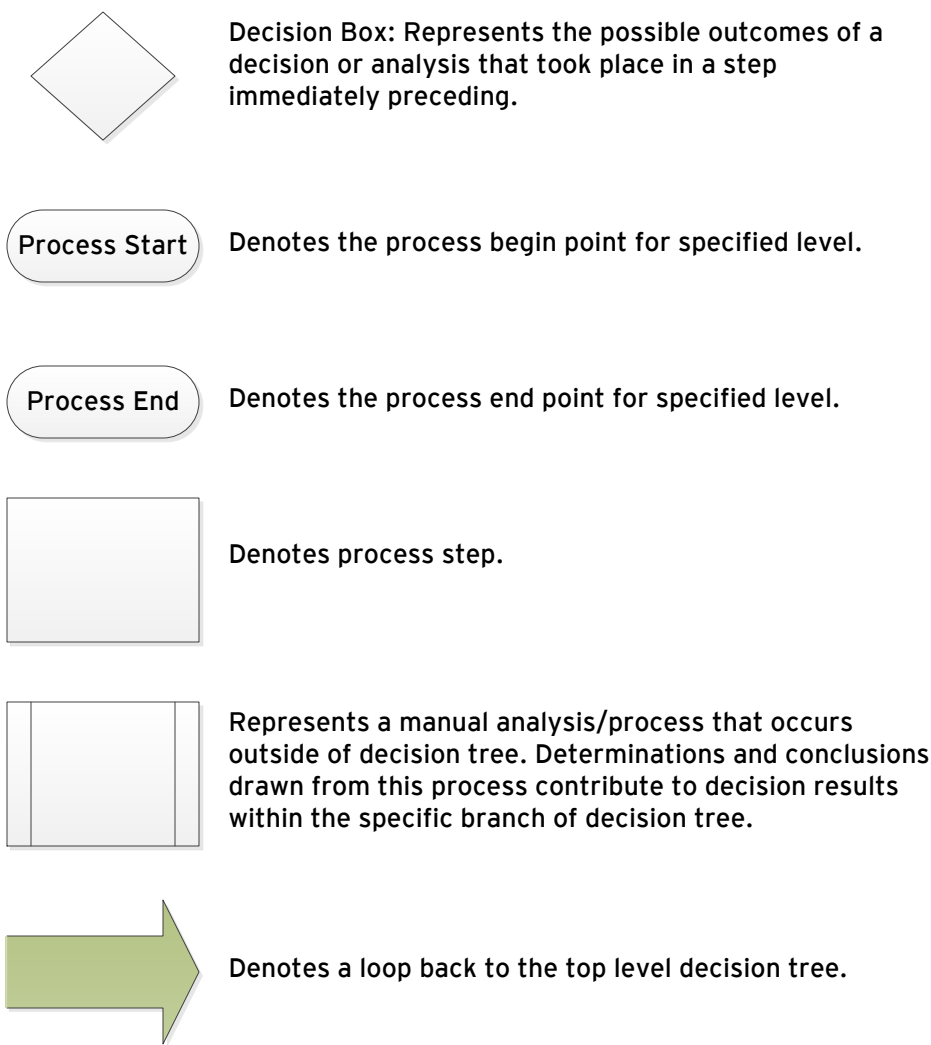
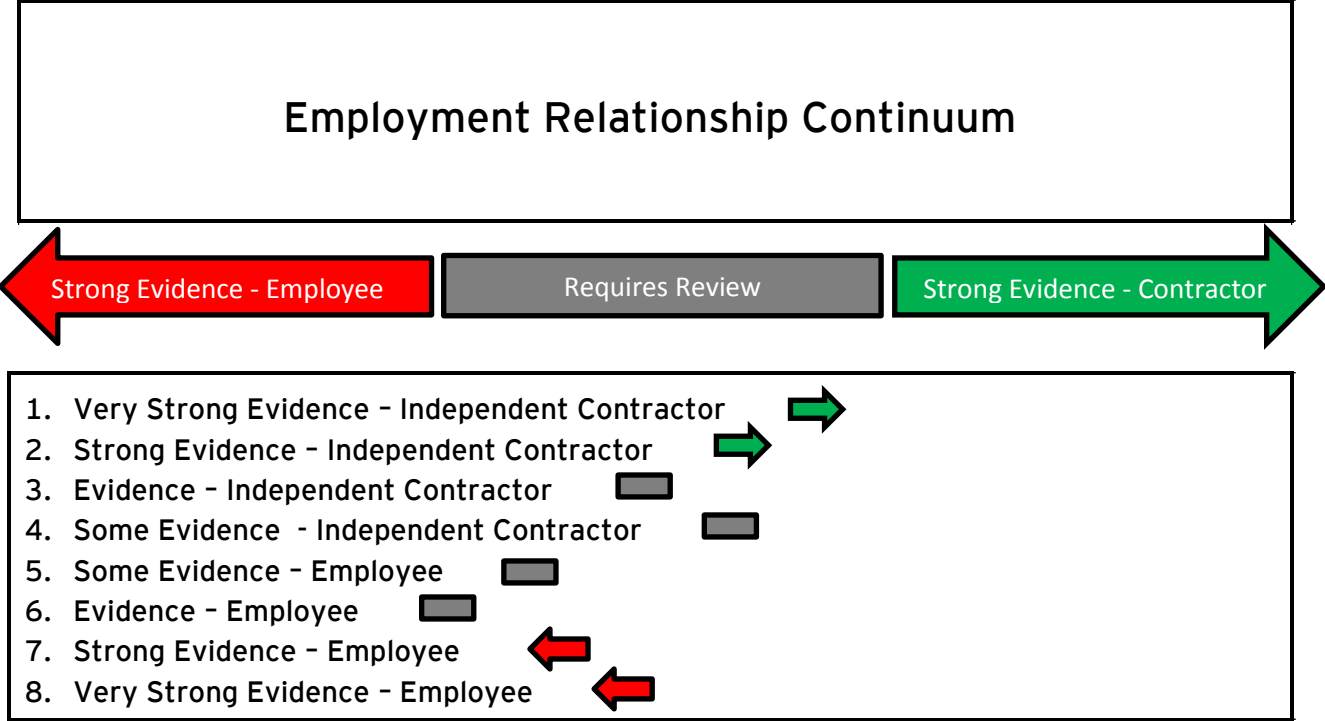
