



ASOR

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ASOR at Boston University, 656 Beacon Street, 5th floor, Boston, MA 02215-2010

IMPENDING CHANGES TO ASOR'S GOVERNANCE STRUCTURE

Timothy P. Harrison
President

At its spring meetings in Washington, the ASOR Board voted unanimously to approve a series of important changes to ASOR's governance structure. These changes stemmed directly from four recommendations made in the Strategic Plan adopted in 2010.

As a blueprint for ASOR, the Strategic Plan contains a series of recommendations grouped into key priority areas, to be implemented over a five year period (2011-2015). In drafting the plan, the Strategic Planning Task Force carefully considered the implications of the recommendations it made, but did not attempt to address the specifics of how each recommendation should be implemented. This was viewed as a distinctly separate, albeit critically important, step in the planning process. Consequently, with the adoption of the Strategic Plan, I convened a second working group, the Implementation Task Force (ITF), to oversee implementation of the recommendations set forth in the plan. The members of the ITF are Jeff Blakely, Jennie Ebeling, Ann-Marie Knoblauch, Oystein LaBianca, Suzanne Richard and Andy Vaughn, and I have served as chair.

In this first year of its mandate, the ITF has focused its efforts in two ways. First, it was felt that priority needed to be given to the four recommendations that would significantly impact ASOR's existing governance structure, and to resolve practical questions about how these changes would be implemented. Secondly, and concurrently, the ITF initiated a consultation process with ASOR's standing program committees regarding the recommendations that affected their respective program areas. The chairs of these committees were charged with developing 'action plans' within their committees that outline specific program goals and activities de-

signed to implement these recommendations, and identify the resource needs that will be necessary to achieve them.

The bulk of the ITF's time has been devoted to the four proposed governance changes, and in particular to the practical concerns about how they will be implemented. While the proposed changes do not radically alter ASOR's governance structure, they nevertheless are significant, and will have a number of important outcomes that we believe will strengthen ASOR as an organization and its operations, enabling it to better achieve its core mission. In an effort to solicit as much feedback as possible, preliminary drafts of the ITF's recommendations were circulated and posted on the ASOR website in advance of the annual meetings in Atlanta, where it was on the agenda of a variety of committees as well as the Members Meeting, and again subsequently prior to the spring Board vote.

The first recommendation concerns the size and composition of

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Guests at CAORC/ASOR reception at the Sackler Gallery. Photo by Barbara A. Porter

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LETTER FROM THE PRESIDENT

As many of you know, during the just completed fiscal year (FY2011), we embarked on an ambitious effort to begin broadening ASOR's base of support. The adoption of a strategic plan in 2010 positioned ASOR as an organization to begin crafting and implementing a coordinated development strategy aimed at raising support for ASOR's programs. However, the success of such an effort depends in large part on the active participation of the organization's membership. Potential funders—whether they be public funding agencies or private donors—are understandably reluctant to contribute to a non-profit like ASOR, and especially a professional association, if its membership does not actively support the organization as well. Since ASOR's subscription and membership dues account for less than 40% of our annual revenue, raising such support is critical to the organization's fiscal well-being, and ultimately to its ability to fulfill its mission.

On average, less than 10% of ASOR's membership contributes to the annual fund or ASOR's various endowment funds. This does not mean that ASOR members do not actively support the organization. In fact, ASOR enjoys remarkably high levels of volunteer participation throughout its extensive committee structure and programs. Thus, the ways in which our members typically contribute and demonstrate their support are not easily measured in financial terms. Yet this participation rate is a metric that many donors and funding agencies use when determining whether to provide support.

Some have suggested that we simply raise dues to the level needed to cover ASOR's annual operating expenses, and forego fundraising altogether. However, such an approach would require almost doubling current rates (assuming membership levels did not decline precipitously in response to such higher rates), and it would almost certainly lead to perpetual—likely annual—rate increases. Going this route could also threaten ASOR's non-profit charitable status. Simply put, it is not a viable

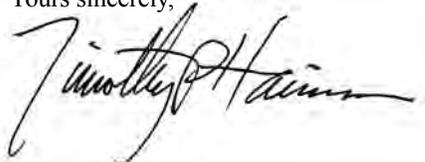


business model for ASOR. ASOR must depend on the perennial financial generosity of its membership.

Thankfully, we are learning that our membership is also very generous financially—when asked to give—as the recently completed spring matching challenge demonstrated. ASOR received contributions from a record 235 individual donors in FY2011, equivalent to approximately 17% of our membership (which also reached record levels in FY2011), exceeding the goal of 225 set by the matching challenge, and amounting to a 20% increase over FY2010 and a 50% increase over FY2009. Even more to the point, ASOR received gifts from 114 new donors between April 19 and June 30, in direct response to the call to meet the matching challenge. As Andy Vaughn has detailed in his “Development Update”, this past year was a banner year for ASOR financially (with total giving at \$159,986.88, and endowment accounts at record levels), but even more importantly, it was a record year in terms of donor participation. Further expanding this base of support will be critically important if we are to succeed in building a secure financial foundation for ASOR and its programs in the coming years.

The spring matching challenge also demonstrated that even small contributions, when received from a large number of individuals, can make a difference and help achieve significant results. The vigorous response to the challenge demonstrated the remarkable commitment of our membership, and bodes well for ASOR's future. Ultimately, the success of ASOR's programs depends on the active engagement and support of our membership. As we begin another fiscal year, therefore, let me express my warm thanks and appreciation to each and everyone for your continuing support of ASOR. My best wishes to all, and safe travels, over the summer.

Yours sincerely,



The American Schools of Oriental Research is a nonprofit, scientific and educational organization founded in 1900.

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ASOR Newsletter, Spring 2011



IMPENDING CHANGES TO ASOR'S GOVERNANCE STRUCTURE



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the ASOR Board. In keeping with current best practices for non-profit charitable organizations and associations, the Strategic Plan calls for the size of the ASOR Board to be reduced, and its composition to reflect an even balance of professional (or academic) and non-professional representatives. In practical terms, the ITF recommended that this rebalancing be phased in over time, with all incumbent members, including officers, completing their existing terms. As a result, beginning in 2011, the annual nomination process for individual and institutional representatives will be reduced from the current arrangement of three appointments each year of a three-year cycle, to two annual appointments for each category. This will achieve the desired rebalancing of the Board's composition, and a reduction of its size, without affecting any existing appointments.

The second governance recommendation seeks to strengthen the process for achieving smooth leadership transition within ASOR. The Strategic Plan recommends that a Vice President be elected concurrent with the election of a new President. The Vice President's primary responsibility will be to chair the new Chairs Coordinating Council (see further below), enabling the office holder to gain invaluable experience with ASOR's diverse committee structure and programs. The Vice President will then be eligible for election as President in the final year of the standing President's term. The Vice President will also provide support to the President (as needed), assume the duties of the President (should s/he be unable to do so), and will serve on the Executive Committee and the Board.

The third governance recommendation calls for the creation of a Chairs Coordinating Council (CCC) to replace the Committee on the Annual Meeting and Programs (CAMP). In contrast to CAMP, the CCC will be responsible for coordinating all of the activities and programs of ASOR's standing program committees, particularly as they concern the allocation of resources, jurisdictional issues, and the application of ethical policies and professional standards. The CCC—as its name implies—will create a forum where initiatives that cross program areas can be implemented in a coordinated manner, and more in keeping with strategic priorities. It will also enable program-related issues, as they arise, to be addressed more effectively and efficiently than generally has been feasible at the Executive Committee or Board levels.

The CCC will consist of the chairs of ASOR's standing program committees, specifically Archaeological Policy, Publications, Membership, Program (Annual Meetings), Education Outreach, Lectures and Tours, Media Relations, and Regional Affiliations. It will be chaired by the Vice President, who will be

responsible for reporting on its activities to the Executive Committee and the Board. Representatives from the three affiliated overseas centers will also be invited to sit on the Council. Committee chairs will be charged with reporting to the CCC on the activities and programs of their jurisdictional areas, but will continue to work directly with the Executive Director and the ASOR professional staff on the operational aspects of their respective programs, including their resource and support needs. They may also be called upon, from time to time, to report directly to the Executive Committee and the Board.

With the creation of the CCC, the ITF also recommended that the remaining vice presidential officer positions (CAP, COP, Development, and Membership) be reclassified as chairs, as they had previously been configured, and that the Board establish a Chairs Nominations Committee (CNC). The CNC will work closely with the standing program committees to identify and recommend to the Board qualified

candidates for chair positions as they come open. The Officers Nominations Committee (ONC) will continue to recommend to the Board qualified candidates for the remaining officer positions.

