Electronic Commerce means Dynamic changes in Consumer Perspectives

Online Shoppers and Buyers

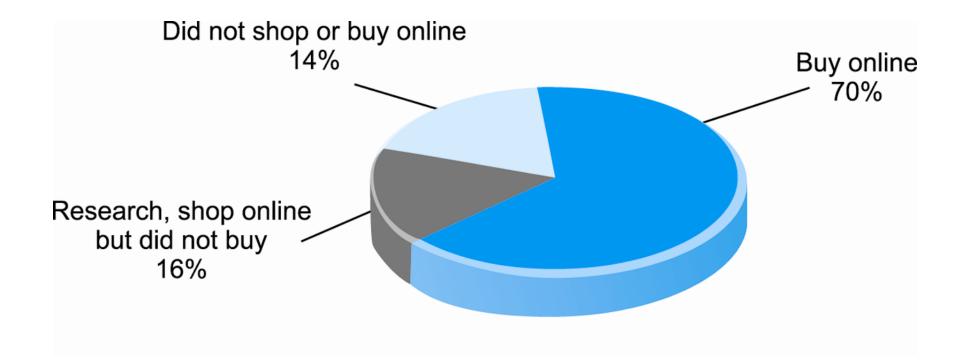


Figure 6.5, Page 358

SOURCE: Based on data from eMarketer, Inc., 2009b.

Slide 6-2



IS INTERNET FOR EVERYONE ? HOW WILL USE DIFFER?

HOW DO FORD & DELL DIFFER IN INTERNET CONSUMERS Is there a difference concerning customers? What future for Ford Internet sales?

PRESSURE FROM INTERNET OPPORTUNITIES



Search For a Car

New Cars

Build or find your car

All Makes	*
Model	
All Models	Y
Maximum Price	
No <mark>M</mark> ax	Y
Search Within	Your ZIP
30 miles 🔽 of	

	ad	P-	14 MA
US	ed	Ca	15

Used	O Certified Used
------	------------------

Make

() All

All Makes

Model

All Models

Maximum Price

No Max Your ZIP

 Learn About Certified <u>Used Cars</u>

Buscar en Español)

- Find Local Dealers
- Auto Loan Calculator
- Kelley Blue Book Values
- Car Financing Center

30 miles ((*) Wireless Network Connection is now connected 🗙

TABLE 6.6INTERNET USERS' MAJOR CONCERNS ABOUTPURCHASING ONLINE

Uneasy about online credit card use	44%
Concerns about privacy of data	42%
Shipping charges	37%
No need to purchase online	33%
Prefer to touch and feel product before purchase	32%
Returning a product too difficult	27%
Not seen anything online interested in buying	21%

What Consumers Buy Online

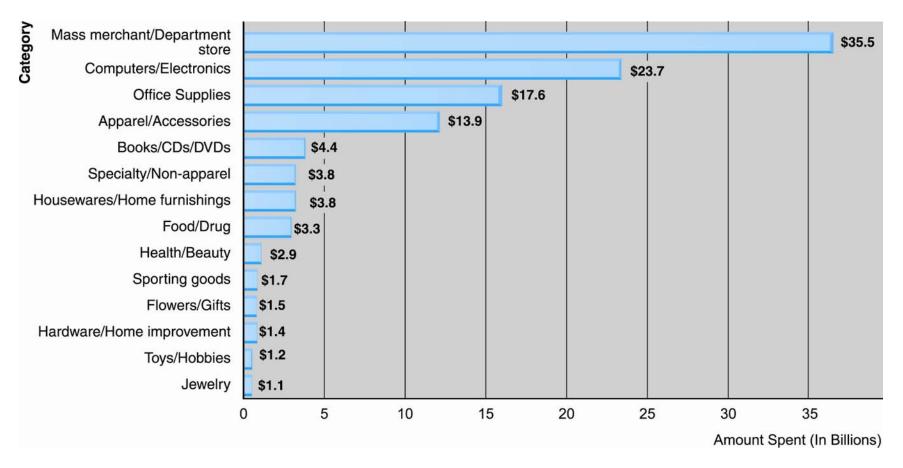


Figure 6.6, Page 361

SOURCES: Internet Retailer, 2009a; eMarketer, Inc., 2009b; authors' estimates.

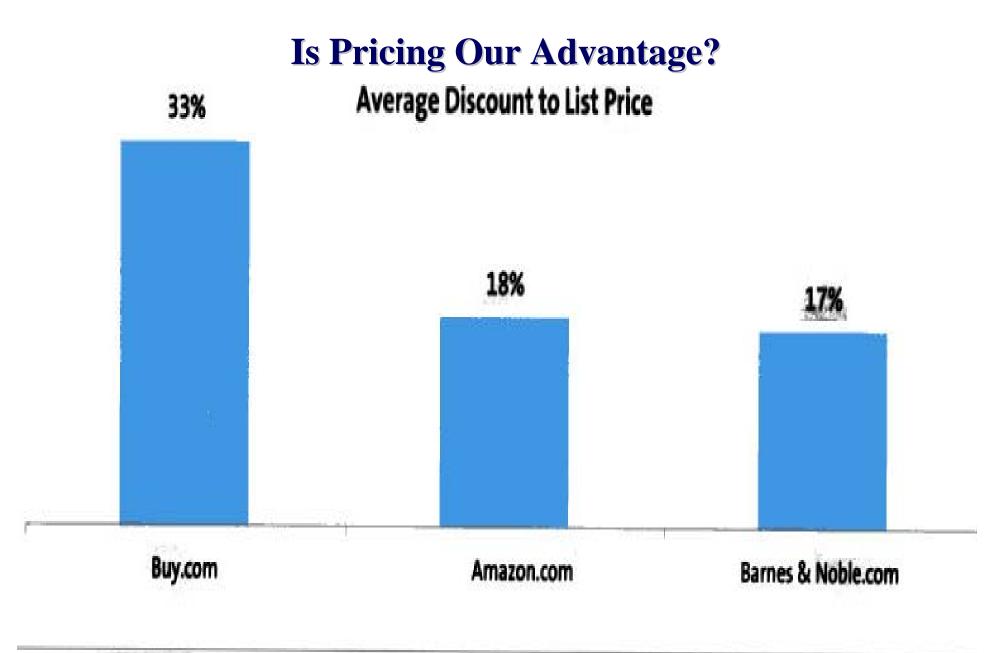
Intentional Acts: How Shoppers Find Vendors Online

- 37% use search engines
- 33% go directly to site
- 17% use comparison shopping sites
- 15% use product rating sites
- Online shoppers are highly intentional, looking for specific products, companies, services

The Consumer Decision Process and Supporting Communications

MARKET COMMUNICATIONS	Awareness— Need Recognition	Search	Evaluation of Alternatives	Purchase	Post-purchase Behavior— Loyalty
Offline Communications	Mass media TV, Radio Print media	Catalogs Print ads Mass media Sales people Product raters Store visits	Reference groups Opinion leaders Mass media Product raters Store visits	Promotions Direct mail Mass media Print media	Warranties Service calls Parts and Repair Consumer groups
Online Communications	Targeted banner ads Interstitials Targeted event promotions	Search engines Online catalogs Site visits Targeted e-mail	Search engines Online catalogs Site visits Product reviews User evaluations	Online promotions Lotteries Discounts Targeted e-mail	Communities of consumption Newsletters Customer e-mail Online updates

Figure 6.3, Page 355

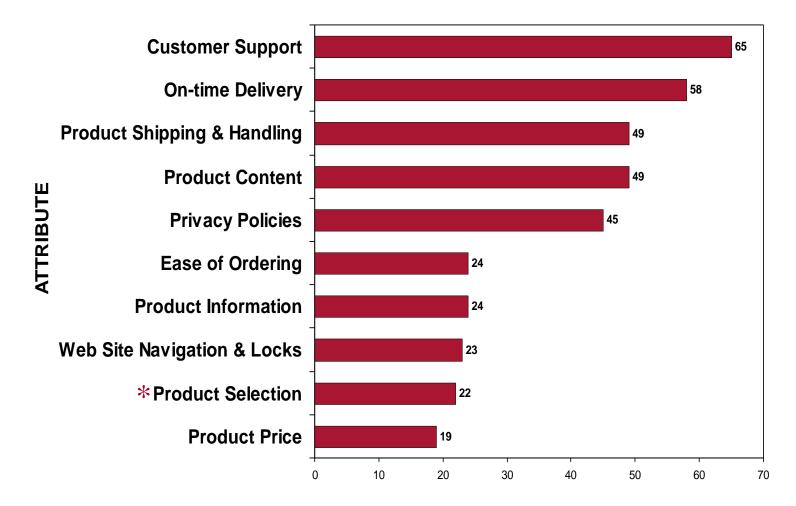


Web sites, GS Research.

