

NORMAN CHRISTOPHER HURSH

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AREAS OF SPECIALIZATION:

- Employability Indicators for Persons with Significant Disability.
- Industrial Rehabilitation and Disability Management.
- Vocational Evaluation Process and Technology.

EDUCATION

Sc.D. Boston University
Sargent College of Health and Rehabilitation Sciences
Boston, Massachusetts
Rehabilitation Counseling
May 1978

M.Ed. Boston University, Boston, Massachusetts
Rehabilitation Counseling
May 1970

B.A. Boston University, Boston, Massachusetts
Psychology
May 1968

EMPLOYMENT

1990 to present Associate Professor
Boston University
Department of Rehabilitation Counseling
Sargent College of Health and Rehabilitation Sciences
Boston, MA 02215

1978 to 1989 Assistant Professor
Boston University
Department of Rehabilitation Counseling
Sargent College of Allied Health Professions
Boston, MA 02215

1990 to present Director of Vocational Rehabilitation Services
Boston University Rehabilitation Services
Boston University

1978 to present Director of Vocational Evaluation Specialization

1986 to present	Department of Rehabilitation Counseling Boston University Director of Industrial Rehabilitation and Disability Management Department of Rehabilitation Counseling Boston University
1990 to present	Director of Vocational Rehabilitation Counseling Specialization in Special Education Boston University
1989 to 1991	Director of Social Security Employment and Research Project Boston University
1986 to 1989	Project Director of Transitional Skill Development for Special Needs Students Department of Rehabilitation Counseling Boston University
1984-1986	Director of Vocational Rehabilitation for Special Educators Department of Rehabilitation Counseling Boston University
1980-1986	Co-Director of Industrial Rehabilitation Training Specialization Department of Rehabilitation Counseling Boston University
1980-1984	Associate Director of Psychiatric Rehabilitation Department of Rehabilitation Counseling Boston University
1978-1984	Director of Graduate Field Services Department of Rehabilitation Counseling Boston University
1976-1978	Teaching Fellow and Lecturer Department of Rehabilitation Counseling Boston University
1974-1978	Clinical Associate Department of Rehabilitation Counseling Boston University
1972-1978	Director of Education and Training John T. Berry Rehabilitation Center Department of Mental Health and Mental Retardation N. Reading, MA.

1970-1972 Rehabilitation Counselor
 John T. Berry Rehabilitation Center
 N. Reading, MA.

GRANT DEVELOPMENT:

“Job Retention Factors for Homeless People with Significant Disabilities,” Funded by Dept. of Education, National Institute on Disability and Rehabilitation Research. 2002-2005. Total Funding: \$450,000

“Targeted Vocational Evaluation: Employment Skills, Job Retention, and Assistive Technology.” Funded by Projects With Industry – OSERS as a subcontract with Boston Public Schools School To Career. 2000-2005.

"Skill-based Training in Vocational Evaluation to Empower Persons with Severe Disability," Funded by OSERS, Rehabilitation Services Administration. 2000-2005. Total funding: \$496,5000

"Database Development in Disability Management: REHADAT Canada," Funded by National Institute of Disability Management and Research (NIDMAR). 1997. Total funding: \$22,751

"Skill-based Training in Vocational Evaluation to Empower Persons with Severe Disability," Funded by OSERS, Rehabilitation Services Administration. 1997-2000. Total funding: \$280,014

“Industry-based Training to Enhance Job Development and Placement Services for Persons with Severe Disabilities”, Norman C. Hursh, Project Director. Funded by Rehabilitation Services Administration 1994-1997. Total Amount: \$272,046

“Skill-based Vocational Evaluation Education to Empower Persons with Severe Disability”, Norman C. Hursh, Project Director. Funded by Rehabilitation Services Administration 1994-1997. Total Amount: \$245,367.

“Job Analysis in Cumulative Trauma Disorders”, Norman C. Hursh, Co-Project Director. Boston University seed grant, 1994-1995. Total Amount: \$12,000.