Finally, in light of the creation of the CCC, the Strategic Plan affirms—as its fourth governance recommendation—the continuing role of the Executive Committee as the body responsible for oversight of the day-to-day operational management of ASOR between the regular meetings of the ASOR Board.

Changing the governance structure of an organization can be a contentious exercise, and it is a testament to our membership that the discussions over the past year have been passionate, yet collegial. ASOR is blessed with an engaged and deeply committed membership, and I am confident that the adopted governance changes will only serve to further invigorate the activities and programs of our organization. Over the coming year, the ITF will shift its focus more directly to the program-related recommendations in the Strategic Plan, and I will report on progress as it is made. These are exciting times for ASOR, and as President I look forward to the opportunity to continue working in partnership with our membership as we seek to build a stronger, ever more vibrant organization.



Ed and Paula Harrell share memories with Alice Pickering (right) - Photo by Barbara A. Porter

[Ed. note: Trustees from ASOR, ACOR, AIAR, and CAARI joined invited guests from the Washington, DC area for a reception that was co-sponsored by CAORC and ASOR. This article contains two photos from this gala event. One of the honorary hosts for the evening, Alice Pickering (see photo on this page), passed away unexpectedly on June 23. A forthcoming Newsletter will contain a more complete remembrance. ASOR is grateful to CAORC for co-sponsoring this event and for helping make the trustee meetings for ASOR, ACOR, AIAR, and CAARI (all held in concurrently in Washington) a resounding success.] 🌸

ASOR DEVELOPMENT UPDATE

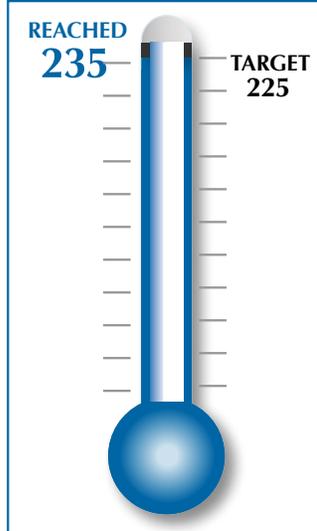
Andrew G. Vaughn
ASOR Executive Director

We did it! Thanks to 235 different donors (see the 2011 Honor Roll) who stepped up for ASOR in fiscal year 2011 (FY11), we had an extremely successful year with development. We were successful both in terms of total funds raised and in terms of meeting two challenge goals that resulted in an additional \$20,000 for ASOR's endowment. Most importantly, this record level of giving helped ASOR accomplish its mission and goals.

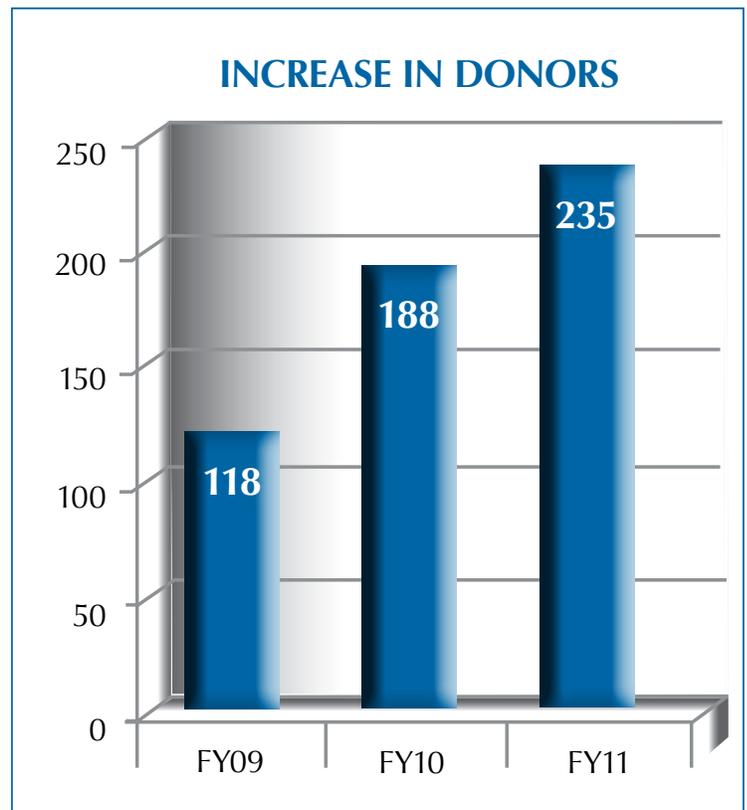
First a summary of the challenge gifts and accomplishments: On April 19th, Board Chair P. E. MacAllister made two challenge gifts to ASOR. The goals of the challenge gifts were to encourage ASOR members to reach our budgeted amount for the annual fund and to encourage broader participation in our annual fund.

1. If ASOR raised \$10,000 in new gifts (not including pledges already received) from April 19th through June 30th, he would contribute \$10,000 to the ASOR endowment. ASOR not only met this goal, it exceeded the goal and received \$29,548.70 in new gifts before the end of the fiscal year!
2. If ASOR received contributions from 225 different donors during FY11 (July 1, 2010 – June 30, 2011), he would contribute an additional \$10,000 to the ASOR endowment. This was a bold challenge because as of April 18, 2011, ASOR had received gifts and pledges from 121 different donors. We thus had to receive gifts from over 100 more contributors in the last 10 weeks of the fiscal year. I am very pleased to report that ASOR exceeded this goal as well, and we received gifts from 114 new donors from April 19 – June 30!

Our most successful year ever in terms of donor participation played a major role in ASOR having a great year in FY11. Board members W. Mark Lanier and P. E. MacAllister led the way with two major gifts, and we had broad participation at all other levels (see the FY11 Honor Roll for details). ASOR's board of trustees once again had a participation level of 100% in giving to the organization, and we had many other gifts of all amounts. All of the gifts are meaningful and contribute to ASOR's overall success and accomplishments. The following is a list of some of the highlights made possible by your generous support.



- ASOR once again finished the year with a balanced budget.
- ASOR's board adopted new bylaws to reflect the changes suggested by our updated strategic plan.
- ASOR received gifts from a record 235 separate contributors (a 20% increase over FY10 and a 50% increase over FY09).
- ASOR received \$103,422.95 in gifts to the annual fund and the archives project.
- ASOR received \$159,986.88 in total gifts during the fiscal year.
- ASOR's endowment accounts have recovered after experiencing losses three years ago, and they are now at record levels.
- We had almost 700 attendees at the 2010 annual meeting in Atlanta.
- We have more paper presenters than ever before for the upcoming annual meeting in November 2011 in San Francisco.
- We awarded 34 scholarships to students and junior scholars for participation in field projects during the summer of 2011.
- ASOR's prestigious Mesopotamian Fellowship program continues, and we have added scholarships for Mesopotamian research at the annual meeting.
- ASOR plans to expand our general scholarship program for the annual meeting in 2011.



ASOR DEVELOPMENT UPDATE CONTINUED

- ASOR's membership reached a record level of 1,400 during FY11.
- ASOR's institutional subscriptions are starting to grow again following the recession and cutbacks by institutional libraries.
- ASOR's archives project is becoming an established and growing research resource for our field.
- ASOR had 67 affiliated excavation projects (33 field and 34 publication) in countries throughout the eastern Mediterranean.
- ASOR continued to support the publication of site reports through the publication of two volumes in its Archaeological Report Series.

- Last, but certainly not least, all of our journals (*BASOR*, *NEA*, and *JCS*) were up-to-date by the end of the fiscal year.