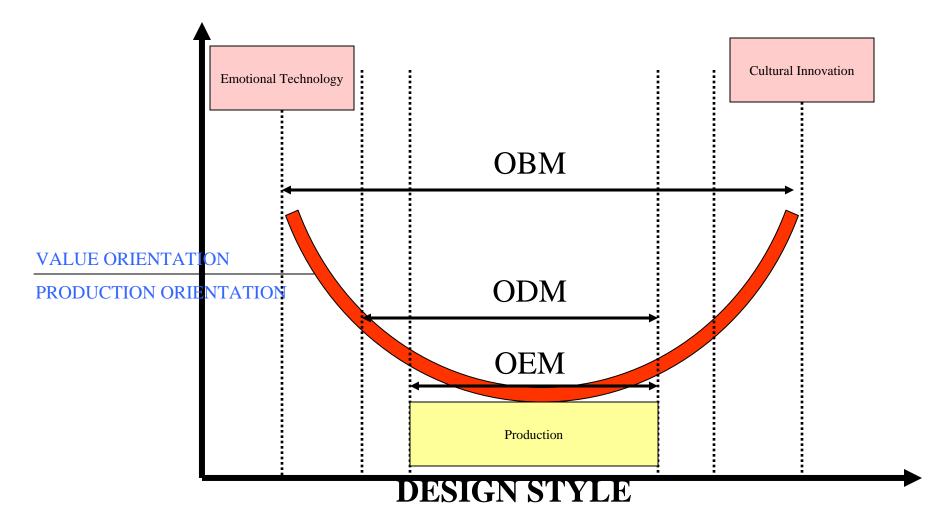
MEETING CONSUMER EXPECTATIONS

FREELOADER'S ROLE

PERCENTAGE OF CUSTOMERS WHO CARE ABOUT ATTRIBUTE



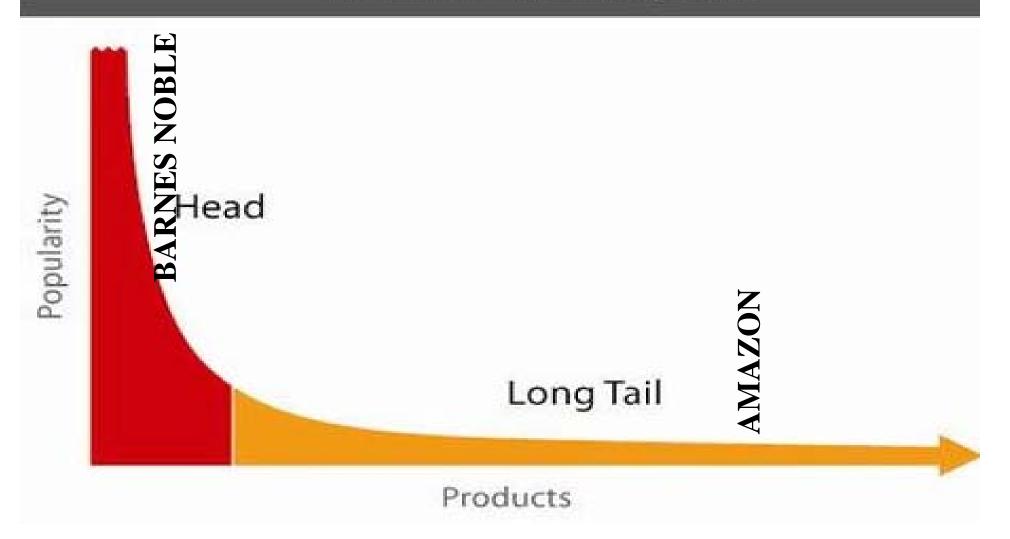
PRODUCT DESIGN ADD - VALUE

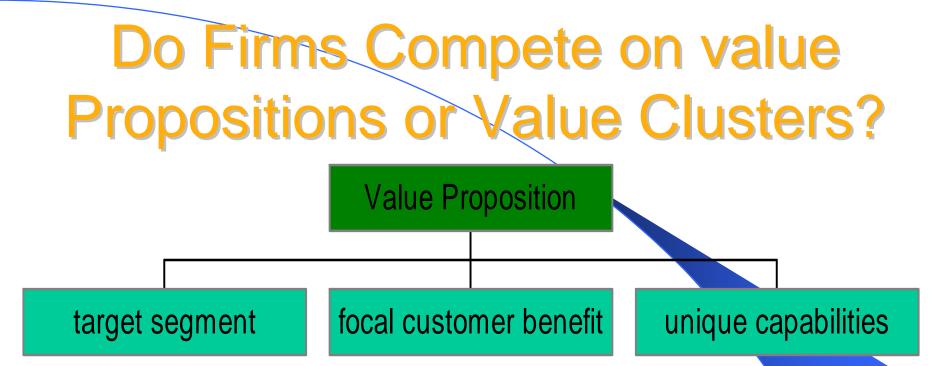


Emotional Technology "Buy me because through incorporating technology I am better on some powerful but specific functional criteria such as lower price or lower weight" (as seen in the netbook's list of features); iphone apps <u>Cultural Innovation</u> "Buy me because through better marketing awareness of customer needs I am able to make you feel special in some important non specific non functional way such as the elegance and lack of clutter associated with the Apple Computer brand, the beauty of the Asus netbook's exterior finish or integrated ease of use, or the playfulness of some Asian cell phone packaging".

THE LONG TAIL OF ECOMMERCE

The New Marketplace





Defines how a company's product or service fulfills the needs of customers

Why will customers choose to do business with your firm What will your firm provide that others do not or cannot?

Examples of successful value propositions: Personalization/customization Reduction of product search, price discovery costs Facilitation of transactions by managing product delivery OK – What customers do we want?

Actionable segmentation: <u>Segmentation</u> must be consistent with how a company can go to market, and must be able to be sized and described.

Meaningful:

- easy to identify
 - readily reached

described in terms of their growth, size, profile and attractiveness

SEGMENTATION APPROACHES

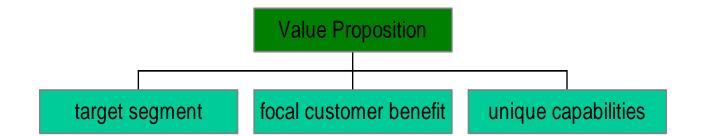
Segmentation Type	Description	Examples - Variables
Geographic	Divides the market into different geographical units	Country / Region / City
Demographic	 Divides the market on the basis of demographic variables 	Age, Gender, Income
Firmographic	 Divides the market on the basis of company-specific variables 	 Number of Employees, Company Size
Behavioral	 Divides market based on how customers actually buy and use the product 	Website Loyalty, Prior Purchases
 Occasion (Situational) 	 Divides market based on the situation that leads to a product need, purchase or use 	 Routine Occasion, Special Occasion
 Psychographic 	 Divides market based on lifestyle and / or personality 	 Personality (laid back, type A), Lifestyle
Benefits	 Divides market based on benefits or qualities sought from the product 	 Convenience, Economy, Quality

THE NEW COMSUMER GROUP EMERGING

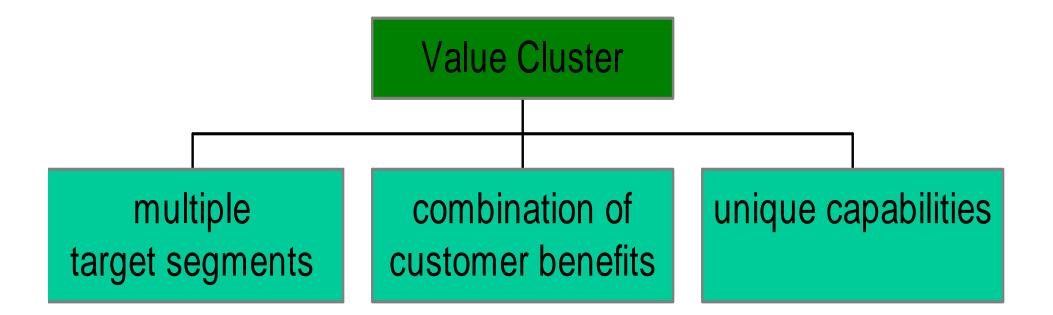
2011, 87% of all teens - 44% of all younger kids will be online

more than half will frequent digital worlds. visit virtual online environments e.g. Disney's Club Penguin.





CLUSTERS IS WHERE INTERNET HAS ADVANTAGE METRIC DATA COLLECTION



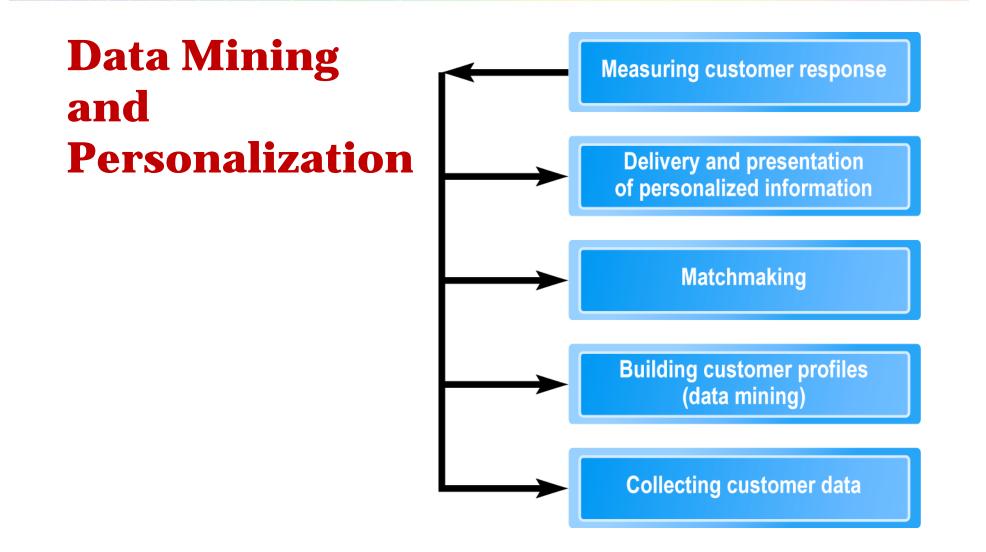


Figure 6.13, Page 382

SOURCE: Adomavicius and Tuzhilin, 2001b ©2001 IEEE.

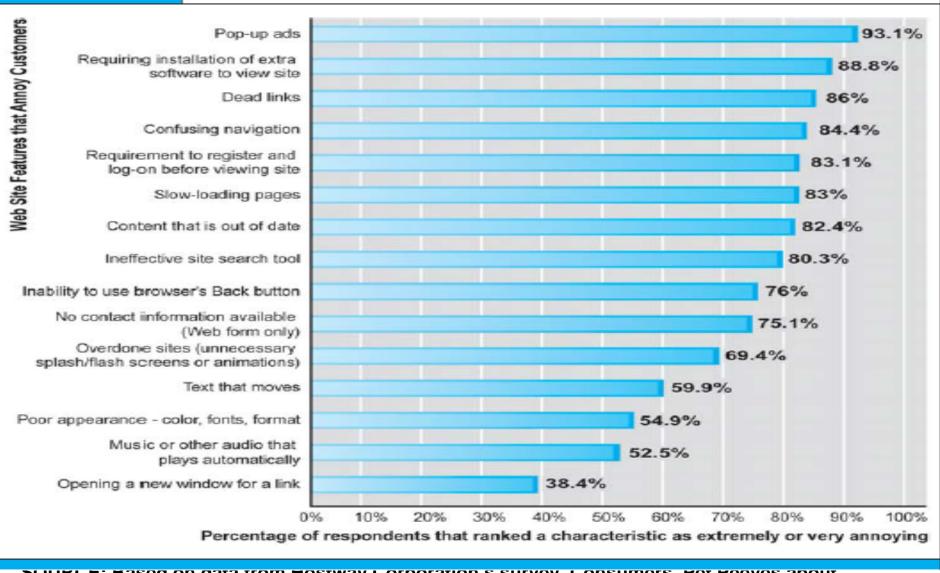
Slide 6-19



DESIGN ISSUES TO CONSIDERR

FIGURE 4.17

E-COMMERCE WEB SITE FEATURES THAT ANNOY CUSTOMERS



SOURCE: Based on data from Hostway Corporation's survey, Consumers' Pet Peeves about Co **Commercial Web Sites**; Hostway Corporation, 2007.

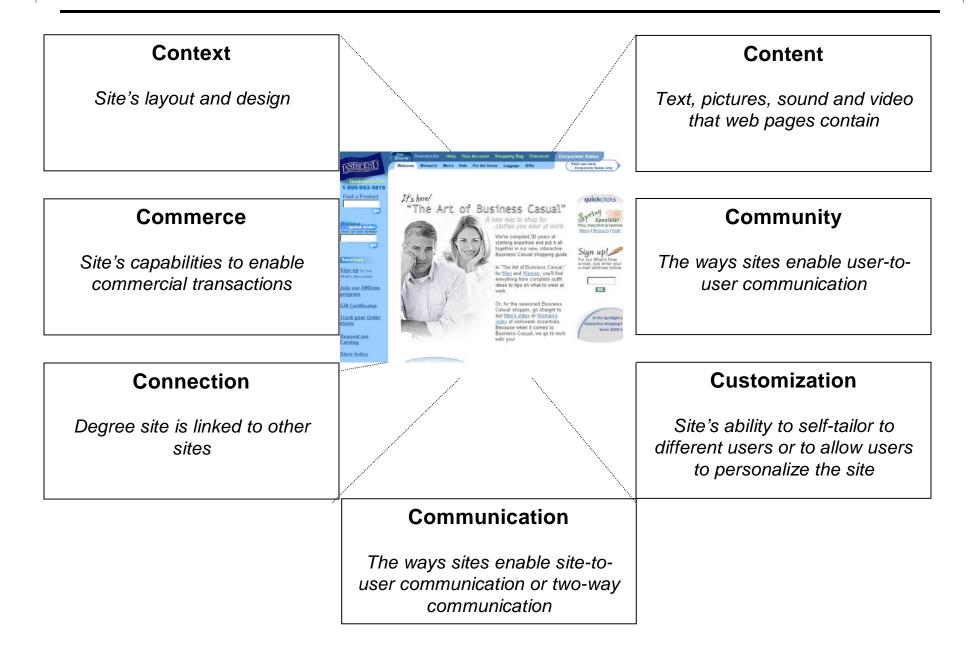
DESIGGN ISSUES TO CONSIDER Designing for Accessibility

• Section 508 - <u>1998 REHABILITATION ACT</u>

- Why are merchants reluctant to make their sites accessible to disabled Americans?
- How can sites be made more accessible?
- Should all Web sites be required by law to provide "equivalent alternatives" for visual and sound content?

