<table>
<thead>
<tr>
<th>Academic Research Job Title</th>
<th>Description</th>
<th>Positional Level</th>
<th>Positional Code (FY, MD, NC, OS, OT)</th>
<th>Periodic Review -- Reappointment</th>
<th>Who Initiates</th>
<th>Who Approves</th>
</tr>
</thead>
<tbody>
<tr>
<td>Visiting Researcher</td>
<td>A temporary and defined period of mentored advanced training</td>
<td>not applicable</td>
<td>not applicable</td>
<td>typically every three years prior to end of appointment period</td>
<td>Faculty member</td>
<td>Dean</td>
</tr>
<tr>
<td>Visiting Fellow</td>
<td>Research and contributes to the research programs of the University</td>
<td>not applicable</td>
<td>FY, MD, OT</td>
<td>at least every three years</td>
<td>Faculty member</td>
<td>Dean</td>
</tr>
<tr>
<td>Research Fellow</td>
<td>A short-term, compensated member of the University community who contributes to its research programs and scholarly projects</td>
<td>not applicable</td>
<td>FY, MD, OT</td>
<td>at least every three years</td>
<td>Faculty member</td>
<td>Dean</td>
</tr>
<tr>
<td>Postdoctoral Fellow (NON-EMPLOYEE)</td>
<td>A short-term, compensated member of the University community who contributes to its research programs and scholarly projects; has a Master's degree or equivalent (including All-But-Dissertation status)</td>
<td>not applicable</td>
<td>FY, MD, OT</td>
<td>at least every three years</td>
<td>Faculty member</td>
<td>Dean</td>
</tr>
<tr>
<td>Scientist / Research Engineer / Academic Researcher</td>
<td>Pursue advanced training and professional development in research/teaching, like a Postdoctoral Fellow, but distinguished by being a BU employee with assigned duties.</td>
<td>not applicable</td>
<td>not applicable</td>
<td>at least every three years</td>
<td>Faculty member</td>
<td>Dean</td>
</tr>
</tbody>
</table>

Positional Requisites (entered by Payroll Coordinator)

- Positional Level: not applicable
- Positional Code: 00
- Vacation: none
- Leave of absence (unpaid): none
- Retirement benefits: none
- Tuition remission: none
- Benefit: See BU/ISSO immigration sponsorship policies etc at: https://www.bu.edu/isso/administrators/index.html

Benefits Eligibility

- Grant -- example, NIH: $7,850 institutional allowance
- Leave of absence (paid): none
- Leave of absence (unpaid): none
- Retirement benefits: none
- Tuition remission: none
- Benefit: Please refer to HR Website or Benefits Handbook

Working Conditions

- None
- May involve exposure to laboratory conditions
- May involve exposure to laboratory conditions
- May involve exposure to laboratory conditions
- May involve exposure to laboratory conditions
- May involve exposure to laboratory conditions

- Requires special training/qualifications/certification, or a pre-placement physical exam; may require travel or irregular work schedule
- A short-term, compensated member of the University community who contributes to its research programs and scholarly projects.