"Long-term Training in Industrial Rehabilitation and Disability Management", Norman C. Hursh, Project Director. Funded by Rehabilitation Services Administration 1991-1994. Total Amount: \$235,000.

"Long-term Training in Vocational Evaluation", Norman C. Hursh, Project Director. Funded by Rehabilitation Services Administration, 1991-1994. Total Amount: \$243,600.

"Personnel Preparation Training for Rehabilitation Counselors in Special Education", Norman C. Hursh, Project Director. Funded by Office of Special Education and Rehabilitation Services, 1991-1994. Total Amount: \$209,700.

"Social Security Administration", Norman C. Hursh, Project Director. Funded by Social Security Administration 1989-1991. Total Amount: \$1,100,000.

"Industrial Rehabilitation and Disability Management", Norman C. Hursh, Project Director. Funded by Rehabilitation Services Administration, 1986-1989. Total Amount: \$330,950.

"Model Demonstration Project in Transition and Supported Work for Severely Disabled Deaf-Blind Students", Norman C. Hursh, Project Director. Funded by Special Project Division, Department of Special Education and Rehabilitation Services, 1986-1989. Total Amount: \$258,172.

"Long-term Training for Special Educators to Develop Vocational Rehabilitation Skills", Norman C. Hursh, Project Director. Funded by Department of Personnel Preparation, Department of Special Education and Rehabilitation Services, 1984-1987. Total Amount: \$267,013.

"Situational Assessment Models with Psychiatrically Disabled Individuals", Norman C. Hursh, Project Director. Funded by National Institute of Handicapped Research (NIHR) through the Boston University Center for Psychiatric Rehabilitation, 1984-1984. Total Amount: \$22,500.

"Vocational Evaluation Strategies for Psychiatrically Disabled Individuals", Norman C. Hursh, Project Director. Funded by National Institute of Handicapped Research (NIHR) through the Boston University Center for Psychiatric Rehabilitation, 1984-1984. Total Amount: \$21,000.

TOTAL GRANT FUNDS AWARDED AS PRINCIPAL INVESTIGATOR: \$3,135,289

Grant Awards - Secondary Responsibility

"Undergraduate Education in Vocational Evaluation", Arthur E. Dell Orto, Project Director. Funded by Rehabilitation Services Administration, 1986-1990. Total Amount: \$249,500.

"Long-Term Training in Psychiatric Rehabilitation", Arthur E. Dell Orto and Marianne Farkas, Project Directors. Funded by Rehabilitation Services Administration, 1985-1989. Total Amount: \$324,000.

"Long-Term Training in Rehabilitation Counseling", Arthur E. Dell Orto, Project Director. Funded by Rehabilitation Services Administration, 1978-1981. Total Amount: \$133,770.

PROFESSIONAL LICENSE AND CERTIFICATIONS:

Certified Rehabilitation Counselor (No. 2612), Commission on Rehabilitation Counselor Certification (National).

Certified Vocational Evaluator (No. 1652) Commission on Certification on Vocational Evaluation and Work Adjustment Specialists (National).

Licensed Psychologist (No. 2456), Commonwealth of Massachusetts. Granted June, 1980.

Licensed Rehabilitation Counselor, Commonwealth of Massachusetts. Granted, 1994.

PROFESSIONAL COMMITTEES AND AFFILIATIONS:

Editorial Boards:

- 1990-2002 Editorial Board: *Work: A Journal of Prevention Assessment, and Rehabilitation*
- 1988-1991 Editorial Board: *Disability Manager*
- 1986-1998 *Psychosocial Rehabilitation Journal* - Reviewer
- 1982-1998 Editorial Review Board - *Rehab Brief*

Committees and Professional Offices:

Certification of Disability Management Specialists Commission – Commissioner (2000-2005)

American Rehabilitation Counseling Association - Task Force on Assessment in Rehabilitation (1990-1992)

American Rehabilitation Counseling Committee on Supported Employment Initiative, Legislation, and the Rehabilitation Profession (1987-1990).

President's Council on Employment of the Handicapped - Special Committee on Supported Work (1987-1990).