• 2006 TARGET CASE – ADA DOES APPLY

7 Cs of design and Customer Interface



CUSTOMIZATION-AMAZON.COM



Context ARCHETYPES - Design Look and Feel

Section Breakdown

- × Linking Structure
- × Navigation Tools
- × Site Performance
- × Aesthetics
- × Color Scheme
- × Visual Themes
- Context Archetypes form and function
 - × Aesthetically Dominant:
 - **×** Functionally Dominant:
 - *Integrated:* Balance of form and function.

FUNCTIONAL DOMINATE

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Search Options, Examples	Business	Computers	News	Health	Science	
View Site Map	Society	Reference	Regional	World	Travel	
Help & FAQs	Home	Shopping	Games	Arts	Sports	
Make this your Start Page						
Join the Network	The Premier Bu	siness and Technology	Portal and Global Co	mmunity Network fo:	r E-Business, Information,	
Sign the Guestbook	Technology, and Knowledge Management.					
A 11 (B) Doint count of Wood City	Encourse for an angeneric and the Review West France Well Street Journal Fast Common Inc. Commission and Cloud					

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Community	Friday, December 10, 1999 Join millions of users from six continents!! Global Community Network	Latest News <u>Technology News</u> <u>More Technology News</u>
 Online Forums Event Calendar Executive Jobs Scratch & Win 	▶ <u>JOIN THE NETWORK</u> of the worldwide community of @Brint.com and get FREE access to resources and special offers for success and performance in the new world of business. It's Free & Easy!!	Business & Politics News Science & Health News Money & Investments Advertising & Branding
Knowledge Net Submit Articles Book Reviews E-Newsletter	Network Member Services Our Global Community of Users	<u>Venture Capital & IPOs</u> <u>E-Commerce and Net</u> <u>Software & Hardware</u> Articles
Content	 E-zine: In depth Reports & Articles Online 24x7 Discussion Forums Global Events, Conferences & Expos 	 Forums Scratch & Win Congratulations to Dr. Sheryl R
 <u>BizTech News</u> <u>E-Biz Library</u> <u>K-Mgmt Library</u> <u>General Library</u> <u>K-Mgmt Advisor</u> 	 <u>Books: Bestsellers & Others</u> <u>For Authors & Speakers</u> <u>Jobs at Big4, Fortune 1000, IPOs</u> \$000s in Free Raffles for Success, Don't Miss Congratulations to winners of \$15,500+ Raffle! 	Torr-Brown, CKO, Pfizer, Inc.; Eric McDougal, Consultant, CSC; Vivek Relan, Consultant, Ernst & Young LLP for winning in the \$15,500+ raffle draw in

Aesthetic Dominate – <u>KMGI.COM</u>

A LEADER IN INTERESTING WEB DESIGNS



INTEGRATED APPROACH – <u>PATAGONIA.COM</u>

Exhibit 6-7: Integrated Approach Example — Patagonia.com



CONTENT: *MULTIMEDIA, TEXT, PICTURES, ETC.*





Community Archetypes

Club

Theme Park

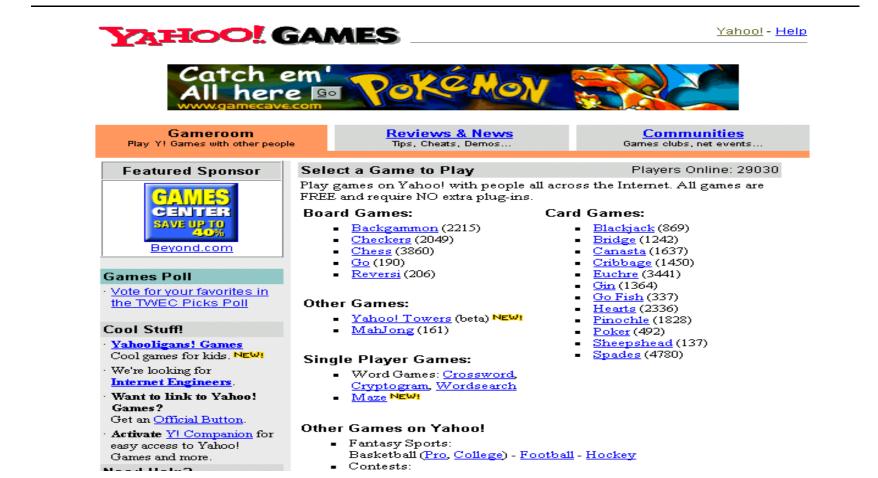
Theater

Bazaar





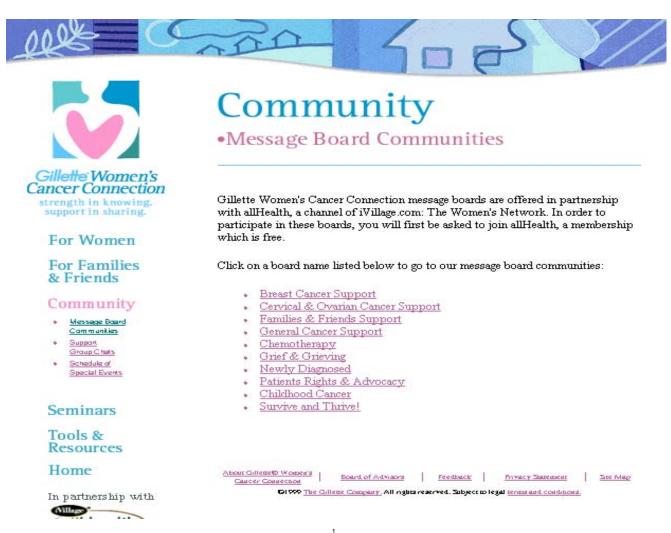
Bazaar: users wander through a vast number of interest areas but does not provide means for users to interact with one another



Theme Park: finite interest areas organized by categories. sites host number of communities where members interact with one another speakout.com



Club: Focuses on one area of interest, promotes considerable interaction among members gillettecancerconnect.ogr



Theater: particular area but allows for moderate interaction among members ifilm.com



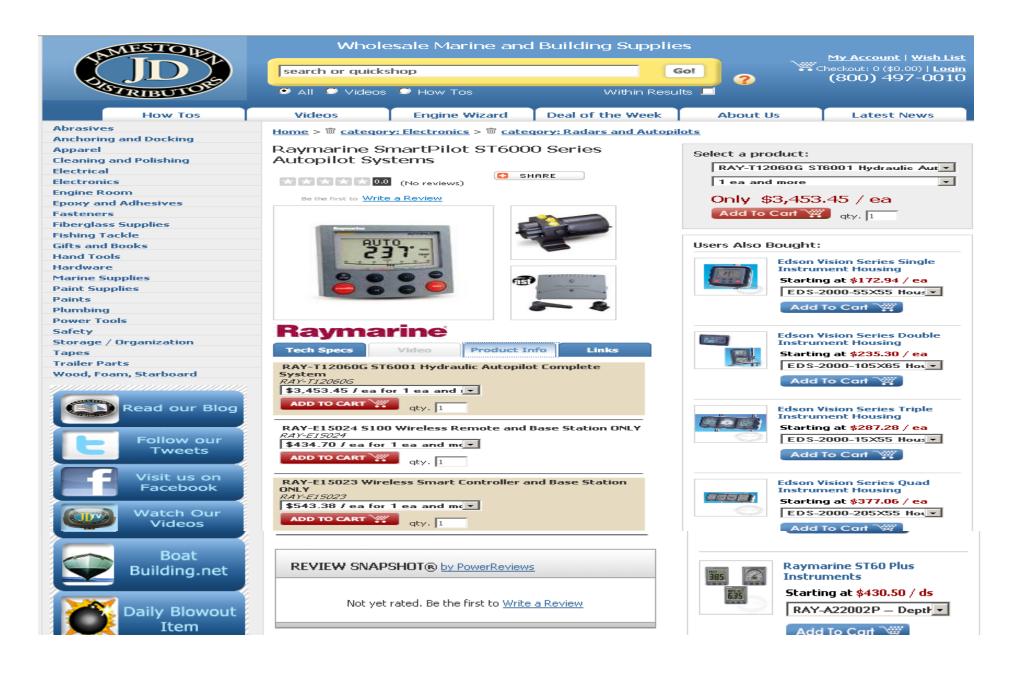
Café: common area of interest provides considerable interaction among members bolt.com



Shrine: Exhibits extreme enthusiasm a common object minimal interaction between members <i>elvis.com



INTREGRATING MARKETING – BLOG, TWEETS, FACEBOOK, VIDEOS, SALES



COMING UP NEXT: metrics for online businesses Current Challenges to Specifying

Meaningful Metrics

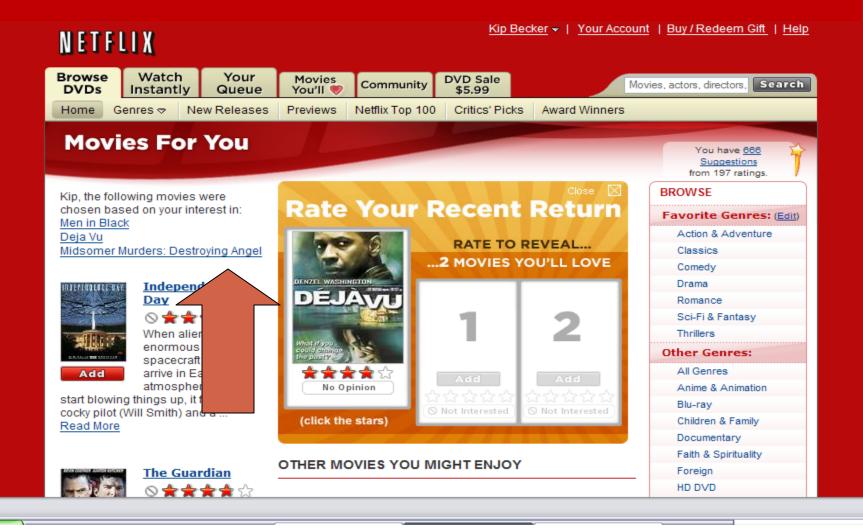
WHAT ARE THE TYPES OF THINGS YOU WANT TO KNOW ABOUT YOUR CUSTOMERS AND SITE?

http://www.sports.co



Whose your market? Wants? Interests? Products?

SITES USE METRICS FOR CUSTOMIZATION METRICS – COMPANY USE METRICS – FOR CONSUMER USE



A Model of Online Consumer Behavior

Clickstream factors include:

- Number of days since last visit
- Speed of clickstream behavior
- Number of products viewed during last visit
- Number of pages viewed
- Supplying personal information
- Number of days since last purchase
- Number of past purchases

Clickstream marketing

Web Transaction Logs

- Built into Web server software
- Record user activity at Web site
- WebTrends: leading log analysis tool
- Provides much marketing data, especially combined with:
 - Registration forms
 - Shopping cart database
- Answers questions such as:
 - What are major patterns of interest and purchase?
 - After home page, where do users go first? Second?

Cookies and Web Bugs

Cookies:

- Small text file Web sites place on visitor's PC every time they visit, as specific pages are accessed
- Provide Web marketers with very quick means of identifying customer and understanding prior behavior

Web bugs:

- Tiny (one pixel) graphic files embedded in e-mail messages and on Web sites
- Used to automatically transmit information about user and page being viewed to monitoring server



Insight on Society Marketing with Web Bugs Class Discussion

- Are Web bugs innocuous? Or are they an invasion of personal privacy?
- Do you think your Web browsing should be known to marketers?
- What are the different types of Web bugs?
- What are the Privacy Foundation guidelines for Web bugs?
- What protections are available?



