

Productivity Dispersion and Plant Selection in the Ready-Mix Concrete Industry

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Abstract

Plant level productivity in the ready-mix concrete sector is highly dispersed, whereby a plant in the 75th percentile of the distribution produces 25 % more output than a plant in the 25th percentile. Is the magnitude of this dispersion real or simply an artifact of measurement error? Moreover, why don't inefficient producers exit the industry? Using a dynamic model of entry and exit, I find that a low productivity plant's profits are \$ 300 000 less than a high productivity plant, i.e. a plant in the 25th percentile of productivity plant produces 20 % less than a plant in the 75th percentile of productivity which uses the same inputs. Exit of inefficient producers is slowed by two factors. First, sunk costs are quite large in the ready-mix concrete industry, so a firm will remain in the industry even when it is currently making substantial losses. Second, plant productivity is very volatile, so current productivity is a weak signal of future profitability.

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1 Introduction

A society's ability to provide for its members is determined in large part by the productivity of its plants. A presumption shared by many economists is that plant-level efficiency is governed by common inputs such as technology and the availability of capital or educated workers. Yet there can be considerable differences in plant productivities for an identical product within the same market. For instance, in the ready-mix concrete industry, a plant in the 75th percentile of productivity has 25 % the output as one in the 25th percentile if both plants use the same inputs.¹ Why do we observe such a large dispersion in productivity? Moreover, is this dispersion real, or is it an artifact of measurement error. Does competition drive out inefficient plants from an industry?

I estimate the effect of low productivity on plant profitability based on entry and exit decisions. I find that average profits of a plant below the median level of productivity are \$ 316,000 lower than those of a plant above the median, where the average plant ships approximately \$ 1.8 million dollars of concrete each year. There is substantial productivity dispersion. A plant in the 75th percentile ships 20% more concrete than a plant in the 25th percentile (if both plants use the same inputs), but far less the 4 for 1 difference observed in the data.

Sunk costs explain why inefficient plants are not displaced by potentially more productive entrants. Absent sunk costs, a new entrant could adopt the best technology and displace an incumbent who is less productive. Entry would insure that every plant is on efficient given current technology. However, sunk costs create a wedge between the productivity cutoff at which an entrant decides to enter the market (say $\underline{\rho}^e$) and the lower cutoff at which an incumbent exits (say $\underline{\rho}^i$). Figure 1 displays the productivity distributions of incumbents and entrants when there are sunk costs. An inefficient producer will remain active at a productivity level for which it would never have considered entering is not profitable (if productivity is $\rho \in (\underline{\rho}^i, \underline{\rho}^e)$).

¹Productivity is defined as the residual in the regression of log value added on log salaries and log total assets with year dummies.

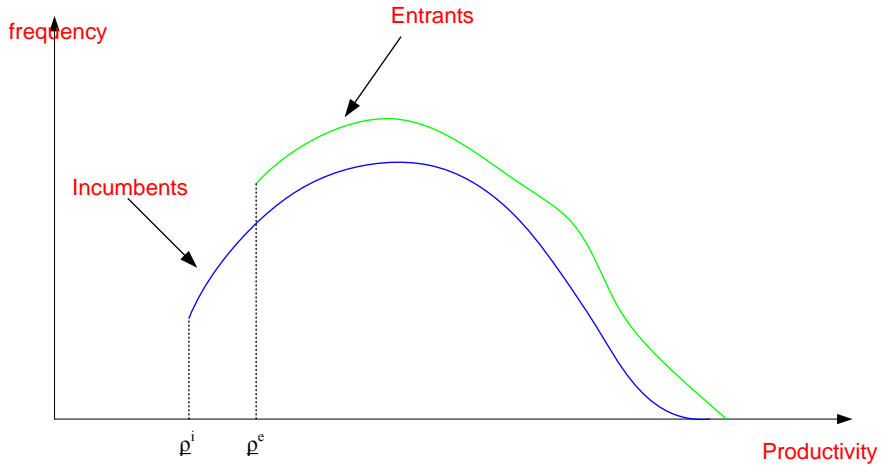


Figure 1: Sunk Costs make Incumbents have a lower productivity cutoff than Entrants.

Furthermore, do productivity differences persist over time? If productivity is independent across time, a plant's efficiency level does not affect its decision to remain in the market, since current productivity provides no information on future productivity. The less persistent is productivity, the less informative current productivity is about future profits. Finally, competition helps eliminate inefficient producers. Fiercer competition reduces profits for all plants in the industry, forcing out low productivity incumbents. I model the selection process in the ready-mix concrete industry, and I estimate a dynamic model of entry and exit that incorporates competitive considerations and the evolution of plant-level productivity.

In Section 2, I review the literature on plant selection and oligopoly dynamics. Section 3 presents the model of competition that will be used. In Section 4, I describe the data on ready-mix concrete plants and section 5 discusses the measurement of productivity. Section 6 provides basic empirical evidence for plant selection. Section 7 presents the empirical model of entry and exit, while Section 8 discusses results from the model.

2 Literature

I draw on three literatures. The first concerns the evolution of productivity at the plant level, the second on structural estimation of productivity, and the third on the estimation of models of dynamic oligopoly models.

2.1 Productivity and Plant Selection

Theoretical models of industry dynamics are explored by Jovanovic (1982) and Hopenhayn (1992). They study the effect of firms learning about their productivities on the entry and exit process and an industry's steady-state. These theoretical models have been influential in the macroeconomic literature but have received limited empirical scrutiny, a gap which I attempt to redress.

Syverson (2004) documents productivity dispersion in the ready-mix concrete industry using data from the U.S. Census Bureau. Productivity is defined as the residual of the regression of log output on log salaries and log assets. The magnitude of productivity dispersion is robust to several different measures of productivity, including defining output as total cubic yards of ready-mix concrete produced. Syverson conjectures that competition plays a key role in eliminating unproductive plants, which limits the dispersion of productivity. The empirical evidence to support this conjecture looks at the distribution of productivity in large and small markets, where market size is determined by the density of construction activity. Productivity is more dispersed in small markets. Moreover, there is a smaller share of low productivity plants in large markets than small ones. Competition appears to truncate the distribution of productivity from below by driving out inefficient plants. My goal is to explore the mechanism for plant selection in more detail, instead of focusing on the cross-sectional implications of plant selection considered by Syverson (2004).

Lucia, Haltiwanger, and Krizan (1998) investigate the micro-foundations of aggregate productivity growth. They decompose changes in aggregate productivity into three effects: productivity changes within the plant, entry of more efficient producers and exit of unproductive ones and reallocation

of output from inefficient plants to efficient ones. Foster, Haltiwanger and Krizan find that most productivity improvements can be traced to reallocation of output to more efficient plants, and not the exit of inefficient producers.

Foster, Haltiwanger, and Syverson (2005) investigate the role of a plant's profitability and productivity in the exit decision. Profitability differs from productivity since a plant in a concentrated market experiencing high demand can make large profits without being particularly good at producing ready-mix concrete. Foster, Haltiwanger and Syverson find that plants with either high productivity or profitability are less likely to exit, and that it is difficult to separate the effects of these two measures. Dunne, Klimek, and Roberts (2006) also look at entry and exit decisions of several geographically differentiated producers (including ready-mix concrete). Plants that were built by firms with previous industry experience have lower exit rates than those of newer entrants. It is difficult to gage if these other characteristics of firms can explain the dispersion of productivity present in the data.

2.2 Structural Estimates of Productivity

To estimate production functions we need to account for two biases. First, firms may observe their productivity shock before choosing inputs, which is known as the simultaneity problem. Simultaneity will lead us to overstate the importance of flexible inputs such as labor which will be correlated with the productivity shock, and understate the importance of more permanent inputs such as capital. Second, the distribution of productivity is truncated since low productivity firms are more likely to shut down. Thus firms which have a higher likelihood of exiting the industry (such as small firms) could also have a more selected productivity distribution. To correct for both the simultaneity and selection problems Olley and Pakes (1996) propose a control function correction. The basic idea behind this procedure is that we can proxy for the unobserved productivity shock by noticing that this shock is a function of the firm's investment decision conditional on the state it is in. For instance, more productive firms will invest more. If I put investment into

a production function regression, I can control for factors that are correlated with higher productivity, but should not lead directly to higher production. Levinsohn and Petrin (2003) extend the Olley and Pakes (1996) approach, using material inputs as a proxy instead of investment. These material inputs controls have the advantage of having far more continuous variation in the data, while investment data is quite lumpy. Akerberg, Frazer, and Caves (2006) propose an integrated framework for thinking about control function estimates of production functions using either material or investment control or the literature on dynamic panel models. I use this approach in my estimates for production functions since it offer more flexibility in specifying the moments conditions that I use. I also take the control function approach very literally in that I back out and analyze the firm’s “true productivity”.

2.3 Estimation of Dynamic Multi-Agent Models

Models of dynamic oligopoly pose daunting econometric challenges that require specialized solution techniques. The framework for empirical models of dynamic oligopoly was developed by Ericson and Pakes (1995), who incorporate the solution concept of Markov-Perfect Equilibrium (Maskin and Tirole (1988)). To bring this framework to data, the econometrics of dynamic discrete choice (e.g. Rust (1987)) can be used to estimate model parameters given the choices of firms. However, Rust’s Nested Fixed Point algorithm is intractable for estimating all but the simplest dynamic game. Finding an equilibrium of a dynamic game is computationally intensive, since an equilibrium is a fixed point in both the agent’s value function and its best-response policy, given that other players are also playing a best-response. Bajari, Benkard, and Levin (2006), Pakes, Berry, and Ostrovsky (2006) and Aguirregabiria and Mira (2006) develop techniques for estimating the parameters of a dynamic game without the computational burden associated with computing the solution to the game for each parameter vector. As Collard-Wexler (2006), I adopt the techniques developed by Aguirregabiria and Mira (2006) to estimate the parameters of the dynamic game, which

impose the restriction that firms play equilibrium strategies.

3 Model

In this section I describe the model of industry dynamics used both to measure productivity and gauge the effect of plant selection. This model follows Ericson and Pakes (1995) quite closely. There are N firms in each market. These firms can either be potential entrants denoted $s_i^E = \{\epsilon_i^E\}$ or incumbents firms states s_i composed of:

$$s_i = \{k_i, \omega_i, \epsilon_i\} \tag{1}$$

where k_i is capital stock, ω_i is the firm's productivity, while ϵ_i^E and ϵ_i are i.i.d. private information shocks to the profitability of either entering or exiting the market.

The market level state $s = \{s_1, \dots, s_N, M\}$ is the composition of all firm level states for both incumbents and potential entrants, where M denotes total demand in the market. In particular, M will be generated by demand for ready-mix concrete by the construction sector. The important feature of this model is that firms need to keep track of the states of their competitors, since the productivity and capital stock of other firms will affect my profits $\pi(s)$.