National Council on Rehabilitation Educators - Region 1 Representative (1983 - 1985). (Elected Office)

National Council on Rehabilitation Education-Legislative Committee (1984-85).

National Training Committee - Member - Vocational Evaluation and Work Adjustment Association, 1980-1986.

Massachusetts Rehabilitation Counseling Association Executive Board Member (1981-1983).

Massachusetts Rehabilitation Counseling Association Board Member (1978-1981).

ARCA Research Award Committee, (1980-1981); (1982-1983)

Professional Organizations:

- National Rehabilitation Association
Vocational Evaluation and Work Adjustment Association
National Council on Rehabilitation Education
National Rehabilitation Counseling Association
American Psychological Association

PROFESSIONAL AWARDS AND RECOGNITION

Switzer Scholar – 24th Switzer Seminar, Washington DC. October 18-19, 2003.

Educational Partnership Award. Boston Public Schools – STRIVE Program. May, 2001.

Excellence in Community Service Award. Horace Mann School for Deaf and Hearing Impaired - Education and Industry Partnerships. 1988

Distinguished Faculty Award. Evelyn Kirrane Award - Sargent College of Allied Health Professions. 1987

RESEARCH AND PUBLICATIONS:

Books:

Hursh, N.C. and Kerns, A.F. (1988). Vocational Evaluation in Special Education. California: College Hill Press.

Shrey, D.E., Mitchell, D.K. and Hursh, N.C. (1985). Employer Development and Industrial Exploration Manual. Ohio: International Center for Industry, Labor and Rehabilitation.

Book Chapters:

Hursh, NC (1997). Making a difference in the workplace. In Zimmerman, W. Ed. Strategies for success. Port Alberni, British Columbia, Canada: National Institute of Disability Management and Research.

Hursh, N.C. (1995). Rehabilitation assessment. In A.E. Dell Orto and R.P. Marinelli (Eds.) Encyclopedia of Disability and Rehabilitation. New York: Macmillan.

Hursh, N.C. (1995). Essential skills in industrial rehabilitation and disability management: Implications for rehabilitation counselor education. In Principles and Practices of Disability Management D.E. Shrey and M. Lacerte (Eds). Orlando, FL: PMD Press.

Hursh, N.C. and Shrey, D.E. (1994). Protecting the employability of the working elderly. In G. Felsenthal, S. Garrison, and F. Steinbert (Eds.) Rehabilitation of the aging and elderly patient. Baltimore: Williams & Wilkins.

Hursh, N.C. (1990) Evaluating the work potential of learning disabled adults. In S. Scheer (Ed.). Assessing the Vocational Capacity of the Impaired Worker. Rockville, MD.: Aspen Publications, Inc.

Hursh, N.C. (1988) Section Editor. Vocational rehabilitation practice: State of the art. In M.G. Eisenburg and R.C. Grezesiak (Eds.). Advances in Clinical Rehabilitation. New York: Springer Publishing Company.

Hursh, N.C. and Price, F. (1983). Job tryouts in the work environment. In Lassiter, R.H. (Ed.). Vocational Evaluation, Work Adjustment, and Independent Living. Illinois: C.C. Thomas.

Hursh, N.C. and Anthony, W.A. (1983). The vocational preparation of the chronic psychiatric patient in the community. In I. Barofsky and R.D. Budson (Eds.). The Chronic Psychiatric Patient in the Community: Principles of Treatment. New York: Spectrum Publications.

Hursh, N.C. and Thurer, S. (1981). Characteristics of the helping relationship. In E. Walker (Ed.). Clinical Practice of Psychology: A Practical Guide for Mental Health Professionals. New York: Pergamon Press.

ARTICLES AND PROFESSIONAL PAPERS:

Hursh, N.C. (2003). "Pro-Work" strategies for older workers with disabilities: A disability management approach. Switzer Seminar Series. Washington, DC: National Rehabilitation Association.

Hursh, N.C., and Lui, J. (2003). Disability and productivity: A message for the global workplace. Journal of Rehabilitation Administration, 27, 1, 47-54.

Hursh, N.C. (2003). Benchmarking: What works in disability management. Business and Health, January, 2003.

