# Shaping Affordable Health Care for All Patients and Caregivers

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### Cardiology Grand Rounds

Boston Medical Center Wednesday 29 March 2006

### Structure

A. Foundations

B. Massachusetts Excursion—a real world

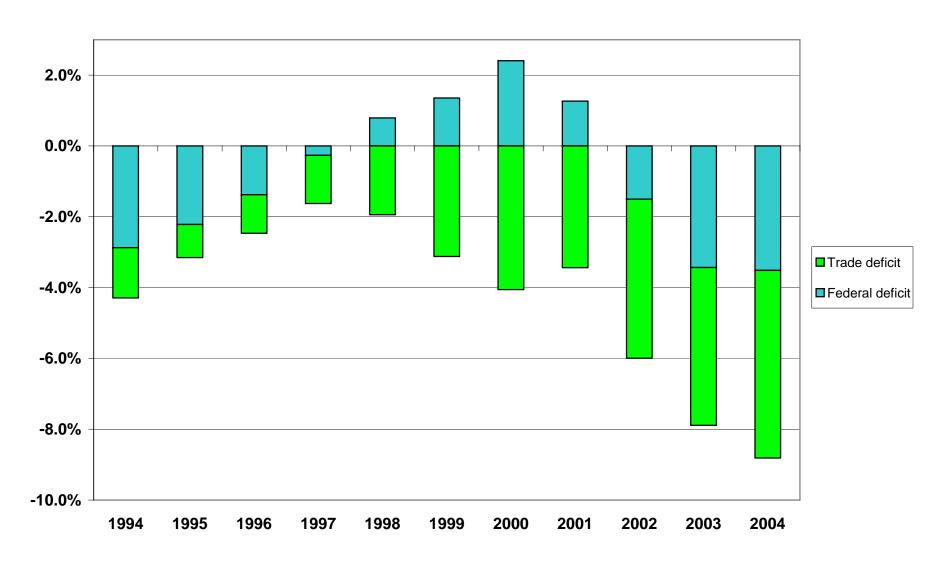
C. Problems, Causes, and Possible Solutions

D. How to Move Forward?

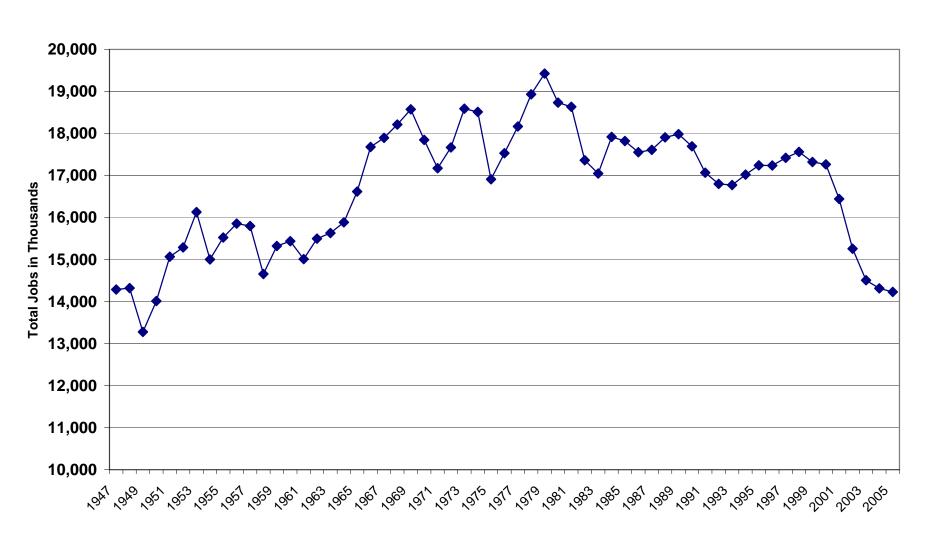
### A. Foundations

- U.S. economy in grave trouble
- U.S. health care addicted to more money for business as usual (BAU)
  - starkly unsustainable
- Caregivers follow the money toward excessive care for shrinking numbers of well-insured patients
- Affordable high-quality care for all is essential to political and social stability
- It's achievable—easiest problem to fix
- No villains (accidents happen)

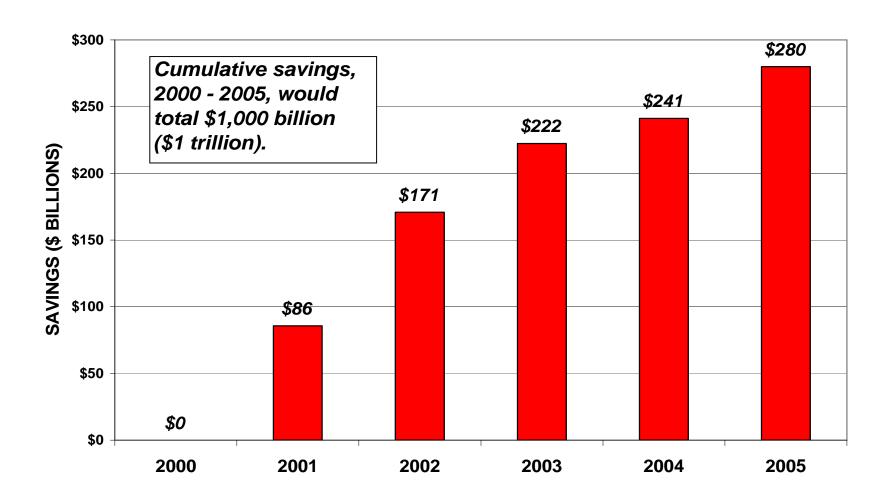
### U.S. Federal Budget + Trade Deficits, 1994 - 2004



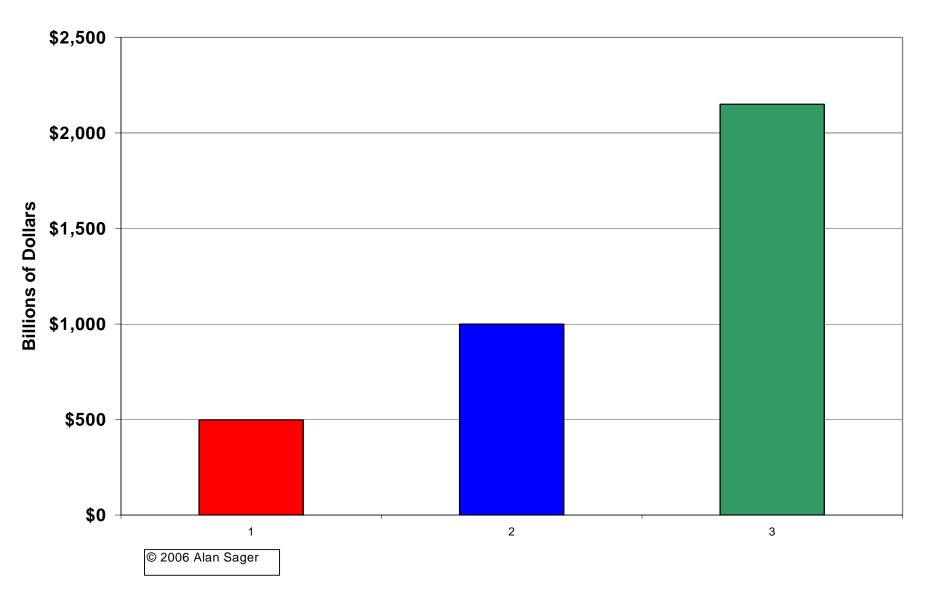
# Manufacturing Employment, U.S., 1947-2002, Thousands of Jobs