3.1 Actions

Firms make two choices: entry/exit and investment. In each period, potential entrants choose to enter a market or not. I denote the entry decision as $\chi_i^E \in \{0, 1\}$, and upon entry firms pay an entry cost $\phi^E + \epsilon_i^E$. Likewise incumbent firms can choose to exit or stay in the market. I denote the exit choice as $\chi_i \in \{0, 1\}$, and firms that choose to exit pay an exit fee $\phi + \epsilon_i$. As well firms choose how much capital to purchase or sell which I denote i_i , and pay investment cost $c(i)$. Subsequently, capital evolves to $k_i' = \delta k_i + i_i$, where δ is the depreciation rate of capital.

Figure 2 illustrates the timing assumptions of the model within each

period. First, unobserved states ϵ_i are privately observed by firms. Firms simultaneously choose whether to operate a ready-mix concrete plant in the next period, and how much to invest.

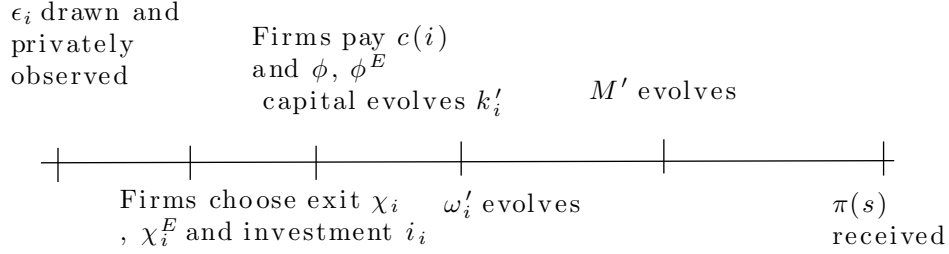


Figure 2: Timing of the game within each period.

Subsequently productivity and demand then evolve to their new levels. Productivity ω_i follows a first-order Markov process, i.e. $\omega'_i \sim f^\omega(\cdot|\omega_i)$, or $\omega'_i \sim f^{E\omega}(\cdot)$ for potential entrants. I make two important assumptions on the evolution of productivity. First, I assume that firms *cannot control* their productivity. In my model, productivity refers to total factor productivity, not to output per worker. The purchase of better machines increases the firm's capital stock, not its Solow residual. Second, in contrast with Jovanovic (1982) model, I assume that firms do not learn about their productivity as they age. In the ready-mix concrete industry there is no evidence that a firm's age has an impact on its exit decision.² Figure A2 shows that the exit hazard decreases gently with age. Younger firms could be less likely to exit if they delay shutting down in order to accumulate information on their underlying productivity. In a Bayesian learning model, older firms use a higher productivity cutoff for exiting than younger firms. If younger firms have less information about their true productivity level, a younger firm has greater option value than an older firm, for a given realization of productivity. Figure A3 shows that the productivities of the 25th, 50th and 75th percentile plants do not increase with age, indicating that firms face

²In contrast, Abbring and Campbell (2003) find evidence that bars in Texas face considerable uncertainty about their profitability in their first year in operation.

little uncertainty on the permanent component of their productivities.³ Likewise, overall market demand M evolves following a first-order Markov Process, i.e. $M' \sim f^M(\cdot|M)$ due to changes in the demand for ready-mix concrete from the construction sector. Finally, firms receive period profits $\pi(s)$.

The value function for incumbent firms is thus:

$$V(s) = \max_{\chi \in \{0,1\}} \chi(\psi + \epsilon_i) + (1 - \chi) \left(\max_i \pi(s) - c(i) + \beta \int_{s'} V(s') f(s'|s, i) ds' \right) \quad (2)$$

where $f(s'|s, i)$ is the transition density of the state determined by the evolution of capital and productivity for all firms, entry and exit decisions of firms, and the evolution of construction activity M :

$$f(s'|s, i) = f^M(M'|M) \prod_{i=1}^N 1(\chi'_i > 0) f^\omega(\omega'_i|\omega_i) f(k'_i|k_i, i_i) f^\epsilon(\epsilon'_i) \quad (3)$$

Firms choose investment i to solve:

$$i^*(s) = \operatorname{argmax}_i \pi(s) - c(i) + \beta \int_{s'} V(s') f(s'|s, i) ds' \quad (4)$$

Thus the exit rule for firms:

$$\chi(s) = 1 \left(\pi(s) - c(i^*) + \beta \int_{s'} V(s') f(s'|s, i^*) ds' > \phi + \epsilon_i \right) \quad (5)$$

Likewise, the value function for potential entrants is:

$$V^E(s) = \max_{\chi^E \in \{0,1\}} \chi^E \left(\psi^E + \epsilon_i^E + \int_{s'} V(s') f(s'|s, i) ds' \right) \quad (6)$$

³Moreover, Figure A4 shows the average number of employees at a plant rises dramatically in a plant's first year, and subsequently grows slowly. Pakes and Ericson (1998) discuss the empirical content of the passive learning models in the Jovanovic (1982) tradition. They show that one of the few empirical implications of the passive learning model is that the expected firm size is increasing in the previous size of the firm. Pakes and Ericson (1998) do not have data on plant level productivity, so their tests of the passive and active learning models are not based on plant-level productivity.

Thus the entry rule for firms is:

$$\chi^E(s) = 1 \left(\int_{s'} V(s') f(s'|s, i^*) ds' > \phi^E + \epsilon_i^E \right) \quad (7)$$

Note that the policy functions $\chi^E(s)$, $\chi(s)$ and $i^*(s)$ define a Markov Perfect Equilibrium in that these policy functions are optimal given the transition density $f(s'|s)$. But of course the transition density of s' is determined by the entry, exit and investment rules of all other firms in the market. Thus the equilibrium is defined by two conditions: (1) the set of policies which are optimal given $f(s'|s, i)$ and (2) the transition density $f(s'|s, i)$ which occurs given the policies $\chi^E(s)$, $\chi(s)$ and $i^*(s)$.

3.2 Period Profits

Firms compete in quantities à la Cournot given capital stock k_i and productivity ω_i . There is not a simple closed form for the solution of this game. For this reason I will use a reduced form for the equilibrium of the game that will approximate the true solution when I estimate the profit function.

4 Data

4.1 Entry and Exit

Data on Ready-Mix Concrete plants is drawn from three different data sets provided by the Center for Economics Studies at the United States Census Bureau.⁴ Table 1 illustrates the datasets used. The first is the Census of Manufacturing (henceforth CMF), a complete census of manufacturing plants, every five years from 1963 through 1997. The second is the Annual Survey of Manufacturers (henceforth ASM) sent to a sample of manufacturing plants (about a third for ready-mix) every non-Census year since 1973. Both the ASM and the CMF involve questionnaires that collect detailed information on a plant's inputs and outputs. The third data set is

⁴In Collard-Wexler (2006) I discuss the construction of entry and exit data in further detail.

the Longitudinal Business Database (henceforth LBD) compiled from data used by the Internal Revenue Service to maintain business tax records. The LBD covers all private employers on a yearly basis since 1976. The LBD only contains employment and salary data, along with sectoral coding and certain types of business organization data such as firm identification. Construction data is obtained by selecting all establishments from the LBD in the construction sector (SIC 15-16-17) and aggregating them to the county level.

	CMF	ASM	LBD
Collection	Questionnaire	Questionnaire	IRS Tax Data
Years	Every 5 years	1972-2000	1976-1999
Entry/Exit/Payroll	X	30%	X
Input and Output Data	X	30%	X

Table 1: Description of Census Data Sources

Production of ready-mix concrete for delivery predominantly takes place at establishments in the ready-mix sector corresponding to either NAICS (North American Industrial Classification) code 327300 or SIC (Standard Industrial Classification) code 3273.

4.2 Longitudinal Linkages

To construct longitudinal linkages, I use the Longitudinal Business Database Number, as developed by Jarmin and Miranda (2002). This identifier is constructed from CFN, employer ID and name and address matches of all plant in the LBD. Since the LBD is the basis for mailing Census questionnaires to establishments, virtually all plants present in the ASM/CMF are also in the LBD (starting in 1976), allowing a uniform basis for longitudinal matching. To identify plant entry and exit, I use Jarmin and Miranda (2002)'s plant birth and death measures. Jarmin and Miranda identify entry and exit based on the presence of a plant in the I.R.S.'s tax records.⁵

⁵If a plant changes ownership, I do not treat this as an exit event since the cost of changing the management at a plant should be much lower than the cost of building a plant from scratch.

Over the sample period there are about 350 plants births and 350 plants deaths each year compared to 5000 continuers. Turnover rates and the total number of plants in the industry are fairly stable over the last 30 years. Table A2 displays characteristics of ready-mix concrete plants: they employ 26 workers on average, and each sold about 3.2 million dollars of concrete in 1997, split evenly between material costs and value added. However, these averages mask substantial differences between plants. Most notably, the distribution of plant size is heavily skewed, with few large plants and many small ones, indicated by the fact that more than 5% of plants have 1 employee, while less than 5% of plants have more than 82 employees. Moreover, Table A1 shows continuing firms are twice as large as either entrants(births) or exitors(deaths), measured by capitalization, salaries or shipments.

4.3 Measuring Productivity

To measure productivity I use information on a plant's inputs and outputs contained in the Annual Survey of Manufacturing (ASM) and the Census of Manufacturing (CMF). One issue is that I do not have annual data for all ready-mix concrete plants. The ASM is a questionnaire that samples about $\frac{1}{3}$ of ready-mix concrete producers each year.⁶

The CMF is a questionnaire sent to all manufacturing plants every 5 years. Since the CMF is a complete census, I have data on all plants in each market. This allows the data to be used to look at the relationship between competition and productivity. However, since the CMF samples plants every 5 years, I can only look at a firm's entry/exit decision the year following a Census year.

A large fraction of input and output data in the ASM and CMF is imputed by the Census Bureau. I flag the data which is possibly imputed,

⁶ My model of productivity and competition requires the productivities of *all* plants in a market, since the productivities of plant's competitors is an important component of the model. Since the ASM samples a third of plants in the ready-mix concrete industry, the probability that I have data on all plants in market is decreasing in the number of plants in a market. Thus the sample of markets is severely truncated in ASM years. For these reasons, I do not use ASM data in the estimation of the dynamic model, and I instead rely on data from the CMF.

and I discuss the details of imputed data in Appendix B.

Plant efficiency plays a large role in the decision to continue operating. Plants do not report productivity directly. Instead, productivity has to be inferred based on a plant’s reported outputs and inputs. I estimate productivity (TFP) as the residual from the log-linear production function OLS regression:

$$y_i^t(\text{total value of shipments}) = \beta_l l_i^t(\text{salaries}) + \beta_k k_i^t(\text{capital}) + \beta_m m_i^t(\text{cost of materials}) + \delta_t + \rho_i^t \quad (8)$$

where a lower case variable denotes the logarithm of the actual variable, δ_t is the intercept of the production function for each year (so that year to year changes in technology do not affect the dispersion of productivity) and ρ_i^t is a plant’s productivity. I deflate all items measured in dollars by the producer price index (PPI) .⁷

In Appendix C I discuss using different measures of output, namely value added, cubic yards of concrete or total shipments in estimating the total dispersion of productivity. I use total shipments as a measure of output since I explain why unprofitable firms do not exit the ready-mix concrete industry, not why firms that produce little concrete per unit of input stay in the industry. Firms which can charge a higher markup, due to either higher quality production or market power, should stay in the industry. ⁸

⁷It is important to deflate data measured in dollars since the log-linear production function is not linearly homogeneous if the sum of the capital and labor coefficients differs from one, and thus is sensitive to rescaling variables.