Hursh, N.C. and Shrey, D.E. (1999). Disability management - An international perspective. Case Review, 1, 1, 35-41.

Shrey, D. and Hursh, N. (1999). Workplace Disability Management: International Trends and Perspectives. Journal of Occupational Rehabilitation, 9 (1), 45-59.

Hursh, N.C. (1994) Vocational Assessment of Persons with Disability: A Training Manual. Monograph II. Wellington, New Zealand.

Hursh, N.C. (1994) Career Planning and Job Placement. Monograph IV. Wellington, New Zealand.

Hursh, N.C. (1993). Advances in Vocational Evaluation of Injured Workers. Conference Proceedings: Advancing Rehabilitation. Intervention. Latrobe University: Melbourne, Australia.

Hursh, N.C. (1993). Vocational Evaluation with Older Workers. Sixth National Forum on Vocational Evaluation. Materials Development Center: Menomonie, WI.

Shrey, D.E., Bangs, S.A., Mark, L.S., Hursh, N.C., and Kues, J.R. (1991). Returning social security beneficiaries to work: A proactive disability management model. Rehabilitation Counseling Bulletin, 34, 3, 257-273.

Shrey, D.E. and Hursh, N.C. (1990). Reducing Work Reduction of Job-Related Impairment: Proactive Disability Management Interventions. Proceedings of 7th Annual NRCA Annual Symposium. Boston, MA.

Hursh, N.C., Stein, K., and Barthe, J. (1990). Case management and Work Incentive Utilization: A training model. Research monograph #2. Set Industries: Hardwich, VT.

Hursh, N.C., Rogers, E.S., & Anthony, W.A. (1989) Diagnostic vocational evaluation with psychiatrically disabled individuals: Results of a national survey. Vocational Evaluation and Work Adjustment Bulletin.

Hursh, N.C., Shrey, D.E. (1989). Vocational evaluation and physical capacities evaluation: Bridging the gap between medical and vocational arenas. Business and Health.

Hursh, N.C. (1989) Implementing vocational evaluation with learning disabled adolescents: Guidelines for teachers. Academic Therapy, 25, 2, 201-215.

Hursh, N.C. & Dellario, D.D. (1989) Situational assessment with psychiatrically disabled individuals: Determining employability. Community Mental Health.

Hursh, N.C. (1988) Vocational evaluation with injured workers: First steps in vocational rehabilitation planning. Disability Manager.

Hursh, N.C. (1987). Vocational evaluation as a foundation for vocational transition planning. Monograph. Ohio: Ohio Resource Center for Low Incidence and Severely Handicapped.

Hursh, N.C. (1987). Prevocational and work adjustment training for severely handicapped students. Training monograph. Ohio: Ohio Resource Center for Incidence and Severely Handicapped.

Hursh, N.C (1984) Vocational evaluation of learning disabled adults. Journal of Rehabilitation, 50(2), 45-52.

Hursh, N.C. and Dellario, D. (1984). Situational assessment: Identifying vocational potential of psychiatrically disabled individuals. Research monograph. Boston: Research and Training Center in Mental Health.

Shrey, D.E. and Hursh, N.C. (1984). Industrial rehabilitation and the private sector: Revitalizing rehabilitation psychology education. Monograph. Boston: Boston University.

Hursh, N.C. (1983). Diagnostic vocational evaluation with psychiatrically disabled individuals: A national survey. Research monograph. Boston: Research and Training Center in Mental Health.

Shrey, D.E. and Hursh, N.C. (1983). Rehabilitation of the industrially disabled: Research results and counseling strategies. Research monograph. Boston: Boston University.

Hursh, N.C., Shrey, D.E., Lasky, R.G., and D'Amico, M.L. (1982). A career education model for students with special needs. Teaching Exceptional Children, September, 52-56.

Hursh, N.C. and Minch, J. (1981). Consumer involvement: The Massachusetts consumer involvement program. Rehabilitation Literature, January-February, 17-20.

