



Minutes of the Meeting March 5, 2019

The seventh regular meeting of the Boston University Faculty Council for the 2018-2019 Session was held on March 5 at 3:30 p.m. in the Keefer Auditorium, 72 E. Concord Street. Cataldo Leone, Chair of the Faculty Council, presided over the meeting.

Officers and Committee Chairs							
X	Leone, Cataldo	Chair	GSDM	X	O'Keefe, Eileen	Faculty Policies	SAR
X	Dixon, J. Robb	Past Chair	QST		Howard, Kimberly A.S.	Graduate Programs	WCEHD
X	O'Keefe, Eileen	Secretary-Treasurer	SAR			Media/Communication	COM
X	Hamilton, James	Academic Freedom	MED		Henderson, Andy	Research	MED
	Hoecherl-Alden, Gisela	Awards	CAS		Hughes, Jeffrey	Student Policies	CAS
		Compensation and Benefits	QST		Dixon, J. Robb	Sustainability	QST
X	Brady, Steve	Credentials and By-laws	MED		Kinraide, Rebecca	Teaching Resources	CAS
X	Cozier, Yvette	Equity and Inclusion	SPH	X	O'Brien Hallstein, D. Lynn	Undergraduate Programs	CGS
Representatives and Alternates							
	Abbott, Jodi (R)	MED			Furman, Jeff (R)	QST	
	Abrams, Binjamin (R)	CAS			Gapotchenko, Maria (R)	CAS	
X	Amato, Felice (R)	CFA			Garik Peter (A)	WCEHD	
X	Ampountolas, Apostolos (R)	SHA			Gavornik, Jeffrey (R)	CAS	X
	Andres, Andy (R)	CGS			Gopalan, Srikanth (R)	ENG	
	Austin, Judy (A)	COM			Griffin, Sue (R)	CAS	
	Beaton, Jamie (A)	CELOP			Hopper, Clay (A)	CFA	
	Bor, Jacob (R)	SPH	X		Huckle, Nicholas (R)	CAS	
	Brandwine, Joel (R)	CFA			Jafarzadeh, S. Reza (R)	MED	X
	Breehan, James (A)	CFA					
	Byttebier, Stephanie (A)	CGS			Kealy, Sean (R)	LAW	X
X	Chang, Charles (R)	CAS			Kirby Jones, Alison (A)	QST	X
X	Chogle, Sami (R)	GSDM			Klinger, Julie (R)	Pardee	X
	Choi, Hee An (A)	GSDM			Liu, Ching-Ti (A)	SPH	
	D'Amato, Laura (A)	LAW	X		Liu, Chunyu (R)	SPH	
	Dashoush, Nermeen (A)	WCEHD			Lopez, Luz (A)	SSW	
X	Davies-Heerema, Theresa (R)	MED	X		Lynch, Shawn (A)	CGS	X
X	Decosimo, David (R)	STH			Masters, Joellen (R)	CGS	X
X	DeNatale, Doug (A)	MET			McLaughlin, Donna (R)	SSW	
	Dibart, Serge (A)	GSDM			Miller, Margo (R)	CELOP	X
	Doherty, Mary-Jane (R)	COM	X		Mochida, Yoshiyuki (A)	GSDM	
X	El Hachem, Lea (R)	GSDM			Mody, Makarand (A)	SHA	
X	Ellenwood, Stephan (R)	WCEHD			Mulvihill, Maggie (A)	COM	
	Errante, Margaret (A)	GSDM			Myers, Samantha (R)	CAS	
X	Feng, Hui (R)	MED			Nentwich, Lauren (R)	MED	
	Fernandez-Val, Ivan (R)	CAS					

I. Secretary's Report: Approval of the Minutes

The minutes of the February 5, 2019 Faculty Council meeting were approved.

II. Chair's Report

Chair Leone informed the Council that Provost Morrison and Associate Provost Loizeaux will attend the April 2 meeting to discuss governance and management of the BU Hub and the transfer credit policy. Assistant Provost Pierce and Assistant Provost Kennedy will also join the meeting to update the Council about the NECHE accreditation.

Chair Leone met with President Brown and discussed the Hub transfer credit issue. He also reported that the President and Provost announced the Free Speech Initiative and appointed him to the operations committee, and Faculty Council member Robert Volk to the policy committee. The FSI will host listening sessions with faculty, staff and students and develop a statement to affirm the University's commitment to free speech and a set to policies around the use of University space.

The Task Force on Teaching and Learning Assessment published its report last month. Faculty are asked to send their questions and comments about the report, via the Task Force's website. Assistant Provost Gillian Pierce will attend the May 7 meeting to discuss the report and its recommendations.

DivertBU, a group of faculty and students, has petitioned the Board of Trustees to divert the University's investment holdings from fossil fuels industries. The Advisory Committee on Socially Responsible Investing will review their petition. Chair Leone, Past Chair Dixon, and Secretary-treasurer O'Keefe serve on this committee.

Chair Leone reminded the Council that schools and colleges must conclude their elections for new representatives and alternates by May 31. The Nominating Committee is recruiting people to stand for election for Vice-chair, Secretary-treasurer, and committee chairs. Faculty Assembly will vote for the officers in an online poll. Faculty Council will vote for committee chairs at the May 7 meeting.

