



Minutes of the Meeting September 18, 2018

The first regular meeting of the Boston University Faculty Council for the 2018-2019 Session was held on September 18, 2018 at 3:30 p.m. in the Kenmore Conference Room, 1 Silber Way, Room 916. Cataldo Leone, Chair of the Faculty Council, presided over the meeting.

Officers and Committee Chairs								
X	Leone, Cataldo	Chair	QST	X	O'Keefe, Eileen	Faculty Policies	QST	
X	Dixon, J. Robb	Past Chair	GSDM	X	Howard, Kimberly A.S.	Graduate Programs	MED	
X	O'Keefe, Eileen	Secretary-Treasurer	SAR			Media/Communication	COM	
X	Hamilton, James	Academic Freedom	MED		Henderson, Andy	Research	MED	
X	Hoecherl-Alden, Gisela	Awards	STH	X		Student Policies	COM	
X	Smith, Don	Compensation and Benefits	QST			Sustainability	CAS	
X	Brady, Steve	Credentials and By-laws	LAW		Kinraide, Rebecca	Teaching Resources	CAS	
	Cozier, Yvette	Equity and Inclusion	SPH		O'Brien Hallstein, D. Lynn	Undergraduate Programs	CGS	
Representatives and Alternates								
	Abbott, Jodi (R)	MED	X	Furman, Jeff (R)	QST		Oberhaus, Stephanie (R)	MED
	Abrams, Binjomin (R)	CAS		Gapotchenko, Maria (R)	CAS		Palumbo, Carole (R)	MED
X	Amato, Felice (R)	CFA		Garik Peter (A)	WCEHD		Perls, Thomas (R)	MED
X	Ampountolas, Apostolos (R)	SHA		Gavornik, Jeffrey (R)	CAS	X	Pesanelli, Kelly (A)	SAR
X	Andres, Andy (R)	CGS		Gopalan, Srikanth (R)	ENG		Pita Loor, Karen (A)	LAW
X	Austin, Judy (A)	COM	X	Griffin, Sue (R)	CAS	X	Powers, Gina (R)	QST
	Beaton, Jamie (A)	CELOP		Hopper, Clay (A)	CFA		Quatromoni, Paula (A)	SAR
	Bor, Jacob (R)	SPH	X	Huckle, Nicholas (R)	CAS		Rafeizadeh, Safoura (R)	COM
	Brandwine, Joel (R)	CFA		Jafarzadeh, S. Reza (R)	MED	X	Reed, Marnie (R)	WCEHD
	Byttebier, Stephanie (A)	CGS		Breehan, James (A)	CFA		Schulman, Bruce (A)	CAS
	Chang, Charles (R)	CAS	X	Kealy, Sean (R)	LAW		Sebastiani, Paola (R)	SPH
X	Chogle, Sami (R)	GSDM	X	Kirby Jones, Alison (A)	QST	X	Sullivan, Soydan, Anne (R)	SAR
	Choi, Hee An (A)	GSDM		Klinger, Julie (R)	Pardee	X	Sungu-Erylimaz, Yesim (R)	MET
	D'Amato, Laura (A)	LAW		Liu, Ching-Ti (A)	SPH		Under, Barry (A)	MET
	Dashoush, Nermeen (A)	WCEHD	X	Liu, Chunyu (R)	SPH	X	Ünlü, Selim (R)	ENG
	Davies-Heerema, Theresa (R)	MED	X	Lopez, Luz (A)	SSW	X	Volk, Robert (R)	LAW
X	Decosimo, David (R)	STH	X	Lynch, Shawn (A)	CGS		Watts, Stephanie (R)	QST
	DeNatale, Doug (A)	MET	X	Masters, Joellen (R)	CGS	X	Webster, Kathryn (A)	SAR
	Dibart, Serge (A)	GSDM	X	McLaughlin, Donna (R)	SSW		White, Roberta (A)	SPH
	Doherty, Mary-Jane (R)	COM	X	Miller, Margo (R)	CELOP	X	Will, Leslie (R)	GSDM
X	El Hachem, Lea (R)	GSDM	X	Mochida, Yoshiyuki (A)	GSDM	X	Williams, Mark (R)	QST
X	Ellenwood, Stephan (R)	WCEHD		Mody, Makarand (A)	SHA		Wippl, Joe (A)	Pardee
	Errante, Margaret (A)	GSDM		Mulvihill, Maggie (A)	COM	X	Zlatev, Vladimir (R)	MET
X	Feng, Hui (R)	MED		Myers, Samantha (R)	CAS	X	Hughes, Jeffrey (R)	CAS
	Fernandez-Val, Ivan (R)	CAS		Nentwich, Lauren (R)	MED			

I. Secretary's Report: Approval of the Minutes

There being a quorum, the minutes of the May 1, 2018 meeting were approved unanimously.