⁸ De Loecker (2007) and Foster, Haltiwanger, and Syverson (2005) argue about the importance of separating technical efficiency from markups in the measurement of productivity. I am conflating these two sources of profitability into a single index ω . Note that this assumption is incorrect to the extent that the sum of efficiency and markups does not itself follow a Markov Process, which can be the case even if both efficiency and markups each follow a Markov process. For instance, Das and Tybout (2007) estimate a dynamic model with multiple components of profitability.

5 Control Function Estimates of Productivity

Productivity is typically estimated using the log-linear or Cobb-Douglas production function:

$$y_{it}(\text{sales}) = \beta_0 + \beta_l l_{it} + \beta_k k_{it} + \beta_m m_{it} + \rho_{it} \quad (9)$$

where estimated firm productivity is ρ_{it} , the “unexplained” component of total sales. Estimated productivity ρ_{it} conflates both true differences in productivity and errors in the measurement of either inputs or outputs. In particular, since by definition measurement error is uncorrelated with “true productivity” differences then TFP will overestimate the degree of productivity dispersion in an industry.

The production function that both Olley and Pakes (1996) and Akerberg, Frazer, and Caves (2006) consider is the following:

$$y_{it}(\text{sales}) = f(l_{it}, k_{it}, m_{it}) + \omega_{it} + \epsilon_{it} \quad (10)$$

The goal is to separate “true” productivity differences between firms, denoted as ω_{it} , from measurement error denoted as ϵ_{it} .

5.1 First-Stage

To identify the extent of measurement error, I impose structure on the way firms make their investment and materials choices. Suppose that the firm’s state s_{it} is composed of both the firm’s capital stock k_{it} , the firm’s “true” productivity level ω_{it} and other states such the level of demand in the market or the number of competitors in a market which I will refer to as x_{it} .

$$s_{it} = \{k_{it}, \omega_{it}, x_{it}\}$$

Suppose that either investment (i_{it}), labor or material input demand functions are strictly increasing in ω_{it} conditional on the rest of the state

($\{k_{it}, x_{it}\}$). I can rewrite the investment function as:

$$i_{it} = i(s_{it}) = i(k_{it}, \omega_{it}, x_{it}) \quad (11)$$

Under the assumption that $i(\cdot)$ is strictly increasing in ω , then this function can be inverted:⁹

$$\omega_{it} = i^{-1}(i_{it}|k_{it}, x_{it}) = h(i_{it}, k_{it}, x_{it}) \quad (12)$$

It is then possible to replace ω_{it} in equation (10) by $h(i_{it}, k_{it}, x_{it})$. This yields:

$$\begin{aligned} y_{it} &= f(l_{it}, k_{it}, m_{it}) + h(i_{it}, k_{it}, x_{it}) + \epsilon_{it} \\ &= \phi(l_{it}, k_{it}, m_{it}, i_{it}, x_{it}) + \epsilon_{it} \end{aligned}$$

I can identify the extent of measurement error in the first stage by performing a non-parametric regression of the log of sales on labor, materials and capital. Table 2 presents the first stage non-parameteric regression.

Denote the estimated $\hat{\phi}(\cdot)$ function. The measurement error component of TFP can be computed as:

$$\epsilon_{it} = y_{it} - \hat{\phi}(l_{it}, k_{it}, m_{it}, i_{it}, x_{it}) \quad (13)$$

Notice that the essential difference between the $\phi(\cdot)$ function and the production function $f(\cdot)$ is that ϕ includes not only inputs into the production function but also other variables that should be correlated with higher productivity but uncorrelated with unmeasured inputs into the production process.

⁹ Olley and Pakes (1996) provide conditions under which the investment policy will be strictly increasing in productivity. If the is imperfectly competitive, then it is no longer true that the investment function will be strictly increasing.

Log Shipments	OLS		Fixed Effect		First-Stage ACF	
	Coefficient	S.E.	Coefficient	S.E.	Coefficient	S.E.
Constant	1.709	(0.033)	1.896	(0.058)	1.0780	(0.2003)
Salaries	0.271	(0.005)	0.238	(0.007)	1.0136	(0.0676)
Total Assets	0.070	(0.004)	0.034	(0.004)	0.1270	(0.0231)
Cost of Materials	0.595	(0.005)	0.596	(0.008)	0.0840	(0.0909)
Investment					0.0398	(0.0231)
Log RMC Plants in County					-0.0283	(0.0405)
Squared Salaries					0.1214	
Squared Assets					-0.0044	
Squared Investment					0.1936	
Squared Materials					0.0016	
Squared Competition					0.0237	
Salaries * Assets					0.0065	
Salaries * Investment					0.0033	
Salaries * Multi-Unit					-0.0068	
Salaries * Materials					-0.3316	
Salaries * Competition					0.0223	
Assets * Materials					-0.0249	
Assets * Competition					0.0014	
Assets * Multi-Unit					0.0032	
Assets * Investment					0.0008	
Materials * Investment					-0.0118	
Materials * Competition					-0.0175	
Materials * Multi-Unit					-0.0014	
Investment * Multi-Unit					0.0028	
Investment * Competition					-0.0014	
Competition * Multi-Unit					-0.0137	
Cubed Salaries					0.0023	
Cubed Assets					0.0009	
Cubed Investment					0.0004	
Cubed Materials					-0.0011	
Cubed Competition					-0.0041	
Year Effect		X		X		X
Plant Fixed Effect				X		
F		5355		1247.46		2491
R2		0.9413		0.876		0.97
Plants				4256		
Observations		9049		9049		4338

Table 2: OLS, Fixed Effect and First-Stage Regression of the Akerberg-Caves-Frazer procedure.

5.2 Second-Stage

In the second stage I recover a plant’s “true productivity”. Suppose that a plant’s true productivity follows a first-order Markov process. Then tomorrow’s productivity is generated by:

$$\omega_{it} = g(\omega_{it-1}) + \xi_{it} \quad (14)$$

where ξ_{it} is the innovation to today’s productivity. To compute ξ_{it} , I perform a non-parametric regression of ω_{it} on ω_{it-1} , i.e. $\omega_{it} = \hat{g}(\omega_{it-1}) + \xi_{it}$.¹⁰

Since ξ_{it} is unobserved by the firm at the time at which it decides how much to invest, then ξ_{it} and k_{it} should be uncorrelated. Likewise, since a firm chooses materials based on today’s ω_{it} , not based on tomorrow’s productivity draw, then ξ_{it} should be uncorrelated with either today’s labor inputs or material inputs. Combining these moment conditions together (and which ever other moment conditions the researcher could choose), we obtain:

$$\mathbf{E} \xi_{it} \begin{pmatrix} l_{it} \\ m_{it} \\ k_{it+1} \end{pmatrix} = 0 \quad (15)$$

Which allows us to form an analogue estimator using the GMM criterion. First, stack the data as:

$$\mathbf{X}(\beta) = \begin{pmatrix} \vec{\xi}_{1t}(\beta) \\ \dots \\ \vec{\xi}_{Nt}(\beta) \end{pmatrix}$$

$$\mathbf{Z} = \begin{pmatrix} \vec{l}_t \\ \vec{m}_t \\ \vec{k}_{t+1} \end{pmatrix}$$

¹⁰ In practice, I simply use a polynomial expansion as my $\hat{g}(\cdot)$ function:

$$\omega_{it} = \alpha_0 + \alpha_1\omega_{it-1} + \alpha_2\omega_{it-1}^2 + \alpha_3\omega_{it-1}^3 + \xi_{it}$$

Log Shipments	OLS		Akerberg, Caves and Frazer	
	Coefficient	Standard Error	Coefficient	Standard Error
Constant	1.709	(0.033)		
Salaries	0.271	(0.005)	0.186	
Assets	0.070	(0.004)	0.018	
Materials	0.595	(0.005)	0.753	
Year Effects	X		X	
GMM Criterion				
Observations	9072			

Table 3: Akerberg, Caves and Frazer estimates of productivity.

The GMM criterion using the weighting matrix $(\mathbf{Z}'\mathbf{Z})^{-1}$ is:

$$Q(\beta) = (\mathbf{X}(\beta)'\mathbf{Z})(\mathbf{Z}'\mathbf{Z})^{-1}(\mathbf{X}(\beta)'\mathbf{Z})' \quad (16)$$

I find β_l , β_k and β_m which minimize the GMM criterion $Q(\beta)$. These parameters are presented in Table 3.¹¹

Then “true productivity” can be computed as:

$$\omega_{it} = \hat{\phi}_{it} - \hat{\beta}_l l_{it} - \hat{\beta}_k k_{it} - \hat{\beta}_m m_{it}$$

5.3 Measures of Dispersion

My main goal is to explain the dispersion of plant-level efficiency, the fact that plants that use the same bundle of inputs have different levels of output. Dispersion can be gaged by R^2 's in Table A11's production function regressions. To express the relative dispersion of productivity, I look at the dispersion that would occur if all plants used the same bundle of inputs, but brought their own productivity residual. The rational behind this tech-

¹¹Table ?? presents Olley-Pakes style estimates of the production function, where output is defined in terms of value added instead of total shipments. For the Olley-Pakes results, I find little difference in the estimated capital coefficient, indicating that the simultaneity problem is not a large problem in the ready-mix concrete data I use. However, I still find that “true productivity” dispersion is much lower, once I eliminate measurement error.

nique is that I want to look at the sources of TFP dispersion, but I want to eliminate differences in output that are due solely to differences in the use of inputs.¹²

The predicted output of a plant that uses the median levels of capital, labor and materials (denoted as k_{50} , l_{50} and m_{50} respectively), but brings it's q^{th} quantile of the productivity residual can be computed as:

$$\hat{y}^{\rho_q} = \beta_l l_{50} + \beta_k k_{50} + \beta_m m_{50} + \rho_q$$

Likewise, I can obtain the predicted output of a plant which brings it's q^{th} quantile of "true productivity", but has the median level of measurement error:

$$\hat{y}^{\omega_q} = \beta_l l_{50} + \beta_k k_{50} + \beta_m m_{50} + \omega_q + \epsilon_{50}$$

Finally, I obtain the contribution of measurement error to productivity dispersion by looking at the quantiles of output when I change measurement error:

$$\hat{y}^{\epsilon_q} = \beta_l l_{50} + \beta_k k_{50} + \beta_m m_{50} + \omega_{50} + \epsilon_q$$

Table 4 presents the dispersion of Output due to TFP dispersion, true productivity, and measurement error. The interquartile range for TFP is about \$ 500 000, or 25 % of output. However, when we look at the dispersion due to "true productivity", the interquartile range is only \$ 300 000, or 15% of output. What is happening here is that the interquartile dispersion of measurement error is \$ 400 000, or 20 % of output. Thus the dispersion of TFP is due to an equal mixture of true productivity differentials and measurement error. Note that the sum of productivity and measurement error dispersion will be higher than TFP dispersion if these two are negatively correlated.