Since our membership and subscription income only accounts for about 37% of our overall budget, all of these accomplishments would not have been possible without your support. ASOR will once again be conservative with expenses and spending, but we still need your help. We are poised to carry out our mission as we did last fiscal year. The timing could not be better—we have a new strategic plan and many important goals for the next decade. While we celebrate all that you helped us accomplish in FY11, your ongoing partnership and support will help us continue to accomplish our goals in FY12—ASOR's 112th year. ❁

FISCAL YEAR 2011 HONOR ROLL

Donor (up to \$100)

Randy Akers
 Mitchell Allen
 Gojko Barjamovic
 Robert C. Bigelow
 Selena Billington
 Alejandro F. Botta
 Nicole Maria Brisch
 R. Camper Bull
 Theodore W. Burgh
 Richard R. Burky
 Joel S. Burnett
 Lisa Cakmak
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 W. Malcolm Clark
 Eric Cline
 Susan Cohen
 Dan P. Cole
 R. Dennis Cole
 Lidewijde de Jong
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 Allan C. Emery III
 Marian Feldman

Norma J. Franklin
 Elise A. Friedland
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 Rebecca Amy Gansell
 Marylinda Govaars
 Elizabeth S. Greene
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 Gloria London
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 Eileen Schuller
 Andrew Smith
 Marvin Sweeney
 Eugene Ulrich
 Thomas S. Verenna
 Angelo Verga
 Matthew Vincent
 Monique Vincent
 James L. Walker
 Patty Jo Watson

Contributor (\$100-\$249)

George and Peggy Ackerman
 Matthew J. Adams
 Ann Allison
 William S. Andreas
 Bill T. Arnold
 John Kennedy Arockia Jockim Raj
 Michal Artzy
 Randall C. Bailey
 Ralph Lamar Barden
 Scott Berger
 Elizabeth Bloch-Smith
 Emily B. Miller Bonney
 Oded Borowski
 Mark A. Chancey
 James H. Charlesworth
 Jill M. Chernin
 Sidnie White Crawford
 Kenneth M. Diable
 Thomas B. Dozeman
 Erick Egertson
 Carl S. Ehrlich
 Raymond C. Ewing

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FISCAL YEAR 2011 HONOR ROLL

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Linda Feinstone	Byron R. McCane	Bob Massie	Stevan B. Dana
Jack Forbus	Sheila E. McGinn	Barbara A. Porter	Laurie and Charles Davis
Catherine Foster	Eugene H. Merrill	Barbara Reeves	Weston Fields
Ernest Frerichs	William R. Millar	Hershel Shanks	Sheldon Fox
Roy Gane	Donald W. Morrison	Stuart Swiny	Lawrence T. Geraty
Katherine Anne Gant	Richard F. Natarian	Jane Waldbaum	Timothy Harrison
Steven Garfinkle	Roger and Ethel Nelson	James M. Weinstein	Brauna J. Hartzell and Jeffrey A. Blakely
Edward G. Gilbert*	Efe Ozkan	Sustainer (\$500-\$999)	Marjorie Kiewit
Sy Gitin	Kevin F. Perrotta	Gary Arbino	Donald E. Kramer
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Angela Goodwin	Dragoljub Radovic	Jennie Ebeling	Christopher E. MacAllister
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Carl Guzzo	Christopher H. Roosevelt	Juergen Friede	Eric and Carol Meyers
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Fawwaz Habbal	Stephen H. Savage	Joseph A. Greene	Thomas and Alice Pickering
Jo Ann Hackett	Denise Schmandt-Besserat	Eleanor Guralnick	David Rosenstein
Danny and Blanche Hardin	Carol and Ryland Scott	Jimmy W. Hardin	R. Thomas and Marilyn Schaub
Myron Harrison	H. Katharine Sheeler	Martha and Artemis Joukowsky	Joe D. and Patricia Seger
Melissa Haury	William Simon	Morag Kersel and Yorke Rowan	Audrey Shaffer
Barbara Heineck	John R. Spencer	Norma Kershaw	Harva L. Sheeler
Ellen Herscher	Olin J. Stovick	Ann-Marie Knoblauch	James F. and Carolyn Strange
Jayne L. Hollander	Peter J. Swan	Oystein S. LaBianca	Andy and Amy Vaughn
Kenneth Holum	Lynn Swartz Dodd	Robert and Hanan Mullins	Silas and Catherine Vaughn
Michael M. Homan	Norman Tayler	Beth Albert Nakhai	Malcolm Hewitt Wiener Foundation
David J. Horowitz	Christopher A. Tuttle	Suzanne Richard	Friend (\$5,000-\$9,999)
David Ilan	R. Stewart Vaughn	Christopher Rollston	Anonymous
Trinity Jackman	Bethany Walker	Susan G. Sheridan	Dorot Foundation
James F. Joyner	Karen Bellinger Wehner	Lydie T. Shufro	Orlyn and Deana Nelson
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KDI Capital Partners	Edward and Keeley Wright	Lawson Younger	Alexander H. Weintraub
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Alexandra Kropotova	Richard L. Zettler	Sponsor (\$1,000-\$4,999)	Benefactor (\$20,000 or more)
Mark Lalonde	Supporter (\$250-\$499)	Susan Ackerman	Boston University
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Frederick M. Lauritsen	Paul Fitzpatrick	Sheila T. Bishop	P. E. MacAllister
Goetz Lingenthal	Barry M. Gittlen	(Foundation for Biblical Archaeology)	
Peter Machinist	Susan Laden	Robert and Vivian Bull	
Gerald Mattingly			

ASOR ANNUAL FUND PLEDGE CARD

Fiscal Year 2012 (July 1, 2011 – June 30, 2012)

How will my donation be spent?

All funds received through this appeal will support the ongoing work of ASOR. This work includes ASOR's journals and books, the archives initiative, scholarships for fieldwork and the annual meeting, support of standing committees, the annual meeting, and outreach. You may also designate your donation to support a specific program area. If you are not making a gift today, your pledge will help us with our careful planning for this fiscal year.

I would like to make the following gift or pledge:

\$100 \$250 \$500 \$1,000 \$2,500 \$5,000 \$10,000 Other _____

Please use my gift for the following purpose(s):

Annual Fund Publications Archives Initiative Annual Meeting
 Student Support Endowment Other _____

The above amount is:

A gift made at this time (see below) A pledge (payable by June 30, 2012)

For gifts made at this time, please choose one of the following:

My check payable to ASOR is enclosed
 Please charge my credit card \$_____ (please fill in credit card information below;
you may also donate online by following the links at www.asor.org)

Credit Card Number _____ Exp. ___/___

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____ Fax _____ E-mail _____

Signature _____

Give or pledge online: If you would like to submit your gift online, please follow the links at ASOR's homepage (www.asor.org). You may also e-mail a pledge Selma Omerefendic at asortoo@bu.edu.

CHAIRMAN'S REPORT TO THE ASOR BOARD OF TRUSTEES

APRIL 30, 2011

P.E. MacAllister
ASOR Chairman of the Board

Our tortured analogy from history this morning examines the incursion of Edward the Second into Scotland in the summer of 1314, both to relieve the besieged British in Stirling Castle...and to teach the recalcitrant Scots another lesson in obedience to the British crown. Before going further let me apologize for the frequent references to military exploits in these monologues. Military illustrations – in my mind – have the advantage of dealing with specific facts and indisputable results. Whatever plans are involved, whatever intentions, hope or objectives exist, all surrender to reality...in combat. One side wins and the other loses; the size of forces is a matter of record, and the nature of the leadership is central to the end result. The English leadership in 1314 consisted of the King, Edward II (an inept and pusillanimous prince), markedly different than his father, the First Edward, who earned...and deserved...the title “Hammer of the Scots” for the wreckage he made of the northern kingdom and the lasting hatred he left among the doughty and pugnacious Scots. But now instead of personally assuming military control, Junior bifurcated command, dividing the leadership between the Earls of Hereford and Gloucester; neither happy with the arrangement. The invading force they were directing included 3,000 mounted knights and something like 16,000 foot soldiers. This was a seasoned and experienced aggregation. These were professionals.

Opposing this English avalanche was King Robert the Bruce, a tested warrior who had endured years of battles before gaining the Scottish crown. He was versed in all sorts of conflict: ambushes and ambushes, pitched battles and forays (either offensive or defensive); personal combat on foot or horse; reinforced in this endeavor by his brother, Edward; by Thomas Randolph, Earl of Moray, and a patriot called The Black Douglas. Plus a small army, maybe 6-7,000 spearmen, 500 archers, and an equal number of mounted knights. Beyond these a host of peasantry, maybe 3-4,000 folks stationed in the hills to watch the battle but conveniently armed with scythes, pitch forks, axes and clubs.

Given the dramatis personae, let's look at the reasons for this encounter: It was the control of Stirling Castle, erstwhile home of Scots kings and last remaining fortress still held by England in the denouement, following the demise of Edward I. It had been besieged unsuccessfully by Edward Bruce, then the standoff resolved by a deal agreeing that if the English did not rescue or relieve the fortress by mid-summer, i.e., June 24th, the commander would voluntarily surrender the fortress. And thus the invading army, marching the final stretch and setting forth from Berwick on June 17th to meet the deadline.

Bruce had been in enough military engagements to know the odds were not in his favor and without a superior strategy, he was no match for the English; experienced, well-armed soldiers and larger

in number than his own. So his recourse was to use the existing geography to conceal the size of his own troops through deployment in the two woods; and secondly, deny the invader full use of his cavalry, the deciding element in any medieval battle. He spent much of May examining the terrain and fashioning his strategy. The invaders would be approaching Stirling Castle (just a mile or so away), marching on the old Roman Road which ran through two patches of dense forests, the Tor and the Park; and then tramping over a bridge, spanning a small river called the Bannock (thus Bannock-burn). The river then split into two forks as it ambled toward the sea. Surrounding the area, which would become the battleground, were clumps of timber, erratically spaced and to all this nature provided wide areas of swamps or bogs. It is through the center of all this the road-bed lay, containing the available solid ground. Meaning, the cavalry, if used, would be crowded together, if or when, they discovered the mires and sought the limited area of solid turf available.