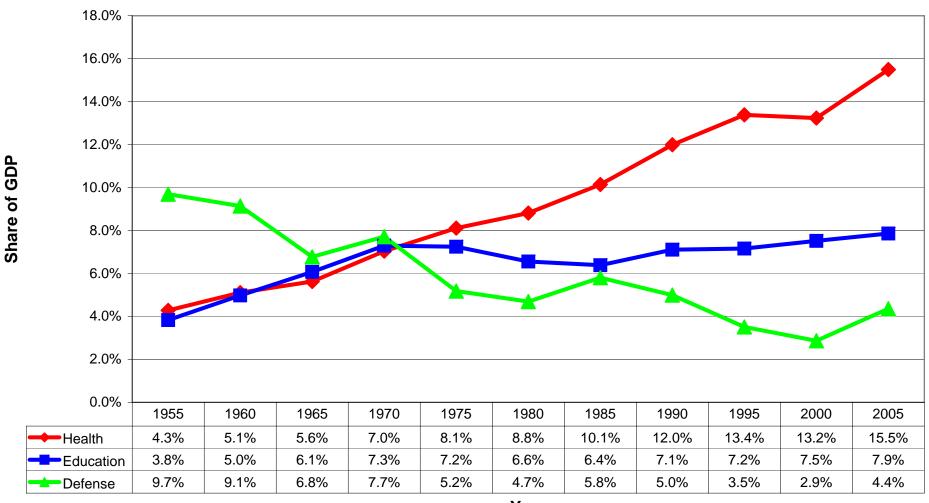
### U.S. HEALTH SAVINGS, 2000 - 2005, IN \$ BILLIONS HAD HEALTH BEEN HELD TO 2000'S 13.2% OF GDP



### Health, Education, Defense, 2006

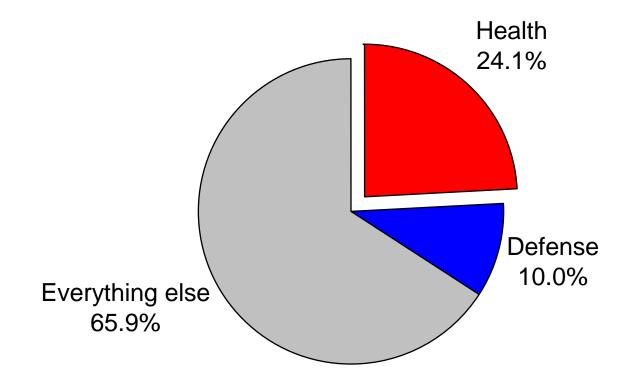


# HEALTH, EDUCATION, AND DEFENSE SHARES OF U.S. GDP, 1955 - 2005

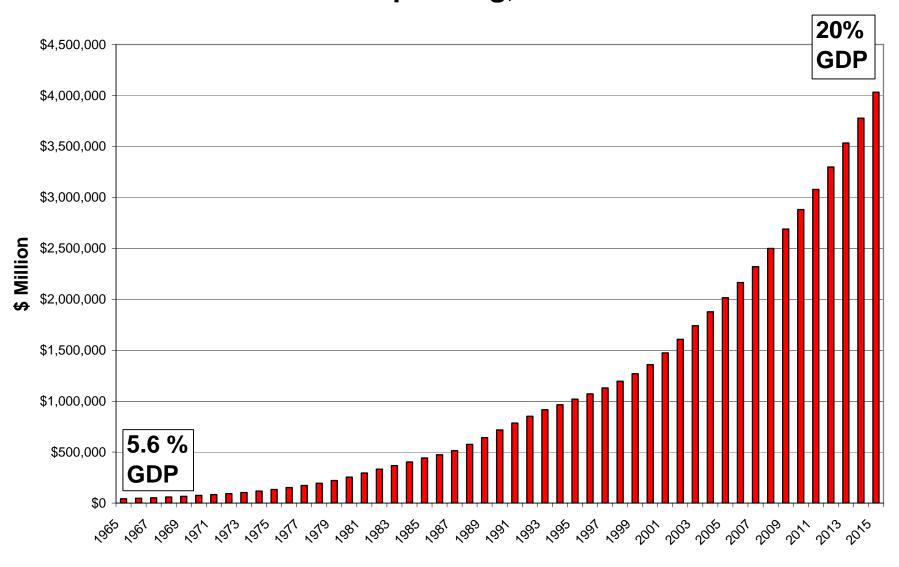


Year

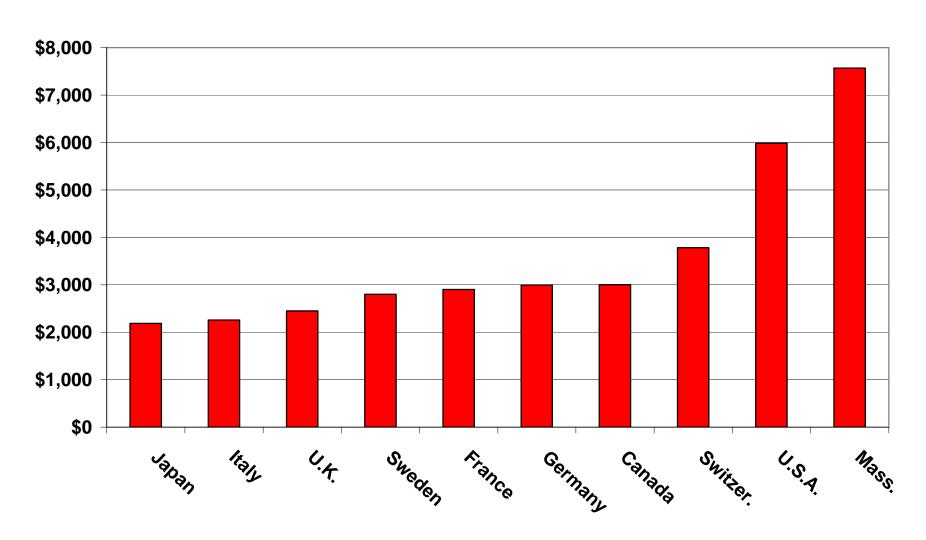
### SHARES OF GDP GROWTH, 2000 - 2005



### **U.S. Health Spending, 1965 - 2015**



## Health Spending per Person, Selected Wealthy Nations, 2003



### How Would We Cope IF—?

real revenue for health care fell 10-20%?