¹²I am implicitly foreclosing the discussion on productivity differences that are due to using inefficient bundles of inputs.

Percentile	Dispersion due to		
	TFP (ρ_q)	Productivity (ω_q)	Measurement (ϵ_q)
10%	1.7	1.8	1.8
25%	1.8	1.9	1.9
50%	2.0	2.0	2.0
75%	2.3	2.2	2.3
90%	2.9	2.3	2.6

Table 4: Dispersion of Predicted Output due to TFP dispersion, true productivity, and measurement error (in millions of dollars).

5.4 Persistence of Productivity

The current level of productivity provides two pieces of information to the firm. Low productivity reduces current profits since the plant produces less concrete for a given level of inputs. If productivity is persistent, low productivity also implies lower future profits. The more persistent is productivity the more informative current productivity is about future profits. I estimate the transition process for productivity non-parametrically as:

$$\hat{P}\rho[\rho^t \in a | \rho^{t-1} \in b] = \frac{\sum_{t=2}^T \sum_{i=1}^I 1(\rho_i^t \in a, \rho_i^{t-1} \in b)}{\sum_{t=2}^T \sum_{i=1}^I 1(\rho_i^{t-1} \in b)} \quad (17)$$

where $1(\cdot)$ is the indicator function.¹³

I place measured productivity into two bins: a plant is either above or below median productivity in a given year. Table 5 shows the estimated transition probabilities for productivity. Notice that the productivity distribution for entering plants are no different than for incumbents. Entrants do not have a productivity advantage or disadvantage with respect to incumbents. Surprisingly, a plant with high productivity today has a 20%

¹³To compute the year to year transition process for productivity I use yearly data on productivity from the ASM. I cannot use the CMF because it only samples plants every 5 years. Moreover, the estimator in equation (17) does not count plants that exit in the next period or that are not in the ASM. ASM plants and continuers are typically larger and more productive than the average plant in the CMF, so I may underestimate the likelihood of transiting to the low productivity state. This would explain the fact that plants are more likely to end up in the high productivity state in the transition process reported in Table 5.

From	To	
	Low Productivity	High Productivity
Out	0.49	0.51
Low Productivity*	0.71	0.29
High Productivity**	0.21	0.79

* Low Productivity is productivity below the median for the year

**High Productivity is productivity above the median for the year

Table 5: Productivity exhibits limited persistence.

probably of being a low productivity plant next year. Why is there so much volatility in plant productivity? ¹⁴ ¹⁵

Dispersion of plant productivity may be due to different vintages of ready-mix plants. Older plants were build with less efficient technology and compete with newer vintages. Competing vintages can result in the wide dispersion of productivity observed in the data. However, the ready-mix concrete industry is unusual in the lack of technological change over the last 50 years. The machines and trucks used to produce ready-mix concrete 50 years ago are remarkably similar to those in use today. Table 6 shows the volume of concrete produced per worker hour has increased by less than 10% between 1967 and 1997. Because aggregate productivity has increased very slowly, the assumption that the ready-mix concrete industry is near its steady-state is plausible, and thus dispersion seems to characterize the industry's equilibrium.

¹⁴Note that serially uncorrelated measurement error could cause both productivity dispersion *and* productivity volatility. Using the proxy variable methods from Olley and Pakes (1996) and Akerberg, Frazer, and Caves (2006) yields substantially more persistence in the estimated productivity transition process.

¹⁵ In Appendix D I discuss decomposing the components of productivity volatility. Even if I use a much less volatile version of capital based on constructing capital stock using investment flows and depreciation, I still get comparable autocorrelations of productivity.

Survey Year	Median Employees	Median Cubic Yards Per Plant	Median Cubic Yards Per Worker	Median Cubic Yards Per Worker Hour
1963	8	15000	1900	1.4
1967	14	26000	2100	1.6
1972	15	35000	2200	1.6
1977	13	33000	2300	1.7
1982	13	25000	2000	1.4
1987	15	36000	2700	1.7
1992	13	32000	2600	1.7
1997	13	40000	3000	1.7

Table 6: The ready-mix concrete sector has experienced little productivity growth.

6 Evidence for Plant Selection

Before estimating the structural model, I provide evidence of the mechanisms of plant selection. These results inform which features of the data can identify parameters of the structural model. There are four margins on which I observe the process of plant selection: exit, growth, entry and competition.

6.1 Inefficiency encourages exit

The first mechanism of plant selection is the exit of inefficient producers. Plant exit provides the cleanest evidence of selection since an incumbent's productivity can be measured in the year before exiting. Moreover, while plant's exit is determined both by productivity within the plant and competition in the market, plant-level factors typically provide greater explanatory power.

Figure A1 shows the death rate for plants in each quintile of productivity. A plant in the second quintile of productivity is three times as likely to exit as a plant in the top quintile. However, a plant in the lowest quintile of productivity is significantly less likely to exit than a plant in the second quintile. The non-monotonicity of the exit hazard disappears when I control for other plant characteristics *and* drop hot imputes and administrative records. Table A4 reports probit regressions of the probability of exit on plant productivity, ownership and employment, when I drop imputed records. In column III of Table A4, a plant with all variables at their means, but in the bottom quintile of productivity has an exit rate of 3.75% while a plant in the top quintile has an exit rate of 1.51%. Productivity data for plants with unusually low productivity may be unreliable. Moreover, the effect of high productivity is similar to the effects of either ownership and size, the most important determinants of plant exit identified in Collard-Wexler (2006).

At first glance, the relationship between productivity and exit is somewhat disappointing. Consider as a benchmark a model in which plants compete in a perfectly competitive market. In this model, a plant below a certain threshold of productivity exits with certainty. The weakness of the

From		To		
		Out	Small	Large
Out		99.1% \diamond	0.9%	0.0%
Small ⁺	Low Productivity*	8.5%	86.2%	5.3%
	High Productivity**	3.8%	89.9%	6.3%
Large ⁺⁺	Low Productivity	2.3%	15.2%	82.4%
	High Productivity	1.8%	13.2%	84.9%

⁺ Small: Plant with fewer than 15 employees.

⁺⁺ Big: Plant with at least 15 employees.

*Low Productivity: Productivity below the median for the year.

**High Productivity: Productivity above the median for the year.

\diamond Number of Entrants is 6 minus the number of active firms in the county.

Table 7: Low productivity plants are less likely to grow than high productivity plants.

relationship between exit and productivity explains the wide dispersion of productivity between plants: inefficient producers are slowly selected out. Another reason for modest effect of productivity is the role of reallocation, a low productivity plants are more likely to shrink. Table 7 illustrates this effect, as plants which have low productivity are 2% less likely to end up as large plants (more than 15 employees) in the next period than small plants. Moreover, in two periods smaller plants have twice the exit rate of large plants. Thus the increased hazard of exit in two periods will be attributed to small plant size, while the plant's low efficiency that caused it to shrink in the first place.

6.2 Productivity Deters Entry

Markets with more efficient producers should have fewer plant births, since entrants face tougher post-entry competition. Table A6 present a county-fixed effect negative binomial regression on the number of entrants in a county per year. A market which has only high productivity plants (where

productivity is decomposed into terciles) can expect 0.5 fewer plant births per year than a market with only medium productivity plants. Since the average market has 10 entrants per year, this corresponds to a 5% decrease in the volume of entry. As in Table A1, there is a non-monotonic relationship between productivity and entry since Table A6 indicates that there is significantly more entry in a market with medium productivity plants than in a market with low productivity plants. The presence of large plants, defined as a plant with more than 20 employees, which are larger in part because of higher productivity, reduces the number of entrants by 1.5 plants per year, a 15% decrease in the entry rate. This is a significantly positive effect of the number of competitors on entry and a marginally negative effect of construction employment. Entry reacts to profitability which may be more closely tracked by the number of firms which can operate rather than construction employment.

6.3 Competitive Markets are More Productive

Competition lowers profitability for all firms in a market. Less efficient producers should be more likely to exit in a market with many competitors. This link between productivity and market size is thoroughly investigated by Syverson (2004). I confirm his results in Table A7, which shows that there is a higher fraction of productive plants in large markets.

7 Empirical Model

Denote the firm's state s_i^t as:

$$s_i^t = \left\{ \underbrace{a_i^{t-1}, \omega_i^t}_{x_i^t : \text{Observed State}}, \underbrace{\epsilon_i^t}_{\text{Unobserved State}} \right\}$$

where a_i^{t-1} is the firm's choice to have an active plant in the next period (which replaces χ^E and χ in this section of the paper), ω indicates if the plant's productivity is above or below the median and ϵ_i^t are other firm states such as credit constraints, which are not observable in my data. A

plant can either be high or low productivity. A plant has high productivity denoted $\bar{\omega}$ if its productivity is above the median for the year. A plant has low productivity denoted $\underline{\omega}$ if its productivity is at or below the median for the year. The state of the market s^t is the collection of firm states s_i^t and the demand state M^t , taken as the number of construction employees in the county. When a firm chooses to operate a ready-mix concrete plant it takes into account both its own productivity and the productivities of its competitors. Plant-level productivity ω_i^t follows an exogenous first-order Markov process, with transition probabilities given by Table 5. Finally, demand M^t follows the first order Markov process that was estimated as Collard-Wexler (2006).

I parametrize the firm's reward function as:

$$\begin{aligned}
r(a^{t+1}, x^{t+1} | \theta) = & a_i^{t+1} \underbrace{\theta_1}_{\text{Fixed Cost}} + \underbrace{\theta_2 1(\omega_i^{t+1} = \bar{\omega})}_{\text{Fixed Cost if High Productivity}} \\
& + \underbrace{\theta_3 M^{t+1}}_{\text{Demand}} + \underbrace{\theta_4 M^{t+1} 1(\omega_i^{t+1} = \bar{\omega})}_{\text{Demand if High Productivity}} \\
& + \theta_5 g \left(\underbrace{\sum_{k \neq i} a_k^{t+1}}_{\text{Competition}} \right)
\end{aligned} \tag{18}$$

where $a^{t+1} \in \{0, 1\}$ is the firm's choice to be active in the next period (i.e. the entry decision) and x^{t+1} are observed states. Note that higher productivity does not have a direct effect on competitors in this model. Instead, productivity has an indirect effect on the profits of competitors because more productive firms are more likely to stay in the industry.

