

Steven Alexandre da Costa

Fineman & Pappas law Libraries
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Education

University of Arizona, Tucson, AZ

MIRLS – Law Fellowship Option – August 2011

University of Melbourne, School of Law, Melbourne, Australia

Post Graduate Diploma, Labour Relations Law – February 2002

University of San Diego School of Law, San Diego, CA

J.D. – May 1999

Honors and Activities: Dean’s Select Advisory Committee; Student Bar Association Elected Representative; President, Native American and GLBT Students’ Associations.

Study Abroad: Université de Paris, Paris, France – 1995

University of Arizona, Tucson, AZ

B.A. – French and Political Science May – 1991

Library Experience

Pappas Law Library, Boston University School of Law, Boston, MA

Senior Legal Information Librarian, Foreign and International Law

Librarian, Lecturer in Law – Aug. 2015 -present

Serve as library specialist in foreign, comparative and international law (FCIL). Assist law students, faculty, and other library users in identifying and using these materials. Develop web pages, research guides, tutorials, and other documentation to support international legal research by students, faculty and other library users. Act as liaison to the Office of Graduate and International Programs. Develop and maintain web pages, research guides, tutorials, and other documentation to support research by students in these programs. Work with the CELOP program to train incoming LLM students in research. Assist in the ongoing evaluation of print and electronic library FCIL collections, as well as other areas, and advise the Collection Development Committee of recommendations to improve collections and resources. Act as primary selector for FCIL materials and serve on the Collection Development Committee in coordination with other professional staff. Participate in writing the library collection development policy for FCIL materials. Evaluate potential print and electronic acquisitions for purchase and existing materials for possible de-acquisition from library holdings. Teach in the First-year legal research program, certification program and for credit specialization courses in Administrative Law research and International and Comparative Law Research. Liaise International Law Journal and provide support and training and liaise with faculty members working in international and foreign law areas.

Senior Legal Information and Digital Services Librarian Mar. 2015-Aug. 2015

Legal Information and Digital Services Librarian, Jan. 2012- Mar. 2105

Lecturer in Law – Sept. 2012-Aug. 2015

Provided legal and reference services to students, faculty and University community. Significant teaching

responsibilities teaching first-year legal research, development and teaching of intermediate legal research certification classes, including foreign and international law subjects. Created and inaugurated a for-credit "Researching Administrative Law" course. Taught "Researching Securities Law" course. Supported student, faculty, and journal research, including specialized resource consultations for seminar papers and student notes. Responsible for marketing, maintaining and updating the Library's electronic resource databases and for vendor relationships and password management. Evaluated and reviewed electronic databases and Library print collection materials. Authored and updated libguides and instructional materials. Provided bibliographic and subject area expertise and served as library liaison for multiple faculty members in areas of employment and labor law, corporations, foreign and international law, and human rights and Native and Indigenous Peoples Law. Faculty advisor to NALSA and mentor the Outlaw student group.

**Melbourne Law School, University of Melbourne, Melbourne, VIC Australia
Practicum**

Visiting Fellow – Spring 2011

Performed research projects in Australian law and library subjects, attended various seminars on legal research in Australian-specific databases, prepared and taught a seminar on US statutory and legislative legal research and a seminar on ethical issues in Indigenous artifacts for doctoral research students.

**James E. Rogers College of Law, Law Library, University of Arizona, Tucson, AZ
Law Library Fellow – July 2009 – July 2011**

Worked independently under the direction of the Library Director and Professional Librarians on faculty, student and public patron research projects as requested. These included extensive commercial and public access database research, foreign and international law research, Native American and Indigenous Peoples' collections work, and the development of teaching materials for legal research classes as well as training and mentoring of new Fellows. Library responsibilities included autonomous circulation and reference desk responsibilities, faculty services and assisting technical and public services.

Legal Experience

Slater and Gordon Lawyers, Melbourne, Australia

Employment Law Specialist, New Client Services – 2000– 2002

Advised potential clients and member labor unions on labor-law related issues including: employment disputes, wrongful termination, sexual harassment, unlawful discrimination, breach of contract, common law actions, benefit and retirement issues, disability, workplace injuries, collective bargaining, mediation and arbitration as required or permitted under the Australian labor law scheme. Assisted senior counsel and partners on cases presenting US legal issues.

Legal Clerkships

California Legal Indian Services, Escondido, CA
(1994-95)

Law Offices of Lussan-Brouillaud, Paris, France
(Summer 1996)

Immigration Law Clinic, University of San Diego, San Diego, CA
(1998-99)

Teaching Experience

Graduate Teaching Assistant, French, University of Hawaii at Manoa, Honolulu, HI
(1992-93)
Graduate Teaching Assistant, French, University of Southern California, L.A., CA
(1993-94)
French Teacher, Salpointe Catholic High School, Tucson, AZ
(1994)
Intermediate Legal Research “Bootcamp” Seminar
(2010-2011)
Boston University School of Law, Law Lecturer
(2012- Present)
Law Librarians of New England, Legal Research Instruction Program, Instructor
(2015)

Professional Associations

American Association of Law Libraries – 2010-
 CONELL (Conference of Newer Law Librarians) – 2012
 ALL-SIS Continuing Status and Tenure Committee Member –2012- 2013
 FCIL-SIS Member, 2012-Present
 FCIL-SIS- Latin American Law Interest Group, Member, 2015- Present;
 European Union Law, Member, 2015-Present;
 SR-SIS-Standing Committee on Disability Issues
 SR-SIS-Standing Committee on Gay and Lesbian Issues, Chair, 2014-2015

International Association of Law Libraries – 2009-2011
Law Librarians of New England – Jan. 2012–Present.

