

Boston University
School of Public Health
Position Description: Dean of the School of Public Health

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Boston University
School of Public Health

Location: Boston, Massachusetts

Position

Summary: The Dean provides academic, intellectual, and administrative leadership of the School of Public Health and promotes excellence in all aspects of the School's teaching, research, and service missions. S/he will lead the ongoing development of the vision and goals of the School, integrate the plans of the School with those of the University, and effectively communicate the vision and goals to constituencies within and external to BU.

The successful candidate will be nationally recognized with demonstrated leadership and substantial administrative experience, strong scholarly visibility within the public health research community, and the capacity to exercise policy leadership at the local, state, national and international levels. The Dean will have a strong commitment to excellence in research, teaching and public service and lead the School in continuing its mission to improve the health of local, national and international populations, particularly the disadvantaged, underserved and vulnerable.

Responsibilities

The following describe the primary duties and responsibilities of the Dean:

- In collaboration with the faculty and staff, imagines, articulates and implements a vision for BU School of Public Health; advocates for and drives strategies aimed at achieving the School's mission and vision; provides leadership in advancing the missions of improving the health of local, national and international populations; establishes the School of Public Health as the source of scientific advances and best practices in public health, now and into the future.
- Demonstrates a high level of personal and professional commitment, enthusiasm, integrity and pride in the University and its values.
- Engages in fundraising as part of the University's ongoing comprehensive campaign.
- Assesses the institutional and external environments and judges support for initiatives from institutional leaders, faculty and staff, and potential benefactors.
- Effectively communicates with a wide audience of students, faculty, University administrators, alumni, community members and potential benefactors.
- Engages in strategic planning from inception to implementation; establishes specific,

measurable goals and other performance expectations; employs a systematic review of progress toward goals and objectives.

- Effectively manages numerous programs and activities within the School, including coordination of curriculum, evaluation of teaching, promotion of pedagogical excellence, and encouragement and enhancement of research and clinical practice.
- Empowers and supports faculty and staff to achieve performance goals and objectives; consistently "raises the bar" with regard to performance expectations; inspires accomplishment of goals and objectives; models professional excellence.
- Establishes appropriate mechanisms to select, support and retain highly qualified faculty, department chairs, administrators and other staff; acts to ensure their professional success, maximizing their ability to contribute to the School of Public Health and Boston University.
- Motivates and facilitates inter-organizational collaboration in research and education between the School and other schools and colleges of the University.
- Determines, implements, maintains and leads an effective management structure and team.
- Oversees development and effective utilization of financial resources, human resources, and physical infrastructure.
- Creates a positive, diverse and inclusive work environment; ensures all faculty and staff are treated with dignity and respect.
- Establishes and maintains effective relationships with other deans and leaders within the University.

Required Qualifications

The ideal candidate will have:

- A demonstrated track record of progressively responsible administrative experience and academic leadership, and a portfolio of professional successes.
- Strong and proven capabilities in complex organizational management including strategic planning, financial stewardship, budget creation, resource allocation, human resource management, risk management, and related decision-making.
- A record of distinguished scholarly accomplishment and a strong commitment to research, teaching and public service in a field appropriate for appointment as a full professor in one of the departments in the School: Biostatistics; Community Health Sciences; Environmental Health; Epidemiology; Global Health; Health, Law, Bioethics & Human Rights; and/or Health Policy & Management.
- Experience and proven success in fundraising.

- The proven ability to work collaboratively with leaders across organizations.
- Exemplary interpersonal and communication skills.
- Impeccable integrity, sense of professionalism, and sound judgment.

Organization

Boston University (BU), a member of the Association of American Universities (AAU), is one of the leading private research and teaching institutions in the world, with two primary campuses in the heart of Boston and programs around the globe. Chartered in 1869, the University today enrolls over 33,000 students including over 16,000 undergraduates and employs nearly 4,000 faculty members across 16 schools and colleges.

BU is one of the largest private universities in the United States and one of the Boston area's largest employers. BU's students come from all 50 states and over 135 countries. Students pursue studies on the Charles River and Medical Campuses as well as study abroad programs in over 30 cities around the world. The growth of Boston University over the last quarter century is profound, as it has evolved from a regional university, with a focus on undergraduate and professional education, to an internationally recognized, residential, research university that performed over \$350 million of sponsored research last year across both Boston campuses.

