

## Committee for Faculty Development

### Meeting #1

2/2/11, 10 am, Board Room

#### Agenda:

1. Welcome, introductions
2. What is the mission of faculty development?
  - a. Here are some readings that I have found useful in thinking about what faculty development might include. Forgive the medical focus but that is where the most analogous literature is. Credit to Peter Cahn, Director of Faculty Development and Diversity for the Department of Medicine, for these and many more references.
  - b. Much of the literature's focus is on junior faculty, but Dr. David Coleman, Chair of Medicine at BUSM, spoke at the junior faculty career development program and included in his VERY thoughtful slides a more longitudinal view with emphasis on difficult transition points; I have attached a copy of his slides (with his gracious permission).
3. What is our mission as a committee?
  - a. Advise and consent?
  - b. Review and edit?
  - c. Propose and pursue?
4. What are the expected tasks in year 1?
  - a. See attachment of letter from Dean Meenan
  - b. Modifications include no survey of chairs, more frequent, actually an ongoing series of discussions with chairs, based on interviews the Faculty Senate had conducted. A request for this committee to take over FDA next year.
  - c. See a sample survey of needs assessment used by Department of Medicine junior faculty program.
5. What are the committee's priorities and in what order do we tackle them?