Illinois State Bar, 2005- Admitted; Retired, 2015.

Honors and Distinctions

- U.S. President’s Volunteer Service Award, Platinum Recipient, Washington D.C., 2013
- American Association of Law Librarians, Elected Vice-Chair,/Chair-elect, SR-SIS, Standing Committee on Gay and Lesbian Issues 2014-2016
- American Association of Law Librarians, FCIL-SIS Bursary Recipient, 2013
- American Bar Association, Fellow, Railway and Airline Labor Law Committee, 2008-2011
- International Law Librarianship Annual Course, International Law Libraries Assoc., The Hague, 2010
- University of San Diego School of Law: President, Native American Law Students’ Association and GLBT Students’ Association; Student Bar Association Elected Representative; Dean’s Select Advisory Committee, Elected Representative
- United States Congress, Congressional Intern, Office of the Honorable Morris K. Udall, (AZ), 1998
- France “*Carte de Séjour*” permanent resident card holder.

Presentations and Publications

- **Chapter, "History and Legal System", co-author, Cuba: A Legal Research Guide, (publication forthcoming, summer, 2016).**
- **Chapter, "Researching Administrative Law" and co-author, Researching the Law, 2nd ed. (2014).**
- **Presenter, Joint Study Institute, Melbourne, Australia, 2013**
"Recognising Indigenous Australians in the Commonwealth Constitution: Is the Current Influence of International and Domestic Laws Enough to Get 'The People' to Change Their Ways?" Co-presented with Dr. Mark McMillian.
- **Presenter, AALL Annual Meeting 2012, Cool Tools Café, "Translating Tools: Adding a Certain "Je ne sais quoi" to your Readily Accessible Research Tools." Boston, MA.**
- **Contribution, AALL Research Instruction & Patron Services SIS, National Legal Research Teach-In Tool Kit, 2013, "CFR Familiarization Exercise."**
- **Proposal, AALL Annual Meeting 2015, "The Life-Cycle of a Practice-Ready Research Class: Content Creation, Process Tools & Data Analysis," co-created with Cory Lenz, Research Instruction & Writing Process Librarian, Charlotte School of Law Library.**
- **Program Instructor, Law Librarians of New England Legal Research Instruction Program 2015, Suffolk Law School, Boston, MA; "Administrative Law Research: De-mystifying the Regulatory Labyrinth."**

Professional Experience

Management and Training

Association of Professional Flight Attendants	(1988-2014)
Permanent International Negotiator, elected	(2007-2014)
Executive Committee, Ad Hoc Place 3	(2004-2007)
National Presidential Candidate	(2004)
Legislative Action & Elections Taskforce Member	(2004-2014)

Advised and represented Board of Directors in executing union policy for membership of 20,000+; adherence to Constitutional mandates and ensured organizational compliance with applicable federal and state statutes. Fiduciary responsibility for \$9 million USD annual budget. Approved and prepared institutional and daily operational policy. Responsible for approval or rejection of Collective Bargaining Agreements as negotiated under Board and Executive Committee auspices. Oversaw planning of organizational meetings, conventions and banquets. Negotiate collective bargaining agreement valued at over 900 million USD. Trained in Alternative Dispute Resolution.

Airline Ambassadors International	(2004-Present)
Regional Director, Washington, DC	(2006-2009)
Administrative Director	(2005-2006)

National Coordinator

(2004-2005)

As Administrative Director, managed overall program budget of \$6 million of annual aid delivery for United Nations' (NGO) non-profit, humanitarian organization. Led numerous aid missions throughout Latin America and Asia to execute aid delivery and development projects. Supervised emergency aid responses for Southeast Asian Tsunami and Hurricane Katrina. Managed annual international donor gala at the United Nations. Developed comprehensive program development and logistic goals. Created training and leadership initiatives and oversaw all membership programs, communications, donor-fundraising and member recruitment for the NGO.

American Airlines, Inc.

(1988-2014)

International Purser

Internal Consultant, Facilitator, "Working Together" initiative

As Facilitator, mediated "Joint Business Teams" at airport locations and mediated between diverse intra-company labor and management stakeholders on workplace issues and challenges. Trained new consultants and facilitators.

As Purser and FAA-certified crew member, led up to a 14-member international flight crew charged with implementation of all in-flight passenger safety procedures, FAA and Customs regulations, and customer service policies and complaint resolution.

United States Fund for UNICEF,

(2006-2014)

Champions for Children Core Team

Developed and revamped the in-flight donation program on board American Airlines' flights worldwide. The program has in the interim achieved milestones including surpassing all fund-raising goals from 2007-2014, raising over 7 million USD. Participated in monthly senior-level steering conference calls, bi-annual planning meetings and UNICEF Field Visits to funding-recipient countries and projects.

Language Skills

Fluent French; Proficient in written, reading and limited Italian speech; Limited proficiency in reading, writing and speech in Spanish

Interests

Travel, languages, vegetarian cuisine, dogs, gardening.