- Impossible to cut cost that fast
- Bankruptcy? 1000 of 5000 hospitals close?
- Slash incomes like California IPA MDs?
- Gut services for Medicaid, uninsured patients?

### Insurance coverage

- Nationally,
  - 1 in 5 working-age adults lack health insurance
  - 1 in 4 Americans have no Rx insurance
  - About 1 in 2 have no dental insurance
  - Few have adequate mental health insurance
  - Under 15 percent have any long-term care insurance

# Suggestion: Aim of Health Care Is Medical Security

- Medical security is not a promise of immortality.
- It is honest, grounded confidence that
  - We will get competent and timely care from clinicians and institutions who know and care about us
  - 2. Without worry about the bill when we are sick, or about bankruptcy
  - 3. And without worry about losing insurance coverage ever, in good times and bad

### Two Paths Forward

- 1. Affordable, sustainable high-quality care for all
  - More insured patients
  - Greater share of money for care
  - Care follows clinical need, evidence on what works
- 2. Less care for fewer people at greater cost
  - Care provision increasingly follows money, the increasingly uneven income distribution
  - Growing over-service to shrinking pool of wellinsured patients,
  - More hospital closings
  - Both small and big threats to doctors' incomes

# Medical Insecurity Threatens Our Economic, social, political stability

#### Economic

- High health costs help make U.S. goods uncompetitive, boost trade deficit
- Health costs crush living standards of non-wealthy Americans, threaten bankruptcy

#### Social

- Affordable and high-quality health care for all should be a glue that helps to hold us together as a people
- Nations with very unequal incomes still finance health care for all
- Health care will crash during next bad recession → insecurity

#### Political

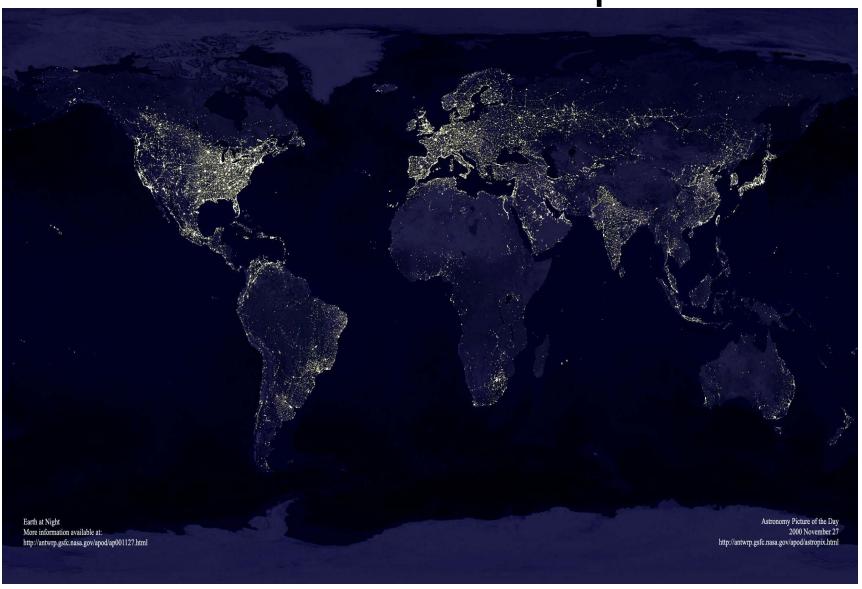
- Spending more money to finance less care for fewer people is a recipe for political fury
- Local and state governments are feeling the crisis well before Washington

### Health Spending and Jobs

- More money spent on health care means more health care jobs, other things equal
- But where does that money come from?
   It means less money for everything else
- Unless health care is exported to other regions (care given to patients from out-ofstate, NIH \$s). Not a big share.
- And care that attracts patients or research financing becomes too costly for people who depend on it routinely.

### B. Massachusetts Excursion

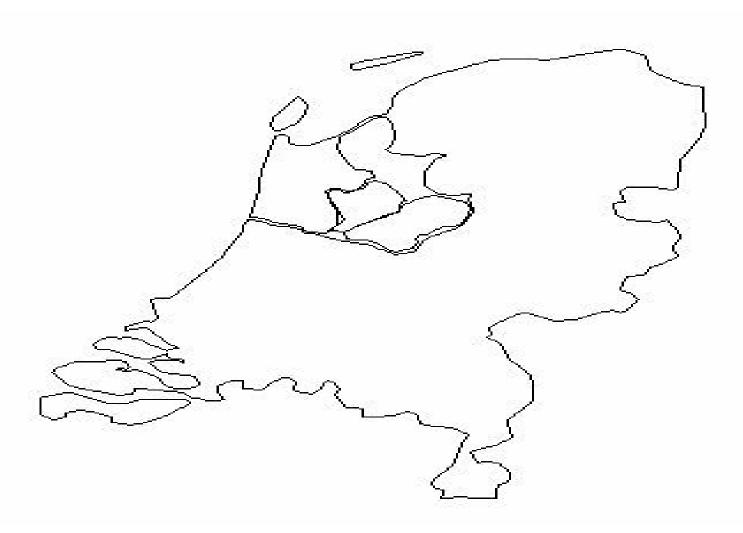
### Massachusetts in Perspective



# Massachusetts Health Spending = ½ of Canada's (5x our population)



# Massachusetts Health Spending = Holland's (2.5 x our population)



# How much would health spending in Massachusetts drop this year if we spent at the

U.S. national average—

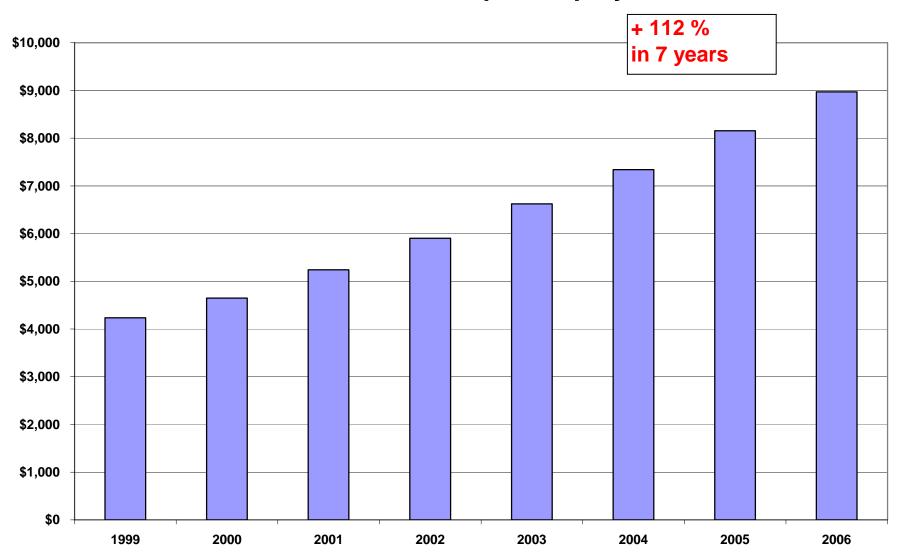
\$15 B (25%)

