

CURRICULUM VITAE

TARYN VIAN

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SUMMARY

Taryn Vian is Assistant Professor of International Health at Boston University School of Public Health, where she conducts research and consulting on transparency, accountability, and preventing corruption in the health sector. Ms. Vian has assessed vulnerabilities to corruption in Albania and Azerbaijan, and has directed quantitative and qualitative studies to understand the problem of under-the-table payments for care. Her articles have appeared in *Social Science & Medicine*, *Health Policy and Planning*, and the *Journal of Applied Social Psychology*, as well as other journals. She has conducted training workshops on the topic of corruption and health for the U4 Anticorruption Resource Center based in Bergen, Norway, and has written chapters on corruption and health for the *Global Corruption Report 2006* (Transparency International), *Fighting Corruption in Developing Countries* (Kumarian Press, 2005), and the *International Encyclopedia of Public Health* (Elsevier, 2008). She has traveled and worked as a health care management consultant in over 25 countries. In addition to pursuing her doctorate through the University Professors Program at Boston University, she holds a Master of Science degree in Health Policy and Management from the Harvard School of Public Health, and a Bachelor of Arts degree in Philosophy from Colgate University.

CURRENT POSITION

1999- present - Boston University School of Public Health

Assistant Professor, Department of International Health.

- Courses taught: Preventing Corruption in Health Programs, Financial Management for International Health, Economics and Financial Management for Public Health, Health Care Management in Developing Countries
- *Director*, Program in Anticorruption and Transparency for Health (www.bu.edu/actforhealth)
- *Faculty Director*, MBA-MPH in Global Health Management (2006-present)

AREAS OF SPECIALIZATION

- Transparency, accountability, and corruption in health
- Policy analysis and planning for health reform
- Financial management and cost analysis

- Management control and budgeting
- Quality improvement in resource-constrained settings

RECENT CONSULTING

Developed curriculum for a training course in anticorruption and health, including session plans, handouts, PowerPoint presentations, and readings. Pilot tested workshop in Mozambique for public officials and representatives of donor agencies. Utstein Anti-Corruption Resource Centre. June – Nov. 2008

Conducted three anticorruption and health workshops for government officials and donor agency staff in Armenia. Assisted expert group in revising national strategy for anticorruption in the health sector. Casals & Associates for USAID/Armenia. Sept-Oct. 2008.

Wrote and edited a series of case briefs on health and corruption, including the topics of financial indicators for transparency, and preventing drug diversion in distribution systems. Utstein Anti-Corruption Resource Centre, Bergen, Norway. 2006-2008.

Provided technical assistance for curriculum development to assist in Anticorruption and Health training workshop for USAID/Rwanda Health Office. Casals & Associates. December 2007.

Revised content of web pages related to health and corruption.
<http://www.u4.no/themes/health/main.cfm> Utstein Anti-Corruption Resource Centre, Bergen, Norway. Nov. 2005 – January 2006.

Assessment of vulnerabilities to corruption in the health sector of Azerbaijan. Development Alternatives Inc. for USAID/Caucasus. September 2005 – November 2005.

Commissioned paper on corruption in hospital administration, for the *2006 Global Corruption Report*. Transparency International. January 2005-April 2005.

Assessed corruption in the health sector in Albania. Facilitated workshop on prevention strategies. USAID/Albania Corruption Reduction Project, Management Systems International. February-March 2003.

Wrote sector assessment on health and corruption in support of USAID anti-corruption strategy document (published 2005). USAID/Anticorruption Contract, Management Systems International. October – November 2002.

RECENT RESEARCH

USAID Global AIDS Office and Pfizer Corporation—An Evaluation Toolkit for Corporate Social Responsibility Programs Using International Volunteering

Goal: To develop and apply tools and methods for evaluating the development impact of corporate international volunteering programs on partner organizations.
Type of Study: Interviewer-administered questionnaire to evaluate fellowships in 5 countries; qualitative interviews with business representatives; ongoing evaluation of Fellows program (approximately 40 Fellowships per year) worldwide
Main Responsibility: Principal Investigator, September 2006-present

USAID Vietnam—Evaluation of Presidential Emergency Plan for AIDS Relief (PEPFAR)-Funded Community Outreach HIV Prevention Programs in Vietnam

Goal: To conduct a process and impact evaluation of PEPFAR-funded outreach and referral services in six provinces.
Type of Study: Cross-sectional survey of community outreach workers and members of three most-at-risk groups; qualitative interviews with same populations
Main Responsibility: Co-Principal Investigator, October 2006-September 2008

Albania—Beliefs, Attitudes, and Intentions: an investigation of informal payment practice in Albania using the theory of planned behavior

Goal: To predict intentions and explain behaviors regarding informal, under-the-table payments to Albanian government health workers.
Type of Study: Cross-sectional study design with self-administered questionnaire, 200 respondents
Main Responsibility: Co-Principal Investigator, Jan. 2004 – Sept 2006, Center for Advancement of Research and Training, Bridgewater State College; Faculty Seed Grant, Boston University School of Public Health

Albania—Qualitative Study of Informal Payments

Goal: to increase accountability in public services provision by enhancing understanding of informal, under-the-table payments for health care.
Type of Study: Qualitative study using focus groups and interviews, 131 informants
Main Responsibility: Principal Investigator, Sept. 2003 – March 2004, USAID/Partners for Health Reform Plus (Abt Associates, Inc.)