AIRFRANCE - THE IMPORTANT METRICS? WHAT ARE THE ISSUES WHAT ARE THE METRICS



Metasearch Engine—Kayak

- Kayak searches airline and travel websites to offer best deals
 - Differentiated from Orbitz, Expedia, and Travelocity because those companies pre-purchase inventory
- Search and clickstream data not integrated with DoubleClick
- Aggregate performance indicates 0.8% CTR higher than airline industry average
- Extrapolate weekly report to improve performance



Summary and Key Takeaways

- Increasing funding with a high probability of booking/low CPC publisher will have greatest impact on net revenue and ROA
- Low booking probability/low CPC publishers should be targeted for copy improvements
- Copy improvements that increase CTR and/or TCR will have the second greatest impact on net revenue and ROA
- High booking probability/high CPC publishers should be targeted with tactical campaign changes indicative of high ROA campaigns

Meaningful Metrics WHAT ARE SOME MEANINGFUL METRICS?

WHY?

AND WHAT DO WE DO WITH THE INFORMATION?

Marketspace Offering Metrics Reflect the entire decision process from pre- purchase to post purchase. Focus more on the nutsand-bolts features, attributes and functionality of the site.

Resource System metrics Benefits offered to consumers. From these benefits, the firm would analyze the capabilities that are necessary to supply the benefits.



Meaningful Metrics

Measurements for Evaluating Traffic

Percentage Online Users Visit a Specific Site (Reach) Duration of Customer Visits Frequency of Customer Visits Visits Resulting in a Purchase (Conversion Rate). Number of Customers Growth in Customer Base Customer Acquisition Costs Revenue per Active Customer Revenue Repeat Visitors and Frequency of Purchase Inventory Turns Massive Data is Confusing and Overwhelms. •Numbers and information generated to measure/monitor online commerce overwhelms.

•There is no one statistic that provides insights for emerchants to evaluate performance/adjust strategies. D

•Data must be evaluated to appreciate what is/not working. Benchmark results against key competitors, segment by individuals & perform trend analysis to discount the impact of short-term promotions and seasonality.

•E-retailers know <u>limits of metrics and not alter-strategies</u> to produce attractive numbers

The End of The Day

Meaningful Metrics

Measurements for Evaluating Traffic

The Internet provides online retailers with a wide array of measurements for evaluating traffic, performance and the effectiveness of business strategy. Data gathered on traffic and shopping patterns can provide valuable feedback to allow e-tailers to evaluate and fine-tune their businesses as they evolve. Not all metrics are meaningful, however and the misinterpretation of some measures can lead online businesses astray. The following metrics are commonly tracked.

Site Traffic

Site traffic is important because every visit is an opportunity to capture a transaction. However, it is also important to ascertain why visitors are coming. They may be attracted by one-time promotions or may be surfing and not buying. Very large traffic percentage increases are easier to achieve when the site is first initiated. Gradual and sustained increases in traffic over time often are indicative of a site that has established a successful online strategy, and its customer base may include a higher percentage of repeat buyers.

Percentage Online Users Visit a Specific Site (Reach).

This helps e-tailers determine if the increased traffic is site-specific or just due to an overall increase in Internet usage. It also helps to assess how well known the Web site is relative to competitors. This is not a proxy for market share, since visitors may not necessarily be buyers.

Duration of Customer Visits.

Customers who spend more time one the site are typically more engaged and more likely to become shoppers. E-retailers need to develop content and site designs that attract and hold visitors for longer periods.

Frequency of Customer Visits.

This measurement provides insight on the attractiveness of the site, the value of content provided to customers and customer loyalty. Visitors who have a pleasant experience are more likely to come back and eventually shop. Jupiter Research reports that 76% of consumers visit two or more sites before making a purchase, and 49% visit three or more sites. **E-tailer acquiring loyal customers or driving transactions.**

Promotions and discounts can bring in customers but, with the ease of comparisonshopping on the Internet, these customers may leave when the offer expires. Building customer loyalty is an important component in a successful business strategy. Some products and services require a higher level of visits before a purchase is made. (includes travel purchases and high-cost items).

Number of Customers(Customers Base).

This figure often is cited by online retailers as a measure of their success in attracting business. <u>However</u>, it is ambiguous because it does not convey the number of active customers or repeat customers. Customers who have bought only once are included in the customer base even if they never shop there again. Some companies report "registered users," that is, those.

who have provided personal information, but may never have shopped. Also, scale alone <u>will not</u> ensure profitability if e-retailers are luring customers with discounts and promotions. Large increases in the customer base, therefore, may not be an accurate comparative measure

Growth in Customer Base.

Growth in the number of customers is a factor of advertising dollars and the effectiveness of marketing and promotion.

Origin of Visitors and Purchasers.

Monitoring traffic log files and click-through rates can help to determine the source of interested visitors and help to assess the effectiveness of referral programs advertisements on other sites. E-retailers need to know how much portals and affiliates are aiding in customer acquisition and retention.

Customer Acquisition Costs.

Marketing costs need to decline to a level at which they can be funded from operations, if businesses are to achieve long-term profitability. This has not been the experience of many online merchants that continue to spend heavily to drive traffic to their sites. Initially high customer acquisition costs are inevitable in order to build awareness and attract customers. Some sectors, like groceries, have higher average customer acquisition costs than others.

Revenue per Active Customer.

The decline in the marketing cost per customer relative to the revenue per customer is an indication of marketing and merchandising effectiveness. Revenue per customer is also a reflection of the effectiveness of converting browsers to buyers, the number of repeat visitors and the average order price.

Average Order Size & Number Products per Transaction

The growing number of online shopper will put downward pressure on average order sizes in the near term as more merchants come online and increase competition, new entrants rely on price discounting to attract customers, and more consumers with lower incomes shop online. However, increased familiarity with products, the addition of new categories and improved crossselling techniques should boost revenue per active customer over time.

Number of Repeat Visitors.

This is an indication customer loyalty and is essential for long-term viability. Repeat customers convert to purchasers at a far higher rate than first-time customers do. Churn rate, which is the percent of the customer base that does not return to shop in a given period, is an indication of the number of customers who are being lured away by competitors.

Revenue Repeat Visitors and Frequency of Purchase.

The most loyal customers come back most often and buy from multiple categories. They also refer friends to the site. Focusing on repeat customers and building loyalty is the most important step on online retailer can take.

Revenue Growth.

Sales growth often is used to value an online company. Growth in revenue is a reflection of a number of factors including percent of repeat customers, ticket size and frequency of orders.

Gross Profit Per Order.

This measure allows the merchant to determine if he is covering his average customer acquisition expenses after promotions (including free shipping) and discounts. As a company matures, it must shift focus to concentrate on performance metrics if it is going to toward profitability.

Inventory Turns.

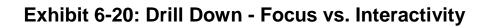
inventory the online merchant's highest cost. Critical business turn inventory as quickly as possible. High volume of Internet traffic & scalability of online operations allow online retailers to turn much faster than offline competitors.

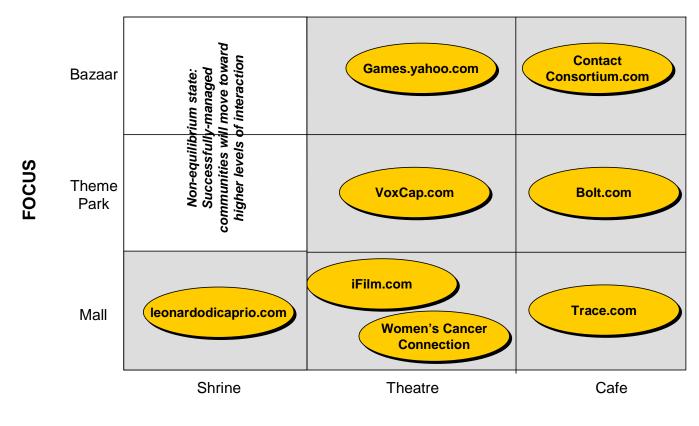
Customer Service Response Time.

Online sellers provide more than low prices. Can build loyalty by enhancing customer service. One way -provide feedback to customers through customer call centers. Customer response time one measure of program effectiveness.

Massive Data is Confusing and Overwhelms.

Numbers and information generated to measure/monitor online commerce overwhelms. There is no one statistic that provides insights for e-merchants to evaluate performance/adjust strategies. Data must be evaluated to appreciate what is/not working. Benchmark results against key competitors, segment by individuals & perform trend analysis to discount the impact of short-term promotions and seasonality. E-retailers must know <u>limits of metrics and not alter</u> <u>strategies to produce attractive numbers</u> (reducing scale to improve conversion rates or increasing promotions to inflate sales).





INTERACTIVITY

1

Customization

 Customization refers to a site's ability to tailor itself to each user or to be tailored by the user

Dimensions of Customization

- *Personalization:* The user initiates and manages the customization process
- *Tailoring by site:* Software dynamically publishes unique versions of the site to address specific user's interests, habits and needs more appropriately
 - **×** Tailoring based on past user behavior
 - **×** Tailoring based on behavior of other users with similar preferences



Why You Want To Join

Award Winning Online Web Store Building Platform

Your Online Store

"Anyone who runs a small business should have some kind of Net presence, even if selling merchandise online isn't part of the plan. Start here with easy-to-follow wizards and plenty of setup templates." Yahoo Internet Life, July, 2001

Welcome To FreeMerchant

- Awards Received Home + Reseller Program + Shop Our Merchants + Contact Info
- Featured Stores
- In-Depth Information
- Package Details
- FM Tutorial
- Join Now



Username

Password







If you've got a brilliant idea, FreeMerchant is the perfect way to set up an online storefront or improve the one you've got.





Whether you've got big expansion plans or you're happy working out of your garage, FreeMerchant has a package to suit your needs.

Compare Store Packages



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The Best Place to Build, Run and Promote

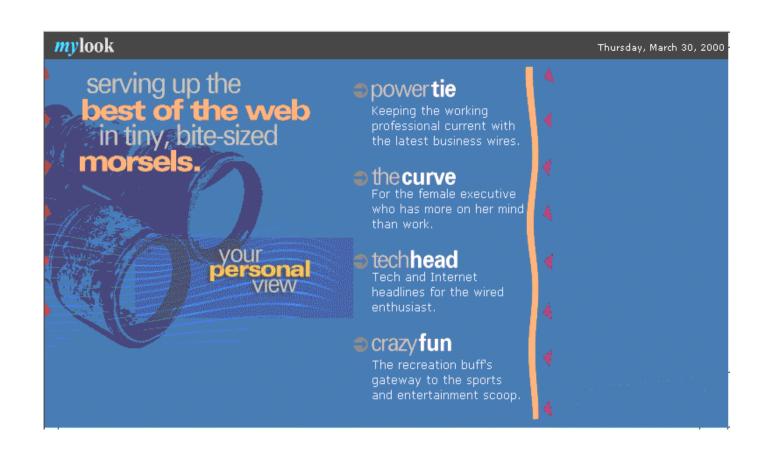


Customization (Cont'd)

u Customization Archetypes

- *Personalization by User:* Enables the user to modify site content and context based on consciously articulated and acted-upon preferences
- *Tailoring by Site:* Enables the site to reconfigure itself based on past behavior by the user or by other users with similar profiles

Exhibit 6-21: Personalization by User Example — MYLOOK.COM



Communication

 Communication refers to the dialogue between a site and its users

Dimensions of Communication

- *Broadcast:* One-way information exchange from organization to user. Broadcast communication can be in the form of mass mailing, FAQ, e-mail newsletters, content-update reminders and broadcast events
- *Interactive:* Two-way communication between the organization and a user. Interactive communication can be in the form of e-commerce dialogue, customer service and user input
- *Hybrid:* Combination of broadcast and interactive communication

Communication (Cont'd)

D Communication Archetypes

- *One-to-Many, Non-Responding User:* Site messages are announcements that users receive without needing to respond
- *One-to-Many, Responding User:* Site messages are invitations to users to submit their comments and responses
- *One-to-Many, Live Interaction:* Information is exchanged back and forth in real time
- *One-to-One, Non-Responding User:* User receives personalized messages to address specific interests or needs without a need to respond
- *One-to-One, Responding User:* User responds to personalized messages sent by the site
- *One-to-One, Live Interaction:* Site sends and receives personalized user messages in real time