French-German average—

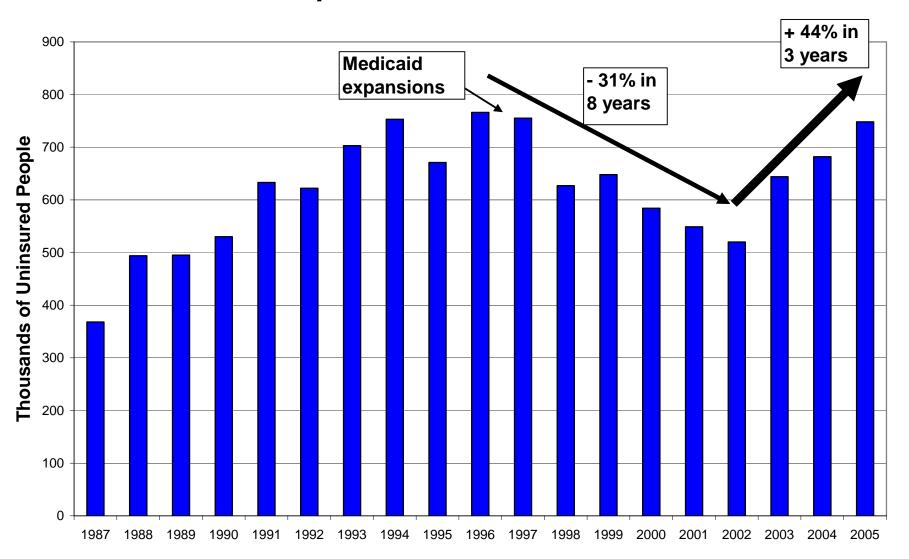
\$36 B (61%)

U.K.-Italian-Japanese average—\$41 B (69%)

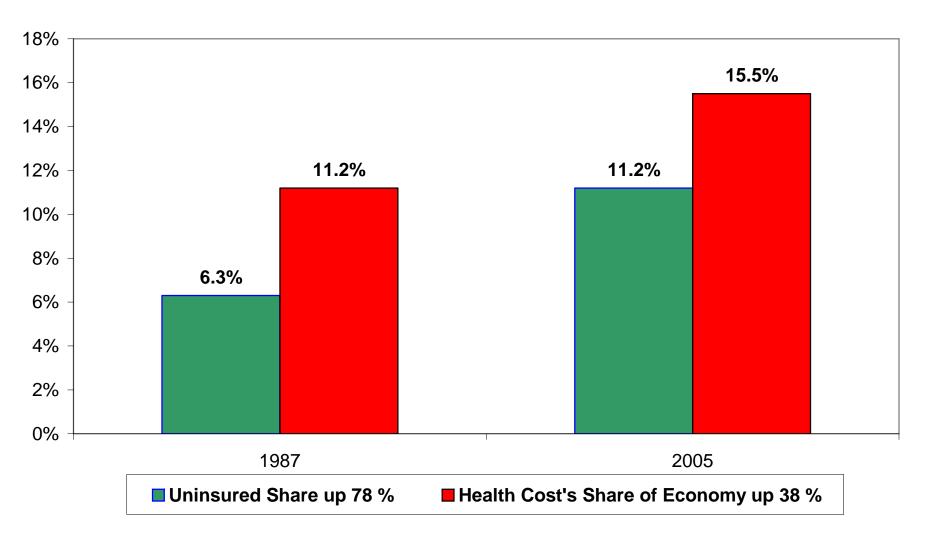
### **Boston-area Health Care Cost per Employee, 1999-2006**



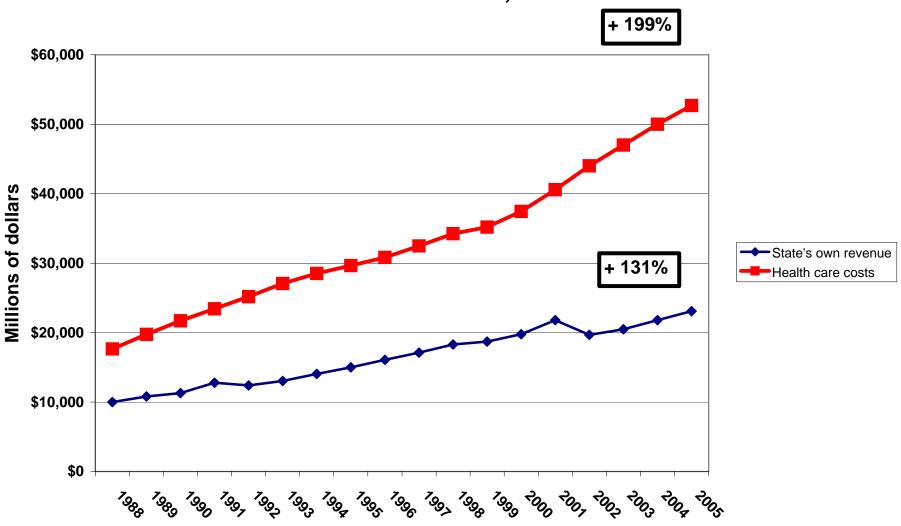
### **Uninsured People in Massachusetts, 1987 - 2005**



# Health Cost's Share of Massachusetts Economy and Uninsured Share of People, 1987 + 2005



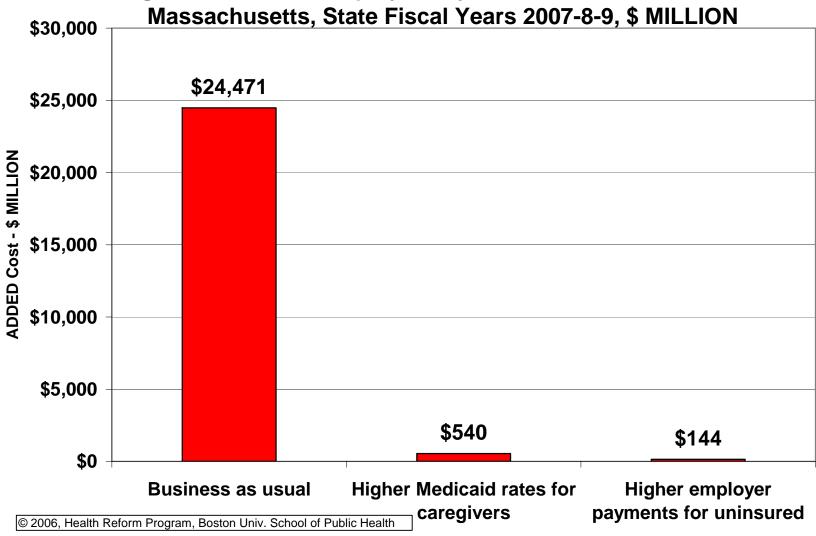
# Massachusetts Health Costs Rose Far Faster than State's Own Revenue, 1988 - 2005