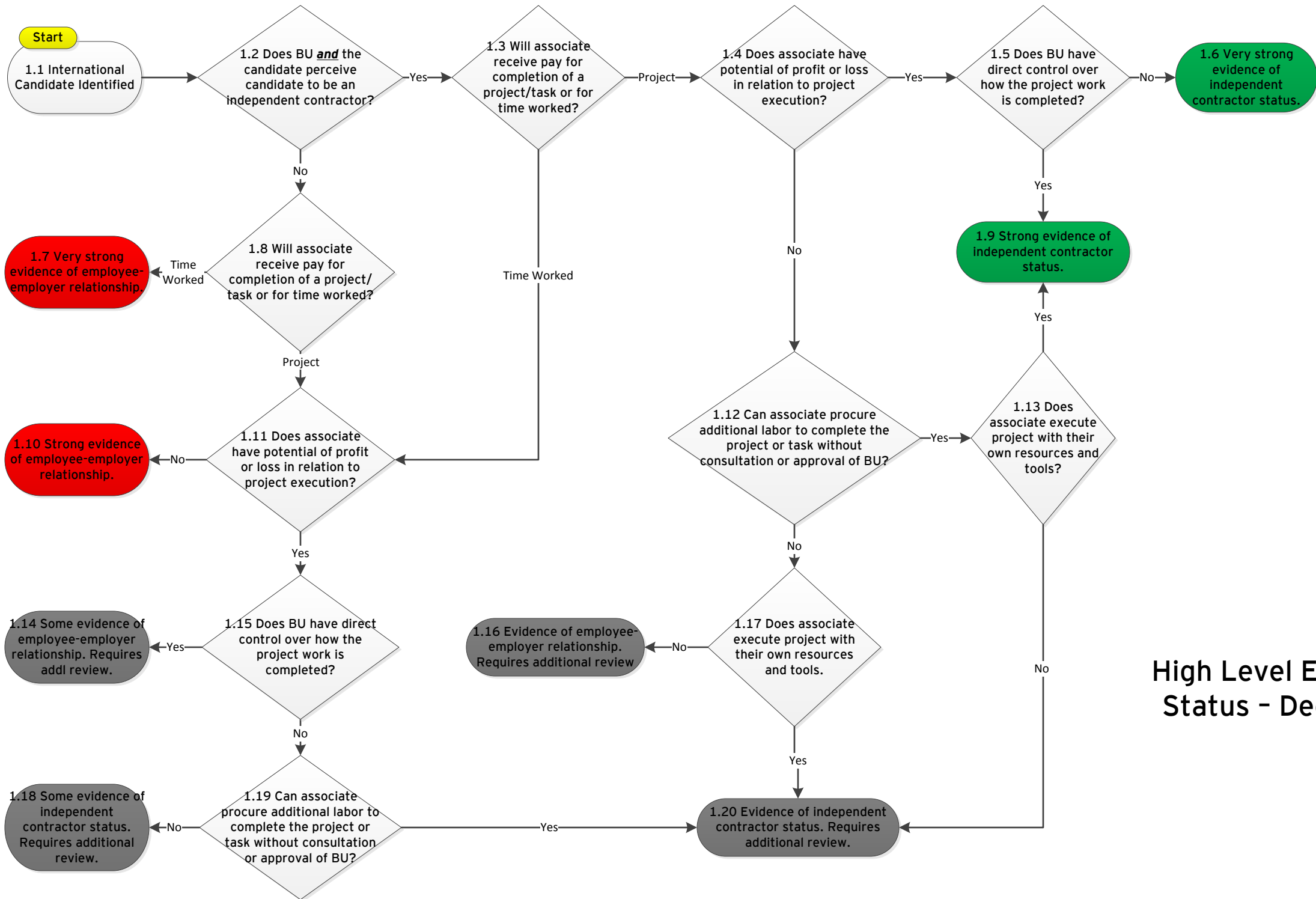


