 Assessment Data: (Off-campus Program—Cape Cod Site/in-person)

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (%) (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice n = 5	Area of Specialized Practice #1 (Clinical Practice)
				n = NO COHORT
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	NO COHORT
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	90%	NO COHORT
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	NO COHORT

Competency 4: Engage in Practice- informed Research and Research- informed Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	80%	NO COHORT
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	NO COHORT
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	80%	NO COHORT
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities		85% of students will demonstrate competence inclusive of 2 measures	100%	NO COHORT
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	NO COHORT
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	NO COHORT

### Program Option #5 Assessment Data: (Off-campus Program—Fall River Site/in-person)

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (%) (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice $n=5$	Area of Specialized Practice #1 (Clinical Practice)
				n = 8
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	78.5%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	93%

Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	67.5%	93%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	77.5%	93%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	60%	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	87.5%	85.5%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	100%	100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	demonstrate competence	85% of students will demonstrate competence inclusive of 2 measures	78%	100%

### Program Option #6 Assessment Data: (Off-campus Program—Worcester Site/Hybrid)

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (%) (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice n = 6	Area of Specialized Practice #1 (Clinical Practice)
				n = 7
Competency 1:	80% of students will	85% of students will		
<b>Demonstrate Ethical and</b>	demonstrate competence	demonstrate competence	91.5%	93%
<b>Professional Behavior</b>	inclusive of 2 measures	inclusive of 2 measures		
<b>Competency 2: Engage</b>	80% of students will	85% of students will		
<b>Diversity and Difference</b>		demonstrate competence	83.5%	100%
in Practice	inclusive of 2 measures	inclusive of 2 measures		
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	83.2%	93%

Competency 4: Engage in Practice-informed Research and Research- informed Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	74.9%	100%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	74.9%	100%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	83.5%	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	83.2%	85.5%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	83.2%	100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	75.4%	100%

# Assessment Data for all Off-campus and Hybrid Programs Combined

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (%) (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice n = 19	Area of Specialized Practice (Clinical Practice) n = 20
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	97%	82.5%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	91%	100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	97%	92.5%

Competency 4: Engage in Practice- informed Research and Research- informed Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	77.6%	95%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	86.1%	92.5%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	73.5%	97.5%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	91.8%	85%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	94.4%	97.5%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	86.1%	97.5%