Exhibit 6-23: One-to-Many, Non-Responding Example —

THESTANDARD.COM

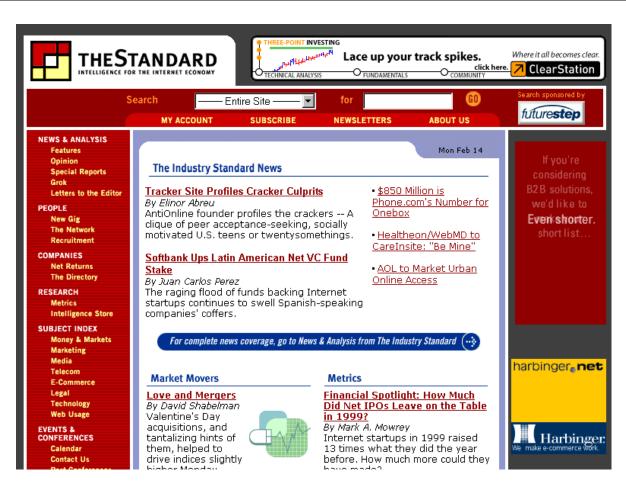
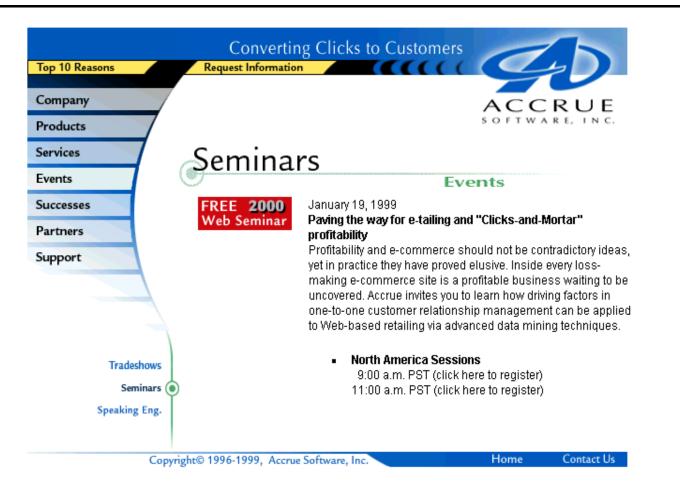


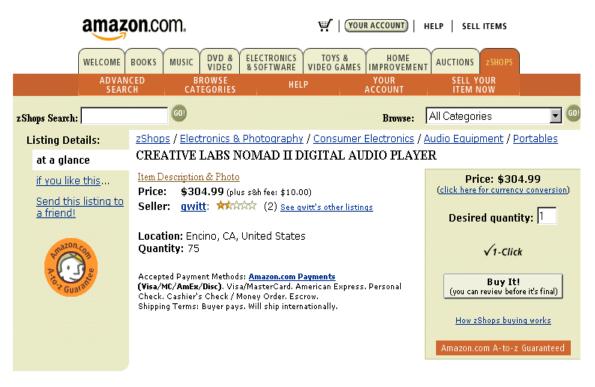
Exhibit 6-24: One-to-Many, Responding User Example — BIZRATE.COM



Exhibit 6-25: One-to-Many, Live Interaction Example —

Accrue 2000 Web Seminar



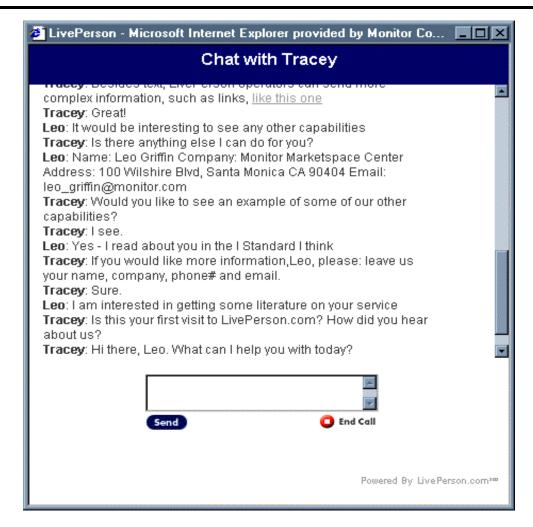


Item Description

Details

NOMAD II DIGITAL AUDIO PLAYER RETAIL PRICE \$329 OUR PRICE \$304.99 YOU SAVE \$24.01 • Elite digital audio player! • 64MB storage, backlit LCD • Built-in FM tuner, USB From Creative, the leader in PC audio, comes the next-generation portable digital audio player -- NOMAD II. This compact, non-mechanical player is designed for crystal clear, skip-free digital audio no matter where you take it. Designed to be the next-generation portable digital audio platform, the NOMAD II is future-proof, offering reprogrammable firmware to support multiple digital audio formats and software extensions. With a 64MB SmartMedia flash memory card, it lets you enjoy hours of CD-quality audio and 4 hours o voice recording. And it is the first nortable digital audio player that offers you a built-in FM tuner that stores up to 20 preset stations Features

Exhibit 6-27: One-to-One, Live Interaction Example — LIVEPERSON.COM



Connection with Other Businesses

 Connection is the degree to which a given site is able to link to other sites

Dimensions of Connection

- *Links to Sites:* Links that take the user completely outside the home site and into a third-party site
- *Home Site Background:* Links that take the user to a third-party site, but the home site is noticeable in the background
- *Outsourced Content:* The site content is derived from third parties
- *Pathway of Connection:* Refers to the links to access additional information
 - × *Pathway-out* links cause the user to completely exit website
 - *Pathway-in* links cause the retrieval of material from the same or other sites without exiting the current website

Connection (Cont'd)

u Connection Archetypes

- *Destination Site:* Provides almost exclusively site-generated content with very few links to other sites
- *Hub Site:* Provides a combination of site-generated content and selective links to sites of related interests
- *Portal Site:* Consists almost exclusively of links to a large number of other sites
- *Affiliate Programs:* Directs users to affiliated websites through embedded links
- *Outsourced Content:* Contains content generated by third parties
- *Meta-Software:* Utilities and Plug-in software applications created to assist user in narrowly defined tasks

Exhibit 6-28: Destination Example — NYTIMES.COM

\$100 VALUE **Ehe New Hork Eimes** NYC Weather THE GIFT 54° F OF KNOWLEDGE TUESDAY, JANUARY 4, 2000 | Site Updated 12:20 PM QUICK NEWS Israel and Palestinians Agree PAGE ONE PLUS On West Bank Land Transfer International National/N.Y. Israel and the Palestinians broke a deadlock in Politics peacemaking on Tuesday, agreeing to carry out a Business long-delayed transfer of Israeli-occupied West Bank Technology land. Go to Article Science/Health •RELATED ARTICLE: Israeli and Syrian Negotiators Sports Stumble Over Agenda President Clinton renominated Alan Weather Greenspan to a fourth term as Opinion chairman of the Federal Reserve Board Invoking Legacy of Reagan, Arts on Tuesday. Go to Article Automobiles Elizabeth Dole Endorses Bush Books INTERNATIONAL CareerPath Asserting that the Texas governor would restore trust **Ruling Party Suffers Defeat in** to the White House, Elizabeth Dole endorsed George Diversions **Croatian Election** W. Bush for the Republican presidential nomination. Living Go to Article Magazine ARTS •RELATED ARTICLE: Bradley and Gore Renew the Photos Santana Leads Grammy Nominees Battle Real Estate Travel INTERNATIONAL MARKETPLACE Former German Chancellor Stocks Slump on Wall Street **Urged to Quit Politics** SITE INDEX Amid Interest Rate Concerns New York Today Stocks slumped in Tuesday trading on fears of rising The New Hork Eines interest rates with Internet, financials, retailers, gold and telecommunications shares leading the slide. earning Go to Article Network •RELATED ARTICLE:European Markets Plunge on FOR STUDENTS. TEACHERS & PARENTS Interest Rate Concerns

Exhibit 6-30: Portal Example — YAHOO.COM



Exhibit 6-31: Affiliate Program Example — ONHEALTH.COM and

PROFLOWER.COM

onhealth	shopping				onhealth shot	nhing		
Storefront	Home > Shopping > Storefront			/	Shirean Shore	ping		
Beauty	() TimeSaver		FEATURED PARTNER	ĺ		proflow	ers _e com	Hear about us on radio! CLICK HERE!
looks & Magazines	Walk And Run To Fitness		gazoontite.com	/	CY • 35	Free	sh from the grower	February
hildren	It makes sense that the earliest form work best. Have you ever heard of a fa	Your online resource	i	proflowers.com	We ship DIRECT FROM THE GROWER to get you the FRESHEST flowers money can buy - Bouquet			
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	from drugstore.com	by Richard Webster	great magazines!	/				A MARKEN AND A MARKEN
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leight Management	60x40	from DiscoverFrance			FREE Newsletter!	(
oout Shopping					Flower Care Flower Encyclopedia	Browse over 50 selec	tions: CLICK HERE to Viet	w all flowers and plants
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					If you have a webpage, you can earn money just by linking to Proflowers.com ! <u>Click here for more info</u>	Make a Selection!	•	SInternation Delivery Go
						Chan by Flavor Tona		Featured Item:

Exhibit 6-32: Outsourced Content Example — REAL.COM



Exhibit 6-33: Meta-software Example — R U SURE.COM





Commerce

 Commerce refers to the sale of goods, products or services on the site.

Dimensions of Commerce

- Functional tools that are the commerce-enabling features of a website
 - •Registration
 - •Shopping Cart
 - •Security
 - •Credit-Card Approval
 - •One-Click Shopping

- •Orders Through Affiliates
- •Configuration Technology
- •Order Tracking
- •Delivery Options

Commerce (Cont'd)

D Commerce Archetypes

- *Catalog Pricing*: The price of goods and services are preset by the seller
- *Auction Pricing:* Buyers bid against each other, and the highest bid wins the supplier's products or services
- *Reverse-Auction Pricing:* Sellers bid against each other, and the lowest bid wins the buyer's business
- *Demand-Aggregation Pricing*: Buyer demand for specific products is aggregated in order to achieve economies of scale
- *Haggle Pricing:* Buyer and seller can negotiate over price

Exhibit 6-34: MarketWatch.com Site



Online Customer Service

- Provided in conjunction with online sales
- Provided to products which are sold offline
- Example: service and support homepage of <u>Hewlett Packard (HP)</u>
- By using computer telephone integration (CTI) technology, the same screen that a customer sees can be automatically displayed to the human agent (and vice versa) who responds to the customer's call watching the online data about the customer
- Does it matter if it is B2B or B2C?