Legend

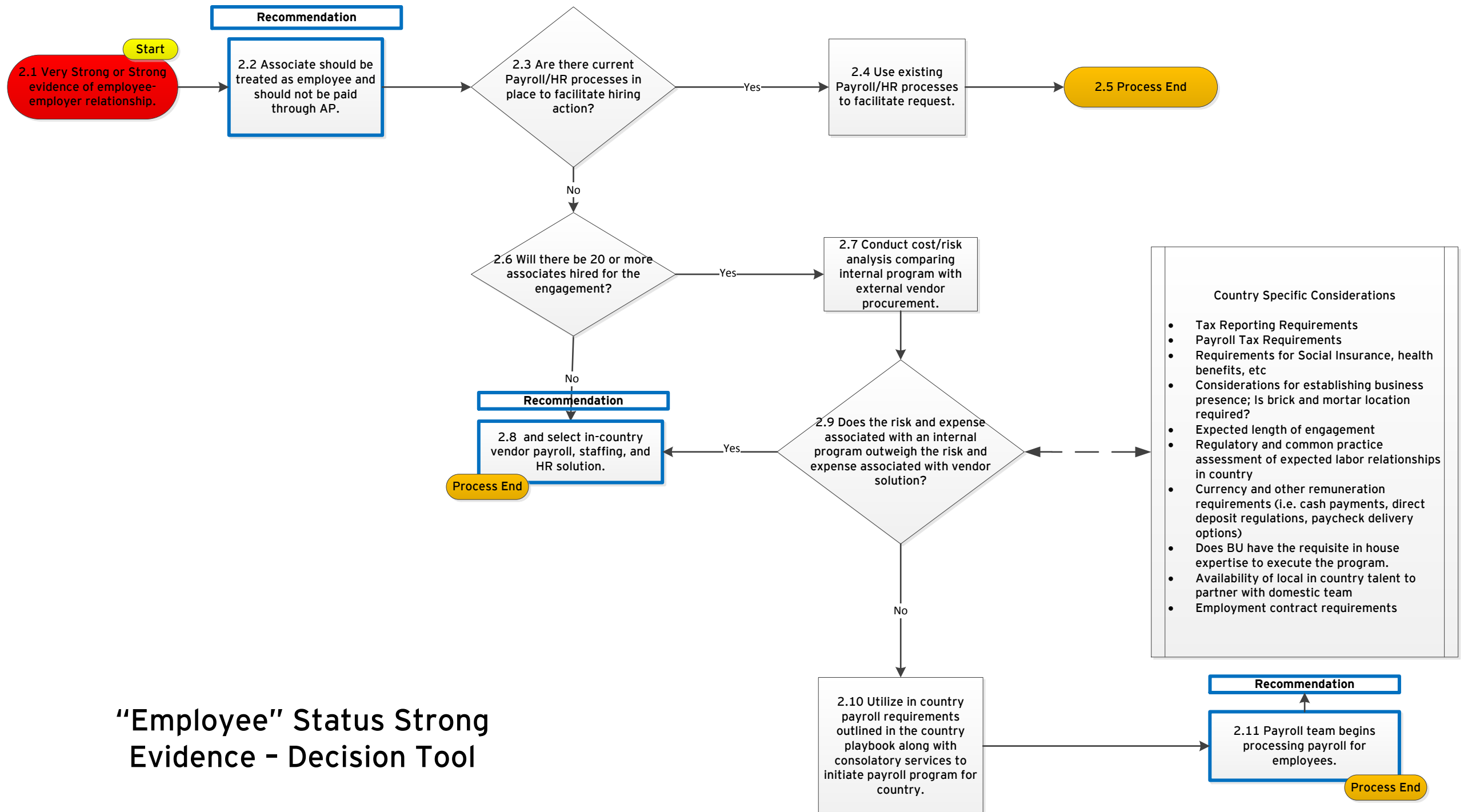


Decision Tree Outcomes

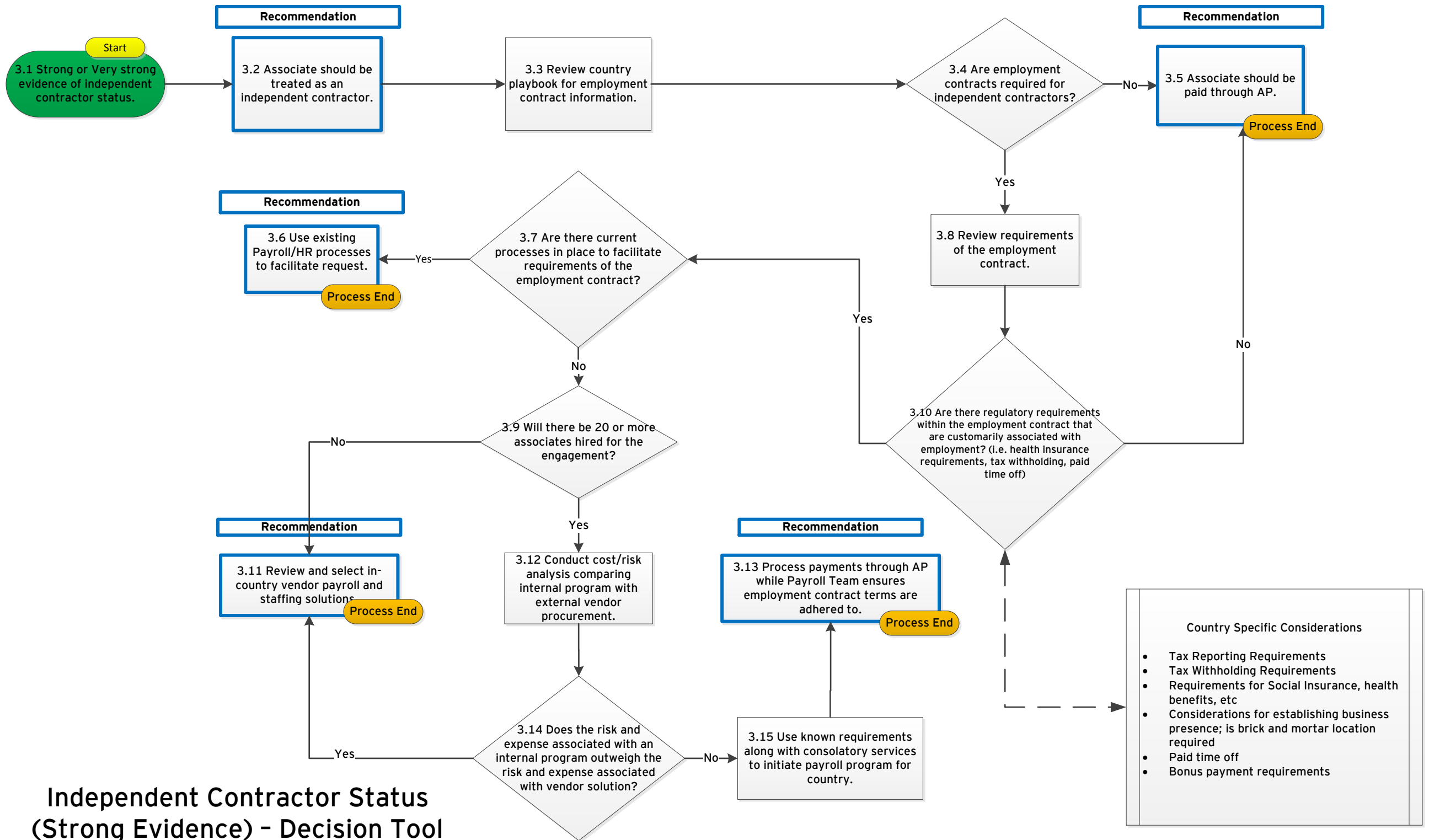