The BU School of Public Health is among a select group of top US public health graduate schools and leads the nation in groundbreaking research focusing on ensuring affordable, quality health care, creating a clean environment, eliminating health disparities, and promoting health globally. BU School of Public Health has been preparing leaders in public health since its inception in 1976, first as a program in BU's School of Medicine and then as an official school of Boston University in 1979. Today, the School of Public Health offers 25 degree programs in eight public health concentrations:

- Biostatistics
- Environmental Health
- Epidemiology
- Global Health
- Health Law, Bioethics & Human Rights
- Health Policy & Management
- Maternal & Child Health
- Social & Behavioral Sciences

In addition to its professional and graduate degrees (MPH, MA, MS, PhD, and DrPH), the BU School of Public Health offers dual degree programs for both graduate and undergraduate students with various other schools and colleges across Boston University: the School of Law, the School of Management, the School of Medicine, the School of Social Work, the College of Arts & Sciences, and the School of Health & Rehabilitation Sciences: Sargent College. This diversity of offerings demonstrates the integration and commitment of the School to a variety of disciplines and approaches to public health.

The BU School of Public Health is located in the heart of Boston University's Medical Campus in the South End neighborhood of the City of Boston. Ranked at #11 among graduate schools of public health by *U.S. News & World Report*, the School boasts a robust, growing and groundbreaking research portfolio from large epidemiologic studies to bench science. In fiscal

year 2012, research expenditures totaled \$43.3 million from NIH, CDC, DoD, VA, AID, EPA, DPH, and private foundations. With 1,048 students from 24 countries, more than 150 full-time and 250 part-time faculty, and over 4,200 alumni, BU School of Public Health is a vibrant and diverse community.

In the past decade, the BU School of Public Health has experienced tremendous growth and advancement. Since 2001 the school's operating budget has doubled in size from \$35.2 to nearly \$70 million, research awards also doubled in size from \$22.3 to \$43.3 million, full-time faculty expanded from 119 to over 150, and the number of students increased from 635 to over 1,000.

Students experience a multi-faceted course of study that integrates a skills-based classroom education with research and with field experience through practicum and community-based service programs. Students also experience a School-wide open-door policy, allowing faculty to not only advise them, but to work closely with students to collaborate on research, scholarship, and community service programs. Graduates of the BU School of Public Health are among the most accomplished and influential women and men in their respective fields, and graduates have a better than 90% job placement rate.

Opportunities

The position offers opportunities for a leader who can:

- Collaboratively create a vision for the School that continues its established record of excellence in advancing its mission to improve the health of local, national and international populations – particularly the disadvantaged, underserved and vulnerable – through excellence and innovation in education, research and service.
- Capitalize on the interdisciplinary environment within the BU School of Public Health and strengthen collaborations with other colleges at Boston University, both graduate and undergraduate.
- Continue to strengthen masters and doctoral programs and increase the production of knowledge by School of Public Health faculty through basic and applied research; as well as contribute to the overall practice of public health and the reputation of the School.
- Respond flexibly to the evolving health sector and the related public health needs in the United States.
- Continue to enhance the BU School of Public Health's commitment to ensuring affordable, quality health care; creating a clean environment; and promoting health and health care equity in the local, national, and global arenas.

Education

Academic credentials that merit appointment as a full professor in one of the departments in the School of Public Health: Biostatistics; Community Health Sciences; Environmental Health; Epidemiology; Global Health; Health, Law, Bioethics & Human Rights; and/or Health Policy & Management.

Compensation

Boston University will provide a competitive compensation and benefits package appropriate for a position of this scope, stature, and level of responsibility.

Contact

Exceptional candidates are encouraged to submit a confidential letter of interest and resume to:

SPH Dean Search Advisory Committee

c/o Nicole Hawkes, Associate Provost for Strategic Initiatives

Office of the University Provost

One Silber Way

Boston, Massachusetts 02215

nhawkes@bu.edu

Boston University is committed to fostering a diverse University community within a supportive and respectful environment. We believe that faculty diversity is essential to our success as a leading research university with a global reach, and that diversity is an integral component of faculty excellence.

Boston University prohibits discrimination against any individual on the basis of race, color, religion, sex, age, national origin, physical or mental disability, sexual orientation, or because of marital, parental, or veteran status. Boston University strongly encourages minority group members, veterans, disabled individuals, and women to apply for positions for which they are qualified and that are of interest to them.