

Implementation of the New Model of Antenatal Care

Action Plan

My Long Term Goal: To implement the new antenatal care model at MTRH and to ensure that 50% health care providers adopt it in the 1 st year.							
Short/Medium Term Goals to Achieving Long Term Goal	Actions Required	Resources Needed	Resources Available	Constraints	Who or What Can Help Me	Target Date for Action	Date Completed
Sell the new ANC model to the hospital administration for adoption as a new policy.	Develop protocol of new ANC. Present this to management, and demonstrate benefits.	<ul style="list-style-type: none"> • Resource persons. • Stationery. • Computers • LCD 	<ul style="list-style-type: none"> • Computers • Personnel 	Lack of stationery. Resistance to new ideas, fear of unknown, loss of revenue.	Trained personnel. Sponsors/donors.	August 2005	2005 September
Train clinicians and nurses in small pilot groups on the new ANC model.	Small workshops to specialist and core care midwives.	Resource persons. Stationery. Computers. LCDS	LCD LAPTOP/Computers printers.	Lack of motivation. Pressure of work	Financial support from hospital, donors avail snacks etc. Stagger and involve small groups.	September 2005	October 2005
Expand awareness to all hospital clinicians, obstetricians, nurses, medical officers.	Larger workshops. Sent newsletters and posters.	Trained personnel. Stationery. LCD. Computer/laptops.	Stationery laptop/computer. Printers.	Poor motivation/attendance. Financial constraints.	Financial support Time to stagger the training.	November 2005	January 2006
Expand awareness to support staff clerks who book patients.	Format ANC cards. Workshop to the clerks and other support staff.	Trainers, stationery	Trained persons.	Cost of new cards/stationery.	Hospital financial support.	January 2006	February 2006
Avail a lab within the ANC area to handle common ANC investigations	Convert a spare room to a lab.	Equipment, lab supplies lab space.	Space	Lack of equipment and supplies.	Hospital administration, donors.	March 2006	May 2006

Investigations And sensitize personnel on the new ANC model needs.	Train/hold workshops for lab personnel. Ability to do rapid HIV tests, VDRL< Blood counts, blood group etc.	Lab personnel. Stationery.	Lab personnel. Trainers.	Shortage of lab personnel. Poor motivation.	Hospital administrations, donors.	May 2006	
Re-organise clinic rooms, and re-equip to ensure compliance.	Improve ANC, no infrastructure – improve privacy.	Get basic equipment weighing machines, BP machines etc. Improve curtaining and locks.	Rooms, BP machines. Fetoscopes.	Limited rooms. Finances	Hospital administrators, fellow consultants and midwives.	May 2006	June 2006
Implement the new model.	Set a time frame for the start of the new model once everything is in place.	Human resources. Lab equipment and supplies. Goodwill from all. Utilise the screening tools.	Personnel. Goodwill.	May not have the necessary space, equipment in place.	Trained personnel. Hospital administration.	July 2007.	