Active Electronic Intermediaries

- Pure Emall * List of Emails (cybermall.com)
 - Company's retailing business exists only on the Internet
 - Electronic distributors
 - take full responsibility of fulfilling orders and collecting payments
- Electronic brokers
 - ➤ assist the search process of finding the appropriate products and their vendors <u>Internet Mall</u> and <u>imall</u> comparison agent <u>Partial electronic mall</u>
- Electronic mall as one of existing distribution channels

Active Electronic Intermediaries

Generalized Electronic Intermediaries

Examples : Internet Mall and imall comparison agent Compare.net

directory, keyword search engine, message encryption, optional Web site hosting service and a common platform of electronic payments Necessary factors to make shopping successful Screening quality and reliability for assurance customers need a reliable screening capability of quality and reliability of brands and companies e-brokers should create a trusted third party Competing electronic channels several electronic channels help in finding the items needed e-brokers should provide some differentiated attraction

Active Electronic Intermediaries

Specialized Electronic Distributors

Cyber Bookstores Amazon, Barnes and Noble <u>BestBookBuys.com</u>

Cyber CD Stores

Columbia House, Music Boulevard, CD Universe, and CDNow

Digitized Products and Services Stores

Software, games, CDs, and videos

Cyber Flower Stores

1-800-FLOWERS

These Can Run into Competition from .coms like **Buy.com**

Electronic Department Store

• The <u>J.C. Penney Case</u>

The Internet-based revenue amounts to only 1 to 2% of \$30.5 billion total sales of 1997 (3.5% in 1999)

Drug Stores

Insurance

3%

Catalog

13%

Updating prices and adding new items^{32%} to the electronic catalogs is convenient and inexpensive Overcoming the limitations of paper catalogs without incurring extra distribution cost Internetbased

1%

Department

Stores

51%

Different Way to go Internet Shopping : The Consumer's Perspective

Preliminary requirement determination to meet the needs

Search for the available items that can meet the requirements RE: AskJeeves

☑Compare the candidate items with multiple perspectives: specification, price, delivery date, and other terms and conditions RE: <u>Best Book Buys</u> and <u>Compare.net</u>

The Impact of EC on Traditional Retailing System

- Disintermediation and Re-intermediation
- Disintermediation Removal organizations or business process layers responsible for steps in a given value chain
 - Eliminating the traditional intermediaries, such as wholesalers, distributors, and retailers, to reduce the cost

Re-intermediation — Shifting/ transfer of intermediary functions rather than complete elimination

Intermediation such as electronic shopping malls, directory and search engines, comparison aids/ agents function as re-intermediation

The Impact of EC on Manufacturer's Distribution Strategy **Retailing System**

Manufacturer's monopolistic Internet-based distribution:
Levi's does not allow any one else to sell the Levi's product on the Internet (policy changed in 1999).
Delta ticket policy changed 2001.

•Coexistence with the dealers:

•Case in car distribution.

•Regionally mixed strategy:

•Nike sells on the Internet, but only in the U.S.A.

•Mass Customization for Make-to-Order:

• Manufacturers to be adaptive to customized orders manufacturer should be ready for mass customization.

C	CASE: LOWEST PRICE BUY.COM
	• WHAT DO WE KNOW ABOUT BUY.COM?
	•WHAT ARE SIMILARITIES /DIFFERENCES BUY.COM AND ON LINE STOCKBROKERS THAT CHARGE MINIMAL FEES?
	•IN WHAT WAYS WILL DISTRIBUTORS SUCH AS INGRAM MICRO BE CHANGED?
	•WHY DOES A COMPANY LIKE NOKIA NEED BUY.COM?
	•SOFTBANK A CONSERVATIVE JAPANESE INVESTMENT FIRM INVESTED \$20MILLION FOR 10.5% BUY.COM GOOD IDEA?

ON TO INTERNET CONSUMERS



Chapter 7: Market Communications and Branding

- Questions answered in this chapter:
 - What are the four categories of market communications?
 - What is a good brand?
 - What is a 10-step branding process?
 - How does online branding compare between American Airlines and Continental Airlines?
 - What are the point-counterpoint arguments for leveraging an offline brand into the online environment?

Integrating Communications and Branding

- **Branding** is about consumer's perception of the offering—how it performs, how it looks, how it makes one feel, and what messages it sends
- **Market communications** represent customers' interaction with the brand and, more generally, mass-marketing approaches
 - In the offline world, market communications tend to be one-way, from the firm to the customer
 - In the online world, market communications become much more interactive (two-way)

Integrating Communications and Branding (cont'd)

- Communications and brands are the media of which the Web is made
 - Old marketing notions—"shelf space equals market share" in retail, or "mind share leads to market share" in entertainment
 - On the Internet, mental space is market space
 - If brands are real estate owned by companies in the minds of consumers, then communications and brands on the Web represent real estate competing to attract the scarcest resource in the new economy— consumer attention

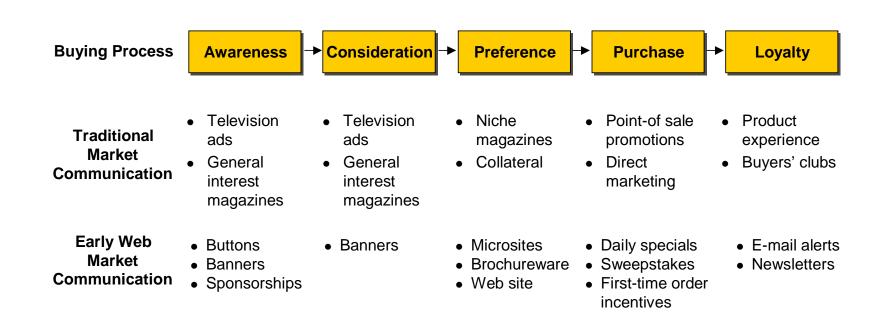
What are the Four Categories of Market Communications?

- Market communications refers to all the points of contact that the firm has with its customers:
 - General online communications
 - Personalized online communications
 - Traditional mass media communications
 - Direct communications

The Customer Decision Process and Market Communications

- Decision stages of the buying process:
 - **Brand awareness** and **product consideration** can be communicated through television ads, general interest magazines, web banners
 - **Product preference** can be fostered through niche magazines and company websites
 - **Purchase decisions** can be triggered by point-ofsale promotions, direct marketing, daily specials, sweepstakes, and first-time order incentives
 - **Brand loyalty** can be developed through product experience, buyer's clubs, e-mail alerts, newsletters

Exhibit 7-1: Evolution of Customer Buying Process





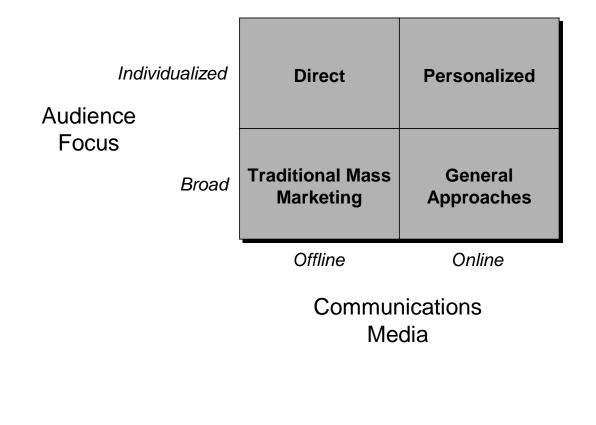


Table 7-2: The Four Categories of Communications

Direct	Personalized
Salesforce	Permission marketing
Retail sales	 Personalized recommendations
Customer service reps	 Personalized advertisements
	 Personalized webpages
	Personalized upsell
	Personalized e-commerce

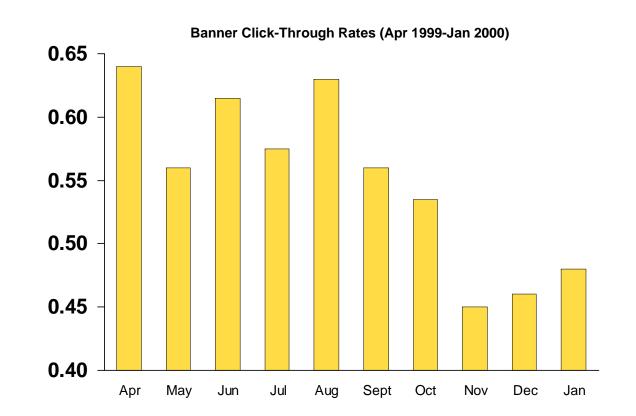
Traditional Mass Marketing	General Approaches
Television	Banner ads
Radio	• E-mail
Print	Viral marketing
Billboards	 Portal sponsorship/exclusive agreements
Superior customer service	Associate programs
	On-line and off-line partnerships
	Provide information to entice customer purchases
	Leverage customer base
	L

The Four Categories of Communications

• General online communications

- **Banner ads** are box-like, graphical ads displaying a simple message designed to entice viewers to click the ad
- **Unsolicited e-mail advertising** (extensively used by Cyber Promotions)
- **Viral marketing** occurs when awareness about companydeveloped products, services, or information is passed from user to user
- **Sponsorship and exclusive partner agreements** expand brand and product exposure
- Affiliate programs refers to arrangements where a particular site directs a user to an e-commerce site receiving a commission on sales generated by that user

Exhibit 7-2: Banner Click-Through Rates



4

Note: Source: Nielsen-NetRatings

The Four Categories of Communications (cont'd)

- Personalized online communications. The manner in which transactions occur on the Web provides e-commerce companies with detailed information on their customers and gives the opportunity to create one-to-one marketing relationships
 - **Permission marketing** involves customers volunteering information regarding their on-line interests and preferences in exchange for some offered benefit
 - **Personalized recommendations** entail specific merchandise recommendations for each user based on past purchases, site pages viewed, and survey information that the user has provided
 - **Personalized advertisements** provide a customer with dynamically updated personalized ads
 - Many portals and e-commerce sites allow users to create their own **personalized web pages**, encouraging users to return more often and increasing the user's familiarity with the site

The Four Categories of Communications (cont'd)

• Traditional mass media communications

- Television. Many online companies find that television, while expensive, can provide a critical exposure to large audiences and generate explosive growth in customer base (Monster.com)
- Radio. In 1999, Priceline.com management allocated two-thirds of its \$60 million marketing budget to radio and claimed that it was the most effective medium for reaching potential customers

The Four Categories of Communications (cont'd)

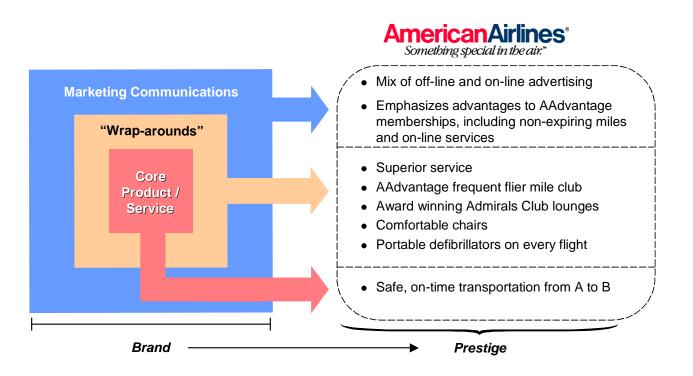
Direct communications

- Sales representatives. When properly managed, the Web can lead to the increased effectiveness of sales representatives, rather than making them obsolete
- Direct marketing. With the new information gained online, e-commerce companies are able to better target and customize conventional direct marketing mailings

What is a "Good" Brand

- According to the American Marketing Association, a brand is "name, term, sign, symbol, or design, or a combination of them intended to identify the goods and services of one seller or group of sellers and to differentiate them from those of competition"
- A good brand provides positive consumer responses and benefits both target customers and the firm

Exhibit 7-3: What Is a Good Brand?

