
100 EMPLOYMENT POLICIES

- 101 Equal Opportunity/Affirmative Action Policy
- 102 Recruitment, Interviewing and Hiring
- 103 Employment of Aliens, Minors, Relatives and Students
- 104 Employee Orientation

200 JOB RELATED POLICIES

- 201 Hours of Work
- 202 Attendance
- 203 Promotions and Transfers
- 204 Termination Notices
- 205 Reduction in Workforce
- 206 Employee Grievance Process
- 207 Length of Service
- 208 Health and Safety
- 209 Performance Evaluation Program
300 AUTHORIZED ABSENCES FROM WORK

- 301 Vacation Leave
- 302 Sick Leave
- 303 Personal Days
- 304 Parental Leave
- 305 Sympathy Leave
- 306 Jury Duty Leave
- 307 Military Leave
- 308 Holidays
- 309 Compensatory Time Off
- 310 Intersession Closings
- 311 Emergency University Closing
- 312 Family and Medical Leave (FMLA)
- 313 Unpaid Time Off
- 314 Leave of Absence – Medical (Unpaid)
- 315 Leave of Absence – Personal (Unpaid)
- 316 Religious Holidays (Unpaid)
- 317 Domestic Violence Leave

400 GENERAL POLICIES

- 401 University Rules of Conduct
- 402 Conflict of Interest
- 403 Patent Policy – (Please see the Intellectual Property Policy)
- 404 Solicitations and Distribution
- 405 Copyright Policy (Employees)

END OF POLICY TEXT
Additional Resources Regarding This Policy

Related Policies and Procedures

- Employee Handbook Policies Manual (staff)
- Faculty Handbook (faculty)

Related BU Websites

- Human Resources
  - HR Policies
  - Manager Resources - HR Website
    - Annual Merit Process
    - Compensation
    - Employee Time and HR Actions
    - Exit Process
    - Hire a Worker for a non-US location
    - Hiring and Recruiting
    - Leaves of Absence
    - Managing Your Staff
    - Onboarding
    - Performance Management
    - Temporary Personnel and Contractors
    - Volunteers

Categories: Non-Represented Staff