

**College and Graduate School of Arts and Sciences
Minutes of the Faculty Meeting
October 17, 2012**

Dean Virginia Sapiro called the meeting to order with a quorum present at 4:07 p.m.

Dean's Report

Dean Sapiro discussed the FY14 budget for next year, covering the following points:

- New and continuing dollars
- Faculty searches and retentions
- Enrollments across the University
- Staff hiring
- The Capital Campaign (including an update from Steve Kean of CAS Development)

New Business

The Dean introduced Kimberly DelGizzo, Director of the BU Center for Career Development, who works in the new state-of-the-art Career Center at 100 Bay State Road.

Ms. DelGizzo spoke at length about the operations at the Center for Career Development. It is an office that works closely with Human Resources and Residence Life. The Center's offices have expanded since the move to 100 Bay State Road. Their priority is to educate students to make informed decisions. Students should approach their careers as "not just a job," but "finding your passion." The Educational Resource Center has partnered with the Center to integrate career development, such as: self-discovery (skills that the student enjoys exercising); career exploration (including talking with people in those careers); building skills (including skills developed outside the university); and developing strategies to prepare résumés, interviewing skills, proactive job searches. Again, students should think of employment as not just a job, but as a good job fit.

Ms. DelGizzo explained the interviewing process. There is a new web site with resources listed. Counselors do one-on-one interviews of 30 minutes with students who make appointments. They also have group programs, and are instituting "student ambassadors." Now they are also tracking the graduates: the "Destination Survey for the Class of 2012" is about to be launched. They already did the "Summer Experience Survey," and 871 CAS students responded. Many did internships over the summer.

At the last Career Expo about 80 employers came and only 870 students attended. She said that there are thousands of jobs open. There is the BU Career Link that posts about 900 internships. As to the question of why the students do not come to the Center for Career Development, Prof. William Grimes (International Relations) suggested that it might be because of the formerly long (reputed 3–4 week) wait to get an appointment.

Ms. DelGizzo said that the CCD was working to hard to serve students quickly: current wait averages three-and-a-half days; “quick question” (15-minute) appointments are now available Monday–Friday.

Ms. DelGizzo stressed that employers make the decisions as to which students to interview; the Center for Career Development is not a placement agency. The goal is to partner with students. The History Department had an Alumni panel. They brought back young alumni to talk with students about possible careers. She urged faculty to get in touch with her to arrange meetings for staff from her office to come speak with students.

Dean Sapiro urged faculty to get involved. Prof. Graham Wilson (Political Science) noted that in the past employers complained about students’ poor writing skills. Knowing what skills employers are seeking and how well our graduates measure up can be very helpful in guiding how we prepare students for success on the job market and in their careers.

Faculty Council Report.

Prof. Christine Rossell (Political Science) gave the Faculty Council Report. She urged involvement. Faculty should self-nominate to run for the three-year terms on Faculty Council. It is educational for faculty and concerned with policy. President Brown brings Faculty Council members into issues facing the university, for example, with the men’s ice hockey team. Policies currently under discussion include consensual sexual relations between teachers and graduate students, the definition of a “faculty” member, and the definition of “credit hour.” Faculty Council meets once a month. For more information go to: www.bu.edu/fafc.

Dean Sapiro also urged faculty to get involved in governance through the Faculty Council.

The Dean announced that there would be a special CAS Faculty Meeting on October 31 to discuss the Kilachand Honors College. The next regular CAS Faculty Meeting would be on Wednesday, November 7, 2012.

Automatic Consent Agenda

All items on the Automatic Consent Agenda were approved without discussion.

The meeting was adjourned at 5:25. Dean Sapiro invited faculty to wine and cheese in her office.

Respectfully submitted,

Patricia Hills
Professor, History of Art & Architecture and
Secretary of the CAS/GRS Faculty