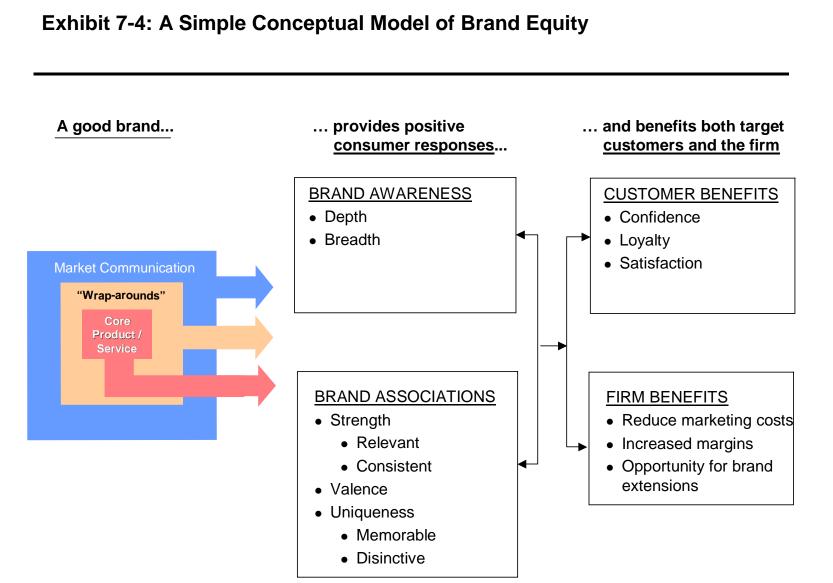


A Simple Conceptual Model of Brand Equity

 Brand equity is "a set of assets (and liabilities) linked to a brand's name and symbol that add to the value provided by a product or service to a firm and/or that firm's customers"

A Simple Conceptual Model of Brand Equity

- A brand has three components:
 - Core product/service
 - "Wrap-around"
 - Marketing communications
- Consumer responses can take two broad forms:
 - Brand awareness (depth, breadth)
 - Brand associations (strength, valence, uniqueness)
- Consumer benefits may include the increased confidence in the purchase decision, loyalty to the brand, and satisfaction with the experience
- Firm benefits translate into top-line revenue growth, increased margins, and lower marketing costs



Source: Kevin Keller, Strategic Brand Management (Saddle River: Prentice-Hall, 1998); David Aaker, Building Strong Brands (New York: The Free Press, 1995); Strategic Market Research Group; Marketspace Analysis.

Types of Brands

• Pure offline and online brands

- Classic offline brands include the Gap, UPS, and Disney
- New online brands include Amazon, Yahoo, and Priceline

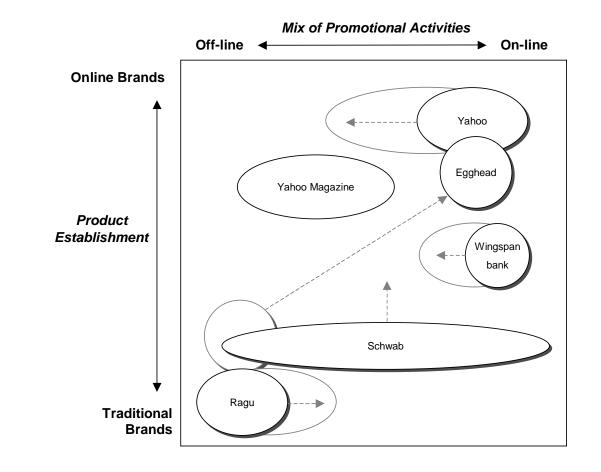
• Blurring of the distinction

- Brands such as Yahoo were established online but use offline promotional activities to grow brand awareness
- Brands such as *Yahoo Internet Life* magazine are traditional brands, but they are extensions of the online brands—and thus a mixture of the two
- Brands such as Egghead.com have completely shifted from an offline brand to a purely online brand
- Brands such as WingspanBank were established in the virtual world but by a traditional brand
- Brands such as Schwab have successfully bridged the gap between online and offline activities

Table 7-3: Types of Brands

Traditional Brands	On-line Brands				
 The product / service with which the brand is associated was established offline in the bricks-and-mortar world 	 The product / service with which the brand is associated was established in the online world 				
Examples:	Examples:				
– The Gap	– Amazon				
– UPS	– Yahoo				
– Dell	– ZDNet				
– JCrew	– AOL				
– McDonalds	– Priceline				
– OfficeMax	– CDNow				
– Ragu	– Wingspanbank				
– Coca-Cola	– E*Trade				
– Disney					

Exhibit 7-5: Brand Presence



8

Source: Monitor Analysis

Exhibit 7-6: Building an On-Line Brand

(1. Clearly define the brand audience
	2. Understand the customer
Value Cluster	3. Identify key leverage points in customer experience
Clusiel	4. Continually monitor competitors
l	5. Design compelling and complete Brand Intent
(6. Execute with integrity
	7. Be consistent over time
Integrated Campaign	8. Establish feedback systems
Campaign	9. Be opportunistic
l	10. Invest and be patient

9

Table 7-4: Similarities and Differences in Offline vs. Online Branding

Branding Element	Off-line	On-line
1. Clearly define the brand audience	Limited to manageable number of segments to prevent inconsistent messaging	 Could include larger number of segments, with customer driven messages
2. Understand the customer	 Requires understanding of environment, desired purchase and usage experience 	Requires more thorough understanding of desired purchase and usage experience in an interactive environment
3. Identify key leverage points in customer experience	Buying process is typically a simplified representation of customer segment behavior with static leverage points	Buying process tends to be more dynamic and flexible
4. Continually monitor competitors	 Requires monitoring of competitor advertisements & activities 	Competitor advertisements & activities can be monitored online
5. Design compelling and complete Brand Intent	 Brand intent (desired positioning) is designed to address the needs and beliefs of target segments 	 Greater opportunity for customization of key messages

	Branding Element	Off-line	On-line		
6.	Execute with Integrity	 Strong, positive brands are built up over time 	•	Online interactions bring in added concerns of security & privacy	
			•	Limited familiarity with on-line brands makes fostering trust more difficult	
7.	Be consistent over time	 Brand intent guides marketing communications 	•	Brand intent guides marketing communications	
		 Image reinforced through variety of offline media 	•	With the ability to customize, one customers' brand image may be different than another customer's brand image	
8.	Establish feedback systems	 Collecting and analyzing customer feedback is more time consuming 	•	Sophisticated tools exist for tracking online; allow for anonymous, interactive, quick feedback	
9.	Be opportunistic	 Marketing strategy includes plan for sequenced growth and adjustment of brand based on changing customer needs 	•	Customization for multiple segments and opportunity for early recognition of changing customer needs corresponding tailoring of brand intent	
10). Invest and be patient	 Building brand awareness requires significant investment Building brand loyalty takes time offline, especially because early customer 	•	Building brand awareness requires significant investment, especially for those competitors who are not first in their category online	
		receptivity to brands is difficult to assess (and usually involves market research)	•	Brands have the potential to generate loyalty more quickly, especially if customers are targeted effectively	

Table 7-4: Similarities and Differences in Offline vs. Online Branding, cont'd

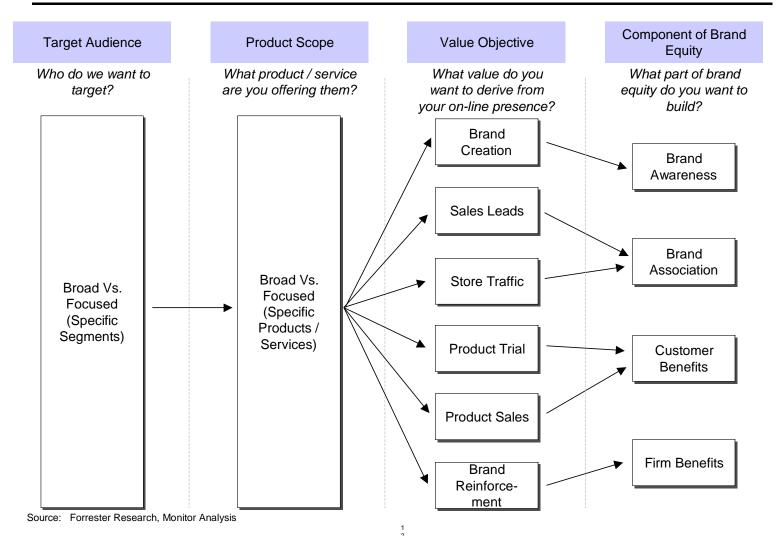
Table 7-5: Case Studies of Successful Online Branding Efforts

		as Traditional and	Established as On-line Brand		
	Branding Branding and On-line Selling On-line		Intermediary / Vertical Portal	E-commerce	
Business to Consumer	Ragu	American Airlines	Monster.com	CDNow	
Business to Business	FedEx	Cisco Systems	Healtheon	Ventro	

Branding Choices

- A firm's online branding choices depend upon its communications objectives
 - Brand creation. The objective may be to build a new-to-theworld brand name
 - Sales leads. The company may decide that the Internet will be used to facilitate the sales-lead process
 - Store traffic. The principal objective for some sites may be to increase store traffic
 - Product trial. A fourth objective may be trial usage of the product
 - Product sales. The company can also measure the success of a campaign based upon the actual increase in product or service sales
 - Brand reinforcement. Finally, it is possible that the communications effort is focused on reinforcing a brand image that is already widely accepted in the marketplace

Exhibit 7-7: Online Branding Choices

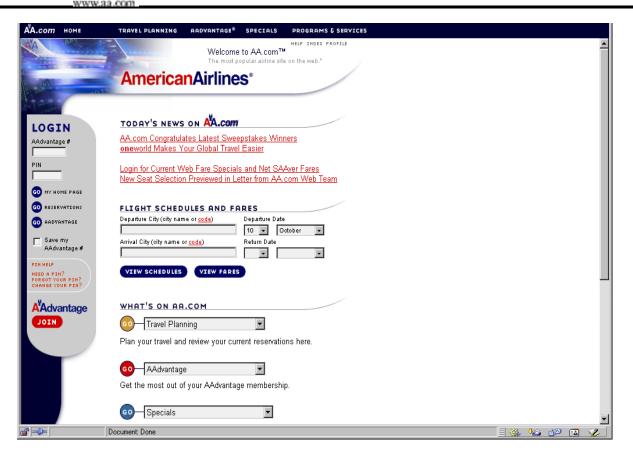


Case Study: American Airlines

• Overview of American Airlines' online branding efforts

- First to have a service-oriented website (May 1995)
- First to launch an e-mail service of discounted fares, Net SAAver Fares (March 1996)
- First to offer real-time flight information (Spring 1996)
- First to offer flight information on competitors (Spring 1996)
- First to offer airline reservations online (June 1996)
- First to offer paperless upgrade coupons and stickers (Spring 1997)
- First to send e-mail confirmation of itinerary and ticket purchase (Fall 1997)
- First to offer high personalization for consumers (June 1998)
- First airline to partner with AOL to create AOL AAdvantage Rewards Program (Fall 2000)

Exhibit 7-8:



WWW.AA.COM

	xhibit 7-9:	www.aa.c	ssessment of Key Brai	nding	
			On-line Branding Best-in-Class American Airlines		Comparison Continental
	Key Elements	Rating	Rationale	Rating	Rationale
1.	Clearly Define the Brand Audience	•	 Specifically targets AAdvantage members – highly profitable and loyal customers familiar with travel (and thus more likely to buy tickets online) 		 Targets both high spending business customers, as well Onepass members, and non Onepass members
2.	Understand the Customer		Constantly anticipates and innovates to meet the needs of the customer	\mathbf{O}	Tends to be a "follower" in the industry, late in launching its website (6/97)
3.	Identify Key Leverage Points in Customer Experience		Net SAAvers and new customization program leverage consumers desire for finding cheap fares into transaction by sending out e-mails each week		• Sends C.O.O.L. e-mails similar to Net SAAvers and added a personalization feature to the site, but late identification of this leverage point has result in significantly lower subscription rates
4.	Continually Monitor Competitors		If a competitor adopted a technology before American; it was quick to follow		Tends to follow what competitors are doing at a slower pace, launching "copy-cat" initiatives many months after competitor roll-out
5.	Design Compelling and Complete Brand Intent		 Focus, stream lining, and ease of use of web site all convey American's message of customer needs first 		Unclear target segment (business travelers? OnePass members?) causes lack of clarity with Brand Intent
6.	Execute with Integrity		Trust fostered in the offline world carries over into the online world		 Trust fostered in the offline world carries over into the online world, with extensive information for members on privacy and use of provided information
7.	Be Consistent Over Time		Although constantly innovating new technologies and features, stays true to "something special online"		Different URLs for different portions of the site do not convey message of consistency
8.	Establish Feedback Systems		 Customer service offered as a service at the top of each page in small letters, but is not labeled as a specific menu item 		Very easy to access, prominent feature for obtaining customer feedback on the website
9.	Be Opportunistic		Leader in its industry in innovation and development		Follower in the industry
10	. Invest and Be Patient		Invests significantly in technology for the future		Has a tendency to wait too long to make changes competitors make to their sites

