TO: Boston University Faculty and Staff
FROM: Gloria Waters, Vice President and Associate Provost for Research
DATE: June 30, 2016
SUBJECT: Updating Postdoctoral Salaries and Stipends to Comply with the New FLSA Overtime Rule

In April 2016, Boston University established a minimum salary/stipend for all postdoctoral scholars of $43,692, effective July 1, 2016. A new overtime rule established by the Department of Labor necessitates raising the postdoctoral salary/stipend minimum to $47,500, which aligns with the increases to NIH postdoctoral NSRA stipends as of December 1.

Principal investigators should plan for the new minimum salary/stipend when requesting postdoctoral support, effective immediately. All postdoctoral salaries and stipends must be in compliance with the new minimum by December 1, 2016.

The Professional Development & Postdoctoral Affairs website has been updated to include guidance on how Boston University will implement our entire policy for postdoctoral scholars.

Sarah Hokanson (sch1@bu.edu), Director of Professional Development and Postdoctoral Affairs, is available as a resource to help principal investigators or departments implement changes to postdoctoral appointments.