III. Update: MED Campus Schools

Dr. Hee-Young Park, Associate Dean of Faculty Affairs; Linda Hyman, Associate Provost of Graduate Medical Sciences ("GMS"); Lisa Sullivan, Associate Dean of School of Public Health; and Elizabeth Boumadouche, Registrar of the Henry M. Goldman School of Dental Medicine ("GSDM"), joined the meeting to provide an update about the MED campus schools.

Dr. Park said that MED Campus is has four schools: School of Medicine, GMS, School of Public Health, and GSDM. Dr. Park provided an overview of the School of Medicine. It has five basic science departments, nineteen clinical departments, and fourteen centers and institutes. It offers four MD

degree programs; five joint MD degree options with LAW, SPH, GMS, and Questrom; a MD Certificate with GSDM, and a MS with GMS. Faculty on the MED campus do not hold tenure. Dr. Park presented data about the faculty: full-time, part-time and affiliates who teach in the basic sciences and the clinical programs. She also presented data about gender balance and URM faculty and compared MED to national percentiles. Dr. Park listed some of the School of Medicine's community outreach activities and summer programs, some in partnership with the Boston Area Health Education Center. This collaboration hosts programs for area high school students.

The MED campus will host its annual BUMC McCahan Education Day on May 29. The theme this year is "Nurturing an Open and Inclusive Environment for Learning" and the event will feature keynote speakers Aza Allsop and Bruce Birren. Dr. Park said the event is open to the University community and encouraged the Council members to attend.

Dr. Linda Hyman, Associate Provost of Graduate Medical Sciences, provided an overview of GMS. It has nine-hundred and fifty students in thirty PhD, MS, MA, and MD/PhD degrees within its fifteen departments and programs. Dr. Hyman focused on a BU'S BEST (Broadening Experience in Scientific Training), a national consortium that works to effect cultural change around doctoral education. BU's BEST focuses on career development and holds panels and events about career tracks, networking with alumni, and provides resources about job searches in several different industries and fields.

Dr. Hyman discussed GMS's diversity, equity and inclusion (DEI) efforts. GMS has a diversity office, led by faculty, and a minority & international scientists organization. DEI engages in community outreach and pipelines for summer and youth programs, undergraduate and post-baccalaureate students. GMS sponsors several graduate student organizations.

Dr. Lisa Sullivan, Associate Dean of School of Public Health, discussed SPH's programs and strategic initiatives: Think. Teach. Do. In 2018, SPH received \$40.7 million in awards. In 2019, it has a year-to-date increase of sixteen percent (16%). It's pilot award program has given out fifty pilot awards totaling \$782,000 to support papers, presentations and grant proposals submitted to external funders. The return on the investment of the pilot program is \$8.3 million in research funding. SPH has a central hub for reporting health research on a hourly fee-for-service: BEDAC (Biostatistics, Epidemiology & Data Analytics Center). It recently hired a new executive director. Dr. Sullivan outlined SPH's integrated core curriculum and specialization options. SPH offers three MS degrees and five PhD degrees. SPH engages in local community outreach with the Activist Lab and the Boston Project and hosts several seminars and fora for the University community that are also open to the general public.

Ms. Elizabeth Boumadouche, Registrar of the Henry M. Goldman School of Dental Medicine and a past Perkins Award winner, provided a brief introduction and background on GSDM, and focused her remarks on federal reporting requirements for graduate and professional certificate programs. In 2011, the Obama administration passed the Federal Gainful Employment Act ("FGEA") in response to increased default rates on federal student loans. Students at for-profit colleges were taking out loans and failing to find gainful employment upon completion of their program. As a condition of receiving federal funds, the FGEA requires an institution to demonstrate that its program either lead to a degree

or prepare students for gainful employment in a recognized occupation. The FGEA applies to all certificate programs for-profit and not-for-profit institutions. The net effect of the FGEA requires institutions to gather employment and salary data about the graduates of certificate programs. The American Dental Association lobbied the Department of Education for an exemption to this rule, as graduates of dental certificate programs have little trouble finding work or repaying loans. No exemption was granted, so dental schools must meet these reporting requirements.

A general discussion followed. A Council member said that the University is creating new certificate programs in all of its graduate and professional schools. To his knowledge, when the proposals for new certificates are sent out through eCAP for approval, there is no reference to the tracking and reporting requirement. As we approve more certificate programs, particularly on CRC, we may not be building the appropriate support infrastructure. Another Council member noted that this has potential to cause dispute from graduates over the benefit of a certificate program, as the DOE examines loan default rates and job placement data.

A Council member asked Dr. Hyman about the career pathways for GMS PhD alumni. She said eighty percent (80%) of them work in a non-academic environment, with sixty percent (60%) in industry, which is a nationwide trend and not unique to GMS. The PhDs go into private industry because the salaries are higher and there are more jobs. Faculty do not tend to retire early, so younger PhDs who want to teach have limited choices.

IV. New business and adjournment

A Council member expressed concern about the Free Speech Initiative. The FSI has fifteen members and only three non-administrative faculty. The FSI's recommendations have the potential to impact on academic freedom for faculty hiring, research and teaching. For example, the FSI policies may affect whether faculty can invite guests to speak in their classes. Another Council member said that there are real issues around academic freedom and student sensitivities. Chair Leone said that this will be added to the agenda for the April 2 meeting with Provost Morrison.

There being no further new business, the meeting was adjourned.

Respectfully submitted,

Eileen O'Keefe
Secretary-treasurer