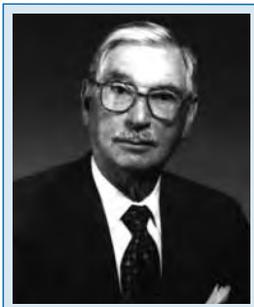
To offset the damage generally inflicted by heavy cavalry, Bruce had his people dig a series of pits, three feet deep; some equipped with impaling stakes; each covered by interlaced branches, capped by fresh sod; each a welcome gesture for these foreign knights who are intent on our obliteration.

Along with the defense provided by nature, another element in due course would play a major role. It is called the shiltrion, a body of spearmen formed in a complete circle; a large porcupine, 50 feet across ringed with bristling steel points forming a threat no sensible horse would tangle with. The shiltrion was also mobile so we can form here and on command move over there and then take third position if need be. A shift and regrouping Bruce drilled his guys in performing.

By the time the first of the English army appeared on the Roman Road, Bruce had already deployed his own forces, dividing them into four bodies. The closest contingent would take position in a woods on the Scottish left, commanded by the Earl of Moray. In the center was Bruce himself with a second contingent and to his right, Edward Bruce with his troops; the last contingent in reserve was commanded by The Black Douglas. Add 500 archers who had only a minor role and 500 cavalry which proved a major blessing. Plus the peasantry secreted in the hills.

The English with both a relative superiority in numbers and a large corps of battle-hardened aristocrats, considered this foray to be a piece of cake and cantered confidently northward to do battle; the enemy now in sight. Cocky about how easy this would be, there appeared to be no defined strategy except a massive cavalry charge to run over the ragged army awaiting the onslaught.

But first a curious and unexpected incident, a prelude of sort, caught the attention of both armies. Bruce was out in front examining the battle lines (without armor), riding a small Highland pony and carrying only a battleaxe. Catching sight of him was Henry de Bohun, nephew of the Earl of Hereford, also riding ahead of the English



army. “What a break!” He figured, “Here is a quick way to end this whole business.” So de Bohun, in full armor riding a huge charger and armed with a 15 foot lance was soon hell-bent forward, preparing to skewer the Scottish king. Bruce remained calmly immobile, watched the rider barreling at him and knew exactly what was in de Bohun’s mind. Then at the very last second, jerked his pony aside, the threatening lance now wide of the mark. And in that split-second miss, Bruce rose in his stirrups and with full force brought his battleaxe down on the luckless de Bohun, splitting his helmet and his head like a watermelon. Both armies watched this little tête-à-tête spellbound, little realizing it was an augury for what was about to happen on a much larger scale.

Encouraged by the outcome of this astonishing exercise, the Scots charged the British ranks and during the ensuing melee, Gloucester was knocked off his horse, yet recovered enough to retire with his troops into the Tor. Bruce halted his men from following and called them back to regroup. Next the English cavalry charged into left flank in an attempt to turn the Scot’s line but was thwarted completely when Bruce sent Moray’s shiltrons to intercept them. Which he did with such success; the mounted squadron disintegrated; many fleeing again into the woods. The following day, the battle continued costing Edward his commander when Gloucester was killed in another attack against the shiltrons. At all points along the line, the Scots held while the English cavalry fumbled for position, packed so close together, knights could not maneuver. Many, of course, tumbled into the pits; others were mired in the marsh and bogs or were impeded or entrapped in the streams as all cohesion vanished, fracturing into disorganized groups and groping for a strategy. This confusion and English disorder became apparent to the spectator peasantry on the hills who saw the moment for them to engage had arrived. They came pouring down from the hills with a vengeance and attacked the enemy; many now unhorsed or caught in pits or helpless in the bogs. They appeared as new Scots’ reinforcements and provided the last straw. Retreat was the only option, and the king lead the way, fleeing cowardly from the field with his personal guard, but leaving behind most of his army who were dispatched, captured or held for ransom. The killing continued as the Scots pursued the Brits, all 90 miles to the English border.

Bannockburn was the worst military experience in the history of British arms when measured in percentage of casualties inflicted. 11,000 of the 16,000 infantry perished in the battle and retreat. The Scots’ losses were minimal – only two knights and a couple hundred infantry.

So what are we to make of all this? As usual, I will read into it what I want to find there and you can make judgment on whether the case is legitimate or like Macbeth’s quote: “...full of sound and fury signifying nothing.” First lesson to me is the importance of order. Pope said it was “heaven’s first law”. Togetherness in purpose. For the Scots, this was a “do or die” moment. Or at least it was to Bruce. And assuring unity is loyalty. Note: The Scot commanders were steadfast not only in support of Bruce but to the cause of Scot’s independence. The record of the English cruelty had spawned a national hatred of them, so now this unhealthy animosity would be a uniting motivation, in that age when no one ever “turned the other cheek”. Moray, Douglas and Edward Bruce never wavered backing the king in each maneuver, all the way. The army itself was made up of volunteers, knights and nobles, freed men and tenants, traders and small businessmen, farmers and ranchers; each having amour and equip-

ment and some knowledge of conflict with a stake in the outcome. So note here a mingling of Scots, not a group of feudal knights owing the king fealty, reinforced with hired soldiers; the whole nation was involved. Add next, strong leadership which induces adherence; but weakness, as demonstrated in Edward II, breeds dissatisfaction, bickering, and following orders with no resolve or conviction.

Bruce not only had loyal people capable of carrying out orders, but he directed from the center and corrected course along the way. When the British opened up with a barrage of arrows, the Scots undoing at Falkirk and the French tragedy at Agincourt, Bruce immediately eliminated the archers with a cavalry attack. When Clifford and Beaumont lead a charge to turn the left flank, Bruce immediately dispatched shiltrons to intercept and destroy enemy force. When his guys broke the first English charge and retreated to the woods, Bruce restrained his army from fragmenting into a series of individual hand to hand encounters.

We learn something here, too, about the lack of planning. The English appeared to have little in mind but a head-on assault. When that proved impractical because of the pits, the marsh and the shiltrons, there was no “Plan B”. When expectations no longer deal with reality, what used to work is no longer feasible. We are like de Bohun’s lance: leveled with specific intention; barren of any result. The best equipped army, the most experienced soldiers and by far the largest force, was minimized if not emasculated because the leadership did not know how to deploy it; how to utilize the experience, numbers, and weaponry they had brought all the way from London.

The issue of preparation also raises its ugly head. Bruce had spent weeks examining the ground in view of what he was going to face and chose a battlefield conducive to his own strategy. He succeeded because Edward didn’t have a clue as to what he was marching into. There was no evidence of advanced reconnaissance; no reports on what the Scots had been doing the previous month to make preparation; no one gave him a tip on the pits, the marshes, the nature of the streams; all of which surely he could have acquired with enough gold or the right spies or interrogation of the county folk who surely knew what was happening. Would the English plan a cavalry charge when you can gain no momentum? Guide an armored horse and knight through swamps, find a ground that can use only a quarter of your cavalry? Fight on a field riddled with three foot pits? The answer is “Hell no!” They planned for one type of battle and had to fight another. Dumb, dumb, dumb. De Bohun teaches us the danger of a Lone Ranger who knows more than anyone else and who takes matters in his own hands. Not a great team player and indeed gained the immortality he sought...but for exactly the wrong reason.

Bruce chose his ground partially because he had lost a lot of skirmishes in his day and wanted a line of retreat if all did not pan out well. Napoleon, even in leaving Moscow after the worst luck he ever had, charged Marshal Ney with getting as many troops back as he could and serving as rear guard. Having no defense strategy and no plan for a retreat cost Edward thousands of men...needlessly. Set a British record for mismanagement – and casualties.

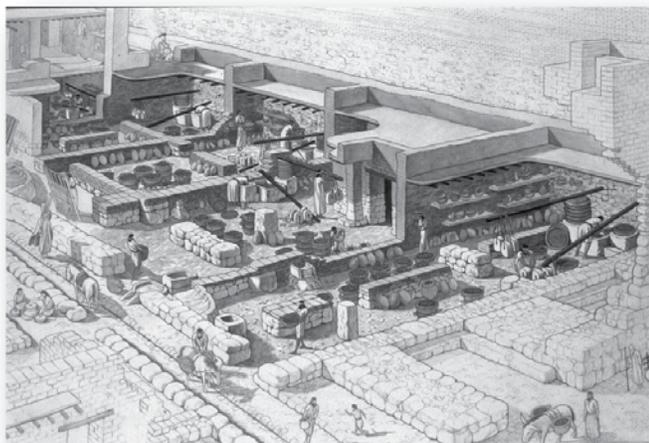
Bannockburn just didn’t happen. Bruce made it happen. Success is occasionally inadvertent. It is far more frequent when wisely planned, properly orchestrated. And from all this, draw your own conclusions or shape your own rebuttal. You did your duty in hearing me out so thank you for your patience and gracefully enduring this barrage.