7.1 Conditional Choice Probabilities

The econometrician cannot directly observe strategies, since these depend not only on the vector of observable state characteristics, x^t , but also on the vector of unobserved state characteristics, ε^t . However, I can observe *conditional choice probabilities*, the probability that firms in observable state x^t choose action profile a^t denoted as $p : X \times A \rightarrow [0, 1]$. These probabilities

are related to strategies as:

$$p(a^t|x^t) = \int_{\varepsilon^t} \prod_{i=1}^N \sigma_i(\{x^t, \varepsilon^t\}, a_i^t) g^\varepsilon(\varepsilon^t) d\varepsilon^t \quad (19)$$

where $g^\varepsilon(\cdot)$ is the probability density function of ε . Without adding more structure to the model, it is impossible to relate the observables in this model, the choice probabilities $p(a^t|x^t)$, to the underlying parameters of the reward function. Denote the set of conditional choice probability associated with an equilibrium as $P = \{p(a^t|x^t)\}_{x^t \in X, a^t \in A}$, the collection of conditional choice probabilities for all states and action profiles. To identify the parameters, I place restrictions on unobserved states, similar to those used in the Rust (1987) framework for dynamic single-agent discrete choice.

Assumption 1 (*Additive Separability*) *The sum of period rewards and transition costs is additively separable in observed (x^t) and unobserved (ε^t) states.*

This assumption implies that $\zeta(\varepsilon^t, x^t, a^t, \theta) = \zeta(\varepsilon^t, a^t, \theta)$. So that ζ does not vary with the observed state x^t .

Assumption 2 (*Serial Independence*) *Unobserved states are serially independent, i.e. $\Pr(\varepsilon^t|\varepsilon^k) = \Pr(\varepsilon^t)$ for $k \neq t$.*

Serial independence allows the conditional choice probabilities to be expressed as a function of the current observed state, x^t , and action profile, a^t , without loss of information due to omission of past and future states and actions. Formally:

$$\Pr(a^t|x^t) = \Pr(a^t|x^t, \{x^{t-1}, x^{t-2}, \dots, x^0\}, \{a^{t-1}, a^{t-2}, \dots, a^0\}) \quad (20)$$

for any $k \neq t$, any state x^t , and action profile, a^t , since no information is added to equation (19) that would change the value of the integral over ε .

Denote the set of conditional choice probabilities as $\mathbf{P} = \{p(a_i, x)\}_{\{a_i \in A, x \in X\}}$, i.e. the probability that a firm will decide to enter the market (play $a_i = 1$)

given that it is in state x . The expected profits for firms given that conditional choice probability set \mathbf{P} is being played is denoted $\pi^{\mathbf{P}}(x', x_i)$. Expected profits are computed using the following expression:

$$\pi^{\mathbf{P}}(x', x_i) = \sum_{(a_1^t, a_2^t, \dots, a_N^t)} r([a_1^{t+1}, a_2^{t+1}, \dots, a_N^{t+1}], x^{t+1} | \theta) \prod_{i=1}^N P(a_i^{t+1} | x^{t+1}) - \tau(a_i^{t+1}, x_i | \theta) \quad (21)$$

where $\tau(a_i^{t+1}, x_i)$ are the sunk costs of entering a market if a firm enters the market this period and was out of the market in the last period.

The firm's value function is defined as:

$$V^{\mathbf{P}}(x) = \sum_{x' \in X} (\pi^{\mathbf{P}}(x', x_i) + E(\varepsilon_i | P) + \beta V^{\mathbf{P}}(x')) \Pr[x' | x] \quad (22)$$

where state to state transition probabilities are given by:

$$\Pr[x' | x] = \hat{D}[M' | M] \prod_{i=1}^N (P^{\mathbf{P}}[a'_i | x] \hat{P}^{\omega}[\omega'_i | x_i])$$

and the evolution of productivity is governed by:

$$P^{\omega}[\omega'_i | x_i] = \begin{cases} \hat{P}^{\omega}[\omega'_i | \omega_i] & \text{if } a_i^{t-1} = 1 \\ \hat{P}^{\omega}[\omega'_i | \text{out}] & \text{if } a_i^{t-1} = 0 \end{cases}$$

Notice that both the demand transition probabilities $\hat{D}[M' | M]$ and the productivity transition probabilities $\hat{P}^{\omega}[\omega'_i | x_i]$ are directly estimated from the data without reference to the structural model. Demand is placed into 10 discrete bins $B_i = [b_i, b_{i+1})$, where the b_i 's are chosen so that each bin contains the same number of demand observations. Making the model more realistic by increasing the number of bins above 10 has little effect on estimated coefficients, but lengthens computation time significantly. The level of demand within each bin is set to the mean demand for observations in this bin, i.e. $\text{Mean}b(i) = \frac{\sum_{l=1}^L M_l \mathbf{1}(M_l \in B_i)}{\sum_{l=1}^L \mathbf{1}(M_l \in B_i)}$, where L indexes observations in the data, and the D matrix is estimated using a bin estimator $\hat{D}[i | j] = \frac{\sum_{(l,t)} \mathbf{1}(M_l^{t+1} \in B_i, M_l^t \in B_j)}{\sum_{(l,t)} \mathbf{1}(M_l^t \in B_j)}$. Likewise, the productivity transition pro-

cess $\hat{P}^\omega[\omega'_i|x_i]$ is estimated using a bin estimator, and estimated transition process is reported in Table 5 on page 20.

I assume that the private information unobservable ε_i^t is distributed as an i.i.d. logit. The expected value ε_i^t given that firms have conditional choice probabilities given by \mathbf{P} is:

$$E(\varepsilon|\mathbf{P}) = \sum_{a_i \in A} \ln(P[a_i|x]) + \gamma$$

where $\gamma \approx 0.5772$ is Euler's constant.

7.2 Computational Aside

The computational algorithm in Collard-Wexler (2006) is modified to accommodate the exogenous evolution of firm productivity. First, the state to state transition probabilities $\Pr[x_i^{t+1}|x^t]$ are computed as:

$$\begin{aligned} \Pr[x_i^{t+1}|x^t] &= P[\{a_i^{t+1}, \omega_i^{t+1}\}|x^t] \\ &= P[a_i^{t+1}|x^t] \Pr[\omega'_i|\omega_i, x_i] \\ &= P^\mathbf{P}[a_i^{t+1}|x^t] \hat{P}^\omega[\omega_i^{t+1}|\omega_i, x_i] \end{aligned}$$

Second, the value function conditional on taking action a_i today, $V^\mathbf{P}(a_i, x)$ is computed as:

$$V^\mathbf{P}(a_i, x) = \sum_{\omega'_i} (V^\mathbf{P}(\{a_i, \omega'_i\}, x) + E(\varepsilon|P)) \Pr[\omega'_i|x_i] \quad (23)$$

where $V(x_i^{t+1}, x^t)$ is computed as if the firm could choose both its activity and its productivity in the next period, but does not receive any option value from the unobserved state. Throughout the entire algorithm, the firm's state take one of four value: $x_i \in \{1, 2, 3, 4\}$ representing $\{(\text{out}, \omega), (\text{out}, \bar{\omega}), (\text{in}, \omega), (\text{in}, \bar{\omega})\}$. This allows the use of symmetry encoding algorithms from Collard-Wexler (2006), which considerably reduce the size of the state space.

7.3 Estimation

It is convenient to develop a formulation for the value function conditional on taking action a_j today, but using conditional choices probabilities P in the future:

$$V(x|a_j, P, \theta) = \sum_{x'} \{r(\theta, x') + \tau(\theta, x_i, a_j) + \beta V(x'|\theta, P)\} F^P(x'|x, a_j) + \varepsilon_j \quad (24)$$

where $F^P(x'|x, a_j)$ is the state to state transition probability given that firm i took action a_j today:

$$F^P(x'|x, a_j) = \left(\prod_{k \neq i} p_i(x'_k|x) \right) 1(x'_i = a_j) D[M^{x'}|M^x] \quad (25)$$

This allow us to write the conditional choice probability function Ψ as:

$$\Psi(a_j|x, P, \theta) = \frac{\exp \left[\tilde{V}(x|a_j, P, \theta) \right]}{\sum_{a_h \in A_i} \exp \left[\tilde{V}(x|a_h, P, \theta) \right]} \quad (26)$$

where $\tilde{V}(x|a_j, P, \theta)$ is the non-stochastic component of the value function, i.e. $\tilde{V}(x|a_j, P, \theta) = V(x|a_j, P, \theta) - \varepsilon_j$. Note that I normalize the variance of ε to 1, since this is a standard discrete choice model which does not separately identify the variance of ε from the coefficients on rewards.

7.4 Nested Pseudo Likelihoods Algorithm

I use the algorithm proposed by Aguirregabiria and Mira (2006):

Algorithm Nested Pseudo-Likelihoods Algorithm

1. Compute a guess for the set of conditional choice probabilities that players are using via a consistent estimate of conditional choices $\hat{P}^0(j, x)$, where the index on \hat{P} , denoted by k , is initially 0. I estimate \hat{P}^0 using

a simple non-parametric bin estimator, i.e.:

$$\hat{p}^0(a_j|x) = \frac{\sum_{m,t,i} 1(a_{mi}^t = a_j, x_{mi}^t = x)}{\sum_{m,t,i} 1(x_{mi}^t = x)} \quad (27)$$

which is a consistent estimator of conditional choice probabilities.

- Given parameter estimate $\hat{\theta}^k$ and an guess at player's conditional choices, \hat{P}^k , values $V(x|\hat{P}^k, \hat{\theta}^k)$ are computed according to equation (23). Thus optimal conditional choice probabilities can be generated as:

$$\Psi(a_j|x, \hat{P}^k, \hat{\theta}^k) = \frac{\exp \left[\tilde{V}(x|a_j, \hat{P}^k, \hat{\theta}^k) \right]}{\sum_{a_h \in A_i} \exp \left[\tilde{V}(x|a_h, \hat{P}^k, \hat{\theta}^k) \right]} \quad (28)$$

- Use the conditional choice probabilities $\Psi(a_j|x, \hat{P}^k, \hat{\theta}^k)$ to estimate the model via maximum likelihood:

$$\hat{\theta}^{k+1} = \arg \max_{\theta} \prod_{l=1}^L \Psi(a_l|x_l, \hat{P}^k, \theta) \quad (29)$$

where a_l is the action taken by a firm in state x_l where l indexes observations from 1 to L . The Hotz and Miller estimator corresponds is θ^1 , the specific case where the likelihood of equation (29) is maximized conditional on choice probabilities \hat{P}^0 .

- Update the guess at the equilibrium strategy as:

$$\hat{p}^{k+1}(a_j|x) = \Psi(a_j|x, \hat{P}^k, \hat{\theta}^{k+1}) \quad (30)$$

for all actions $a_j \in A_i$ and observable states $x \in X$.

Note that \hat{p}^{k+1} is not only a best response to what other players were using last iteration (\hat{p}^k), but also a best-response given that my future incarnations will use strategy \hat{p}^k . I have problems with oscillating strategies in this model, i.e. \hat{P}^k 's that cycle around several values without converging. To counter this problem, a moving average update

procedure is used (with moving average length MA), where:

$$\hat{p}^{k+1}(a_j|x) = \frac{1}{MA+1} \left[\Psi(a_j|x, \hat{P}^k, \hat{\theta}^{k+1}) + \sum_{ma=0}^{MA-1} \hat{p}^{k-ma}(a_j|x) \right] \quad (31)$$

is the weighted sum of this step's conditional choice probabilities and those used in previous iterations.

