MANAGEMENT & ORGANIZATIONS

OUR MISSION

We focus on how best to enable high-performing socio-cultural systems, entailing individuals, relationships, groups and teams, and organizations. In our research, we develop ideas and frameworks about the dynamics of these systems based on in-depth understandings of individual and collective behavior as shaped by contexts. In our teaching, we develop scholar-practitioners able to effectively participate in, create, lead, and change such systems.

OUR PHILOSOPHY

We are united in our teaching and research philosophy, our attention to emerging workplace trends, and our interest in solutions to real world challenges, yet we remain diverse in our methodological and theoretical perspectives. Our teaching and research rely on qualitative and quantitative data to gain a deeper understanding of the dynamics of socio-cultural systems and to advance multiple theoretical traditions.

OUR RESEARCH INTERESTS

- Diversity
- Creativity
- Identity
- Relationships
- Ethics
- Change Initiatives

INFORMATION ACCURATE AS OF 9/1/18.

RESEARCH FACULTY

Michel Anteby, Associate Professor and Dean’s Research Scholar
RESEARCH INTERESTS How individuals relate to their work, their occupations, and the organizations to which they belong
EDUCATION Joint PhD, New York University and EHESS

Evan Apfelbaum, Associate Professor
RESEARCH INTERESTS Race, gender, and diversity, intergroup relations, inequality, and organizational culture
EDUCATION PhD, Tufts University

Michelle Barton, Assistant Professor
RESEARCH INTERESTS How individuals and groups manage uncertain events as they are unfolding, and behaviors that facilitate sense-making, learning, and resilience during times of upheaval or crisis
EDUCATION PhD, University of Michigan

Fred Foulkes, Professor and Faculty Director, Human Resources Policy Institute
RESEARCH INTERESTS Strategic human resources management, executive compensation, employee benefits, global sourcing of talent, and healthcare cost containment
EDUCATION DBA, Harvard University

Karen Golden-Biddle, Questrom Professor in Management and Department Chair
RESEARCH INTERESTS Cultural change in organizations, and qualitative methodology, especially theorizing
EDUCATION PhD, Case Western Reserve University

William Kahn, Professor
RESEARCH INTERESTS The nature of caregiving organizations, organizational change and intervention, work relationships, group and intergroup dynamics, and action research
EDUCATION PhD, Yale University

Sanaz Mobasseri, Assistant Professor
RESEARCH INTERESTS Culture, emotion, cognition, social networks, labor market inequality, race, gender
EDUCATION PhD, University of California, Berkeley

Elizabeth (Bess) Rouse, Assistant Professor
RESEARCH INTERESTS Creativity, collaboration, psychological ownership, and identity
EDUCATION PhD, Boston College

Kristin Smith-Crowe, Associate Professor
RESEARCH INTERESTS Behavioral ethics, moral emotions, and research methods
EDUCATION PhD, Tulane University
SELECTED PUBLICATIONS


TEACHING FACULTY

Master Lecturer
Sandra Deacon
Kristin McCormack

Senior Lecturer
Moshe Cohen
James French
Paul Hutchinson
Edward Rimer
David Stolow

Lecturer
Yoo Jin Chung
Constance Hadley
Jennifer Mandolesi

Professor Emeritus
Lloyd Baird
Kathy Kram
Gerald Leader
Aimin Yan

HUMAN RESOURCES POLICY INSTITUTE (HRPI)

HRPI is sponsored by over 50 leading corporations, all devoted to expanding and enhancing the scope, excellence, and delivery of human resource management services. Together with these partners we hold symposiums, sponsor research, and provide constant updates to current and emerging topics critical to delivering value to employees and organizations.

HUMPHREY FELLOWSHIP PROGRAM

The Humphrey Fellowship Program enables distinguished, mid-career professionals from Africa, Asia, Central and South America, and Central and Eastern Europe gain management and leadership capabilities. We help direct the program and integrate its participants into our other curriculum activities.

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Boston University strives to create environments for learning, working, and living that are enriched by racial, ethnic, and cultural diversity. In support of fostering a diverse faculty, the Questrom School of Business is a member of the PhD Project and the Massachusetts Business School Collaborative.