—P.E. MacAllister ❁

BULLETIN OF THE AMERICAN SCHOOLS OF ORIENTAL RESEARCH



The Bulletin of the American Schools of Oriental Research (BASOR) is a peer-reviewed academic journal which has been published since 1919 by the American Schools of Oriental Research. Subject areas include the art, archaeology, history, anthropology, literature, philology, and epigraphy of the Near East and eastern Mediterranean world from the Palaeolithic period through Islamic times. The journal publishes original research and discussions of problems raised through excavations and other research avenues. BASOR also publishes preliminary excavation reports, articles analyzing the current state of scholarship in a field, book reviews and review articles, as well as memorial notices.



Recent BASOR Articles

- *Travel and the Making of North Mesopotamian Polities*, Lauren Ristvet
- *Landscape Monuments and Political Competition in Late Bronze Age Anatolia: An Investigation of Costly Signaling Theory*, Claudia Glatz and Aimée Plourde
- *An Excavated Dossier of Cuneiform Tablets from Level VII Alalah?*, Jacob Lauinger

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Cornell University



ASOR 2011 ANNUAL MEETING

November 16-19, 2011

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For more information, online
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log on to our website at

www.asor.org/am/index.html



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ASOR ANNUAL MEETING ACADEMIC PROGRAM — WEDNESDAY - FRIDAY

*****Please note that dates and times are subject to change.***

Wednesday, November 16, 2011

7:00-8:15pm

Welcome to the 2011 Annual Meeting

Plenary Address

Gil J. Stein (The Oriental Institute, University of Chicago)

Thursday, November 17, 2011

8:20-10:25am

Ancient Inscriptions I

Archaeology of Cyprus I

Basileus, Sebastos, Shah: Archaeologies of Empire and Regional Interactions in the Hellenistic and Roman Near East

Topics in Cyberinfrastructure, Digital Humanities, and Near Eastern Archaeology (Workshop)

Political Landscapes of Middle Bronze Age Syro-Mesopotamia

The World of the Philistines in the Iron Age Context

The Archaeology of Immigration in the Ancient Near East

10:40am-12:45pm

Archaeology and Biblical Studies

Archaeology of Jordan I: Bronze and Iron Ages

The Archaeology of Israel I

Imperial Peripheries I: Archaeology, History, and Society on the Edge of Empires from the Late Bronze Age to the Ottoman Period

The Kyrenia Ship: Recent Research and Future Plans

Theoretical Approaches to Near Eastern Archaeology I

Archaeology of The Persian Empire: In Honor of David B. Stronach

12:45-2:00pm

Junior Scholars Luncheon

2:00-4:05pm

Prehistoric Archaeology

Archaeology of the Near East: Bronze and Iron Ages, I

City of Gold: Archaeological Excavations at Polis Chrysochous, Cyprus

Imperial Peripheries II: Archaeology, History, and Society

on the Edge of Empires from the Late Bronze Age to the Ottoman Period

Archaeology of Islamic Society

Theoretical Approaches to Near Eastern Archaeology II

Archaeology of Iran I

4:20-6:25pm

Individual Submissions

Tell en-Naşbeh after 85 Years

Archaeology of the Near East: The Classical Periods I

Hebrew Bible, History and Archaeology

History of Archaeology

Mesopotamian Civilizations: Examining Social Life through Texts and Material Culture

WorldMap GIS for Archaeologists (Workshop)

8:00-9:30pm

Evening Event at the Badè Museum

Friday, November 18, 2011

8:20-10:25am

A Reassessment of the Synagogue in Late Antiquity: Between Continuity and Renewal

Ancient Inscriptions II

Archaeology of Cyprus II

Cultural Heritage Management: Methods, Practices, and Case Studies

Death and Burial in the Ancient Near East

Archaeology of Mesopotamia

10:40am-12:45pm

Archaeology of Anatolia I

Archaeology of Jordan II: Hellenistic through Early Islamic Periods

The Archaeology of Israel II

Archaeology of Ritual and Religion I

Teaching Archaeology to Undergraduates and K-12

Schoolchildren: Projects for Community Engagement and Service Learning

Art Historical Approaches to the Ancient Near East

ASOR ANNUAL PROGRAM ACADEMIC PROGRAM — FRIDAY & SATURDAY

12:45-2:00pm

Lunch

2:00-4:05pm

Archaeology of Iran II
Archaeology of Ritual and Religion II
Archaeology of the Byzantine Near East
Archaeology of the Near East: Bronze and Iron Ages, II
Community-Based Practice and Collaboration in Near Eastern Archaeology
Yavneh—Celebrating the First Report on the Philistine Iron Age *Favissa*
Reports on Current Excavations and Surveys – ASOR-Affiliated I

4:20-6:25pm

Archaeology of Syria
Archaeology of the Near East: The Classical Periods II
Collecting and Displaying Near Eastern Art and Archaeology in the Museum
Islamic Frontiers and Borders in the Near East and Mediterranean
Archaeology in Context: History, Politics, Community, Identity, Member-Organized
Reports on Current Excavations and Surveys – ASOR-Affiliated II
Dress in the Ancient and Classical Near East

6:30-7:30pm

Aviram Prize Papers (Sponsored by the Dorot Foundation)

Saturday, November 19, 2011

8:20-10:25am

Archaeology of Gender
Advances in GIS and Remote Sensing in Archaeological Research
Myth, History, and Archaeology
Organic Residue Analysis in Archaeology
The Archaeology of Meals and the Hebrew Bible/Old Testament in Its World: Foodways
The German Contribution to the Archaeology of the Southern Levant

10:40am-12:45pm

Archaeology of Anatolia II
Technology in Archaeology
Caesarea Maritima: Studies in Memory of Ehud Netzer
Landscapes of Settlement in the Ancient Near East I
Archaeology of the Natural Environment: Archaeobotany and Zooarchaeology in the Near East I
Secondary Context for Objects with No Known Origins
(A Workshop about the Ethics of Scholarly Research)

12:45pm-2:00pm

Projects on Parade Poster Session

2:00-4:05pm

Maritime Archaeology
Religions in Bronze and Iron Age Jordan
Landscapes of Settlement in the Ancient Near East II
Qumran and the Dead Sea Scrolls
Archaeology of the Natural Environment: Archaeobotany and Zooarchaeology in the Near East II
Warfare, Empire, and Society in the Ancient Near East

4:20-6:25pm

Alcohol and the Near East
Archaeology of the Southern Levant
The Renewed Tel Gezer Excavation Project: The First Five Seasons
Joint Archaeological Expedition to Tel el-Hesi Regional Overview
“Figuring Out” The Figurines of the Ancient Near East
Twenty Years of Integrating Multilayered Evidence at the Worker’s Settlement, Giza, Egypt

7:00-9:30pm

“One Generation Shall Commend Your Works to Another”
—Honoring William G. Dever’s Fifty Years in Archaeology ❁

ASOR ANNUAL MEETING

BUSINESS MEETINGS, RECEPTIONS, AND EVENTS SCHEDULE

Wednesday, November 16, 2011

- 1:00-4:00pm** Madaba Plains Project-'Umayri Workshop, Douglas R. Clark, Presiding
- 1:00-2:30pm** Administrative Oversight Committee, Timothy P. Harrison, Presiding
- 2:45-5:00pm** Chairs Coordinating Council, Timothy P. Harrison, Presiding
- 7:00-8:30pm** Welcome to the Annual Meeting and Plenary Address

Thursday, November 17, 2011

- 7:00-8:15am** *Bulletin of ASOR* (BASOR) Editorial Board, James Weinstein, Presiding
- 7:00-8:15am** *Near Eastern Archaeology* (NEA) Editorial Board, Ann E. Killebrew, Presiding
- 7:00-8:15am** Consultation of Dig Directors in Jordan, Bethany Walker, Presiding
- 8:30-9:00am** ASOR Membership Committee – Combined, Jennie Ebeling, Presiding
- 9:00-9:45am** ASOR Membership Committee – Individual, Britt Hartenberger and Randall Younker, Presiding
- 9:00-9:45am** ASOR Membership Committee – Institutional, Jennie Ebeling, Presiding
- 12:45-2:00pm** Madaba Plains Project Staff Consultation, Oystein S. LaBianca, Presiding
- 12:45-2:00pm** Junior Scholars Luncheon, Robert Darby and Erin Darby, Presiding
- 1:00-2:00pm** ASOR Honors and Awards Committee, Louise Hitchcock, Presiding
- 8:00-9:30pm** Evening Event at the Badè Museum
- 8:00-11:00pm** ASOR Committee on Archaeological Policy (CAP), Oystein S. LaBianca, Presiding