5. Repeat steps 2-4 until $\sum_{a_j \in A_i, x \in X} |\hat{p}^{k+1}(a_j|x) - \hat{p}^k(a_j|x)| < \delta$, where δ is a maximum tolerance parameter, at which point $\hat{p}^k(a_j|x) = \Psi(a_j|x, \hat{P}^k, \hat{\theta}^{k+1})$ for all states x , and actions j . Hence, \hat{P}^k are conditional choice probabilities associated with a Markov Perfect Equilibrium given parameters $\hat{\theta}^{k+1}$.

8 Dynamic Results

I estimate the dynamic model of entry and exit with exogenous productivity using the techniques of Aguirregabiria and Mira (2006) and Hotz and Miller (1993). Table 8 shows the baseline parameters I am using for the estimation of the model, such as a discount rate of 0.90% or the fact that I impose that there are 6 firms per market, who are either potential entrants or incumbents.¹⁶ Table 9 presents estimates of the dynamic entry-exit model, where column I shows estimates using the 1-step Hotz and Miller (1993) method and column II shows estimates for the Aguirregabiria and Mira (2006) model. Standard errors are computed using the Hessian of the likelihood function, where I assume that the transition probabilities are estimated without error¹⁷ I find similar results as the model of Collard-Wexler (2006), which are reproduced in Table A8 for comparison. The coefficient

¹⁶I use a discount rate of $\beta = 0.9$, which is a rather high. If I had used a discount rate of say $\beta = 0.95$, this would decrease the estimated sunk costs of entry since a firm enters if the net present value of future profits are greater than the sunk costs of entry. Thus using a discount rate of 90 % give conservative estimates of the effect of high productivity on profitability compared to sunk costs.

¹⁷I have also estimated these standard errors using an non-parametric bootstrap which reestimates the entire model for each resample. I find no interesting differences in these bootstrapped standard errors versus the Hessian standard errors.

Discount Rate	$\beta = 0.90$
Number of Firms per Market	$N = 6$
Number of Demand States	$D = 10$
Number of Firm States	$\#(x_i) = 4$
Number of UnEncoded States	$\#S^{ue} = 40960$
Number of Encoded States	$\#S^e = 2240$

Table 8: Baseline Parameters for the Dynamic Model of Entry/Exit and Productivity.

on the first competitor is large (-0.66), while the effect of subsequent entrants is not statistically significantly different from 0. The effect of log of county construction employment is 0.03, similar to the effect of demand in the entry and exit model presented in Table A8. Finally, the magnitude of sunk costs is -5.5 variance units, which is similar to the coefficient found in Table A8, where sunk costs are -6.2 variance units. Note that difference can be explained in part by the lower exit rate for plants in this sample compared to the entry-exit model. Most interesting is the large effect of being a high productivity plant, with a coefficient is 1.11 variance units in the Hotz and Miller (1993) estimates and 0.86 in the Aguirregabiria and Mira (2006) estimates. This effect is far more than the effect of the first competitor on profits.

As reported in Collard-Wexler (2006), interview data indicates that the sunk costs of starting a ready-mix concrete plant are on the order of 2 million dollars. Thus, I can convert the coefficients expressed in variance units in Table 9 into dollars. Table 10 shows estimates expressed in dollars, where I have normalized coefficients based on the assumption that the sunk costs of entry are 2 million dollars. Yearly profits of a high productivity plant are \$ 300 000 greater than for a low productivity plant. These are substantial differences in profitability since the median plant has shipments of about 2 million dollars per year, while rates of return on capital in the industry are on the order of 5 % per year. These numbers match the dispersion of productivity presented in Table 4, which indicates that the differences in the

	I	s.e.	II	s.e.
Fixed Cost Group 1†	1.06	(0.41)	-0.53	(0.10)
Fixed Cost Group 2	1.42	(0.41)	-0.35	(0.11)
Fixed Cost Group 3	1.42	(0.39)	-0.32	(0.11)
Fixed Cost Group 4	1.11	(0.43)	-0.35	(0.13)
Decrease in Fixed Costs for High Productivity Firms	1.19	(0.27)	0.86	(0.17)
Log of Construction Employment	0.05	(0.02)	0.03	(0.01)
1st Competitor*	-1.74	(1.11)	-0.61	(0.07)
2nd Competitor	0.08	(0.20)	0.07	(0.11)
3rd Competitor	0.01	(0.20)	-0.07	(0.15)
More than 3 Competitors	0.34	(0.51)	0.04	(0.10)
Sunk Cost of Entry	-5.55	(0.09)	-5.45	(0.08)
Equilibrium Conditional Choice Probabilities			X	
Log-Likelihood	-3625.47		-3599.05	
Observations	235 000		235 000	

*The effect of competition displayed is the marginal effect of each additional competitor.

† Markets are classified into groups 1 to 4 based on the average number of plants in the market from 1976 to 1999, which is rounded to the nearest integer.

I: Hotz and Miller technique with market heterogeneity.

II: Aguirregabiria and Mira technique with market heterogeneity.

Table 9: Dynamic Entry Model with Exogenous Productivity.

	Parameters in Variance Units	Parameters in Dollars
Fixed Cost Group 1	-0.53	\$-195,000
Fixed Cost Group 2	-0.35	\$-128,000
Fixed Cost Group 3	-0.32	\$-117,000
Fixed Cost Group 4	-0.35	\$-128,000
Decrease in Fixed Costs for High Productivity Firms	0.86	\$316,000
Log of Construction Employment	0.03	\$11,000
1st Competitor	-0.61	\$-224,000
2nd Competitor	0.07	\$25,000
3rd Competitor	-0.07	\$-25,000
More than 3 Competitors	0.04	\$15,000
Sunk Cost of Entry	-5.45	\$2,000,000

Table 10: A plant with high productivity makes about \$ 300 000 more per year than a plant with low productivity using estimates from the model.

profitability of plants should be on the order of \$ 400 000, i.e. the a plant in the 25th percentile of productivity would ship \$ 1.9 M dollars per year, while a plant in the 75th percentile of productivity would ship \$ 2.3 M dollar per year.

Measurement error should underestimate the effect of productivity in the estimates of Table 9. If I misclassify a plant as having high productivity, this attenuates the effect of being a high productivity plant. Thus \$ 300 000 is likely to be a lower bound on the effect of being a low productivity plant, while the estimate that a plant in the 75th percentile of productivity has 4 times the productivity as a plant in the 25th percentile surely overstates the true productivity dispersion. Furthermore, sunk costs presented in Table 9 are most likely overestimates. These sunk costs incorporate any persistent unobservables that induce plants to be less likely to exit. They give the impression that large sunk costs kept firms them in the industry instead of other factors, such as the ownership of a jointly operated gravel pit which supplies their concrete operations. Finally, measurement error may cause me to underestimate the persistence of plant-level productivity. Underestimating persistence leads to overestimates of the effect of low productivity

on profits, since I underestimate the effect of current productivity on the net present value of productivity in the future.

9 Conclusion

In the ready-mix concrete industry, plants using the same bundle of inputs produce substantially different amount of concrete. The average plant in the 75th percentile of productivity produces four times the output of a plant in the 25th percentile. But, the exit rate of a plant below the median level of productivity is 3% versus an exit rate of 6% for a plant above the median. Why do these enormous differences in productivity translate into small differences in exit rates? First, in this industry, productivity has little persistence. Thus current productivity does not provide much information on the net present value of productivity over the plant's expected lifetime. Second, sunk costs slow the exit of unproductive producers, since it is costly to enter the industry. Using entry and exit information, I find a 20% difference in output between plants in the 25th and 75th percentile which use the same inputs. Thus, even a conservative measure of productivity dispersion finds substantial differences in productivity.

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Average Shipments (in thousands)	Birth	Continuer	Death
1977	461	1,164	402
1982	1,045	1,503	520
1987	1,241	2,307	601
1992	1,509	2,218	1,417
1997	1,559	3,293	1,358

Average Capital (in thousands)	Birth	Continuer	Death
1977	217	491	185
1982	403	598	187
1987	549	1,050	270
1992	565	1,131	632
1997	728	1,992	770

Average Salaries (in thousands)	Birth	Continuer	Death
1977	83	211	83
1982	185	269	83
1987	205	413	101
1992	257	428	267
1997	243	567	241

Table A1: Characteristics of Plants that are Births, Deaths and Continuers

A Tables and Figures

	Observations	Mean	Standard Deviation	5th Percentile	95th Percentile
Fraction in LBD concrete sic	187825	0.78	0.33	0	1
Fraction in Asm/Cmf concrete ind	187915	0.92	0.22	0.33	1
Total Value of Shipments (in 000's)	70566	3380	25643	41	11000
Total Employment	70566	26	147	1	82
Administrative Record Flag	70622	0.13	0.34	0	1
Building Assets Ending (in 000's)	51246	153	1885	0	420
Cost of Fuels (in 000's)	70566	42	245	0	150
Cost of Resales (in 000's)	70566	115	1621	0	430
Cost of Contract Work (in 000's)	70566	22	235	0	37
Cost of Purchased Electricity (in 000's)	70566	29	236	0	75
Total Value of Inventory (in 000's)	11598	116	3702	0	140
Machinery Assets Ending (in 000's)	51246	754	4463	0	2700
Machinery Depreciation (in 000's)	51246	55	478	0	220
Materials Inventory Ending (in 000's)	70566	151	7204	0	250
Machinery Rents (in 000's)	57073	12	95	0	42
Machinery Retirements (in 000's)	51246	24	238	0	78
Multi-Unit Flag, MU=label	70622	0.51	0.50	0	1
Total New Expenditures (in 000's)	70566	148	1625	0	510
New Machinery Expenditures (in 000's)	70566	128	1351	0	460

Table A2: Summary Statistics for Plant Data

Value Added	OLS		First-Stage Regression		Olley-Pakes Coefficients	
	Coefficient	S.E.	Coefficient	S.E.	Coefficient	S.E.
Constant	2.128	(0.066)	2.340	(0.129)	1.559	(0.235)
Salaries	0.681	(0.008)	0.661	(0.010)	0.661	(0.010)
Assets	0.154	(0.007)	0.246	(0.049)	0.163	(0.010)
Investment			-0.087	(0.042)		
Squared Assets			-0.026	(0.010)		
Squared Investment			0.025	(0.010)		
Assets * Investment			-0.004	(0.004)		
Cubed Assets			0.002	(0.001)		
Cubed Investment			-0.001	(0.001)		
Year Effects	X		X		X	
F	1145		762			
R2	0.77		0.80			
Observations	9072		6236			

Table A3: Olley-Pakes Production Function Estimates

	Marginal Effect from Probit			
	I	II	III	IV
	(preferred)			
2nd Quintile of Productivity	2.55%	-0.29%	-0.34%	1.63%
	(0.47%)	(0.31%)	(0.31%)	(0.42%)
3rd Quintile of Productivity	1.46%	-1.25%	-1.40%	0.77%
	(0.42%)	(0.29%)	(0.29%)	(0.38%)
4th Quintile of Productivity	-0.28%	-1.77%	-1.74%	-0.59%
	(0.39%)	(0.30%)	(0.30%)	(0.38%)
5th Quintile of Productivity	-1.07%	-2.21%	-2.26%	-1.33%
	(0.44%)	(0.31%)	(0.30%)	(0.37%)
Multi-Unit Status	-4.17%	-4.32%	-4.31%	-4.26%
	(0.26%)	(0.26%)	(0.26%)	(0.26%)
Employment	-0.09%	-0.10%	-0.10%	-0.10%
	(0.01%)	(0.01%)	(0.01%)	(0.01%)
No AR Records			X	
No Hot Imputes		X		
No ASM Years	X			
Pseudo-R2	7.28%	6.95%	6.98%	7.00%
Log Likelihood	-4480.19	-4495.71	-4492.29	-4492.55
Observations	24393	24393	24393	24393
Baseline Exit Probability	3.73%	3.76%	3.75%	3.75%

Table A4: The relationship between productivity and exit is monotonic even after controlling for plant characteristics and dropping AR or hot imputes.

