HEAL: An Instructional Design Model Applied to an Online Clerkship

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**Objective:** 

"Medical educators should exploit the potential of distance learning technology to deliver

educational programs in which instruction and evaluation are of a consistent and

high standard across multiple settings in the community" (1). This potential is hampered

by lack of instructional design models to guide development of distance learning

curricula. In response, we developed the HEAL (Heuristic

for Electronic Asynchronous Learning) model for designing online curricula.

**Description** 

HEAL is based on theories that learning is facilitated by independent problem solving,

investigation, and discovery (Heuristics); that collaboration between students fosters

learning; and that the proven educational cycle of practice, feedback, and reflection are

"integral to the interrelated domains of skills development and personal awareness" (2).

HEAL brings these principles to online medical education by integrating 3 learning

activities: didactic modules, problem-based learning, and shared reflective journal writing.

We applied this innovative design template to an online curriculum that augments our conventional 6-week third year clerkship. Our students, placed in distant family physician offices, needed more interaction and learning from peers and faculty. The 3 elements of HEAL, and implementation in the "Online Clerkship", are:

- 1) Didactic modules teach and illustrate concepts.
- Students study modules (HTML pages) on management of diabetes (DM), and complete 5 modules on evidence-based medicine (EBM). They do EBM literature searches reviewed online by peers, faculty, and by informatics librarians who provide feedback. Searches support HEAL element #2.
- 2) A problem-based case discussion promotes application of concepts from modules (horizontal curricular integration).

Students view streamed video of a patient with a history suggestive of diabetes, review her medical chart online, and suggest evidence-based management in an asynchronous discussion group. The case progresses weekly to mimic 12 months of continuity of care.

3) A collaborative journal activity explores the results of applying elements #1 and #2 to real patients (vertical integration). Additional elements advance reflection, professionalism, and medical humanism.

Participation in a journal-like discussion group, stimulated by online readings, enhances self-awareness, informs psychosocial aspects of #2, and promotes generalization of learning objectives to real patients.

We use BlackBoard software. Students log in 2-3 times per week. Faculty trained in online moderation facilitate the threaded discussion groups and provide feedback.

## **Discussion**

Students in alternating clerkship blocks complete the Online Clerkship. They are compared with the performance of students who complete a face-to-face diabetes curriculum, but no curriculum on EBM or medical humanism. After nearly one year (105 students), compared to the non-online, students completing the Online Clerkship demonstrated:

- greater gains in reported EBM skills from pre to post clerkship;
- larger increases in mean score (from pre to post) on a medical humanism aptitude
  scale; and
- higher scores on a post-clerkship diabetes management assessment (all comparisons P<0.05).</li>

The HEAL model is defined by synergistic online learning activities integrated with real patient care. It is applicable to all medical education levels. The Online Clerkship will become a permanent part of our clerkship and we have begun to use HEAL to design other online courses, including continuing education courses.

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