PRIOR PROFESSIONAL EXPERIENCE

1995-1999 –Healthshare Technology, Inc., Acton, MA.
Director of Special Projects (1998-1999) and Director of Operations (1995-1998).
1992-1999– Guest Lecturer, Boston University Center for International Health.
1991-1995 –Management Sciences for Health, Boston, MA.
Resident Advisor Philippines, 1993-1995.
Senior Program Associate, Health Financing, 1991-1993.
1986-1989 Health Economist. Abt Associates, Inc., Cambridge, MA.
1989-1990 Education Services Manager. Transition Systems, Inc., Boston, MA.
1987 Research Assistant. Harvard Institute for International Development.
1986 International Health Management Intern. USAID/Kinshasa.
1985-1986 Research Assistant. Harvard School of Public Health

- 1983-1985** *Community Development Volunteer. United States Peace Corps, Republic of Cameroon*
- 1980-1982** *Assistant to the Director, Case Writer. State and Local Government Executive Program, Kennedy School of Government, Harvard University*

OTHER CONSULTING EXPERIENCE

Management Advisor. Assisting with the implementation of national budget reforms in Lesotho to promote accountable expenditure decisions. Designing strategies for strengthening capacity for financial analysis and projections, policy analysis, and management in district hospitals. Lesotho-Boston Health Alliance, Kellogg Program. May 2007 to present.

Health Financing Specialist. USAID/Yerevan, Armenia. Under the Primary Healthcare Reform Project in Armenia, helped create prototype costing model for calculating the full cost of diagnostic procedures performed in primary care settings, to be used by the State Health Agency in setting reimbursement rates for ancillary services. February – August 2007.

Management Specialist. USAID & Pfizer Corporation. Participated in the evaluation of Pfizer's Global Health Fellows Program and feasibility of expanded corporate social responsibility programs. Survey of 140 respondents and 100+ qualitative interviews. India field work, analysis, report-writing and presentation. October 2005 – June 2006.

Consultant. USAID/World Vision. Management assistance in monitoring and evaluation for the Separated and Abandoned Child Program, DRC. July-August 2004.

Consultant. USAID/DELIVER Project, John Snow, Inc. Wrote case studies for training logistics advisors in cost analysis methods. January 2002-August 2003.

Consultant. UNDP. Evaluated UNDP-funded Italian Cooperation project "From Relief to Development" Venezuela. April 2001.

Management Control Specialist. Harvard-Jagiellonian Consortium for Health, Poland. Evaluated hospital cost accounting and control processes. 1986-1987.

Health Financing Specialist. USAID/Senegal. Evaluated a \$12 million basic rural health project. March-May 1991.

Health Planner. USAID/Peru. Wrote Health Sector Needs Assessment and Strategy Statement. December 1990-January 1991.

Consultant. World Bank. Summarized 16 studies on AIDS epidemic in Tanzania into one sector report. November 1990-February 1991.

Research Associate. World Health Organization, Global Programme on AIDS. Wrote portions of a paper on analytical techniques for AIDS Programmes. September 1990.

Consultant. World Bank. Analyzed performance of 130 revolving drug funds in 15 countries in Sub-Saharan Africa. September-November 1990.

Seminar Leader. USAID/Lome. Facilitated a planning and budgeting seminar for central-level government health officials in Togo. August 1990.

Consultant. World Bank. Zaire Health Insurance Study. Inventoried public and private insurance schemes covering ambulatory and inpatient care in Zaire. March 1990.

CERTIFICATE EDUCATION PROGRAMS DESIGNED/DIRECTED

- 2004-2005** **Summer Institute in International Health.** As Co-Director, worked with diverse faculty to design three 8-credit certificate education programs attended by over 100 students.
- 2002** **Managing Health Services and Organizational Change.** Developed curriculum for a 1-week program on health reforms and decentralization in Serbia. Funded by ECHO. Sixty participants trained.
- 2001** **Managing Health Certificate Program for Serbian Health Professionals.** Designed 1-week post-conflict leadership training. Funded by WHO/Belgrade. 30 participants trained.
- 2000-2001** **Managing Disasters and Complex Humanitarian Emergencies Certificate Program.** Led team curriculum development effort for this ongoing BU 12-week, 16 credit program, with over 100 graduates. Researched and wrote case study on disaster response in Madagascar.
- 2000** **Management and Finance for International Health.** Core member of BU faculty team charged with integrating two 12-week, 16 credit certificate programs into one program. 130 graduates.
- 2000** **Quality Improvement Strategies for Low- and Middle-Income Countries Certificate Program.** Designed curriculum for this 3-week, intensive non-credit bearing BU seminar. 20 participants trained.
- 1992** **Executive Program in Health Financing.** Developed the concept and designed curriculum for 2-week executive certificate program run by Management Sciences for Health in Boston and overseas. Program continued for 10 years, training over 100 participants.