II. Chair's Report

Chair Leone welcomed the new members to the Faculty Council. He provided a summary of the structure and function of the Faculty Council and University Council and described the responsibilities of Faculty Council members. He stressed that Council members ought to report back to their schools and colleges about the issues and deliberations of the Faculty Council and suggested that they get a regular slot on the agenda for their all-college faculty meetings.

Chair Leone updated the Council about proposed changes to retirement benefits. The Faculty Council Benefits and Compensation Committee studied this matter last year. The University currently has two recordkeepers (Fidelity and TIAA), and would like to switch to one recordkeeper for fiduciary reasons. Marty Howard, Senior Vice President and Chief Financial Officer, informed Chair Leone that this has been delayed by TIAA.

During the summer, Chair Leone raised the question about tuition remission for online courses with the Office of Human Resources. Faculty have asked him why online courses do not qualify for the employee benefit as some programs require online courses as part of the curriculum. Other Council members reported that this has affected employees in their units, too. Chair Leone said that it is unclear who decides this matter, whether it is Human Resources or the University Provost. Diane Tucker and Nimet Gundogan will be at the November 1 Faculty Council meeting and the issue can be raised then.

III. VOTE: Student Life and Policies and Committee Chair

John Carroll retired from the University on August 31, 2018, leaving a vacancy for the Student Life and Policies Committee. Chair Leone asked for nominations from the floor. Steve Brady nominated Jeffrey Hughes (CAS), as chair, noting that Prof. Hughes currently serves as a member of the committee. The motion was seconded. There being a quorum, Jeffrey Hughes was elected chair of the Student Life and Policies Committee.

Chair Leone announced that Jennifer Luebke has stepped down as chair of the Sustainability Committee. He asked the members to consider serving as chair. Some discussion ensued and this will be taken up at a later meeting.

IV. Discussion: Agenda items

a. University Marshal

Chair Leone reminded the Council that President Brown and Provost Morrison have charged the Council to recommend a process to select the University Marshal. A general discussion followed. Some Council members thought that the winner of the Metcalf Cup should be the Marshal for the following year. While many members supported this idea, others thought that it would merit further deliberation. This issue will be discussed at a later meeting. Ideally, the Council should present at least two plans to the President and the Provost.

b. BU Hub Transfer Credits

A Council member said that the faculty of his college are concerned about a recent memo they received that announced transfer students will not be granted credits for general education courses taken at other institutions. The faculty believe that this rule will make it difficult for transfer students to graduate in four years. Chair Leone said he has invited Elizabeth Loizeaux, Associate Provost of Undergraduate Affairs, to the Executive Committee meeting on October 9 to discuss the Hub. Faculty Council members who would like to join this meeting may do so. Past Chair Dixon noted that all policies are submitted through the eDAP system for comment and must be voted on by the University Council. There will be more opportunities to talk about this, including at University Council meetings.

c. Strategic Planning

Some Council members were concerned about the process for developing the BU 2030 plan because the task force does not include representation from all of the schools and colleges. Chair Leone said President Brown will attend the October 2 meeting and this issue can be raised with him at that time.

d. NTT Promotion

A Council member asked for an update about the Non-tenure track promotion process. Secretary-treasurer O'Keefe, who co-chairs the University Council Committee on Faculty Policies, reported that the Committee has completed its data collection from the schools and colleges and is working to draft text for the Faculty Handbook. She expects that the draft will be sent to the Faculty Council for review and comment in early spring 2019 and an effort will be made to adopt the language in the Handbook by the end of the spring semester.

e. Additional issues

A Council member raised questions about the cost of animal lab care for research faculty. A discussion followed. Chair Leone noted that this issue was raised when Provost Morrison met with the Council last

year, and this is likely a question for the Associate Provost for Research. As there are likely more questions about research administration, the Chair will invite the Associate Provost to a Faculty Council meeting.

A Council member initiated discussion of curriculum diversity. Chair Leone asked for clarification if the Council member meant diversity of the instructors or of the course content *per se*. The Council member responded that both would be important to consider going forward. Some discussion ensued about how to help faculty adopt best practices regarding course materials, language to use or avoid in class and diversifying guest speakers. Chair Leone suggested that we continue this discussion at future meetings.

V. New business and adjournment

There being no new business, the meeting was adjourned.

Respectfully submitted,

Eileen O'Keefe
Secretary-treasurer