

Boston University School of Management Executive Development Roundtable EDRT Fall Meeting: Nov. 13-14, 2014 Hotel Commonwealth, Kenmore Square, Boston, MA Developing a Global Leadership Mindset



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Linda A. Hill is the Wallace Brett Donham Professor of Business Administration at the Harvard Business School. She is the faculty chair of the Leadership Initiative and has chaired numerous HBS Executive Education programs, including the Young Presidents'

Organization Presidents' Seminar and the High Potentials Leadership Program. She was coursehead during the development of the new Leadership and Organizational Behavior MBA required course. She is the co-author, with Kent Lineback, of Being the Boss: The 3 Imperatives of Becoming a Great Leader and Breakthrough Leadership, a blended cohort-based program that helps organizations transform midlevel managers into more effective leaders. Breakthrough Leadership was the winner of the 2013 Brandon Hall Group Award for Best Advance in Unique Learning Technology. The book was included in the Wall Street Journal as one of the "Five Business Books to Read for Your Career in 2011." She is also the author of Becoming a Manager: How New Managers Master the Challenges of Leadership (2nd Edition). In 2014, Professor Hill co-authored a book entitled Collective Genius: The Art and Practice of Leading *Innovation*. It features thick descriptions of exceptional leaders of innovation in a wide range of industries—from information technology to law to design—and geographies—from the US and Europe to the Middle East and Asia. Business Insider named Collective Genius one of "The 20 Best Business Books" in summer 2014. Her books are available in multiple languages. She is author of course modules: Managing Your Career, Managing Teams, and Power and Influence and of award-winning multimedia management development programs High Performance Management, Coaching, and Managing for Performance. She is also the subject expert of numerous e-learning programs: Stepping up to Management (based in large measure on Becoming a Manager); Harvard ManageMentor, and advisor for the Change Management Simulation: Power and Influence. Hill has authored or co-authored numerous HBR articles, including "Where Will We Find Tomorrow's Leaders;" "Winning the Race for Talent in Emerging Markets;" and "Are You a High Potential?" She is a contributor to the HBS Publishing series on Managing Up, Hiring, and Becoming a New Manager. She was named by Thinkers50 as one of the top ten management thinkers in the world.

Professor Hill's consulting and executive education activities have been in the areas of leadership development, talent management, leading change and innovation, implementing global strategies, and managing cross-organizational relationships. Organizations with which Professor Hill has worked include General Electric, Reed Elsevier, Accenture, Pfizer, IBM, MasterCard, Mitsubishi, Morgan Stanley, the National Bank of Kuwait, AREVA, and The Economist.



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Professor Hill is a member of the Board of Directors of State Street Corporation, Eaton Corp., and Harvard Business Publishing. She is a trustee of The Bridgespan Group and the Art Center College of Design. She is on the Board of Advisors for the Nelson Mandela Children's Fund USA and a Special Representative to the Board of Trustees of Bryn Mawr College. She is a former member of the Board of Trustees of The Rockefeller Foundation. She is also on the Advisory Board of the Aspen Institute Business and Society Program. She serves on the Editorial Board of the *Leadership Quarterly*.

Dr. Hill did a post-doctoral research fellowship at the Harvard Business School and earned a Ph.D. in Behavioral Sciences at the University of Chicago. She received her M.A. in Educational Psychology with a concentration in measurement and evaluation from the University of Chicago. She has a B.A., summa cum laude, in psychology from Bryn Mawr College.