Friday, November 18, 2011

- 7:00-8:15am** ASOR Members Meeting
- 8:00-10:30am** AIAR Fellowship Committee, Joan Branham, Presiding
- 8:30-11:00am** ASOR Committee on Publications (COP), Jeffrey A. Blakely, Presiding
- 10:30-12:30pm** AIAR Executive Committee, Edward Wright, Presiding

- 12:30-1:30pm** AIAR Trustees Luncheon, Vivian Bull, Presiding
- 12:45-2:00pm** Madaba Plains Project Reception – MPP 40th Anniversary Volume Debut, Lawrence Geraty, Presiding
- 12:45-2:00pm** ASOR Damascus Committee, Jesse J. Casana, Presiding
- 12:45-2:00pm** Tel Gezer Excavation Consortium and Staff Consultation, Steve Ortiz and Sam Wolff, Presiding
- 1:30-5:00pm** AIAR Board of Trustees, Vivian Bull, Presiding
- 2:00-3:00pm** ASOR Lecture Committee, Jacob Wright, Presiding
- 2:00-4:00pm** CAARI Executive Committee, Raymond Ewing, Presiding
- 4:00-6:00pm** AIAR Long Range Planning, John Spencer, Presiding

Saturday, November 19, 2011

- 7:00-8:15am** ASOR Program Committee, Elise A. Friedland and Andrew M. Smith II, Presiding
- 7:30-8:15am** Regional Affiliations Committee, Suzanne Richard, Presiding
- 7:30-9:00am** ASOR Finance Committee, Sheldon Fox, Presiding
- 9:00-5:00pm** CAARI Board of Trustee Meeting, Raymond Ewing, Presiding
- 9:00-11:30am** ASOR Executive Committee Meeting, P.E. MacAllister, Presiding
- 10:00-1:45pm** ACOR Board of Trustees Meeting, Randolph B. Old, Presiding
- 12:45-2:00pm** ASOR Baghdad Committee, Marian Feldman, Presiding
- 12:45-2:00pm** Projects on Parade Poster Session, Morag M. Kersel, Presiding
- 2:00-4:00pm** ASOR Canada, Debra Foran, Presiding
- 3:00-5:00pm** Tell el Hesi Board & Publications Committee, Jeffrey A. Blakely, Presiding

Sunday, November 20, 2011

- 7:30am-11:30am** ASOR Board of Trustees Meeting, P.E. MacAllister, Presiding

Call for Nominations for ASOR Awards

To nominate someone for an award, please submit the following information: Contact information of proposer, name of nominee, award name, and why nominee is suitable for award. Please send this information to Kelley Herlihy at asorad@bu.edu and call 617-353-6576 with questions. The deadline for submissions is September 16, 2011.

For a list of past recipients, please visit www.asor.org/am/nominations.shtml

Honors and Awards

The Richard J. Scheuer Medal.

This is the most prestigious award which honors an individual who has provided truly outstanding, long term support and service contributions to ASOR. (given only as appropriate)

The Charles U. Harris Service Award.

This award is given in recognition of long term and/or special service as an ASOR officer or Trustee. (one annual award)

The P. E. MacAllister Field Archaeology Award.

This award honors an archaeologist who, during his/her career, has made outstanding contributions to ancient Near Eastern and Eastern Mediterranean archaeology. (one annual award)

The G. Ernest Wright Award.

This award is given to the editor/author of the most substantial volume(s) dealing with archaeological material, excavation reports and material culture from the ancient Near East and eastern Mediterranean. This work must be the result of original research published within the past two years. (one annual award)

The Frank Moore Cross Award.

This award is presented to the editor/author of the most substantial volume(s) related to ancient Near Eastern and eastern Mediterranean epigraphy, text and/or tradition. This work must be the result of original research published during the past two years. (one annual award)

The W. F. Albright Award.

This award honors an individual who has shown special support or made outstanding service contributions to one of the overseas centers ACOR, AIAR, CAARI, or to one of the overseas committees - the Baghdad committee and the Damascus committee. (given as appropriate)

ASOR Membership Service Award.

This award recognizes individuals who have made special contributions on behalf of the ASOR membership, through committee, editorial, or office services. (maximum three annual awards)





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2011 ASOR ANNUAL MEETING REGISTRATION

NOVEMBER 16-19 • SAN FRANCISCO, CALIFORNIA

Register online starting in January at www.asor.org/AM/index.html

Check box if you have applied for membership in the past 10 days

Last Name _____ First Name _____

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City _____ State _____ Postal Code _____ Country _____

Home Tel. _____ Work Tel. _____ Fax No. _____ Email _____

REGISTRATION FEE [circle appropriate fee]:

ASOR membership must be current to receive the member rate.

	SUPERSAVER (Apr. 2 - Sept. 23)	ADVANCE (Sept. 24 - Nov. 8)	ONSITE
Member	\$150	\$180	\$220
Non-Member *	\$200	\$230	\$270
Student Member	\$90	\$120	\$160
Student at ASOR Member School	\$80	\$110	\$155
First-time Student Member **	\$60	\$90	\$125
Spouse/Partner ***	\$110	\$140	\$160

Note: Paper presenters must be registered as a professional or student member.

Note: If you are retired and would like to apply for a partial scholarship, please email Kelley Herlihy at asorad@bu.edu.

* Non-Member rate includes an ASOR associate membership.

** Students at ASOR member schools who are first-time attendees also qualify for this special rate.

*** Spouse/Partner rate applicable only if member and spouse/partner register on the same form.

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FAX FORM TO: 1-617-353-6575

QUESTIONS:

Phone: 1-617-353-6570

Email: asormtgs@bu.edu

TAX DEDUCTIBLE CONTRIBUTIONS: \$500 \$250 \$100 Other \$ _____

Refund policy: All refunds must be requested in writing by November 9, 2011. A \$35 administrative fee will be assessed per registration. No refunds will be given on the student or spouse/partner fees. Refunds may be processed after the meeting and will be issued by February 10, 2012.

ASOR INDIVIDUAL MEMBERSHIP APPLICATION FORM

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Complete this order form and return it with your payment to ASOR Member/Subscriber Services, 656 Beacon St., 5th Floor, Boston, MA 02215. Phone: (617) 358-4376. Fax: (617) 353-6575. Payment may be made by charge or by check drawn on a U.S. or Canadian bank in U.S. funds.

2011 Individual Membership Dues

Circle type of membership desired below.

Journal Option	Membership Type		
	Professional	Retired	Student
Online Only Both US & Non-US	\$125	\$100	\$85
Print Only US	\$125	\$100	\$85
Print Only Non-US	\$160	\$135	\$120
Both Print and Online Non-US	\$185	\$160	\$145
Both Print and Online US	\$150	\$125	\$110

Other Membership Types	
Sustaining	\$250
Contributing	\$125
Associate	\$50*

*Non US Residents add \$13 for postage if you wish to receive a print copy of the ASOR Newsletter.

Members who select any print option please select two of the following journals: NEA BASOR JCS



- Professional, Student, Retired and Sustaining Member Benefits.**
- Receive discounts on ASOR books and Annual Meeting registration.
 - Apply for ASOR grants and fellowships.
 - Serve on editorial and academic committees.
 - Have the ability to participate in organizational votes.

Benefits according to membership type.

Professional, Student, & Retired Members who choose any of the online options will have rolling access to three years worth of PDF versions of *The Bulletin of the American Schools of Oriental Research*, *Near Eastern Archaeology*, *Journal of Cuneiform Studies*, the *ASOR Newsletter*, as well as current and forthcoming issues during the term of their membership. Members who choose any of the print options will receive two of ASOR's three academic journals. These members may also present papers at the Annual Meeting.

Sustaining Members may receive both print and online subscriptions to all three journals. The membership fee also includes a tax-deductible contribution of \$100.

Contributing Members. This membership category is primarily for non-academic members. The cost of this membership includes a tax-deductible donation of \$100 to ASOR, a print subscription to *Near Eastern Archaeology*.

Associate Members receive the print or online version of the ASOR Newsletter.