Hursh, N.C. (1981). Employee assistance programs: A skills based approach. Monograph #5: Industrial Rehabilitation Training Project. Boston: Boston University.

Hursh, N.C. and Minch, J. (1979). Involving disabled consumers in vocational rehabilitation. Monograph #3. Boston: Tufts-New England Medical Center Research and Training Center.

PROFESSIONAL PRESENTATIONS, WORKSHOPS AND SEMINARS:

International

Hursh, N.C. Disability Management Education: Past, Present, & Future. International Forum on Disability Management, Vancouver, B.C. Canada. May 27, 2002.

Hursh, N.C. Job Accommodation: Policy and Process in Disability Management. National Institute of Disability Management and Research, Vancouver Island, B.C. Canada. June 7, 1995.

Hursh, N.C. Assessment Interventions in Disability Management. ACC, Wellington, New Zealand. November 4, 1995.

Hursh, N.C. Case Management Approaches to Enhance Productivity of Individuals with Disabilities. ACC, Wellington, New Zealand. March 19-26, 1994.

Hursh, N.C. Advances in Vocational Evaluation Practice with Injured Workers. Keynote address at Advancing Rehabilitation International Conference. Melbourne, Australia. November 3, 1993.

Hursh, N.C. Reasonable Accommodation and the Return to Work Process for Injured Workers. Toronto, O.N., Canada. October, 1992.

National:

Hursh, N.C. Changing Roles Functions of Disability Managers: Results of a CDMSC National Survey. IARPS National Annual Conference. Scottsdale, AZ. May, 2004.

Hursh, N.C. (2003). "Pro-Work" strategies for older workers with disabilities: A disability management approach. 24th Switzer Seminar Series. Washington, DC. October 17, 2003.

Hursh, N.C., & Calkins, J. International Perspectives in Disability Management: A Code of Practice. National Rehabilitation Association National Conference, Indianapolis, IN. October, 2002.

Hursh, N.C. Disability Management for the Older Workers: Alternatives to retirement. National Congress of Physical Medicine and Rehabilitation, Washington, DC. April, 1994.

Hursh, N.C. Accommodations at the Worksite: From Theory to Practice. North American Conference of Rehabilitation International. Atlanta, GA. October 29, 1993.

Hursh, N.C. Disability Management Interventions for the Industrially Injured Worker. Vancouver, BC, Canada. March, 1993.

Hursh, N.C., Power, P.W., & Hershenson, D. Emerging Trends in Vocational Evaluation. National Forum on Vocational Evaluation. Virginia Beach, VA. March 5, 1993.

Hursh, N.C. Vocational Evaluation with the Older Worker. National Forum on Vocational Evaluation. Virginia Beach, VA. March 4, 1993.

Hursh, N.C. ADA Compliance Strategies in Industrial Rehabilitation and Disability Management. Dallas, TX. February 19, 1993.

Hursh, N.C. The Role of the Physician Under ADA. St. David's Rehabilitation Hospital. Austin, TX. February 18, 1993.

Hursh, N.C. Disability Management and the ADA: Proactive Interventions and Future Trends. American Congress of Rehabilitation Medicine. San Francisco, CA. November, 1992.

Hursh, N.C., Shrey, D.E., & Lacerte, M. Disability Management Interventions for the Industrially Injured Worker. Toronto, Canada, October, 1992.

Hursh, N.C. Reasonable Accommodation and the Return to Work Process for Injured Workers. Toronto, Canada. October, 1992.

Hursh, N.C. & Shrey, D.E. Industrial Rehabilitation and ADA: Divergence and Convergence. Mercy Hospital, Pittsburg, PA. June 5, 1992.

Hursh, N.C. and Stein, K. Social Security Work Incentives and the State-Federal VR System, White River Junction, VT. April 10, 1992.

Hursh, N.C. Vocational Evaluation of Special Populations: Learning Disabled Adults. National Conference, AACD, Washington, DC. March 29, 1992.

Hursh, N.C. Vocational Evaluation of the Aging Worker. Boston, MA. March 14, 1992.

Hursh, N.C. Disability Management in Industry: A Workshop for Rehabilitation Personnel. Boston, MA. January 31, 1992.