# Conceive Elephant → 18 Months' Gestation → Deliver Mouse

- Cost of good coverage > willingness or ability to pay (^cost + ^uninsured people)
- No constituency for cost control, so
  - Hospitals get higher Medicaid rates
  - Uninsured get flimsy, costly individual mandate with inadequate subsidies
  - Business obsesses about employer assessment, ignores soaring cost of BAU
- Bill that will pass can't work;
   bill that would work can't pass

Added Costs of Business as Usual, Higher Medicaid Payments to Caregivers, and New Employer Payments for Uninsured Workers,



# Realities—spending

	Mass.	<u>U.S.</u>	Mass. vs. U.S.	Mass. <u>Rank</u>
Estimated health spending, 2006	\$58.9 billion	\$2.2 trillion		
Estimated health spending per week, 2006	\$1.1 billion	\$41.6 billion		
Estimated health spending/person, 2006	\$9,206	\$7,256	+ 27%	1
Medicaid % personal health spending, 1998	19.3%	15.7%	+ 23%	4
State Medicaid \$ % state spending, 2004	12.2%	12.7%	- 4%	31
Hospital spending/person, 2004	\$2,357	\$1,639	+ 44%	1

### Realities – hospitals

	Mass.	U.S.	Mass. vs. U.S.	Mass. Rank
Hospital spending/person, 2004	\$2,357	\$1,639	+ 44%	1
Hospital beds/1,000 people, 2004	2.5	2.8	- 8%	31
Hospital total margin, 2004	4.0%	5.2%	- 23%	40
Hospital surgery/1,000 people, 2004	118	93	+ 26%	10
Hospital outpatient visits/1,000 people, 2004	2,552	1,563	+ 63%	6
Share of patients served in teaching hospitals				1

### Realities – MDs, RN, insurance

	Mass.	<u>U.S.</u>	Mass. <u>vs. U.S.</u>	Mass. Rank
Patient care MDs/1,000 people, 2002	3.92	2.54	+ 54%	1
Specialist MDs/1,000 people, 2002	2.85	1.73	+ 64%	1
Registered nurses/1,000 people, 2002	11.2	7.8	+ 44%	1
Share of people in HMOs, 2003	38.4%	23.7%	+ 62%	2
Share of people lacking health ins., 2004	11.7%	15.7%	- 25%	36
Income inequality (top fifth/bottom), 1998-2000	10.5	10.0	+ 5%	5

### C. Problems, Causes, and Possible Solutions

- Cost
- Coverage
- Quality/appropriateness
- Caregiver configuration and survival
  - Hospitals
  - Physicians

### **Emphases**

- Contain cost + improve coverage by cutting waste
- Physicians (not "consumers") are strategic
- Neither cost control nor coverage possible without physicians' engagement + support
- Professionalism within a budget?
  - Whose budget? Whose professionalism?
  - Why would physicians be motivated to do that?
- Sustaining right shape of hospitals + MDs

### Conventional causes, solutions -1/2

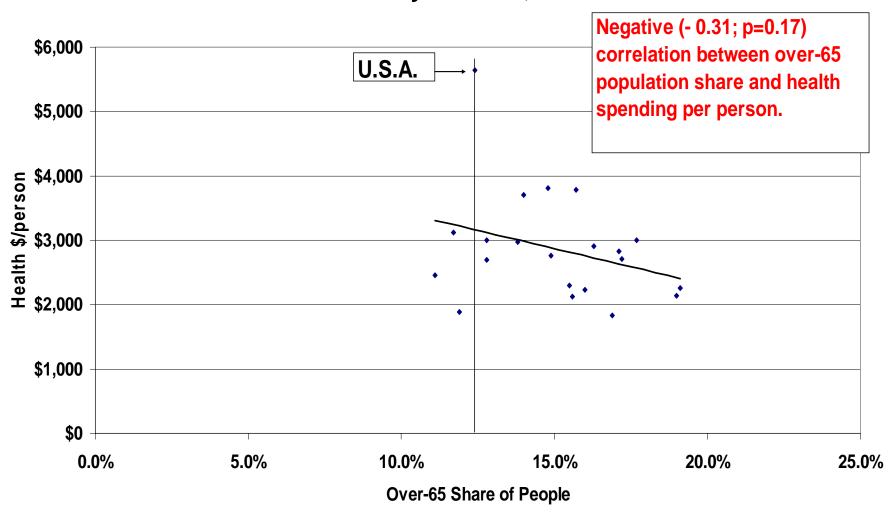
#### Problem: coverage + access

	Causes	Solutions
•	Spending too low	Spend more, maybe much more
•	Rising premiums	Unleash market. Offer flimsy insurance
•	People choose to go bare	Force individual people to buy insurance
•	Employers don't insure	Force employers to buy insurance
•	Lack of primary care access	Build health centers

#### Problem: cost too high (some deny, or say high spending is good for us)

	Causes	Solutions
•	MDs fear being sued	Cap pain and suffering awards
•	Older people, new technology	?
•	Higher cost of living	<u>?</u>
•	Paperwork	Standardize forms, automate
•	Insurance too comprehensive	Make patients pay more out-of-pocket
•	Prices too high	Patients learn prices and shop by price

# Health Spending and Over-65 Population Share, 21 Wealthy Nations, 2003



### Conventional causes, solutions 2/2

#### **Problem: quality, appropriateness**

	Causes	Solutions
•	Uninsured delay care	Force insurance purchase
•	Medication errors	Electronic medical records, CPOE
•	Evidence lacking, not used	Pay for performance
•	Unnecessary care	Cross-examine your doctor

### Problem: caregiver financing and configuration

<u>Causes</u> <u>Solutions</u>

- Hospitals are underpaid Boost Medicaid rates
- Lack primary + specialist MD Pay more?
- RN shortage in hospitals
   Staffing ratios, train more, pay more

## Unconventional causes, solutions 1/2

#### Problem: coverage + access

Causes	<u>Solutions</u>
Premiums too costly	Cut costs by cutting waste

Few nearby caregivers Reshape hospital, MD location

#### Problem: cost too high

	Causes	Solutions
•	No motive to cut cost	Recycle savings to cover everyone
•	Over-care of well-paying	Insure everyone equally
•	Market can't cut cost safely	Abandon market as cost-cutting tool
•	One-half of spending wasted	Cut waste, recycle savings to cover all
•	No-one thinks about cost	Negotiate with doctors to care for all
		with today's huge \$s
•	Costly caregivers dominate	More primary MDs, community hosps.