Probit on Exit Decision

Baseline Exit Probability = 2.98%

	Marginal Effect	Standard Error
Plant Employees	-0.13%	0.02%
Less than 5 employees	2.38%	0.29%
Multi-Unit Firm	-2.98%	0.20%
1-5 year old plant	1.66%	0.25%
1 year old plant	0.28%	0.28%
Percentile of Productivity	-2.66%	0.47%
Employees*Percentile of Productivity	0.03%	0.01%
Employees*Construction Employment	0.01%	0.00%
Percentile of Productivity*Construction Employment	0.03%	0.03%
Year Fixed Effects	Yes	
Number of Observations	34503	
Pseudo-R2	8.41%	
Log-Likelihood	-5716	

Table A5: A plant at the lowest percentile of productivity has twice the probability of exiting as a plant in the highest percentile of productivity.

County Fixed-Effect Negative Binomial Regression

Number of observations	29670
Number of groups	1777
Log likelihood	-6223

Plant Births in a county	Coefficient	Standard Error
Fraction of Plants with less than 10 employees	1.22	0.08
Fraction of Plants with more than 25 employees	-0.54	0.10
Fraction of Plants in the lowest tercile of productivity	-0.12	0.12
Fraction of Plants in the top tercile of productivity	-0.66	0.10
Fraction of Plant that exit this period	-0.42	0.10
Log of Employment in the Concrete Sector	-0.97	0.04
Change in Log of Employment in the Construction Sector	0.00	0.04
Change in Log of Employment in the Concrete Sector	1.01	0.03
Log of Employment in the Construction Sector	-0.34	0.15
Log of Concrete Plants in the county	9.17	0.40
Square of Log of Employment in Construction Sector	0.05	0.01
Square of Log of Concrete Plants	-1.53	0.14
Year Fixed Effects	Yes	
Constant	10.29	94.54

Table A6: The presence of productive plants deters entry.

Market Size Category	Median Number of Plants	Productivity	Share of Plants
1	1	Low Productivity*	41%
		Medium Productivity**	33%
		High Productivity***	24%
2	3	Low Productivity	37%
		Medium Productivity	32%
		High Productivity	31%
3	5	Low Productivity	29%
		Medium Productivity	34%
		High Productivity	37%
4	16	Low Productivity	20%
		Medium Productivity	34%
		High Productivity	46%

* Lowest tercile of productivity
** Medium tercile of productivity
*** Highest tercile of productivity

Table A7: In large markets a higher fraction of plants are productive.

	I	II	III	IV(Preferred)
Log Construction Workers	0.018 (0.00)	0.019 (0.00)	0.040 (0.01)	0.054 (0.01)
1 Competitor*	-0.197 (0.02)	-0.302 (0.02)	-0.244 (0.02)	-0.371 (0.02)
2 Competitors	0.113 (0.02)	0.153 (0.02)	-0.006 (0.02)	-0.043 (0.02)
3 Competitors	-0.001 (0.02)	-0.016 (0.02)	-0.058 (0.03)	-0.049 (0.03)
4 and More Competitors	0.044 (0.03)	0.002 (0.02)	0.039 (0.04)	-0.020 (0.03)
Sunk Cost	6.503 (0.04)	6.443 (0.04)	6.256 (0.04)	6.173 (0.04)
Fixed Cost	-0.265 (0.01)	-0.202 (0.01)		
Fixed Cost Group 1			-0.346 (0.02)	-0.317 (0.02)
Fixed Cost Group 2			-0.216 (0.02)	-0.124 (0.02)
Fixed Cost Group 3			-0.169 (0.02)	-0.057 (0.02)
Fixed Cost Group 4			-0.115 (0.03)	-0.020 (0.03)
Equilibrium Conditional Choices		X		X
Log Likelihood	-13220.4	-13124.6	-12974.2	-12819.3
Number of Observations	235000	235000	214000	214000

*The effect of competition displayed is the marginal effect of each additional competitor.

I: Hotz and Miller technique without market heterogeneity.

II: Aguirregabiria and Mira technique without market heterogeneity.

III: Hotz and Miller technique with market fixed effects.

IV: Aguirregabiria and Mira technique with market fixed effects.

Table A8: Estimates for the Dynamic Entry Exit Model reproduced from Collard-Wexler (2006).

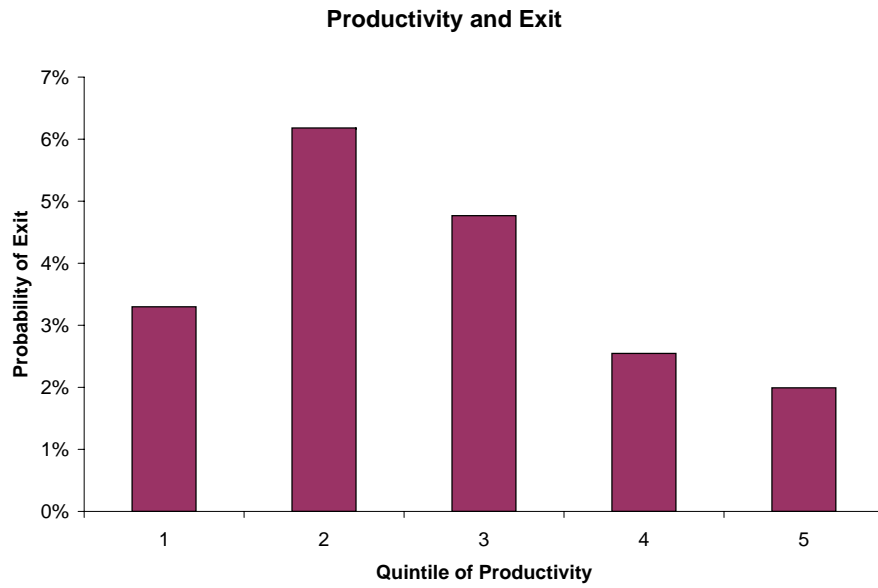


Figure A1: More productive plants have a lower likelihood of exit, more or less.

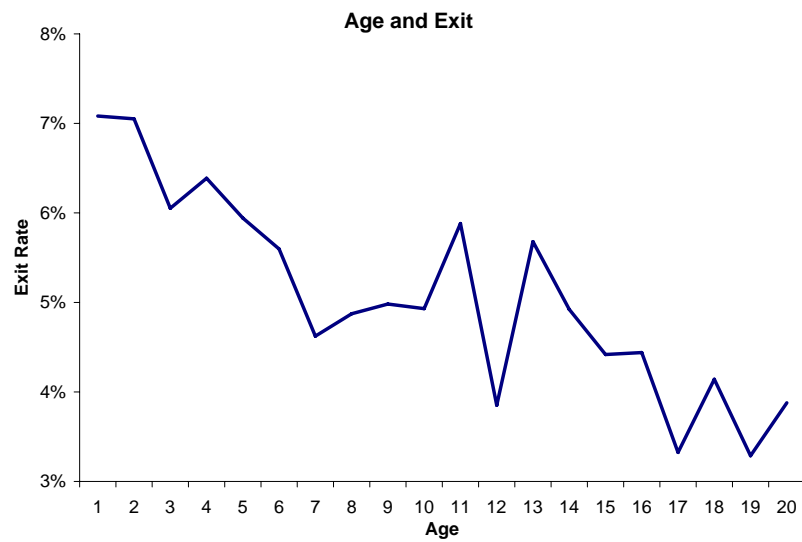


Figure A2: Older firms are slightly less likely to exit.

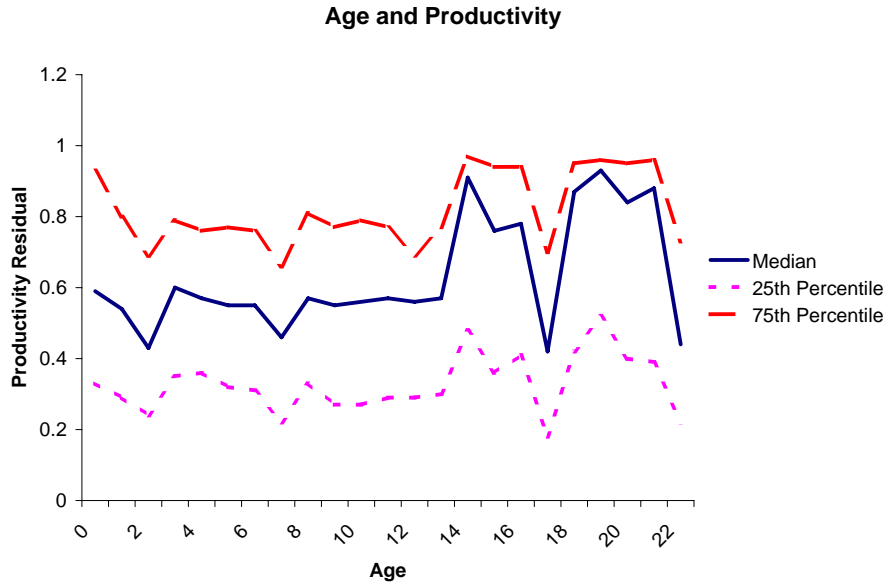


Figure A3: Plant Productivity shows little change as it ages.



Figure A4: Average plant employment rise slowly after the first year in operation.

B Imputed Data

Census imputes data in three ways:¹⁸

1. **Administrative Records (AR):** Plants with fewer than 5 employees are deemed administrative record (henceforth AR), i.e. they do not have to respond to Census questionnaires. The CMF imputes data for AR records, about 30% of ready-mix concrete plants, but far less than the $\frac{2}{3}$ plants missing in the ASM. Their data is imputed based on the number of employees at the plant. It is impossible to know if very small producers are productive or not. To estimate the dynamic model, I use imputed values of productivity for AR plants.
2. **Cold Deck Imputes:** If a plant does not respond to a particular question on the ASM or CMF, their response can be imputed by taking the response for the average plant and scaling it by the number of employees at a plant.
3. **Hot Deck Imputes:** Another way to impute data is to assign a plant the same level of capital, labor and output as another plant with similar characteristics, such as the same number of employees. This imputation technique is known as hot deck imputation.

