## ASSISTANCE

## RETALIATION

The Sexual Assault Response & Prevention Center (SARP) provides advocacy, group and individual counseling, and 24/7 response. They can explain options for obtaining additional support, including medical care, from University and off-campus resources. They can assist in accessing resources, explain your rights and options for reporting.

A PDF of this brochure is available at: www.bu.edu/shs/sarp/title-ix-brochure

More information is available at: www.bu.edu/safety/sexual-misconduct

#### Policies

Sexual Misconduct/Title IX (for students, faculty and staff) www.bu.edu/policies/employment/sexualmisconducttitle-ix-policy

#### Procedures

Student Sexual Misconduct Procedures (for students) www.bu.edu/safety/sexual-misconduct/title-ix-bupolicies/student-sexual-misconduct-procedures

Procedures for the Resolution of Sexual Misconduct Complaints against Faculty, Staff, Affiliates, and Non-Affiliates (for students, faculty and staff) www.bu.edu/policies/employment/proceduresfaculty-staff-affiliates-non-affiliates-sexual-misconduct

You don't have to go through this alone.

24/7 FREE CONFIDENTIAL CARE 617-353-SARP (7277) BU Sexual Assault Response & Prevention Center **Retaliation** is an adverse action or attempt to seek retribution against the complainant, or any person or group of persons involved in the investigation and/or resolution of a sexual misconduct complaint.

Retaliation can be committed by any person or group of persons, not just a respondent. Retaliation may include continued abuse or violence, other forms of harassment, and slander and libel.

Retaliation is a violation of Massachusetts and federal law and a violation of University policy. Retaliation against a person for filing a complaint of sexual misconduct or for cooperating in a sexual misconduct investigation is prohibited.

Any person who retaliates against a person who has reported sexual misconduct, filed a sexual misconduct complaint, or participated in a sexual misconduct investigation is subject to disciplinary action up to and including expulsion or termination by the University. Have You Experienced Sexual Misconduct?

- Sexual Assault
- Sexual Harassment
- Sexual Exploitation
- Stalking
- Relationship
  Violence



## DEFINITIONS

Title IX is a portion of a federal law that prohibits discrimination on the basis of sex, including sexual misconduct, on university campuses. Title IX requires the University to investigate complaints of sexual misconduct. In addition, many forms of sexual misconduct are crimes. Non-confidential resources are required to inform the University's Title IX Coordinator when made aware of sexual misconduct.

Sexual Misconduct is a broad term that encompasses a range of inappropriate behaviors. It can occur between strangers, acquaintances, people who know each other well, and current or former partners. It includes:

- Sexual Assault, including rape, is actual or attempted sexual contact without consent
- Sexual Harassment is unwelcome conduct of a sexual nature that creates. a hostile environment
- Sexual Exploitation includes the viewing, recording or distribution of another person's nakedness, or sexual activity without that person's consent
- **Stalking** is more than one instance of unwanted attention, in person or electronically, that can be reasonably regarded as alarming or threatening
- Relationship Violence is emotional abuse, physical violence or intentionally controlling behaviors by a current or former partner

The University encourages all members of the BU community to report any incidents of sexual misconduct. The University recognizes, however, that not every person will choose to make a formal report with the University or with law enforcement.

REPORTING

# Non-Confidential Resources

Non-confidential resources must report any information shared with them about sexual misconduct to the Title IX Coordinator. Information about sexual misconduct shared with University faculty and staff such as RAs, coaches, residence hall directors, and others, will need to be shared with the University's Title IX Coordinator. Non-confidential resources will respect a complainant's privacy.

## University Reporting

Title IX Coordinator 617.353.9286

NC Dean of Students Office Office of Judicial Affairs 617.358.0700

#### **Criminal Reporting**

BU Police Department (BUPD) 617.353.2121



Boston Police Sexual Assault Unit 617.343.4400

# RESOURCES

## Confidential Resources

Resources designated as "confidential" will not report any information to the Title IX Coordinator. Conversations with SARP and other SHS staff are confidential. Students can talk to a confidential resource about an incident of sexual misconduct whether or not they decide to make an official report, to participate in the University complaint resolution process or to engage with the criminal justice system.

#### For Students

CSexual Assault Response & Prevention Center (SARP) 617.353.7277 | www.bu.edu/shs/sarp

C Student Health Services	www.bu.edu/shs
Primary Care	617.353.3575
Behavioral Medicine	617.353.3569

## For Faculty and Staff

CFaculty & Staff Assistance Office www.bu.edu/fsao Charles River Campus 617.353.5381 BU Medical Campus 617.638.5381

COffice of the Ombuds 617.358.5960 | www.bu.edu/ombuds

## **Off-Campus**

Boston Area Rape Crisis Center (BARCC) 1.800.841.8371 | www.barcc.org

SAFELINK Domestic Violence Hotline 1.877.785.2020

Victim Rights Law Center 617.399.6720 | www.victimrights.org