

**Boston University Faculty Council Appointment,  
Promotion, and Tenure Committee Report -- REVISED**

**AY 2012-2013**

The work of the Faculty Council APT Committee during the Academic Year 2012-2013 focused on appointment, promotion, and tenure criteria at the University in light of the One BU initiative. It specifically examined faculty issues and concerns related to the promotion of non-tenure track faculty members with professorial and non-professorial titles.

The APT Committee noted that despite all the activity related to faculty issues at the University over the last five years, a lack of clear promotion paths remains for non-tenure track faculty with unmodified and modified professorial titles, as well as for faculty members with non-professorial titles.

Also of concern to the Faculty Council APT Committee were the eligibility policies for junior faculty fellows at some BU research centers and institutes, which are restricted only to tenure-track assistant professors. These policies exclude a large population of research-active assistant professors from a number of BU schools and colleges that do not have tenured faculty, as well as from the entire BU Medical Campus.

In the spirit of One BU, the APT Committee asks the Faculty Council to endorse the following recommendations:

- That the University establishes equitable methods for reviewing and evaluating faculty members holding the same academic titles, regardless of their tenure track/non-tenure track status or the length of their contracts;
- Because the promotion process is the same for all CRC faculty members with non-modified professorial titles, we recommend that at least one member of the UAPT Committee be a non-tenure track full professor or associate professor, who will participate and vote in all promotion decisions for faculty members of the same or lower rank, but will not participate or vote in tenure cases;
- That the Provost review and revise the current Junior Research Fellow eligibility requirements to include faculty members at BU research centers and institutes, which—in some cases—exclude non-tenure track assistant professors.

Implementing these recommendations would promote greater fairness and enhance faculty excellence throughout the University.