SEXUAL HARASSMENT
Recognizing All Types

SEXUAL COERCION
- promising professional rewards in return for sexual favors
- threatening professional consequences unless sexual demands are met

UNWANTED SEXUAL ATTENTION
- sexual assault
- rape
- unwanted groping or stroking

PUBLIC AWARENESS
- relentless pressure for sex
- unwanted sexual discussions
- relentless pressure for dates

GENDER HARASSMENT
- nude images posted at work
- sexually humiliating acts
- sexual insults e.g., “for a good time call...”, calling someone a whore
- offensive sexual teasing
- offensive remarks about bodies
- sexist insults e.g., women don’t belong in science
- sabotage of women’s equipment
- obscene gestures
- gender slurs e.g., “pu**y”
- vulgar name calling e.g., “slut,” “bitch,” c**t”
- insults to working mothers e.g., “you can’t do this job with small kids at home”

#ScienceToo
www.nationalacademies.org/sexualharassment
Copyright 2018 by the National Academy of Sciences