

Benefits and Perks Available to Part-Time Faculty and Staff

Benefits:

- [Boston University Supplemental Retirement and Savings Plan](#)
Voluntary contributions to selected low cost investment options available through the University on a pre-tax or Roth basis
- [Boston University Retirement Plan](#)
The University more than matches the employee required contribution based on age and salary for employees who have worked at least 50% of a full time schedule for a cumulative period of two years
- [Flexible Spending Accounts for Health Care and Day Care](#)
Pre-tax benefit for the cost of eligible expenses for the care of qualified dependents and/or eligible out-of-pocket health care expenses

Perks:

- [Auto/Home Owners Insurance](#)
Automobile and home insurance at competitive discounted rates
- [Agganis Arena](#)
Special offer for BU Faculty & Staff on Agganis Arena Premium Club membership
- [Barnes and Noble at BU](#)
10% discount on general trade books and on most merchandise
- [Boston Symphony College Card](#)
Receive a half-price ticket for more than 20 concerts and open rehearsals by presenting BSO College Card at the Symphony Hall box office
- [DASH for Health Nutrition Program](#)
Online nutrition and weight loss program that is FREE to all Boston University employees and up to three of their adult household members
- [Faculty/Staff Assistance](#)
Confidential counseling and referral services available to employees and family members
- [ESPlanner Financial Planning Tool](#)
Two versions of ESPlanner Financial Planning Tool available for FREE
- [FitRec Center](#)
Eligibility for Memberships
- [Huntington Theatre Company](#)
Two complimentary tickets for new employees and discounted season subscriptions
- [Income Solutions](#)
Access to an income annuity purchase program

- [New England Eye](#)
40% discount on eyewear and competitive pricing on contact lenses
- [On Campus Parking and MBTA Pass](#)
Check the various [permit types](#) to see which fits your needs. [Apply online](#) for your permit under the 'Employee Self-Service' tab. Evening instructors may obtain no-charge evening parking permits with a co-signed [application](#) from their department.
Review the different transit [pass types](#) available. While there is no discount, deductions up to \$240/month are taken out pre-tax.
- [Preferred Banking Arrangements](#)
A number of local financial institutions provide a comprehensive package of products and services, including free checking with direct deposit, and more.
- [Personal Mobile Phones](#)
15% discount on their personal mobile phone accounts for most plans
- [QuitNet Smoking Cessation Program](#)
Free smoking cessation support program and medications
- [Real Estate and Rental Properties](#)
Real Estate Advantage benefit provides a cash back bonus on the purchase or sale of a property, depending on the property's value, and mortgage credits depending on the mortgage loan amount. The [Boston University Rental Property Management](#) office leases apartments owned by Boston University to current faculty and staff
- [Sullivan Tire & Auto Service](#)
A 10% discount is offered on parts and labor, excluding sale items.
- [Zipcar](#)
A discounted Zipcar membership is available