

## **Completing a Delimit Position Form-Quick Reference Guide**

Managers and Payroll Coordinators can **delimit** (remove) a position through the Organization tab on the BUworks portal. In order to keep org units clean, departments should delimit positions when they are no longer needed and this includes temporary and non-compensated positions. If you have any questions about the financial impact of delimiting a position you should always contact your department's Budget Analyst.

If you have less than three positions to delimit please follow the quick reference guide below. If you have more than three positions to delimit, please email <u>hrsys@bu.edu</u> with details of Org. Id, Org. Name, Position Id and effective date for delimiting.

Please note that if the position is being currently held by an employee, it cannot be delimited.

	1. Log on to <b>BUworks Central</b> <u>https://ppo.buw.bu.edu</u>
BOSTON UNIVERSITY           Home         Employee Self-Service         Manager Self-Service         Payroll Coordinator           Team         Organization         Overview	2. Based on your privileges, you will see <i>either</i> the <b>Manager Self Service OR</b> the <b>Payroll Coordinator</b> tab. Click on the Tab
✓ Services	3. Click on <b>Organization</b> tab
Organizational Overview Organizational Profile	4. Click on <b>Delimit Position</b>
Position Profile     Position Descriptions	
Organization Organizational Unit Request For	
Organization Manageme  Create Position	
Delimit Position	



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Position D:*       50043651       Bostion Position Abbr:: sysadmin       Help         Position Long Name: System Administrator       Position End: 12/31/9999       Help         Personnel Area:       Clarles River Campus       Personnel Subarea: NREP-Staff         Employee Group:       Staff-Exempt FT       Employee Subgroup: Admin >SG         Purpose of Form       The purpose of this process is to delimit a position along with its business attributes         Delimit Date:       03/03/2018       Reason;* No longer needed         Comments:*         Position is vacant and no longer needed. Will re-create if needed in the future.	<ul> <li>5. Position ID - Enter the Position ID to be delimited</li> <li>6. Click on Select Position. (<i>The position's details such as Position's long name, position begin date and end date, personnel area and subarea, employee group and subgroup appear as non-editable fields on the form</i>)</li> <li>7. Delimit Date - Enter the date (auto-populates to current date but can be edited) the position must be delimited or removed from SAP</li> <li>8. Reason - Select an appropriate reason from Reason drop-down</li> <li>9. Comments - Enter a brief, 1-2 sentence comment to expedite approval in workflow</li> </ul>
Comments:* Position is vacant and no longer needed. Will re-create if needed in the future.	<ul> <li>9. Comments - Enter a brief, 1-2 sentence comment to expedite approval in workflow</li> <li>10. Click on Submit</li> <li>11. Track your submission via Request Tracker</li> </ul>