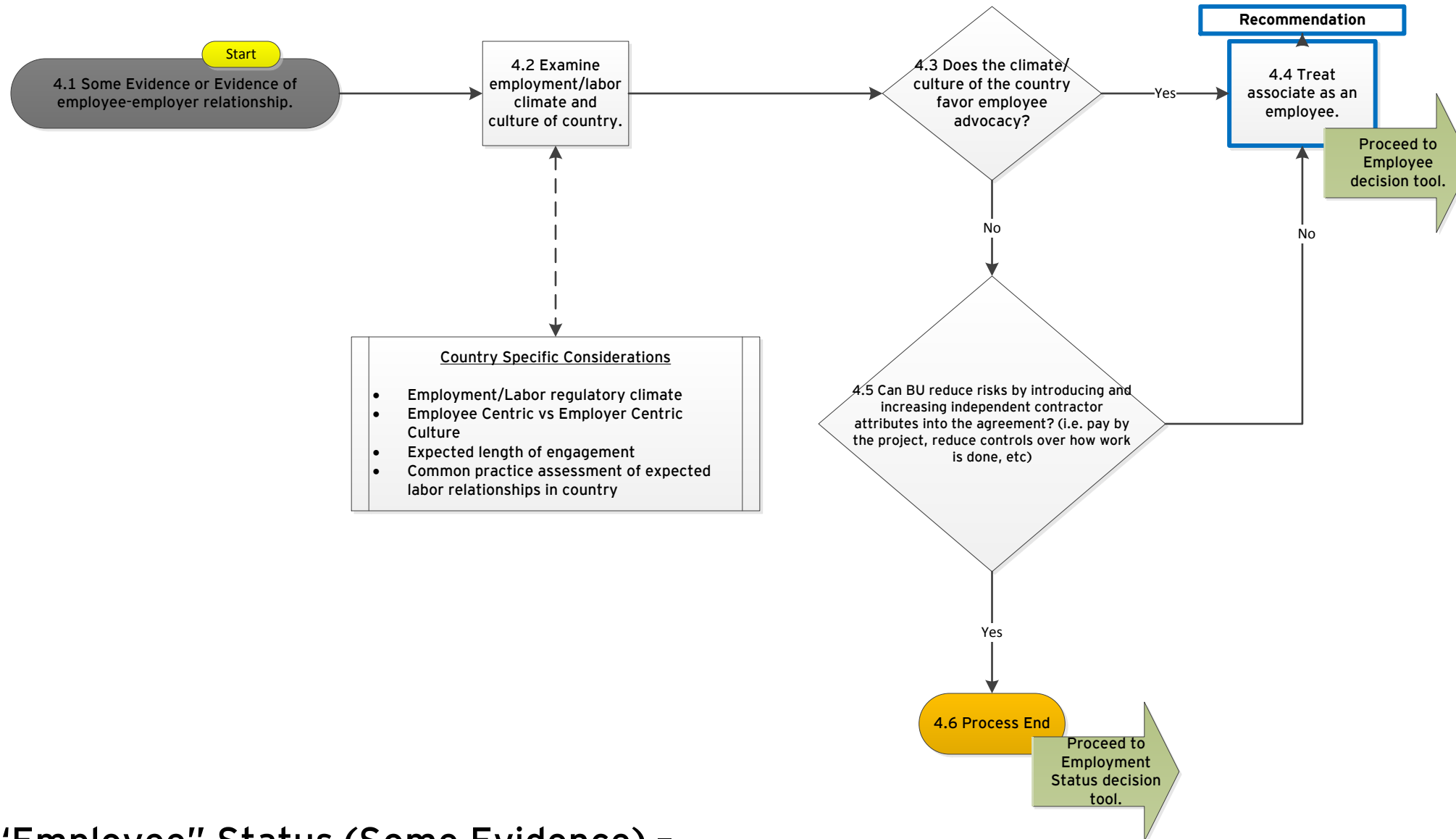


High Level Employment Status - Decision Tool



"Employee" Status Strong Evidence - Decision Tool





"Employee" Status (Some Evidence) - Decision Tool

Independent Contractor Status (Some Evidence) - Decision Tool