Administrative Records are flagged in Census Datasets, but hot and cold deck imputes are not. Therefore, I need to identify observations which contain either hot or cold deck imputes.

To eliminate hot deck imputes, I flag all plants in a given year that have identical capital, salaries and value added. Each of these observations is classified as hot deck impute I cannot identify the original observation that was for the imputed observation. Likewise, for cold deck imputes I flag all plants with the same capital-labor ratio as the mode for that year as a cold deck impute.¹⁹ Falsely classifying an observation as cold deck impute is unlikely since the probability that a real observation has the same capital-labor ratio as the mode for the year is quite small. Table A9 shows the number of observations in CMF and ASM data that are Administrative Records, Hot Deck imputes and data collected by the ASM. About 40 % of the data is imputed.

Table A10 shows production function estimates using value added as a plant's output, where I alternatively drop administrative records, cold and hot deck imputes and ASM years. Dropping imputed data from the sample has little effect on estimated coefficients but increases the variance of the productivity residual. Dropping imputed data does not change the coefficients of the productivity regression. However, imputed observations are assigned the mean capital-labor-shipment ratio, increasing overall "fit" and lowering implied productivity dispersion. However, if I include data from ASM years the coefficient on labor rises from 0.6 to over 0.8

¹⁸The discussion of stripping imputes from Census data draws heavily on Syverson (2004).

¹⁹An observation is classified as a cold deck impute if $|K_i^t/L_i^t - mode(K/L)^t| < 0.001$ where K_i^t and L_i^t denote plant i 's capital and salaries in year t .

Impute Flag	Number of Observations
Administrative Records	7231
Hot Imputes	6277
ASM year data	8217
Total Observations with capital, salary and shipments data	37559 ²¹

Table A9: A large fraction of Census of Manufacturing and Annual Survey of Manufacturers data is imputed.

and the capital coefficient falls from 0.3 to 0.04. In addition, plant fixed-effects regression are similar to estimates using only CMF data. Selection does not seem to be a problem in the measurement of productivity, i.e. the fact that more productive plants are more likely to survive and increase their capital stock, since OLS and plant fixed-effect regressions are similar. This indicates that the persistent component of plant-level productivity is uncorrelated with capital stock.²⁰

²⁰In addition, estimates using techniques developed by Olley and Pakes (1996) and Akerberg, Frazer, and Caves (2006) to purge simultaneity and selection bias from the model yield similar capital and labor coefficients as OLS using CMF years.

	All Observations	No Administrative Records	No Hot Imputes	No ASM Years	Plant Fixed Effects
Log Salaries	0.896 (0.002)	0.866 (0.003)	0.862 (0.003)	0.642 (0.005)	0.671 (0.007)
Log Assets	0.041 (0.002)	0.033 (0.002)	0.040 (0.002)	0.323 (0.005)	0.265 (0.006)
Constant	1.172 (0.012)	1.408 (0.018)	1.390 (0.017)	0.751 (0.013)	0.947 (0.028)
Observations	37559 ^a	30328	31282	29342	29342
R2 (within)	83%	74%	76%	86%	65%

Table A10: Production function regressions with different sample selection criteria and output measured as value added.

^aThe number of observations differs due to changes in the sample included in each regression.

C Different Measures of Output in Estimating Production Functions

I use three different definitions of output which generate corresponding measures of productivity:

1. Value Added (henceforth VA).
2. Total Value of Shipments (TVS).
3. Cubic Yards of Concrete (CYC).

Productivity residuals generated by these measure of output are somewhat correlated. Measures based on revenues (VA and TVS) are highly correlated. The measure based on quantity (CYC) has a weak correlation with the revenue measures (VA and TVS).

The first measure of productivity is the residual from the log-linear production function OLS regression:

$$y_i^t(\text{value added}) = \beta_l l_i^t(\text{salaries}) + \beta_k k_i^t(\text{capital}) + A^t + \rho_i^t \quad (32)$$

where a lower case variable denotes the logarithm of the actual variable, A_t is the intercept of the production function for each year (so that year to year changes in technology do not affect the dispersion of productivity) and ρ_i^t is a plant's productivity. I deflate all items measured in dollars by the producer price index (PPI).²²

The second measure of productivity is based on total value of shipments, the KLEM production function:

$$y_i^t(\text{total value of shipments}) = \beta_l l_i^t(\text{salaries}) + \beta_k k_i^t(\text{capital}) + \beta_m m_i^t(\text{cost of materials}) + A^t + \rho_i^t \quad (33)$$

Finally, I measure productivity based on cubic yards of concrete produced by a plant. This is an effective measure of output for the ready-mix concrete industry since ready-mix concrete is a homogeneous good and ready-mix concrete is a plant's sole output.²³

$$q_i^t(\text{cubic yards of concrete}) = \beta_l l_i^t(\text{salaries}) + \beta_k k_i^t(\text{capital}) + m_i^t(\text{materials}) + A^t + \rho_i^t \quad (34)$$

Table A11 presents production function regressions with output defined as value added (VA), total shipments (TVS) or volume of ready-mix concrete (CYC). Notice

²²It is important to deflate data measured in dollars since the log-linear production function is not linearly homogeneous if the sum of the capital and labor coefficients differs from one, and thus is sensitive to rescaling variables.

²³See Collard-Wexler (2006) for evidence on the preponderance of ready-mix concrete in a plant's output.

	Output Measure		
	Log Value Added	Log Shipments	Log Cubic Yards of Concrete
Log Salaries	0.633 (0.006)	0.270 (0.003)	0.138 (0.012)
Log Assets	0.269 (0.006)	0.116 (0.003)	0.084 (0.010)
Log Materials		0.587 (0.003)	0.689 (0.011)
Constant	1.163 (0.022)	1.170 (0.011)	4.366 (0.042)
Observations	22114	21941	15636
R2	74%	94%	58%

Table A11: Production function regressions with different output measures.

that the TVS and CYC regressions have similar coefficients for materials, capital and labor. One might worry that the total value of shipments mismeasures output. Prices are higher in more concentrated markets, and thus the value of shipments will also be higher.²⁴ The total volume of concrete produced can also mismeasure output, since ready-mix concrete trucks do not need to drive as far in denser markets to make a delivery. A plant located in a dense market can economize on trucks, drivers and fuel giving the (mistaken) appearance that it is a more efficient operation. The “fit” of the regression as measured by the R^2 is much higher for the total shipments regression than the cubic yards of concrete regression. Moreover, capital and labor coefficients are higher in the shipments regression than in the volume regression. This could indicate either that different types of concrete require different levels of inputs, or that the price level for concrete is correlated with the price level for labor and capital (perhaps in the form of higher land prices for the latter).

Table A12 shows that the correlation between the three measures of productivity varies greatly. Productivities measured using value added and total shipments are highly correlated. The correlation between these measures and those with output defined as cubic yards of concrete is fairly low. The way in which productivity is measured is quite important. In the subsequent sections, productivity refers to residual from the value added regression with ASM years omitted (column 3 of Table A10 and column 1 of Table A11).

²⁴Figure A2 in Collard-Wexler (2006) presents illustrates higher prices in markets with fewer plants.

Correlation Matrix

Productivity Residuals from Table A11	Value Added	Shipments	Cubic Yards of Concrete
Value Added	1		
Shipments	0.88	1	
Cubic Yards of Concrete	0.25	0.18	1

Table A12: Measures of productivity based on sales are highly correlated with each other, but are fairly uncorrelated with measures of productivity based cubic yards of concrete shipped.

D Determinants of Productivity Volatility

It is a tautology that changes in productivity are caused by change in valued added, labor or capital. Table A13 displays the autocorrelation of valued added, salaries and total assets. Value added and salaries have autocorrelations above 90%. The autocorrelation of total assets is only 70%, which is surprising since in the short-run capital is harder to change than labor.²⁵ I conjecture that capital assets are volatile because of measurement error, not because of the technology used to produce concrete. A manager can easily compute the total wage bill and revenue collected during the year. Reckoning the book value of assets is difficult without meticulous accounting of the purchase price of capital assets. The correlation between assets at the start of the year and at the end of the year is above 90% while the correlation across years is 70%. This suggests that either managers do most of their capital purchases on January 1st or that there is error in measuring capital stock. Measurement error would produce underestimates of the persistence of plant-level productivity. As well, mismeasurement of productivity would lead to attenuation bias for productivity in a plant's decision to exit, explaining the small correlation between productivity and exit that I report in the next section.

To correct for the problem of capital volatility, I construct a measure of capital stock based on investment flows and depreciation. In practice, capital stock tomorrow is computed recursively as:

$$fk^{t+1} = fk^t - \underbrace{d^t}_{\text{depreciation}} + \underbrace{i^t}_{\text{investment}}$$

where I call fk flowcapital. I replace fk^t with k^t , the actual capital stock, when I cannot construct last period's flowcapital stock since either capital, depreciation or investment are missing. The autocorrelation of flowcapital is 0.99, versus 0.72 for

²⁵It is easy to change labor in the ready-mix concrete industry since (at least for Illinois) labor contracts do not specify hours per worker. Instead employees are called in for work on days when they are needed.

	Correlation Matrix		
	Log Assets	Log Salaries	Log Shipments
Log Assets	1		
Lagged Log Assets	0.73		
Log Salaries	0.47	1	
Lagged Log Salaries	0.43	0.91	
Log Value of Shipments	0.43	0.89	1
Lagged Log Value of Shipments	0.43	0.83	0.92

Table A13: Total shipments and salaries are highly autocorrelated but capital assets are not.

measured capital stock. Thus this technique of constructing capital stock removes a large amount of the year to year variation in capital. I can then reestimate the production function using flowcapital instead of capital. Table ?? shows production function estimates using flowcapital and capital stock. I find similar coefficients on the production function using either flowcapital or capital as my measure of assets. In fact the coefficient on assets is significantly lower when I use the flowcapital measure, at 0.027 instead of 0.070 when I use capital. Moreover, the productivity residual has autocorrelation of 0.72 when I use flowcapital versus an autocorrelation of 0.70 when I use capital as a measure of assets.

Log Shipments	Capital Stock		Flow Capital Stock	
	Coefficient	S.E.	Coefficient	S.E.
Constant	1.709	(0.033)	1.530	(0.271)
Salaries	0.271	(0.005)	0.283	(0.006)
Assets	0.070	(0.004)	0.027	(0.003)
Materials	0.595	(0.005)	0.618	(0.007)
Year Effect	X		X	
Autocorrelation of Residual	0.70		0.72	
F	5355		1247.46	
R2	0.9413		0.876	
Plants			4256	
Observations	9049		9049	

Table A14: Flowcapital (capital constructed using investment and depreciation) and measured capital give similar productivity volatility.