PROJECTS ON PARADE POSTER SESSION

NOVEMBER 19 FROM 12:45-2:00PM

Individuals (and co-authors) are invited to submit abstracts/poster proposals to present in the 2011 Annual Meeting's "Projects on Parade – Poster Session." Posters will be prominently displayed during the entire conference, a formal poster session is scheduled for Saturday, November 19 from 12:45-2:00pm during which authors stand with their posters to answer questions and engage in discussions with interested attendees. Abstracts will be published in the Annual Meeting Program and Abstract Book this year.

The poster session is an ideal opportunity for students and junior members to be involved in the Academic Program of ASOR's Annual Meeting, as well as to get the word out about your research. Posters are an ideal format for presenting archaeological projects in general; a technical aspect of your project; a spectacular find from the field season; or complex graphic and/or quantitative data (please note that poster presentations will not be allowed to be accompanied by technical devices of any sort such as laptops, digital projectors, instrumentation devices, etc.).

Deadline for submission of abstracts for posters is September 1, 2011.

Abstracts should be submitted electronically using ASOR's online abstract submission system powered by Oxford Abstracts. Please be sure to select "Projects on Parade –Poster Session" as your first choice for session topic to ensure that your proposal is received and reviewed.

To submit an online abstract and to read the Project on Parade Poster Session Guidelines, please visit: <http://www.asor.org/am/2011/call-5.html>



If you have questions, please contact the Chair of "Projects on Parade," Morag Kersel, at mkersel@depaul.edu.

EVENING EVENT AT THE BADÈ MUSEUM

THURSDAY, NOVEMBER 17 AT 8:00PM

The Badè Museum at Pacific School of Religion is excited to sponsor an evening lecture by Dr. Gloria London in conjunction with ASOR this November in San Francisco. The event, a talk by Dr. London on the archaeology of feasting at LB/Iron I 'Umayri, will take place at the Museum at 8:00 p.m. on Thursday, November 17th. The Museum, whose collection is centered around the excavation at Tell en-Nasbeh, will feature new exhibits linked to the event's, and ASOR related, themes. A reception will follow the lecture. Complimentary round-trip shuttle bus service will be provided from the conference hotel for a limited number of those who sign-up in advance. If you are interested in attending, please email Kelley Herlihy, ASOR's Director of Meetings, at asormtgs@bu.edu to reserve your spot today. In the email, please indicate if you will be taking the complimentary shuttle.

JUNIOR SCHOLAR'S LUNCHEON

THURSDAY, NOVEMBER 17 FROM 12:45-2:00PM

The Junior Scholars committee invites Annual Meeting attendees to this exciting panel on Thursday, November 17 from 12:45-2:00pm. If you are interested in attending, please register as part of the Annual Meeting registration process. Boxed lunches will be provided for a \$15.00 fee and you must register and pay for the Junior Scholars Luncheon while registering for the annual meeting.

‘So Tell Us a Little About Yourself’: Mastering the Art of the Interview

The moment has arrived. You find yourself staring across a table at the faces of three to five professional academics, whom

you hope will become your colleagues. Do you have the communication skills to convey the assets and qualifications that distinguish you as the ideal job candidate? At this year's ASOR Junior Scholar's Luncheon a panel of experienced interviewers will discuss the interview and decision-making processes, focusing on the attributes that characterize successful candidates. Please join us with questions and concerns as our panelists help you prepare for your moment at the interview table.

Please contact Kelley Herlihy at asorad@bu.edu with any questions. A Junior Scholar's Pub Night is currently being planned for Friday, November 18. More details will be posted to the website in the fall. ❄

2011 ANNUAL MEETING STUDENT SCHOLARSHIPS

The Foundation for Biblical Archaeology Annual Meeting Scholarships

Through a generous gift from The Foundation for Biblical Archaeology, eight Student Service Scholarships of \$500 each will be offered for transportation and hotel costs incurred while attending ASOR's 2011 Annual Meeting in San Francisco, California.

To be eligible, students must be members of ASOR (either undergraduates or graduate) or be enrolled at an ASOR-member school. The Scholarships require that recipients provide up to 18 hours of service at the Annual Meeting, arranged to accommodate the sessions they would like to attend. Duties will involve assisting with registration, helping Session Chairs with audiovisual needs during the sessions, and aiding Program Committee members with other set-up and arrangement needs.

To apply, interested individuals should send a curriculum vitae and a letter of interest to Kelley Herlihy in the ASOR office at asorad@bu.edu. The letter should summarize how the applicant will benefit from attending the ASOR Annual Meeting. A budget of projected expenses should be included as well as one letter of recommendation. **Applications will be accepted through September 16, 2011**, and notification of decisions on grant awards will be made by October 3, 2011. Questions should be directed to Kelley Herlihy at asorad@bu.edu.

2011 ASOR Student Travel Grants

ASOR is once again pleased to announce up to ten travel scholarships of \$250 for students enrolled at ASOR member institutions. Funding for these scholarships comes from the institutional membership fees. In order to receive the funds, the institutional dues for the student's school must be current for 2011-2012, and the student must stay at the ASOR hotel (Westin St. Francis Hotel). Students need not present a paper in order to be eligible. Preference will be given to students from schools that did not receive an award recipient in the previous year.

To apply, send by email to asormtgs@bu.edu by **September 30, 2011** the following: A brief (200 words) statement explaining why you want to attend the annual meeting and how the annual meeting will help your career goals. Students must be registered for the annual meeting and plan on staying at the ASOR hotel to receive the scholarship funds. ❄

Check out the ASOR website at www.asor.org



ASOR JOINS THE JSTOR CURRENT SCHOLARSHIP PROGRAM

We are pleased to announce the American Schools of Oriental Research has entered into an agreement with JSTOR to join its Current Scholarship Program. Beginning January 1, 2012 JSTOR will handle all of ASOR's online content for journals, including individual and institutional subscriptions as well as member access to online content. JSTOR will provide a better product and more support than our current online arrangement.

JSTOR will provide the current journal issues and all the back issues of our journals (not just 4+ years) to members who elect to receive their journal content online. Members (who choose an online subscription) will now have access to electronic journal content going back to 1920!

For institutional subscribers, JSTOR has set up a tiered pricing structure for our journals. With JSTOR's help, we should be able to set up a more competitive pricing structure that puts the

costs of our journals on par with others in the field. Additionally, there is potential to increase subscription numbers due to JSTOR's large institutional subscriber base and through the marketing of ASOR's journals as part of JSTOR's Current Scholarship Program (JSTOR CSP) package. JSTOR will also provide institutional subscribers with lifetime access to electronic content published during the term of a subscription. In other words, if a library pays for a subscription to BASOR for 2011 and 2012 but allows that subscription to lapse in 2013, the institution will still have access to 2011 and 2012 BASOR content. Access for members will continue for the term of their membership.

Please feel free to contact Kevin Cooney, Director of Membership, Subscription, and Publication Services at 617-358-4376 or asorpubs@bu.edu with any questions or comments you may have regarding ASOR's partnership with JSTOR and JSTOR CSP. ✿

ASOR ANNOUNCES SEARCH FOR NEA EDITOR

Near Eastern Archaeology (NEA), a publication of the American Schools for Oriental Research (ASOR), is seeking an editor for a three-year term beginning January 1, 2012, for twelve quarterly issues. *NEA* is a peer-reviewed, illustrated publication intended for non-specialists. The journal accepts submissions pertaining to the prehistory and history of the Near East. The duties of the position include: maintenance of an editorial office for the journal; solicitation and acquisition of manuscripts suitable for publication; implementation of a peer review process for the evaluation of manuscripts; collaboration with the managing editor, the art director of the journal, and the ASOR publications director; chairing an editorial board; actively promoting the journal online; and editing and proofreading each issue. The duties also include timely publication of journal issues and providing quarterly reports to the Chair of the Publications Committee. The Editor of *NEA* will have editorial control over the journal, within the parameters of the editorial mission established for *NEA* by ASOR. The successful candidate should anticipate managing a transition to an online article submission and review process and have a strategy for increasing the presence of *NEA* on the internet. Ideally, the Editor should have knowledge of the production and distribution processes common to print and electronic journals. The Editor of *NEA* currently receives a stipend as well as reimbursement for travel expenses to ASOR's Annual Meeting. These funds also could be reallocated to provide release time at the successful candidate's home institution. ASOR will negotiate details regarding administrative support and other basic infrastructure in collaboration with the successful candidate. The search committee requests proposals from applicants outlining a vision for the future of the journal, which includes the candidates plan for the following: 1) increasing the journals online presence; 2) promoting the journal outside ASOR; 3) transitioning to an online article submission and review process; and 4) increasing the journal's appeal to the educated enthusiast. Applications from a single editor, co-editors, or an editorial team will be considered and accepted until the position is filled. All applications received by September 6, 2011 will receive full consideration. The candidate's application package should consist of the aforementioned vision statement and a current CV. These materials, and any other inquiries, should be submitted via e-mail to Dr. Jeff Blakely (jblakely@wisc.edu).

