

Implementation of the New Model of Antenatal Care

Action Plan

My Long Term Goal:

To implement the new antenatal care model to all women attending the American Mission Hospital (AMH) who meet the recognised criteria and to raise awareness of the model countrywide

Short/Medium Term Goals to Achieving Long Term Goal	Actions Required	Resources Needed	Resources Available	Constraints	Who or What Can Help Me	Target Date for Action	Date Completed
Establish interest and support of the charge nurse from the main antenatal clinic	Encourage participation in the WHO on-line course, setup email and assist with registration	Myself – to personally persuade and assist with registration etc. Internet Access	Internet available at home.	She has no Internet connection at work. English is second language and new to on-line courses. She has no email	Email registration free. Course is free	May 2005	May 2005
Complete WHO course	Weekly participation and completion of assignments	Internet	Course professors and colleagues	Time – workload extreme at present	Course professors and colleagues	Mid July 2005	
Establish hospital administration awareness of WHO recommendations and of the long term goal	Formally advise administration of WHO antenatal care recommendations and request permission to proceed in writing	Access to computer. Skill in developing requisitions and word documents Details of WHO study	Computer, documentation development skills. Download of WHO study	Must approach through proper channels. ie Director of Nursing. This causes time delays and response from administration is not immediate. May need several reminders	Director of Nursing	August 2005	
Establish interest and support of the obstetricians, nursing and hospital administration	Presentation of WHO study and outcomes. Demonstrate benefits of model for patients, medical staff and hospital.	PowerPoint and projector Details of study (especially the outcomes and comparisons between models Handouts on WHO study	PowerPoint and projector in auditorium WHO power point presentation Download of WHO study (computer & printer)	Difficult to collect doctors, administration and nursing together at one time. Auditorium needs to be booked	Antenatal Clinic Charge Nurse	September 2005	

Obtain authorisation from Ministry of Health to proceed with implementation of New Antenatal Care Model within American Mission Hospital	Send detailed letter to Ministry of Health Advising of WHO recommendations and requesting audience with Minister	Access to computer & Printer. Skill in developing document. Arabic translator	Computer and Printer, documentation development skills Download of WHO study	No guarantee that Ministry will respond. Also no guarantee that Minister will be informed	Chief Medical Officer, Chief of Staff and Director of Nursing Charge Nurse Antenatal Clinic	September 2005	
Adapt documents to incorporate new antenatal care model	Classification Form Questionnaires Antenatal Record Monitoring tool	Access to computer & Printer. Skill in developing documents. Arabic translator	Computer and Printer, documentation development skills	Documents need to be approved by document committee before released for utilisation	Director of Nursing Publications dept. Charge Nurse Antenatal Clinic	End September 2005	
Educate concerned staff and doctors on the application of the model	Provide mandatory lectures / interactive workshops in Arabic and English	Access to computer & Printer. Skill in developing documents for workshop. Arabic translator	Computer and Printer, documentation development skills	Difficult to collect doctors, and nursing together at one time. Need to schedule separate workshops for Arabic speakers and for different grade of staff. Auditorium needs to be booked	Director of Nursing Biomed dept. Inservice dept Charge Nurse Antenatal Clinic	October 2005	
Carry out pilot study to establish acceptance by patients, doctors and staff	Assign patients who meet recognised criteria and give consent, to the model of care at AMH hospital	Trained staff in the Ob/gyn clinic, midwife clinic and wards Questionnaires Monitoring tools	Need to be developed	Private hospital will lose money as less visits	Charge Nurse Antenatal Clinic	November 2005	
Establish Ministry based committee to over see possible implementation throughout country	Request Ministry of Health to establish committee. Copy of WHO study and results of study	Access to computer Skill in developing document. Arabic translator	Computer, documentation development skills Copy of WHO study	Committee can only be established by Minister of Health. No direct access to minister and letter may not reach her.	Chief Medical Officer, Chief of Staff and Director of Nursing	January 2006	

<p>Raise awareness throughout Bahrain</p>	<p>Publications in newspapers, local journals and on TV– English and Arabic Posters and flyers – English and Arabic</p>	<p>Access to computer Skill in writing articles for publication and in design of posters/flyers etc Contacts for TV, newspapers and journals. Arabic Translator</p>	<p>Access to computer Skill in writing articles for publication and in design of posters/flyers etc Contacts for TV, newspapers and journals. Arabic Translator</p>	<p>Difficult to schedule releases in newspapers etc. Depends on the space available following news stories Cost of posters and flyers would need to be sponsored</p>	<p>Hospitals publications and public relations dept. – to arrange publications and possible sponsorship of promotion Charge Nurse of Antenatal Clinic for Arabic translation and interviews.</p>	<p>2006</p>	
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