### Unconventional causes, solutions 2/2

• Problem: quality, appropriateness

	Causes	Solutions
•	Defensive medicine	No torts: compensate victims + upgrade skills + weed out bad apples
•	Financial incentive → over-serve	Pay MDs, hospitals financially neutrally
•	Uninsured delay care	First-dollar coverage for everyone
•	Patient mistrust of caregivers	No one benefits by too much/too little care
•	Evidence doesn't drive care	Compile, share trustworthy evidence

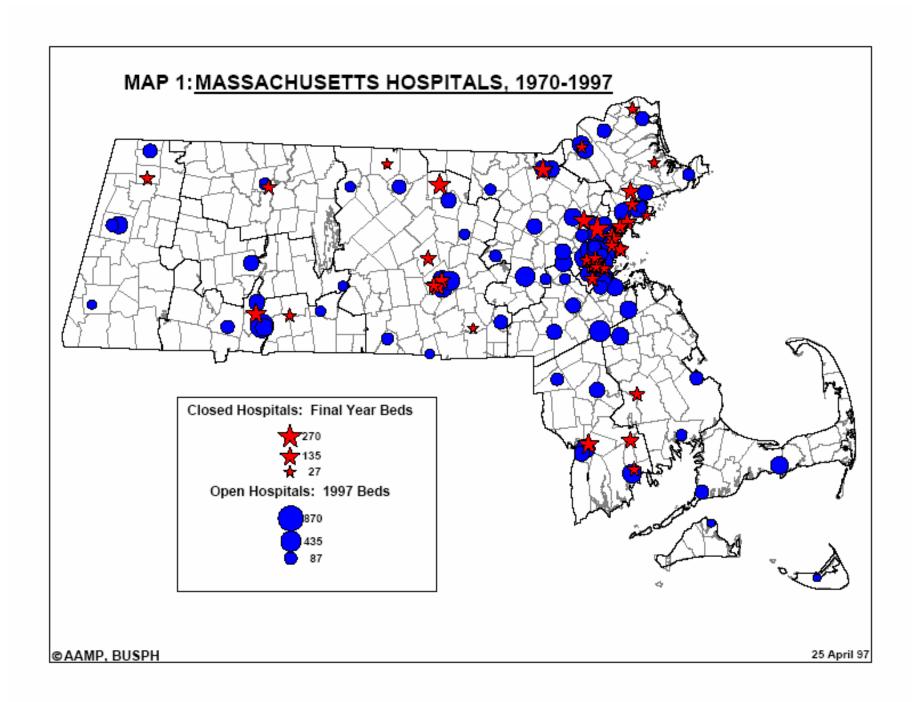
#### Problem: caregiver financing and configuration

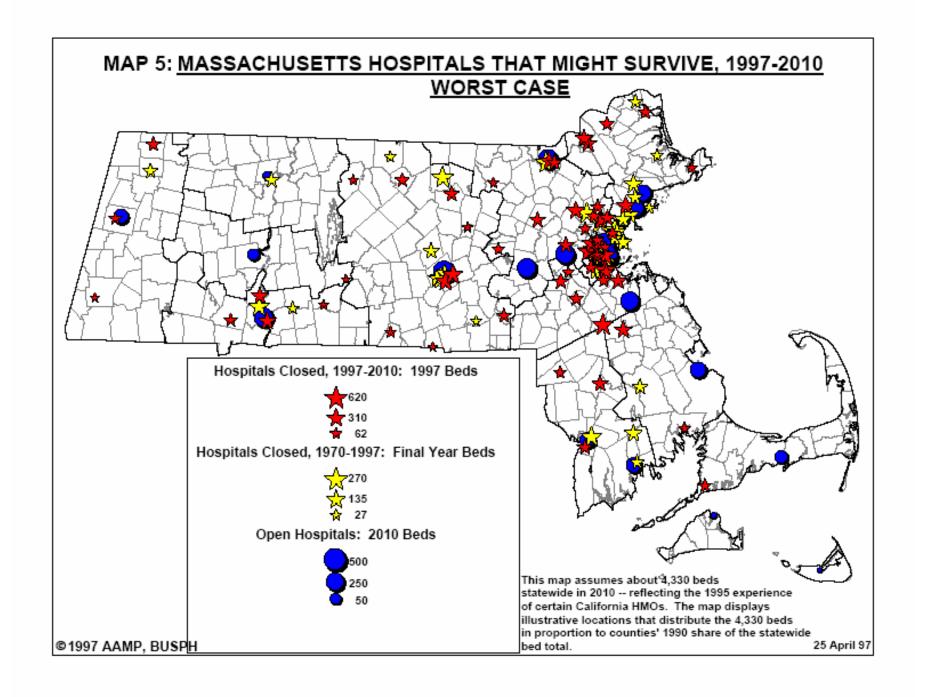
	Causes	Solutions
•	Hospitals closing	Pay all needed hospitals enough
		if efficient; bolster community hospitals
•	Primary care MD shortage	Train more, pay more?
•	Some specialist shortages	Pay hospitals to hire enough

# Hospital + Physician Configuration

# Hospital closings

- One-half of Massachusetts hospitals have closed since 1960
  - No teaching hospitals have closed
  - Massachusetts is first in nation in share of patients served in costly teaching hospitals, including many patients who don't need that level of care
- One-half of hospital beds have been closed since 1980

