



Terms of Reference
S.O.U.L. Health Educator

Organization: S.O.U.L. Foundation

Sector: Sexual, Reproductive & Maternal Health (SRMH)

Job Type: Part Time

Job Title: S.O.U.L. Health Educator

Project Duration: 1 year, full-time (contract with possibility for renewal)

At S.O.U.L. Foundation, we work to foster sustainable and vibrant Ugandan communities through unique partnerships focused on education, women's empowerment, food security, and health. Based in Bujagali Falls, S.O.U.L. Foundation is currently using its findings from a 10-month maternal health needs assessment to design a comprehensive maternal health education project as part of the S.O.U.L. Foundation Antenatal Education Center (AEC). With these findings, our goal is to increase education of and access to quality healthcare with a focus on maternal and child health.

S.O.U.L. Foundation seeks a Health Educator to educate 420 women and 210 men, as well as 107 VHTs. The specific objectives for the S.O.U.L. Antenatal Education Center are as follows:

- 1) Hire a Health Educator to teach S.O.U.L. 's pre-existing, collaboratively designed maternal health **education curriculum** to train women and their male partners how to interface with the local health system. This includes:
 - a. Providing accurate information on what physical, psychological and emotional changes to expect during and after pregnancy, critical danger signs to look out for, and proper nutrition education to keep mothers healthy
 - b. Encouraging male involvement as a means of promoting HIV testing and supporting mothers' experiences at ANC visits and during delivery
 - c. Debunking myths and misconceptions about maternal health
- 2) Provide community-based **maternal health training for Village Health Teams** to empower them to encourage ANC visits, refer women to local health centers, and increase male involvement during pregnancy and delivery, thus utilizing VHTs as champions of maternal health to diffuse accurate information throughout Jinja
- 3) Link education on maternal expenses with **financial literacy** training and income-generating activities that can help families better prepare for ANC and delivery

Responsibilities

- Instruct separate classes of women who are pregnant or may become pregnant, and their male partners, using the holistic AEC curriculum

- Provide intermittent S.O.U.L. Maternal Health Champion training courses to groups of Village Health Trainers
- Lead classes and employ adult-centered, interactive, and energetic teaching techniques to work with classes of mixed literate, semi-literate, and illiterate students
- Provide ongoing guidance to adapt and strengthen the AEC curriculum as needed
- Work with S.O.U.L. staff to mobilize community members in Bujagali /Kyabirwa and neighboring villages to attend classes, increase ANC attendance, and provide feedback for the pilot program
- Maintain dialogue with local health workers, district health officials, and key MCH stakeholders to ensure the AEC is in line with local policy and objectives
- Help evaluate and report on program's key indicators; contribute to and improve M&E processes as the program progresses
- Provide other support to S.O.U.L.'s growing Maternal Health Network and Health Initiatives as needed
- Create a classroom environment that is empowering, instructive, welcoming, and safe

Qualifications

- Minimum of a certificate in Comprehensive Nursing or Midwifery, or a diploma in midwifery is added advantage.
- Experience working in rural communities in Uganda's health education sector in areas of MCH (how much experience?)
- Experience teaching health topics, preferably with mothers and pregnant women (how much experience?)
- Knowledge of specific health concerns of eastern Ugandan women and children
- Excellent Lusoga and English language skills and creative writer
- Ability to remain flexible and adapt to the needs and abilities of a low-resource education organization
- Ability to actively engage women, men, VHT's of all levels, literacy and ability
- Female
- Culturally sensitive and respectful of the level of sensitivity involved in the health topics to be discussed, with compassion towards women who may have suffered from significant trauma
- Ability to meet critical deadlines, work with a team, and travel to and work from S.O.U.L. Foundation's offices in Bujagali

How To Apply

To apply, please submit your updated CV or resume and a covering letter expressing your interest in this role, how your experience qualifies you, a letter of reference from a previous employer or professional contact, and your range of salary requirements.

Application materials should be submitted via email to Andrea Koris, Operations and Monitoring and Evaluation Officer, at andreakoris@souluganda.org and to Kerunga Precious, IT Communications Specialist, at precious@souluganda.org. Any questions about the position can be directed to Andrea Koris at 0752 937 417.