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SUMMARY OF QUALIFICATIONS

- Fifteen years of experience in deaf education
- Extensive knowledge of and experience with diverse communities, education philosophies and pedagogies, and communication options
- Extraordinary understanding of and commitment to the needs of marginalized students and students with additional disabilities
- Demonstrated commitment to and support of collaboration at all levels to ensure the best teaching and services possible for deaf and hard of hearing students
- Understanding and support of missions of deaf education at the elementary and secondary levels
- Proven fundraising success
- Vision of assisting schools in adapting to and implementing technological advancements
- Documented history of community-building through open, responsive, visible, and transparent communication that encourages reciprocal trust by internal and external constituencies
- Extensive knowledge of state and federal education regulations for deaf and hard of hearing children, and working with government representatives
- Experience in testifying before various legislative committees
- Experienced in mentoring prospective teachers
- Fluent in American Sign Language and English

EDUCATION

- Ed.S., Administration and Supervision. Gallaudet University, Washington, DC. May 2006.
- M.S., Deaf Education. Western Maryland College, Westminster, MD. August 1997.
- B.A., Secondary Social Science. Rhode Island College, Providence, RI. May 1995.

CERTIFICATION

- State of Rhode Island Department of Education School Certificate: Professional Teacher of Social Studies/History and Hearing Disordered (Grade PK-12).
- State of Rhode Island Department of Education School Certificate: Professional Special Education Administrator (Grades PK-12).

EDUCATION LEADERSHIP

Rhode Island School for the Deaf, Providence RI

December 1997–Present

School Improvement Team Chairperson

- Led the development of RISD's mission and vision statements.
- Also led the development of specific action plans designed to improve student performance at all levels of the school.

Ad-Hoc Cochlear Implant Committee

- Served on committee to study the needs of RISD's cochlear implant services/program.

New Teacher Orientation Book

- Interned with school director for a full year as part of administrative coursework.
- Developed a new Teacher Orientation Packet.

Rooster Newsletter

- Produce & edit newsletter, coordinate stories and production, recruit members to write articles.

Building Committee Member

- Worked with committee on developing preliminary architectural plans for new building.
- Developed financial plan to defray costs.
- Reported to Board of Trustees.

Close Up Coordinator

- Prepared students for meetings with members of Congress in Washington, D.C.
- Planned onsite visits to embassies, civic organizations, associations, and various seminars.
- Helped raise funds for the trip.

Academic Bowl Coach

- Prepared students for Academic Bowl.
- Team received Outstanding Sportsmanship Award.

Junior National Association of the Deaf Advisor

- Serve as the primary advisor for RISD chapter of NAD.
- Assisted with elections and events and advised students on activities.

Summer Camp Coordinator

- Identified summer camps and leadership activities for students.
- Identified funding sources to cover the costs of summer camp programs.
- Coordinated transportation and communicated with parents.

Senior Advisor

- Prepared students for senior activities, including fundraising, retreat, senior art trip, senior night banquet, prom and senior trip.

Basketball Coach

- Coached boys' varsity team.
- Helped each player develop a positive sense of self-worth, character and physically fit.
- Taught basketball skills and tactics.

Friendship Cup

- Served on leadership committee.
- Implemented leadership programs with several schools.

Teacher Union Secretary

Teacher Negotiation Team Member

ADMINISTRATION

Founder, Commissioner and Chairperson

June 1991–1999

Commission on the Deaf and Hard of Hearing, Providence, RI

- Advised the governor on how to promote an equal opportunity environment for Deaf and Hard of Hearing citizens in Rhode Island.
- Worked with commission on various issues facing deaf and hard of hearing individuals.

President

October 2005–October 2007

Rhode Island Association of the Deaf, Providence, RI

- Demonstrated commitment to a better quality of life for all deaf and hard of hearing Rhode Islanders.
- Encouraged collaboration at all levels to ensure the best services possible for deaf and hard of hearing citizens.

Camp Director

December 1995–August 1996

Camp Mark Seven, Old Forge, NY

- Provided leadership for deaf and hard of hearing youth.
- Developed and implemented new programs during summers.
- Supervised and evaluated all camp personnel and staff.
- Responsible for financial management.
- Reported to board of directors.

Camp Director

August 1992–July 1995

Camp Rooster, Rhode Island School for the Deaf, Providence, RI

- Provided leadership for deaf and hard of hearing youth (middle school to high school).
- Developed and implemented new programs.

TEACHING EXPERIENCE

Teacher

December 1997–Present

Rhode Island School for the Deaf, Providence, RI

- Taught and executed lesson plans for social studies/literacy classes in elementary, middle and high schools.
- Worked with students with diverse academic abilities and communication modes.

Adjunct Professor

January 2007–Present

Boston University, Boston, MA

- Taught undergraduate and graduate students in Deaf Culture/American Sign Language.
- Coordinate events
- Developed lesson plans for class.
- Evaluated students' language skills and research papers.
- Mentoring students in field experiences

Teacher

September 2003–2004

Maryland School for the Deaf, Frederick, MD

- Taught high school social studies classes at the high school level.
- Worked with students with diverse academic abilities and communication modes.

Adjunct Professor

September 1999–2000

Rhode Island College, Providence, RI

- Taught undergraduate and graduate students in Deaf History/American Sign Language.
- Developed lesson plans for class.
- Evaluated students' language skills and research papers.

Adjunct Professor

September 1998–2000

Holy Cross, Worcester, MA

- Taught undergraduate and graduate students in Deaf History/American Sign Language.
- Developed lesson plans for class.
- Evaluated students' language skills and research papers.
- Prepared students for teaching practicum and supervise the practicum students

AWARDS AND RECOGNITION

- **Distinguished Contribution as Commissioner**, Governor Commission on the Deaf and Hard of Hearing. 1999.
- **Worker of the Year**, Student Body Government, Gallaudet University. 1989.
- **Dean's List**
- **Outstanding Leadership Award**, Deaf Education Graduate Program, Western Maryland College. 1996.
- **Outstanding Leadership Award**, Delta Sigma Phi, Gallaudet University. 1989.
- **RI Legislator Award**, Governor Commission on the Deaf and Hard of Hearing. 2007.
- **Outstanding Leadership Award**, Hamilton Relay Services. 2007.

PROFESSIONAL AND COMMUNITY AFFILIATIONS

- Rhode Island Association of the Deaf
- National Association of the Deaf
- American Society for Deaf Children
- Gallaudet Leadership Institute
- Council on Education of the Deaf
- Rhode Island School for the Deaf Alumni Association
- Model Secondary School for the Deaf Alumni Association
- Gallaudet University Alumni Association
- Massachusetts Association of the Deaf
- TLCPA