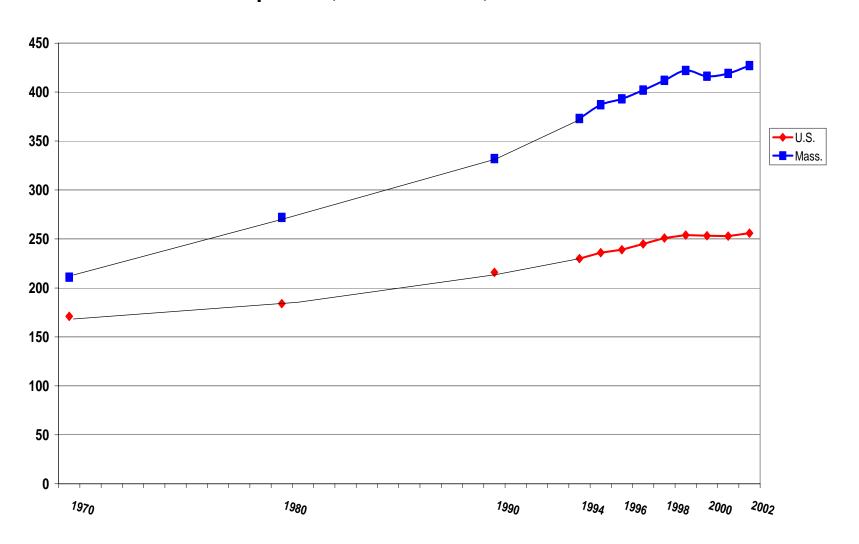




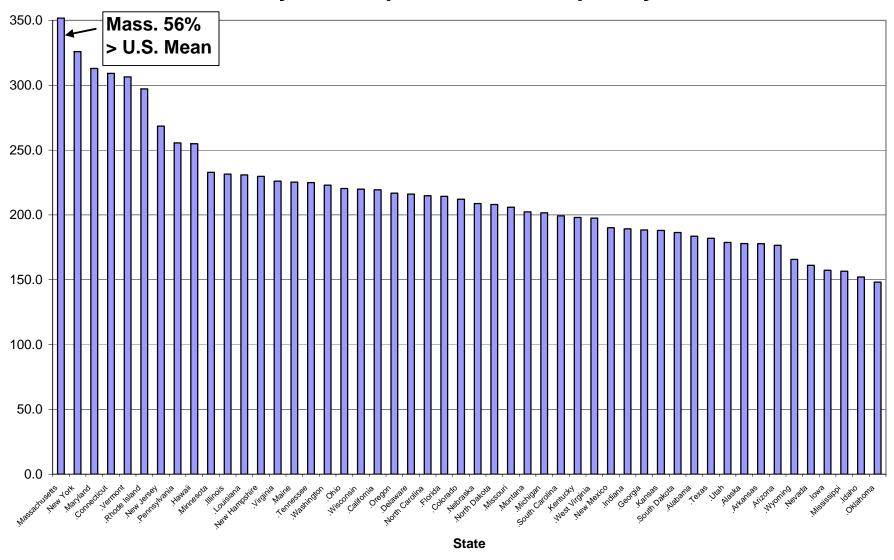
## Massachusetts Physicians

- Per person spending on physicians about
   20 percent higher here than nationally
- But 40-55% more physicians per 1,000 people practice here than nationally
- So average income per physician is substantially below national average
- Yet our physician excess over national average steadily grows

# Massachusetts and U.S. Active Non-federal Physicians per 100,000 Residents, 1970 - 2002



#### Patient Care Physicians per 100,000 People, by State, 2002



# Consolidated financing and appropriate delivery

- 1. Cost control is essential to covering everyone
- 2. All past cost controls have failed
- 3. Cost control and coverage = vital allies
- 4. We spend enough to cover everyone, but one-half of current spending is wasted
- Consolidating the financing is essential to cutting waste, but it is not enough
- 6. Needed—honesty, realism, negotiation

# Cost control is essential to covering everyone and to stabilizing health care

- U.S. health care addicted to more money for BAU—regular 5% yearly growth in real health spending—as number of uninsured grows
- Health care will crash through windshield at bottom of next bad recession
- Current spending is enough to care for everyone
- Rising cost of BAU sponges up available dollars

## 2. All past cost controls have failed

#### Market, both wholesale and retail cost controls

- There is no free market in health care, so it can't work to contain cost
- All requirements for market are absent
- Market rhetoric usually becomes smokescreen for
  - Allowing anti-competitive mergers and monopoly
  - Erecting deductibles, co-pays, and other financial barriers between sick people and needed care

#### Wholesale regulation by government

- Regulation half-hearted
  - No motivation to contain cost—no palpable benefit
  - Caregivers game regulations
  - Public never wanted cost control for its own sake

### 2. All past cost controls have failed

Failure of market + failure of government

- = HEALTH CARE ANARCHY
  - No effective cost control
  - Shrinking, insecure coverage
  - Weak protection of quality, appropriateness

No one is responsible, accountable

### 2. All past cost controls have failed

#### Genuine free market requires

- a. Lots of small buyers and sellers, so market makes price
- No artificial influences on supply, demand
- c. Easy entry and exit, so no one monopolizes
- d. Good information about price and quality
- e. Price tracks cost, so low price = low cost
- f. Constant suspicion (caveat emptor!)
  - All of these are absent in health care.

## 3. Cost control + coverage = allies

- Can't cover everyone unless contain cost
- Can't contain cost without
  - persuasive motive and
  - effective and acceptable means
- Winning durable high-quality care for all and protecting needed doctors/hospitals are the motives to contain cost by cutting waste.
- All means of cutting waste must embody recycling of savings to finance care for all, protect needed doctors/hospitals, and improve quality.

#### Waste's main causes

1. Clinical: unnecessary or incompetent care Piecework payment → financial incentive to do more Too few well-insured patients → they are over-served Fear of being sued → defensive medicine Lack of evidence or failure to use it Weak quality improvement efforts

#### 2. Administrative

Some: complexity (eligibility, referrals, formularies)
Most: mistrust between payers and doctors, hospitals

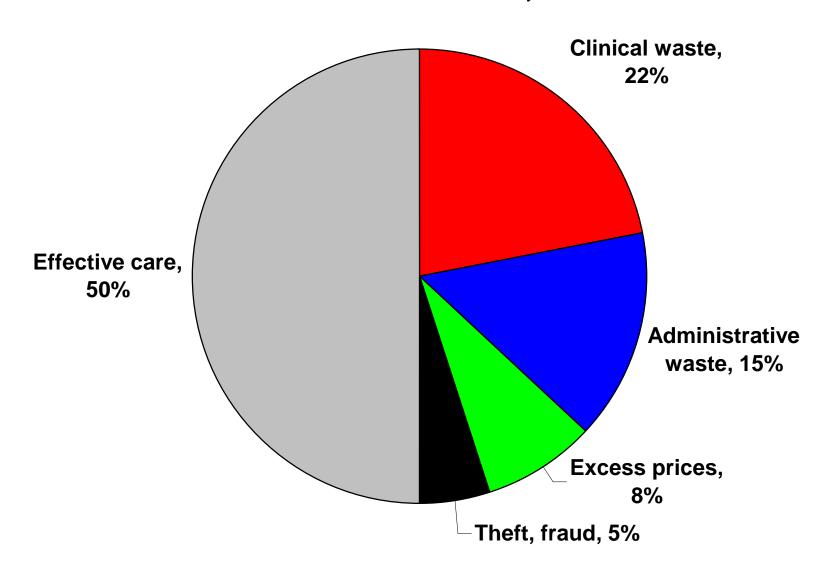
#### 3. Excess prices

Rx, medical supply, durables, caregiver industry power

#### 4. Fraud, theft

Light punishment, perception that no-one's hurt

#### U.S. Health Care Waste, Estimated



### Methods of containing cost—which cut waste?

	Wholesale	Retail
P U	A	В
BLIC	Payers cut fees to caregivers, Regulate supplies of caregivers	Empower MDs to spend carefully > they cut clinical waste + paperwork
M A R K E T	C Hospitals, HMOs, and drug makers compete by price	D Make patients pay more → they shop more carefully by price, quality