MPH AND DrPH COURSES DIRECTED

- 2008** Using Excel for Health Program Decisions: Advanced Computer Modeling, co-taught with Elizabeth Lewis and Joe Anzalone (2 credits)
- 2007-** Health Economics and Financial Management for Public Health, co-taught with Lora Sabin (4 credits)
- 2003-** Preventing Corruption in Health Programs (2 credits)

- 2000-2004** Management and Finance for International Health Certificate Program (16 credits)
- 2006-** Financial Management for International Health (4 credits)
- 1999-** Financial Management for International Health (2 credits)
- 2001** Managing Disasters and Complex Humanitarian Emergencies Certificate Program (16 credits)
- 2001** Public Health Management in Disasters and Complex Humanitarian Emergencies, co-taught with Monica Onyango. (2 credits)
- 2001-2003** Health Care Management in Developing Countries (4 credits)

EDUCATION

- PhD in progress** Pursuing doctoral degree, Boston University, University Professors Program. Coursework completed. Governance and Health Policy. 2006 - present
- 1987 M.Sc.** Harvard School of Public Health, Health Policy and Management, Boston, MA. Teaching Assistant, Health Policy and Planning in Developing Countries.
- 1980 B.A.** Colgate University, Philosophy, Hamilton, NY
High Honors, magna cum laude, Phi Beta Kappa
Charles A. Dana scholar

FELLOWSHIPS AND AWARDS

- Excellence in Teaching Award*, Boston University School of Public Health, Spring 2007
- Excellence in Teaching Award*, Boston University School of Public Health, Spring 2005
- Excellence in Teaching Award*, Boston University School of Public Health, Fall 2003
- Teaching Assistant*, Health Policy and Planning, Harvard School of Public Health, 1986-87
- Charles A. Dana Scholarship*, Colgate University, 1977-1979

REFEREED PUBLICATIONS

1. Vian T. 2008. Review of corruption in the health sector: Theory, methods, and interventions. *Health Policy and Planning*. 23(2):83-94. Open Access Publication.
2. Burak L.J., Vian T. 2007. Examining and predicting under-the-table payments for healthcare in Albania: An application of the theory of planned behavior. *Journal of Applied Social Psychology*. 37(5): 1060-1076.
3. Vian T., Connelly P., McCoy K., Richards S., Feeley F. 2007. Public-private partnerships to build human capacity in low income countries: findings from the

- Pfizer Program. *Human Resources for Health*, 5:8. Open access, peer-reviewed journal (www.human-resources-health.com).
4. Vian T., McCoy K., Richards S., Connelly P., Feeley F. 2007. Corporate social responsibility in global health: the Pfizer Global Health Fellows international volunteering program. *Human Resources Planning*. 30(1):30-35.
 5. Vian T., Burak L. 2006. Beliefs about informal payments in Albania. *Health Policy and Planning*. 21(5): 392-401.
 6. Vian T., Gryboski K., Sinoimeri Z., Hall R. 2006. Informal Payments in Government Health Facilities in Albania: Results of a Qualitative Study. *Social Science and Medicine*. 62: 877-887
 7. Vian T., Verjee S., Siegrist R.B. Decision Support Technology in Health Care: Factors Influencing the Development and Transfer of Technology. *International Journal of Technology Assessment in Health Care*. Vol. 9, No. 3, Summer 1993.
 8. Hauck F. R., King J., and Vian T. Primary Health Care in Senegal: Lessons Learned. *Ethnicity and Disease*. Vol. 2, No. 1. Winter 1992.

BOOK CHAPTERS, REPORTS, & OTHER PUBLICATIONS

1. Vian T., "Corruption and the consequences for public health," in Heggenhougen and Quah (eds.) *International Encyclopedia of Public Health*, Vol 2. San Diego: Academic Press; 2008. pp. 26-33.
2. Vian T. Contributor. Consolidated Reply: E-Discussion on Transforming Corruption through Human Development. Asia Pacific Human Development Network. Colombo, Sri Lanka: Human Development Report Unit, UNDP Regional Centre. 2008, p. 118-122.
3. Vian T. "A peculiar notion of board transparency." Letter to the Editor. Boston Globe, November 23, 2007.
4. Vian T. and Collins D. "Using financial performance indicators to promote accountability and transparency in health systems: U4 Brief". October 2006, No. 1. Bergen, Norway: U4 Anti-Corruption Resource Center, Chr Michelsen Institute. www.U4.no
5. Vian T. "Reducing vulnerabilities to corruption in user fee systems: U4 Brief". October 2006, No. 3. Bergen, Norway: U4 Anti-Corruption Resource Center, Chr Michelsen Institute. www.U4.no.

