## Boston University Office of the Provost

## Professor Jean Morrison, University Provost and Chief Academic Officer



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TO:	Boston University Faculty
FROM:	Jean Morrison, University Provost and Chief Academic Officer
DATE:	September 25, 2018
SUBJECT:	University-wide Training on Sexual Misconduct

In February, I announced to the community through email, a <u>website communication</u>, and a <u>BU</u> <u>Today article</u> that Boston University would be moving to implement mandatory University-wide sexual misconduct training for all students, faculty, and staff. In the next few days, you will receive an e-mail from me through the Terrier eDevelopment Learning Management System (LMS) with your specific course assignments based upon your roles and responsibilities.

All faculty will take two courses: a very brief unit focused on sexual misconduct policies at BU; and either the EVERFI Supervisor Harassment & Discrimination Prevention course (for those who formally supervise others) or the EVERFI "Bridges" course, which focuses on faculty responsibilities when they become aware of incidents of sexual misconduct. The EVERFI courses were chosen for their strong, evidence-based focus on prevention, their incorporation of current Massachusetts and federal laws, and the wealth of information they provide for those wanting to explore these topics in greater detail.

You will need to complete both of your assigned courses by November 15, 2018. The courses are available through the <u>Terrier eDevelopment Learning Management Platform (LMS)</u>. You can complete the courses over several sessions; your progress is saved in the system. We ask that you please use a laptop or desktop computer to access the courses, as they are not optimized for a phone or tablet. For more detailed instructions on how to access the LMS and find the trainings, and additional help and resources, please refer to an informational page on the BU <u>Compliance Services website</u>. You should receive two email completion notices from the LMS – a receipt for each course you complete. If you completed your assigned courses over the summer, you do not need to complete them again.

If you have any technical difficulties, please contact the IS&T Service Desk by sending an email to <u>ithelp@bu.edu</u> or calling 617-353-HELP (4357). Any questions about the content of the courses or the requirement should be directed to the Equal Opportunity Office at <u>titleix@bu.edu</u>.

Boston University is committed to ensuring a safe and respectful environment in which to work and study. These online trainings are an important part of this effort. By enhancing understanding of acceptable and unacceptable behavior and sharing information on policies, resources, and contacts, we are confident that future incidents can be prevented and that all members of our community can thrive in a campus setting free of sexual misconduct, including harassment. Thank you for taking the time to participate in these trainings and for your support of this initiative.