Exhibit 7-10: Assessment of Key Brand Attributes

On-line Branding Best-in-ClassComparisoAmerican AirlinesContinental					
Key Attributes Rating		Rationale		Rationale	
1. Relevant		 Up to date flight and gate check information Personalized information based on AAdvantage profiles PDA applications with flight information 	•	 Offers only information for Continental airlines, but does offer bookings for rental cars and hotels Allows travel preferences to be saved in profiles 	
2. Distinct	•	 Availability of competitor information Offers highly personalized experience First to offer tie in with PDA applications 	•	 Offers extensive online customer service options Offer customized services for the business traveler 	
3. Consistent	•	 Portrays an image of something "special online", consistent with its image of offering something "special in the air" 	O	 No key messages online associated closely with the offline campaign 	
4. Memorable	•	 Provides a unique service others cannot offer (in terms of personalization) Net SAAvers is the most well known and effective e-mail marketing tool 		Multiple URLs associated with the site and lack of online / offline message association fail to create a cohesively memorable brand for the consumer	

1

Case Study: Monster.com

- Overview of Monster.com's branding efforts and achievements
 - Launched in 1994 as the 454th website in the world
 - Monster.com has over 50% of the online-recruitment ad market
 - Revenue increased from \$6.9 million in 1996 to \$133.5 million in 1999
 - The site's traffic—averaging 3.6 million unique visitors in January 2000—translates into more than 5% of all U.S. Internet users
 - At the end of 2000, Monster.com had 7.2 million resumes on file and more than 273,000 registered recruiters
 - In February 1999, Monster.com's Super Bowl TV ads generated 2.2million searches, a 450% traffic increase in one week
 - To further its branding efforts, Monster.com signed alliances with Yahoo and a \$100 million four-year agreement with AOL to be its exclusive career-information provider

Exhibit 7-11: www.monster.com



Online Branding Best-in-Class Monster.com					Comparison HotJobs.com		
	Key Elements	Rating	Rationale	Rating	Rationale		
1.	Clearly Define the Brand Audience		Within the employer market, targets all types of companies, from startups to large corporations	•	 Appeals to a wide range of job seekers, but it specializes in the intern and entry level positions 		
2.	Understand the Customer		 Offers highly personalized services for the job seekers, addresses security concerns, and offers value added services (resume help, advice, interactive communication with other job seekers.) 		 Only site to offer privacy feature which allows job seeker to select which companies have access to their resume 		
3.	Identify Key Leverage Points in Customer Experience		 Provides interactive career information for customers that are not necessarily "looking," thus increasing the probability that they will become job seekers 		 Allows recruiting process to become internal through Hotjobs.com and its proprietary Softshoe technology, and eliminates concerns about adding an additional venue for recruiting 		
4.	Continually Monitor Competitors		 Currently a leader in providing unique services to its consumers, but does not have some features that competitors do 		Adopts successful features of the Monster.com site, but usually on a lesser scale		
5.	Design Compelling and Complete Brand Intent		 Message of "there's a better job out there" combined with diversified strategic alliances and "intern-to-CEO" strategy convey the idea that Monster.com can find you that better job 		 Message of "all the hottest jobs at all the hottest companies" was overshadowed in the spring with controversy over tastefulness of ads which were rejected by networks 		
6.	Execute with Integrity	\bullet	 Offers password and ID protection, as well as some ability to selectively decide when and where your resume can seen; 	\bigcirc	Offers most specialized security measures for individual users (prevent current employers from viewing resume)		
7.	Be Consistent Over Time		 In the short time since "there's a better job out there" messages have been consistent 		 Recent "Hottest Hand on the Web Campaign" different from past branding messages 		
8.	Establish Feedback Systems		Offers extensive feedback system for users, allowing users to even selecting categories of information / feedback		 Also offers feedback mechanism for users, although less specialized 		
9.	Be Opportunistic		Partners with firms that could potentially be competitors, rather than trying eliminate competition		 Took a risk with Super Bowl advertising, even without a compelling ad campaign, to raise brand awareness 		
10.	Invest and Be Patient		 Willing to invest heavily in the offline world to gain brand recognition 		 Also willing to invest in the offline world to gain brand recognition 		

Exhibit 7-12: Assessment of Key Branding Elements

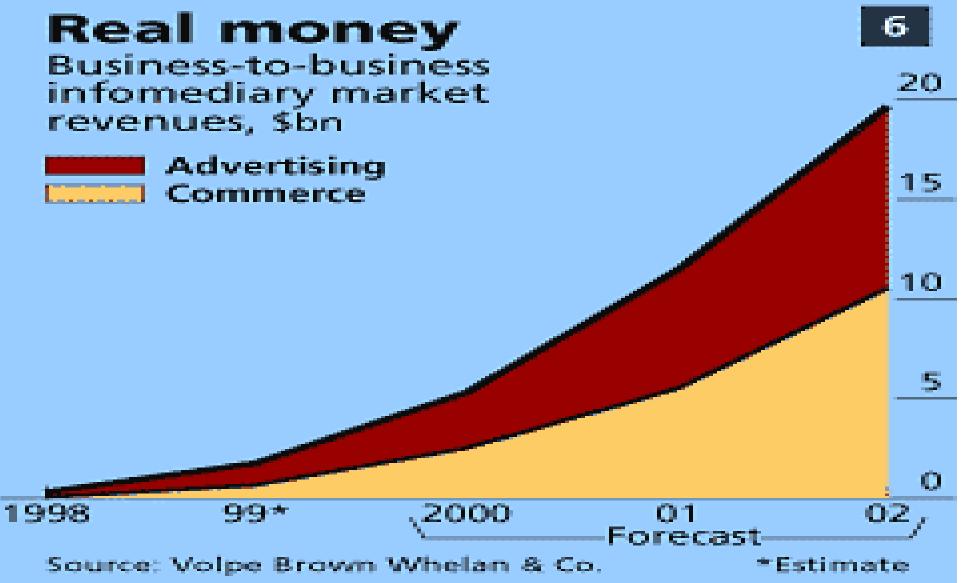
Online Branding Best-in-Class Comparison						
	Monster.com HotJobs.co					
Key Attributes Ra		Rationale	Rating	Rationale		
1. Relevant		• For job seekers: Provides information for individuals regardless of whether or not they are actively pursuing a new position, including career information, and chats with other members on various career topics		• For job seekers: Provides information geared more specifically for those individuals that are seeking positions		
2. Distinct	•	• For job seekers: Aids in resume building, personalization with "My Monster" pages and enhanced privacy options; also offers opportunity for interactive communication with other members		 For job seekers: Allows selection of companies that view posted resumes 		
3. Consistent		• Recent partnerships have been consistent with Monster.com's aim to provide the most diverse set of individuals with the most diverse set of employment opportunities		 New "Hottest Hand on the Web" campaign, although new and catchy, has not been consistent since the company's beginning 		
4. Memorable		• Witty and award winning offline advertising have allowed Monster.com to cement itself as the best known online career site on the web		 Although also one of the most well known online career services on the web, has not been as successful as Monster.com in creating a uniquely memorable advertising campaign and message 		

Exhibit 7-13: Assessment of Key Brand Attributes





ADVERTISING IS A WINNER!



The Employment Placement Market (cont.)

- The Internet Job Market
 - The Internet offers a perfect environment; it is especially effective for technologyoriented jobs.
 - Job seekers
 - Job offerers
 - Recruiting firms
 - Government agencies and institutions

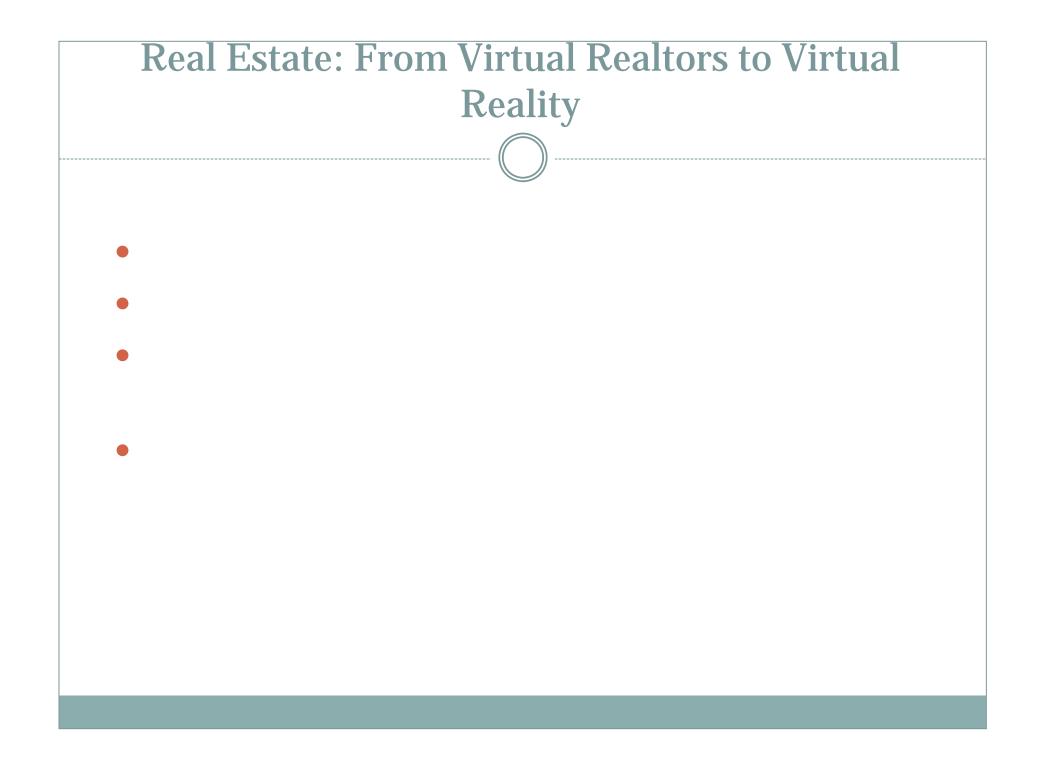
The Employment Placement Market (cont.)

• For employers

- **×** Ability to advertise to a large number of job seekers
- **×** Ability to save on advertisement costs
- **×** Lower the cost of processing (using electronic application forms)
- × Ability to provide greater 'equal opportunity' for job seekers
- × Ability to find highly skilled employees
- **×** Ability to conduct tests quickly, online
- × Ability to change and update ads quickly
- Ability to fill up positions rapidly
- **×** Interviewing from distance

The Employment Placement Market (cont.)

- The Limitations of the Electronic Job Markets
 - Many people do not use the Internet
 - Security
 - Privacy
 - Lack of face-to-face contact





Real Estate: From Virtual Realtors to Virtual Reality (cont.)

Real Estate Applications

• Mortgage comparisons and calculations and other financing information; mortgage application

www.eloan.com;

www.homeshark.com

- Searching residential real estate in multiple databases
 <u>www.homescout.com</u>
- Real estate related maps are available on:

www.mapquest.com

• Automating the closing of real estate transactions, which is overwhelmed by paperwork

Real Estate: From Virtual Realtors to Virtual Reality (cont.)

• Real Estate Applications

- The National Association of Realtors, <u>www.realtor.com</u> has links to property listings in all major US cities
- To find how much house you can afford, consult: <u>www.replace.com/links.html</u>
- Mortgage brokers can pass on loan applications over the Net and receive bids from lenders that want to issue the mortgages