Hursh, N.C. Social Security Administration Work Incentives: Implementing Work Return Plans. CARF Conference, Harrisburg, PA. January 27-28, 1992.

Hursh, N.C., Tyrrell, W., and Stein, K. Work incentives and disincentives for SSDI beneficiaries: Enhancing work return outcomes. National Convention of NARPPS. Washington, DC. March 1991.

Hursh, N.C. and Tyrrell, W. PASS work incentives: An effective case management tool for private rehabilitation providers. National Convention of NARPPS. Washington, DC. March 1991.

Hursh, N.C. and Stein, K. Utilization of cash incentives for SSDI beneficiaries. Social Security Administration Project Director's Conference. Baltimore, MD. March 1990.

Hursh, N.C. and Stein, K. Work incentives and case management strategies with SSDI beneficiaries. NARPPS National Conference. New Orleans, LA. March 1990.

Hursh, N.C. Case management interventions with SSDI beneficiaries: A private rehabilitation initiative. NARPPS. New Orleans, LA. June, 1990.

Shrey, D.E. and Hursh, N.C. Reducing work disruption resulting from injury and disability: Proactive interventions in disability management. National Rehabilitation Counseling Association, Annual Professional Symposium. Boston, MA. February, 1990.

Hursh, N.C. Situational assessment strategies to promote transition from school to work. Washington, D.C. University of Illinois Transition Planning Conference. January, 1988.

Hursh, N.C. Crossover curriculum to promote generalization of functional skills. Washington, D.C. O.S.E.R.S. Conference on Transition. April, 1988.

Hursh, N.C. Vocational evaluation in transition planning for special needs learners. Ohio Department of Special Education. January, 1987.

Hursh, N.C. Prevocational and work adjustment behaviors in the workplace: Behavior change strategies for the special educator. Ohio Department of Special Education. February, 1987.

Hursh, N.C. Vocational evaluation strategies with the learning disabled adult. National Training Project on Learning Disabilities. University of Pittsburgh. October, 1986.

Hursh, N.C. Situational Assessment: Determining employability of psychiatrically disabled persons. National Convention of the National Alliance of the Mentally Ill. Boston, MA. July, 1986.

Hursh, N.C. Vocational rehabilitation and low back pain: Alternatives for injured worker. Liberty Mutual Insurance Company. Boston, MA. March, 1986.

Hursh, N.C. Industrial analysis technology in special education. Special Education Administrators, Columbus, Ohio. September, 1985.

Hursh, N.C. Vocational rehabilitation of the learning disabled adult: Vocational evaluation issues. National Convention of American Association on Counseling and Development. New York, N.Y. April, 1985.

Hursh, N.C. and Shrey, D.E. The role of industrial analysis in special education. National Convention of the Council for Exceptional Children. Boston, MA. March, 1985.

Hursh, N.C. Transitioning programs in special education. Conference sponsored by Special Educational Department, University of Maine. October, 1984.

Hursh, N.C. and Dellario, D. Situational assessment effectiveness and vocational outcome. National Convention of American Psychological Association. Toronto, Canada. August, 1984.

Hursh, N.C. Industrial rehabilitation: Critical concerns in rehabilitation psychology education. National Convention of American Psychological Association, Toronto, Canada. August, 1984.

Shrey, D.E. and Hursh, N.C. Counseling injured workers: Rehabilitation Education Goals. National Convention of American Association on Counseling and Development. Houston, TX. March, 1984.

Hursh, N.C. Vocational evaluation of severely psychiatrically disabled individuals: Results of a national survey. National Convention of American Psychological Association. Anaheim, CA. August, 1983.

Hursh, N.C. Vocational evaluation strategy with learning disabled adults. National Training Project on Learning Disabilities. University of Pittsburgh. June, 1983.

Hursh, N.C., Levinson, B. and Hershenson, D. Vocational assessment and career counseling with learning disabled adolescents: Education and rehabilitation challenges. National Convention of American Personnel and Guidance Association. Washington, D.C. March, 1983.