W.F. ALBRIGHT INSTITUTE OF ARCHAEOLOGICAL RESEARCH, JERUSALEM 2012-2013 FELLOWSHIPS IN NEAR EASTERN STUDIES



Fellowships are open to students and scholars in Near Eastern studies from prehistory through the early Islamic period, including the fields of archaeology, anthropology, art history, Bible, epigraphy, historical geography, history, language, literature, philology and religion and related disciplines. The research period should be continuous, without frequent trips outside the country. Residence at the Albright is required. The option to accommodate dependents is subject to space available at the Albright.



Announcing the new —

Seymour Gitin Distinguished Professorship:

\$45,000 award for 9 months or \$22,500 for 4.5 months. Open to internationally recognized senior scholars of all nationalities who have made significant contributions to their field of study. Deadline: October 1, 2011.

Annual Professorship:

\$15,000 award for 4.5 months. Open to post-doctoral scholars, who are US citizens. Deadline: October 1, 2011.

National Endowment for the Humanities (NEH) Fellowships:

Maximum grant of \$50,400 for 12 months and \$18,900 for 4.5 months (up to six awards from 4-12 months). Open to post-doctoral scholars who are U.S. citizens (or alien residents for at least three years). Deadline: October 1, 2011.

Ernest S. Frerichs Fellow and Program Coordinator:

\$24,000 for 9 months. Open to doctoral and post-doctoral scholars. Recipient is expected to assist the Albright's Director in planning and implementing the Ernest S. Frerichs Program for Albright Fellows, which requires a working knowledge of living and traveling in Israel. It also includes assisting the Director with the videoconferencing lecture program for Students of Archaeology from Al-Quds University. Deadline: October 1, 2011.

Educational and Cultural Affairs Fellowships (ECA):

Junior Research Fellowships: \$51,686 for up to four awards from 4.5-9 months. Open to doctoral students and recent Ph.D. recipients who are U.S. citizens. Deadline: October 1, 2011.

Associate Fellowships: 13 administrative fee awards for senior and junior fellows (for one or two semesters). No deadline.

Noble Group Fellowships for Chinese Students and Scholars:

\$75,000 for three awards of \$25,000 each for 9 months. Open to Chinese citizens who are doctoral students and post-doctoral candidates and are either studying or in residence in China or doing research at institutions in other countries. Deadline: March 15, 2012.

Glassman Holland Research Fellowship: \$12,000 for 3 months. Open to all European post-doctoral researchers who are permanently resident in Europe. Deadline: March 15, 2012.

George A. Barton Fellowship: \$5,000 for 2 months. Open to all doctoral students and recent Ph.D. recipients. Deadline: October 1, 2011.

Carol and Eric Meyers Doctoral Dissertation Fellowship:

\$5,000 for 2 months. Eligibility is for doctoral students whose research involves the study of archaeology and society in the biblical or early post-biblical periods. Topics dealing with society at the household level are encouraged. Deadline: October 1, 2011.

W.F. Albright Associate Fellowships: No stipend. Open to senior, post-doctoral, and doctoral researchers. Administrative fee required. No deadline.

Council of American Overseas Research Centers (CAORC) Multi-Country Research Fellowships:

The program is open to U.S. masters, doctoral, and post-doctoral scholars in the humanities, social sciences, or allied natural sciences and who wish to conduct research of regional or trans-regional significance. Fellowships require scholars to conduct research in more than one country, at least one of which hosts a participating American overseas research center. Approximately ten fellowships of up to \$12,000 each will be awarded in the doctoral candidate/post-doctoral scholar competition; approximately four awards of up to \$8,000 each will be given in the master's student competition. For more information: www.caorc.org, fellowships@caorc.org, 202-633-1599. Deadline: January, 2012.

Samuel H. Kress Fellowship: \$22,500-per-year Kress Institutional Fellowships in the History of European Art for a two-year research appointment. Application is made directly to the Kress Foundation: www.kressfoundation.org. Restricted to pre-doctoral candidates in the history of art and related disciplines (such as archaeology, architecture, or classics). Nominees must be U.S. citizens or individuals matriculated at an American university. Dissertation research must focus on European, Mediterranean, or Classical art history from antiquity to the early 19th century. Deadline: November 30, 2011.

ACLS Recent Doctoral Recipients Fellowships: \$35,000 for 10 months. Eligibility is limited to awardees and alternates of the Mellon/ACLS Dissertation Completion Fellowships the prior year. For application and more information: <http://www.acls.org> Deadline: November 2011.

All awards are subject to availability of funds.

For complete information, contact:

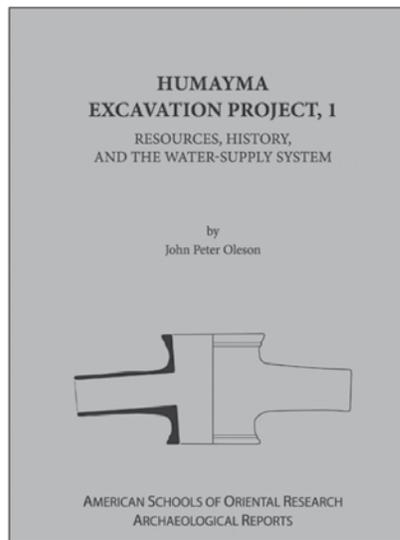
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Or visit the Albright's website at: www.aiar.org

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Recent Publications



Humayma Excavation Project, I Resources, History and the Water-Supply System

**by John Peter Oleson,
with technical reports by G. Brown,
M. Finnegan, J.D. Mitchell and C.T. Shay**

Humayma, ancient Hawara, was the only significant settlement in the Hisma, the desert between Petra and Aqaba. Founded by a Nabataean king in the late first century BC, the site flourished for 750 years as a Nabataean, Roman, Byzantine, and Early Islamic settlement. In 25 years of survey and

excavation, the author has recovered unique architectural and artifactual remains of all these cultures. In this final report volume, the first of four, he presents the topography and ecology of the region, the history of the site, and a detailed examination of the integrated water-supply system that made the settlement possible. A long synthetic chapter evaluates this system in the context of the water-supply technology of the ancient Near East. This book will be of interest to both students and scholars concerned with ancient hydraulic technology, the Nabataeans, the Romans in the Near East, early Byzantine culture, and the origins of the Abbasid family.

*American Schools of Oriental Research Archaeological Reports, Volume 15,
Series Editor Kevin McGeough, ASOR 2010, 560 pages, 386 b/w figures, tables
ISBN 978-0-89757-083-1, \$89.95.*

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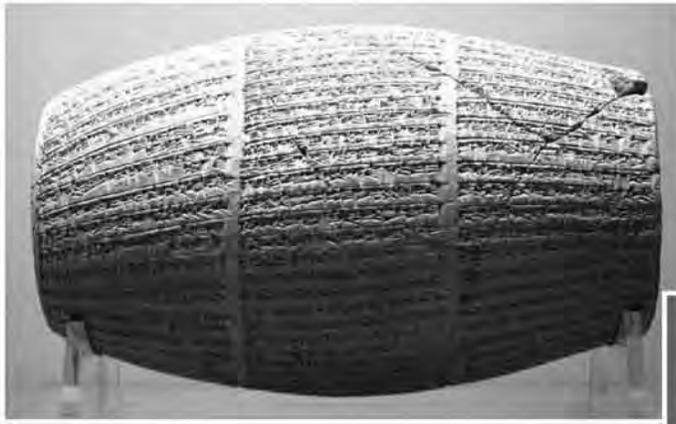
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Founded in 1900, ASOR is the premier learned society that supports and fosters historical and archaeological research in the eastern Mediterranean. Together with its affiliated research centers in Amman, Jerusalem, and Nicosia, ASOR supports more archaeological excavations in the eastern Mediterranean than any other American society.

Like most educational, religious, artistic, and cultural institutions, ASOR relies on financial support from lay colleagues and interested professionals to continue its work. Please consider a Contributing Membership—the \$125 fee allows you to support the work of ASOR with a tax-deductible gift of \$100 and to receive a discounted subscription to *Near Eastern Archaeology* for \$25.

ASOR CONTRIBUTING MEMBERSHIP DETAILS

- Annual contribution is \$125
- \$100 of the fee is tax-deductible
- \$25 is used for a subscription to NEA
- Knowledge that you are a part of the continuing search for new insights into Near Eastern history and culture



If you are interested in becoming a Contributing Member, call 617-353-6570 or check out information online at www.asor.org/membership/index.html.



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