# (Detail: methods of containing cost)

	Wholesale	Retail
P U B L C	<ul> <li>•Medicare prospective payments to hospitals by the diagnosis</li> <li>•resource-based relative value payments to physicians</li> <li>•certificate of need</li> <li>•reward cost-cutting technologies</li> <li>•boost primary care physicians and community hospitals</li> <li>•prescription drug price controls</li> <li>•cut administrative cost</li> </ul>	<ul> <li>squeeze clinical waste through bedside rationing, coupled with end of malpractice system</li> <li>squeeze administrative waste by improving payer-caregiver trust</li> <li>develop/disseminate more evidence on what care works, and who needs it</li> <li>evidence to caregivers on actual cost of each type of care</li> </ul>
M A R K E T	<ul> <li>hospitals compete by price, quality</li> <li>HMOs compete by price and networks' comprehensiveness</li> <li>prescription drug insurers compete by price, networks, and formularies</li> </ul>	<ul> <li>raise patients' out-of-pocket payments</li> <li>further de-insure patients by requiring huge out-of-pocket costs + HSAs</li> <li>give patients better information about need for care and caregivers' price and quality</li> </ul>

# 5. Some saving by consolidating financing + covering everyone

Savings won by cutting administrative waste stemming from complexity

- If everyone's covered, cost of certifying eligibility plummets
- If everyone has same benefits, no wasteful checks of referral requirements, formularies
- If one payer, need only one set of forms

And if everyone's covered → more paying customers → no need to over-serve well-insured

# Most waste persists after payment is consolidated

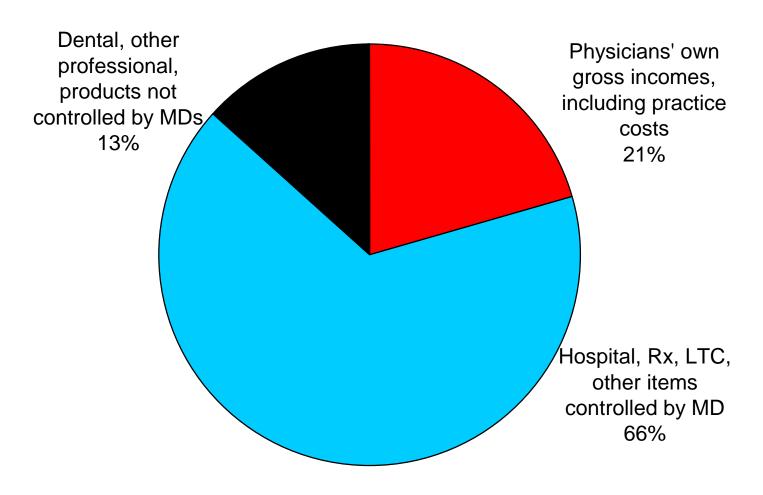
Consolidated financing makes it easy to cap revenue and cover all, but doesn't address waste caused by

- Hospitals', doctors', others' financial incentive to give more care
- Paperwork stemming from payer-caregiver mistrust
- Absence of limits on spending (cost of care) if caregivers play "chicken" with budget's revenue caps
- Lack of need to make trade-offs, spend carefully
- Actual organization and delivery of care
- Causes of defensive medicine
- Excess prices
- Inability to cut theft, fraud

## How to trim the remaining waste?

- Recognize that doctors essentially control 87%
- Doctors' support vital to win patients' votes
- Negotiate a peace treaty with doctors, one that
  - Ends threat of malpractice suits
  - Ends paperwork stemming from mistrust/complexity
  - Liberates physicians to use evidence to care for all
  - In exchange for doctors' agreement to
    - care for everyone well
    - stay within budgets (that have much more money than is available today)
    - weed out waste patient-by-patient

# PHYSICIANS RECEIVE OR CONTROL 87% OF U.S. PERSONAL HEALTH SPENDING, 2005



## A few means of cutting waste

- a. Assemble all dollars in one place
  - ✓ that's all there is
  - ✓ If I'm denied care, the only motive is to save money required to keep the ER open, not to make a profit
- b. Grow up and acknowledge that
  - ✓ pathology is remorseless but resources are finite.
  - √ so need spend carefully
- c. Pay doctors in ways that allow us to trust them to spend the money carefully
  - ✓ Doctors get about 21 cents on health dollar but keep only 8 cents after practice costs—
  - ✓ how they garner the 8 cents is key to everything.

### A few more means to cut waste

#### d. End malpractice litigation. Substitute

- ✓ evidence-based care,
- ✓ compensation for victims of harm,
- education and then weeding-out of chronically errorprone or dangerous clinicians

#### e. Regional budgets

#### f. Three watertight compartments

- ✓ One for physicians' 21 cents/8 cents
- One for the other 66 cents doctors control (inpatient care, medications, nursing home care, others)
- One for dental care, public health, capital projects, other activities

## Saving money and recycling it – 1/3

- Doctors practice professionalism within budgets.
- Doctors are not at financial risk. They know that their own income is secure, if they work hard.
- They could be paid salaries or fee-for-service, in light of competence, effort, kindness
- Doctors marshal the money for hospitals, labs, meds, long-term care.
- Groups of physicians set standards of care, using evidence, to cover everyone with the money that's available.

## Saving money and recycling it – 2/3

- Why would doctors do these things?
  - Clinical-financial-legal-political-ethical peace treaty
  - More money for care + more insured patients ->
    generous MD incomes are protected, not threatened
  - BAU is doomed
  - Doctors can do their jobs better because have clinical freedom to care for all, using evidence
  - No fear of being sued and no mountains of paperwork
- Patients trust physicians' motives + decisions
  - Knowing that MDs can't benefit financially from giving more care or less, patients are more likely to trust doctors to give the right care (even if less than previously), knowing that savings are recycled to finance more care

## Saving money and recycling it – 3/3

- Flexible budgets for hospitals, adjusted for volume and severity of illness → secure and adequate financing (as in Maryland)
- More money for health care (less for administration, theft) → caregivers' budgets grow
- Savings from cutting wasted clinical services are recycled and available to care for all
- Theft and fraud come directly out of budgets for care → whistle-blowers deter theft (Theft kills!)

## D. How to Move Forward?

# In Practice, Why Would Physicians Care/Spend More Carefully?

- Fear that BAU might soon crash?
- Deal is sufficiently attractive professionally?
- Deal offers more money for patient care?
- Shape medicine that will attract their children?
- BUT, to spend carefully, would physicians need
  - data on costs and value of various diagnostic/therapeutic interventions?
  - financial pressure/reward?
  - sea change in attitudes?
    - Like the English + Welsh Nonconformist denominations that helped engender sober and industrious machinists who drove the U.K.'s industrial revolution?
    - Where would that sea change come from?

## Physicians' Motives Vary

- Professional competence (follow scientific standards or practice art)
- Caring, kindness, availability
- Follow financial incentives or clinical need?
- Money versus prestige
- Collegiality/integration versus entrepreneurial/financially autonomous

## Opportunities

- National or state health care crisis might spark demand for reform, but what would we do then?
  - Federal/state governments, hospitals, and medical societies have no contingency plans
    - We make bird flu preparation look good
  - Now is time to learn how to cut waste, pay for care, and organize delivery of care
  - States need to be able to experiment—not possible now

# One hand for yourself and one for the ship