Hursh, N.C. Rehabilitating the person with a psychiatric disability: State of the art. Keynote address. Georgia Community Support Program. Atlanta, Georgia. October, 1981.

Hursh, N.C. Developing a rehabilitation plan: Employment goals. Georgia Community Support Program. Atlanta, Georgia. October, 1981.

Hursh, N.C. and Shrey, D.E. Career development models: Theory and practice with special needs students. National Convention of American Personnel and Guidance Association. Atlanta, Georgia. April, 1980.

Regional:

Hursh, N.C. Employment Realities in School-to-Work Transition Efforts. MAVSNP, Boston, MA. May 15, 1994.

Hursh, N.C. School-to-Work Transition for Students at Risk. Blackstone Valley Vocational Technical Conference. October, 1993.

Hursh, N.C. Industrial Rehabilitation and Disability Management: Opportunities for Occupational Medicine. Wellesley, MA. January 19 and 20, 1993.

Hursh, N.C. & Bianchi, L. ADA and the Banking Industry. New England Banking Institute, Boston, MA, September, 1992.

Hursh, N.C. ADA: Developing Compliance Plans in Industry. New England Industrial Advisory Board, Boston, MA. May 29, 1992.

Hursh, N.C. ADA: Implications for Employers. New England Industrial Advisory Board, Malden, MA. April 14, 1992.

Hursh, N.C. Developing supported employment sites in a difficult economy. Annual Conference of MAVSNP. Boston, MA. March 1990.

Hursh, N.C. The role and function of vocational evaluation in transition planning. Horace Mann School for the Deaf and Hearing Impaired. October, 1986.

Hursh, N.C. Considerations in evaluating the potential of learning disabled students. Marshfield Special Education Consortium. April, 1986.

Hursh, N.C. Prevocational and vocational evaluation training issues. American Occupational Therapy Association. Boston, MA. June, 1985.

Hursh, N.C. and Sullivan, M. Vocational Evaluation of learning disabled students. Special Education, Boston, MA. May, 1985.

Hursh, N.C. and Shrey, D.E. Promoting vocational transition through industrial alliances. Special Education Continuing Education Consortium Boston, MA. April, 1985.

Hursh, N.C. Implementing affective vocational programming for the learning disabled student: Evaluation and productive program techniques. Portland, ME. November, 1985.

Hursh, N.C. Vocational Education/career education - Implementation of program models. Boston Public Schools. Boston, MA November, 1984.

Hursh, N.C. and Shrey, D.E. Implementing a vocational focus in special education. Massachusetts Association of 766 Approved Private Schools (MAAPS). Allston, MA. February - April, 1984.

Hursh, N.C. Methodology in evaluating vocational potential of special needs learner. MAAPS. Allston, MA February, 1983.

Hursh, N.C. Testing and test modification in vocational evaluation. Greater Lawrence Special Education Conference. Lawrence, MA. April, 1983.

Hursh, N.C. Vocational evaluation issues with psychiatrically disabled individuals. New England Psychiatric Training Institute. Cambridge, MA. May, 1983.

Hursh, N.C. and Wiig, E. Rehabilitation of clients with learning disabilities: Evaluation practice. Massachusetts Rehabilitation Commission. Boston, MA. June, 1983.

Hursh, N.C. and Lasky, R.G. Job seeking skills for industrially disabled workers. Sentry Insurance Company. Burlington, MA. November, 1983.

Kulich, R., Hursh, N., and Konn, S. Management of chronic pain - Combining Strategies. Massachusetts Psychological Association, Annual Convention. Boston, MA. May, 1983.

Hursh, N.C. Vocational programming with psychiatrically disabled persons: Impact and outcome. Community Support Program Annual Conference - Region I. Brettonwood, N.H. October, 1983.

Hursh, N.C. New approaches in evaluating the vocational potential of psychiatrically disabled persons. New England Psychiatric Training Institute. Cambridge, MA. March, 1982.

Hursh, N.C. The rehabilitation process: Returning employees to work. Boston Committee on Employment of the Handicapped. Cambridge, MA. November, 1981.

