



# California State University, Fresno

College of Health and Human Services

Social Work Education

Vacancy # 12150

<http://www.csufresno.edu/chhs/>

## General Information:

California State University, Fresno is one of 23 campuses in the California State University System. The University's mission is to offer high quality educational opportunities to qualified students at the bachelor's and master's levels, and in certain applied disciplines at the doctoral level. The current enrollment is approximately 20,000 students with diverse and culturally rich backgrounds. The University serves the San Joaquin Valley while maintaining deep involvement with the state, nation, and world. California State University, Fresno promotes student learning and community engagement through faculty scholarship and service learning opportunities in collaboration with community organizations, education, industry, business and government. The university was one of the first US Colleges and Universities to be selected by The Carnegie Foundation for the Advancement of Teaching for its new Community Engagement Classification.

Metropolitan Fresno, with a multi-ethnic population of over 600,000, is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain Range. The campus is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, sailing, lakes, and numerous ski resorts. Fresno boasts one of the most reasonable housing markets in California and offers a wide array of locally grown fruits and produce.

## **Clinical Social Work/Mental Health Department of Social Work Education**

California State University, Fresno is an engaged University, we focus on broadening students' intellectual horizons, fostering lifelong learning skills, developing the leaders of tomorrow, promoting community involvement, and instilling an appreciation of world cultures. We nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all.

- Available for Academic Year: 2014/2015.
- Fresno State has been recognized as an Hispanic-Serving Institution (HSI); an Asian American/Native American/Pacific Islander-Serving Institution (AANAPISI); and has been designated to the Community Engagement Classification by The Carnegie Foundation for the Advancement of Teaching.
- Faculty members gain a clear path to tenure through the University's Probationary Plan Process.
- Salary placement depends upon academic preparation and professional experience.
- Instructional Level: Undergraduate and Graduate

**Position Summary:** Consider joining a dynamic social work education program and experience diversity in action. The successful candidate is expected to teach courses in clinical social work practice with individuals, families and groups and co-occurring disorders (e.g. mental health and substance use disorders) and/or gerontology. Additional responsibilities include curriculum development and field liaison. The successful candidate is expected to actively engage in the program's research center and to participate in activities that will support the Social Welfare Evaluation, Research and Training Center research agenda as well as his/her scholarly interest in child welfare, mental health/health, aging and/or substance abuse. Specific assignments will depend on departmental needs. The successful candidate may be called upon to teach in a distance education mode and will be encouraged to develop web-enhanced and/or web-based instruction. Outcomes assessment and service learning are important components of the university curriculum.

**Overview:** The Department of Social Work Education (DSWE) at Fresno State is specifically committed to the education of social workers at the bachelor's and master's levels who will provide social welfare services and leadership within the central San Joaquin Valley. Graduates of both programs intervene with individuals, families, groups, and other small systems as well as with human service agencies, voluntary organizations, neighborhoods, and communities. The Department is committed to enhancing both the quality of life in the region and the capacity of citizens to identify and address their own social welfare and social justice concerns and needs. To fulfill its mission in the region, the DSWE prepares social workers for agency and community-based practice and for informed, active participation as social workers and citizens who are compassionate and proactive in response to human needs.

**Faculty Responsibilities:** As educators, scholars, colleagues and community members faculty have a responsibility to uphold the standards and ethics called upon by the profession. Regular responsibilities include research, publication, and other scholarly activities, as well as advising students and engaging in service at all levels of the university.

**Required Education:** An earned doctorate (PhD or DSW) in Social Work/Welfare or closely related discipline and an MSW from an accredited social work program are required for appointment. Qualifying degrees must be from an accredited institution or foreign equivalent. Candidates nearing completion of the doctorate (ABD) may be considered; however, the doctorate must be completed by time of appointment.

**Required Experience:**Candidates are required to possess the following qualifications: 1) A minimum of 3 years post-MSW practice experience; 2) Either possess or be eligible to obtain a license in clinical practice (e.g. LCSW, LPCC, licensure in clinical psychology) issued by the State of California; 3) An active research agenda or clear plan to establish such an agenda in clinical social work practice with co-occurring disorders, mental health, and/or substance use disorders; 4) Evidence of clinical practice in multidisciplinary settings providing direct practice, supervision and consultation; and 5) Demonstrate a commitment and/or ability to work with diverse faculty, staff, and students. The University is committed to promoting the success of all, and to reducing the barriers to success related to differences in areas such as race, ethnicity, culture, disability, and more. Candidates who can contribute to that goal are encouraged to apply and identify their strengths and experiences in this area. For additional information on the University's commitment to diversity visit: [www.fresnostate.edu/academics/diversity](http://www.fresnostate.edu/academics/diversity) .

**Preferred Qualifications:**Preference will be given to the candidates who demonstrate the following qualities: 1) Experience working in a culturally diverse rural-urban environment with small as well as complex service organizations utilizing multi-systems practice, integrative and multicultural approaches; 2) Research, practice and related interest in gerontology; 3) Knowledge of neuroscience as it relates to human behavior; 4) Expertise and/or teaching in qualitative/quantitative research, including mixed methods; 5) Demonstrated record of excellence in research, teaching, and scholarly activities; 6) Experience participating in or assuming leadership roles in the profession of Social Work (e.g., CSWE, NASW, Gero-Ed) or relevant professional organizations.

**Application Procedures:**To ensure full consideration, applicants should submit all application materials by 11/15/2013. Complete an on-line application at <http://jobs.csufresno.edu> and attach the following materials: (1) a cover letter addressing qualifications and experience, (2) a curriculum vitae, (3) Names and contact information of three references. The following will be required of candidates invited to an on-campus visit and must be received within three weeks of the invitation: official transcripts and three current letters of recommendation (dated within the last twelve months) and should be mailed directly to Dr. Simpson. For inquiries contact: Dr. Roger Simpson, Search Committee Chair; California State University, Fresno; Department of Social Work Education; 5310 North Campus Avenue, M/S PH102; Fresno, CA 93740-8019; Phone: 559.278.5385; E-mail: [rsimpson@csufresno.edu](mailto:rsimpson@csufresno.edu). Equal Employment Opportunity: All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

**Other Requirements:**Pursuant to the requirements of the Immigration Reform and Control Act of 1986, any offer of employment is contingent upon verification of individual's eligibility to be employed in the United States. The Annual Safety and Security/Fire Safety Report provided in compliance with the 1998 Jeanne Clery Disclosure Act, and California Education Code section 67380. The report includes three calendar years of select campus crime statistics and it includes security policies and procedures for the campus. Applicants, students, and employees can obtain a copy of this report from the web site: [www.fresnostate.edu/police/clery/index.shtml](http://www.fresnostate.edu/police/clery/index.shtml) or by contacting the Campus Police Department. The person holding this position may be considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. You can obtain a copy of this Executive order by accessing the following web site: <http://www.calstate.edu/eo/EO-1083.html>

**Background Check:**Necessary background investigations will be completed depending on the requirements of the position. Those could include, but are not limited to, processing of fingerprints through the Department of Justice and FBI, and degree and license verification. A conditional offer may be made based on the results of these verifications.

**Equal Employment Opportunity:**All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, or national origin.

The Immigration Reform and Control Act of 1986 requires the University to inform you that we can employ only U.S. citizens and aliens lawfully authorized to work in the U.S. Each new employee is required to present documentation verifying his/her identity and authorization to accept employment.