Faculty in the department of Management & Organizations are distinguished by our high-quality research and teaching on the challenges, dynamics, and practices associated with enabling human potential in for-profit, nonprofit, and public organizations around the world. We do this by helping organizational members discover how to lead differently, think creatively, and collaborate with others to positively impact organizations and society.

We believe in both the need for and the possibility of organizations to make a positive difference for their members and society. We believe that this becomes possible to the extent that people’s full potential is unlocked and enabled within organizations. Yet, this is not easy to do, especially in the increasingly fluid, diverse, team-based, geographically dispersed workforce and workplace of the future. We are committed to advancing knowledge in the most difficult and complex areas facing contemporary leaders who want to make a positive difference: promoting diversity and inclusion at work, valuing and nurturing the development of human capital, and effectively engaging in cooperation and conflict.

**RESEARCH FACULTY**

*Michel Anteby, Associate Professor and Dean’s Research Scholar*

**RESEARCH INTERESTS** How individuals relate to their work, their occupations, and the organizations to which they belong  
**EDUCATION** Joint PhD, New York University and EHESS

*Evan Apfelbaum, Associate Professor and Research Director, Human Resources Policy Institute*

**RESEARCH INTERESTS** Race, gender, diversity, intergroup relations, inequality, leadership, and organizational culture  
**EDUCATION** PhD, Tufts University

*Fred Foulkes, Professor and Faculty Director, Human Resources Policy Institute*

**RESEARCH INTERESTS** Strategic human resources management, executive compensation, employee benefits, global sourcing of talent, HR analytics, and health care cost containment  
**EDUCATION** DBA, Harvard University

*Karen Golden-Biddle, Questrom Professor in Management and Department Chair*

**RESEARCH INTERESTS** Organizational change and culture, leadership, discovery processes, qualitative methodology  
**EDUCATION** PhD, Case Western Reserve University

*William Kahn, Professor*

**RESEARCH INTERESTS** The nature of caregiving organizations, organizational change and intervention, work relationships, group and intergroup dynamics, and action research  
**EDUCATION** PhD, Yale University

*Sanaz Mobasseri, Assistant Professor*

**RESEARCH INTERESTS** Labor market inequality, race, gender, culture, emotion, social networks  
**EDUCATION** PhD, University of California, Berkeley

*Elizabeth (Bess) Rouse, Assistant Professor*

**RESEARCH INTERESTS** Creativity, collaboration, psychological ownership, and identity  
**EDUCATION** PhD, Boston College

*Kristin Smith-Crowe, Associate Professor*

**RESEARCH INTERESTS** Behavioral ethics, moral emotions, and research methods  
**EDUCATION** PhD, Tulane University

INFORMATION ACCURATE AS OF 8/8/19.
SELECTED PUBLICATIONS


TEACHING FACULTY

Master Lecturer
Sandra Deacon
Kristin McCormack

Senior Lecturer
Moshe Cohen
Yoo Jin Chung
James French
Paul Hutchinson
Edward Rimer
David Stolow

Lecturer
Constance Hadley
Jennifer Mandolese

Professor Emeritus
Lloyd Baird
Douglas Hall
Kathy Kram
Gerald Leader
Aimin Yan

HUMAN RESOURCES POLICY INSTITUTE (HRPI)

HRPI was founded in the early nineteen eighties as a partnership between Boston University Questrom School of Business faculty and top-level human resources executives. HRPI holds semi-annual meetings during which members participate in sessions on leading-edge human resources topics as well as member roundtable discussions. The Institute also sponsors faculty and doctoral level research, develops case studies, conducts executive development programs, and acts as an information resource for members through surveys and our newsletter.

With over 45 corporate members, HRPI seeks to harness the power of people to inspire and impact current HR policy and practice by enhancing the scope, excellence and delivery of HR services and solutions. Our network of faculty, HR executives, fellows and graduate students bridges the gap between industry and the academic world.

HUMPHREY FELLOWSHIP PROGRAM

The Humphrey Fellowship Program enables distinguished, mid-career professionals from Africa, Asia, Central and South America, and Central and Eastern Europe to develop management and leadership capabilities. We help direct the program and integrate its participants into our other curricular initiatives.