Hursh, N.C. Wechsler Adult Intelligence Scale and Significant Worker Trait Characteristics. Massachusetts Rehabilitation Commission. Sturbridge, MA. April, 1981.

Hursh, N.C. and Shrey, D.E. Career Survival Skills for Rehabilitation Professionals. Massachusetts Rehabilitation Counseling Association Annual Meeting. Boston, MA. February, 1980.

Hursh, N.E. and Shrey, D.E. Career Survival Skills for Nursing Professionals. Massachusetts Nursing Association. Brookline, MA. December, 1979.

Hursh, N.C. Assessment models for chronic psychiatrically disabled individuals in the community. Department of Mental Health, Lynn, MA. September, 1979.

Hursh, N.C. Supervisory skills enhancing rehabilitation professionals performance. Presented for the Department of Mental Health. Waltham, MA. March, 1979.

Hursh, N.C. Motivational problems in state DVR: Problems and solution. Workshop Series for the Massachusetts Rehabilitation Commission. Brookline, MA. April - May, 1979.

Hursh, N.C. Application of current issues and theory to program development for the mentally retarded: A model for programming. Presented at the American Association on Mental Deficiency, Annual Conference. Burlington, Vermont. October, 1978.

Hursh, N.C., Levy, W., and LaPenta, R. Job Seeking Skills Training with Mentally Retarded Individuals. American Association on Mental Deficiency. Burlington, VT. October, 1978.

Hursh, N.C. Feasibility of Career Education in Economically Troubled Times. Department of Education, Careers Workshops, Lynnfield, MA. January, 1978.

PROFESSIONAL CONSULTATION AND PUBLIC SERVICE:

1996-2000 International Research Chair - National Institute on Disability Management and Research, Vancouver, BC, Canada

1996-2002 Editorial Board - *Work: A Journal of Prevention, Assessment, & Rehabilitation*

1994-1996 Vocational Rehabilitation Consultant to Accident Rehabilitation and Compensation Insurance

Corporation (ACC), New Zealand

- 1995-2000 Disability Management Consultant to National Institute on Disability Management and Research, Vancouver, B.C., Canada
- 1982-1991 Vocational Rehabilitation Consultant to Lahey Clinic Medical Center, New England Rehabilitation Hospital, Liberty Mutual Insurance Company and Sentry Insurance Company.
- 1985-1988 Member of National Advisory Board for Training Program in Specific Learning Disabilities for Rehabilitation Psychologists. Administered by the University of Pittsburgh. Program funded by Rehabilitation Services Administration.
- 1987-90 Member of Advisory Board for federal project entitled Disability Management of Social Security Beneficiaries: A Physical Medicine and Vocational Rehabilitation Demonstration Project. Administered by the University of Cincinnati Medical Center, Cincinnati, OH. Program funded by Social Security Administration.
- 1981-1988 Vocational Rehabilitation Consultant to private industry, including 3-M, Honeywell-Bull Information Systems, and Stop and Shop.
- 1986 Member of National Advisory Board for Interdisciplinary Social Security Disability Income Job Preparation Project. Administered by the International Center for Industry, Labor and Rehabilitation, Columbus, Ohio. Program funded by Social Security Administration, Washington, DC.
- 1983-1988 Federal Grant Reviewer for Rehabilitation Services Administration Long Term Training Projects, Washington, DC.
- 1984-1986 Federal Grant Consultant for Office of Special Education and Rehabilitation Services, Special Education Grants, O.S.E.R.S.
- 1986 Rehabilitation Consultant to Massachusetts Department of Mental Health to conduct evaluation of vocational programs for State Hospital - Medfield State Hospital.
- 1978-1982 Tufts New England Medical Center Research and Training Center Program Evaluation Consultant, Boston, MA.
- 1980-1981 Rehabilitation Consultant, Department of Manpower Training, Governors Commission on Manpower Development, Boston, MA.
- 1980-1981 Training Consultant to Massachusetts Department of Mental Health in diagnostic planning in community mental health systems.
- 1980-1988 Reviewer for Rehabilitation Brief