6. Vian T. "Preventing drug diversion through supply chain management: U4 Brief". October 2006. No. 4. Bergen, Norway: U4 Anti-Corruption Resource Center, Chr Michelsen Institute. www.U4.no.
7. Feeley F., Connelly P., McCoy K., Richards S.C., Vian T. "Evaluation of the Pfizer Global Health Fellows Program: Final Report. Boston, MA: Boston University Center for International Health and Development for USAID and Pfizer Corporation. February 2006.
8. Vian T., "Corruption in Hospital Administration," in Transparency International's *Global Corruption Report 2006*. London: Pluto Press. February 2006. pp. 49-53.
9. Vian T., "The Sectoral Dimensions of Corruption: Health Care," Chapter 4 in Spector B.I., ed., *Fighting Corruption in Developing Countries: Strategies and Analysis*. Bloomfield, CT: Kumarian Press, 2005.
10. Vian T. with Valikhanova D. Corruption in the Health Sector in Azerbaijan. Report prepared for USAID/Caucasus Azerbaijan Anti-Corruption Study Assessment. Washington, DC: Development Alternatives Inc. November 2005.
11. Vian T., Gryboski K., Sinoimeri Z., Hall Clifford R. Informal Payments in the Public Health Sector in Albania: A Qualitative Study. Final Report. Bethesda, MD: The Partners for Health Reform *plus* Project, Abt Associates, Inc. July 2004. http://www.phrplus.org/Pubs/Tech047_fin.pdf
12. Vian T. Corruption in the Health Sector in Albania. Albania Civil Society Corruption Reduction Project, Management Systems International/USAID Tirana. Boston, MA: Boston University School of Public Health. March 15, 2004.
13. Vian T. Corruption and the health sector: Sectoral assessment in support of USAID anti-corruption strategy formulation. Report for USAID Office of Democracy and Governance, under the Anti-corruption IQC. Management Systems International. December 1, 2003. http://www.usaid.gov/our_work/democracy_and_governance/publications/ac/sector/health.doc

PROFESSIONAL ASSOCIATIONS AND LEADERSHIP POSITIONS

Member, American Public Health Association (APHA), International Health Section
Objective Reviewer, ASPH/CDC Global AIDS Fellowship Program, 2004-2006
Reviewer, Wellcome Trust, Biomedical Ethics Research Fellowship Grants. 2008.
Panel Moderator, "Perspectives on Quality," International Congress on Modern Methods
of Hospital Administration. Ains Shams Faculty of Medicine. Cairo, Egypt. 2001.
Reviewer, AIDS Care, Health Policy, International Journal of Health Planning and
Management, Social Sciences & Medicine, AIDS Care, BMC Health Services Research

Reviewer, WHO Medicines Policy & Standards (PSM) Department. Reviewed documents produced as part of the Good Governance for Medicines Program promoting transparency and accountability in the regulation and supply management of medicines. This included a Manual on Measuring Transparency in the Public Pharmaceuticals Sector, and an Annotated Bibliography on Corruption and Ethical Issues in Pharmaceuticals Sector.

Invited Contributor, UNDP Asia-Pacific Human Development Report Network online moderated discussion in preparation of the 2007 Asia-Pacific HDR on Corruption. June-July 2007

Referee, Global Corruption Report 2006, Transparency International Inc., Berlin, Germany. Reviewed contributed papers, 2005.

Member, Board of Directors (former Vice President, Executive Board). Kwiheed U.S. NGO supporting the Cameroonian Microfinance Organization, 2002-2006.

Member, Board of Directors. Coalition for Courage. U.S. NGO supporting health and welfare of HIV/AIDS orphans in Zimbabwe. January 2004- present.

<http://www.usafriends.org/index1.html>

LANGUAGES AND COUNTRY EXPERIENCE

Fluent in French.

Country experience in Albania, Armenia, Azerbaijan, Cameroon, Chad, Colombia, Democratic Republic of Congo (Zaire), Egypt, Haiti, India, Kenya, Lesotho, Madagascar, Morocco, Mozambique, Niger, Nigeria, Philippines, Poland, Rwanda, Senegal, Serbia, Tanzania, Togo, Tunisia, Uganda, Venezuela, Zambia, Zanzibar.