

BU Women in Economics Organization (WE^{BU}_{org})

Mission Statement

We are an organization dedicated to the advancement of women in all stages of research in economics. Our goal is to inform both men and women of the challenges unique to women's careers, and thus our mission is closely aligned with the AEA's *Committee on the Status of Women in the Economics Profession*. We aim to give female economists a collective voice and to facilitate a discussion on gender in the economics profession. To advance the status of women in the profession, both genders must contribute to the dialogue. Therefore, we believe that this initiative is of value to all economists, both men and women alike.

Activities

1. *BU Distinguished Woman in Economics (Fall semester, full-day event open to MA and PhD students)*: We invite a senior female economist from a research institution to spend a day at BU as a distinguished visitor. We invite our visitor to partake in the following:
 - Standard presentation of research
 - Short presentation about personal experience as a female researcher in economics with specific advice on different stages of her career (i.e. job market process, journal submission process, etc.) as well as general thoughts on being a woman in the profession (i.e. work-life balance, how to overcome challenges faced by women in the field, etc.)
 - Individual meetings with PhD students and faculty
2. *Panel of Women Economists (Spring semester, evening event open to MA and PhD students)*: We invite female economists from all sectors, including but not limited to economics departments, business schools, consulting firms, government (i.e. World Bank, Fed) to participate in a panel. The discussion incorporates the following:
 - Short remarks made by each participant about their position and experience as a female in the specific work environment and suggestions on how to better equip women for the job market and beyond
 - Q&A and reception to follow
3. *Monthly Workshop (once a month, 1.5 hours, open to PhD students only)*: The workshop is dedicated to the presentation of new research at all stages of the process. It promotes a cooperative and constructive environment that seeks to develop skills of both the presenters and the attendees. Both men and women from all fields are invited to participate. The workshop offers the following:
 - The opportunity to present to an audience with interests in all fields of economics (differing from the 900-level workshops that are field-specific)
 - A workshop moderator (professor or student volunteer) who protects the "women-friendly" environment and leads a short discussion following each presentation
 - (*Announced in advance*) Devotes part of the workshop to a "town-hall" discussion on gender related issues within the BU economics department with an emphasis on developing practical recommendations to the faculty